



North Carolina Department of Health and Human Services
Division of Social Services

325 North Salisbury Street • Raleigh, North Carolina 27603

Courier # 56-20-25

James B. Hunt, Jr., Governor
H. David Bruton, M.D., Secretary

E. C. Modlin, ACSW, Director
(919) 733-3055

October 5, 2000

Dear County Director of Social Services

Attention: Staff Involved with the Recruitment and Training of Prospective Foster and Adoptive Families

The Division is interested in promoting effective networks among social work professionals in county DSS agencies who are engaged in the recruitment of prospective foster and/ adoptive families. We believe that such networks can reduce the time that children wait for a home and that prospective foster and adoptive families wait for children to care for. It is our hope that such a network can also promote regional recruitment strategies and activities.

As a first step in this process, we are interested in identifying the recruitment staff in each county DSS and in our 4 private adoption agency partners. We would also like to get some general information from each of these professionals about how the child welfare system can improve its recruitment practices through greater collaboration among county DSS agencies and with our private adoption services partners. Consequently, we are asking each of your staff members involved in the recruiting of prospective foster and adoptive families to complete and submit the attached survey. Information obtained through the survey will be used to establish a recruitment data base for the purpose of disseminating information about recruitment conferences and workshops, effective recruitment strategies, recruitment needs, families interested in becoming foster or adoptive parents, etc.

We plan to sponsor regional and statewide meetings with these staff members to share ideas and promote collaborative efforts. We hope that all of your recruitment staff will be able to participate in this important planning process.

Foster Care and Adoption Recruitment Data Sheet

Social Worker Name: _____
Last First Middle

Mailing Address: _____
Street/PO Box City

Agency: _____ **Web Address:** _____

Telephone Number and Extension: _____

FAX: _____ **Email:** _____

Supervisor Name: _____
Last First Middle

Telephone Number and Extension: _____

(Please check)

Type of Recruiter Foster Care: ____ **Adoption:** ____ **Foster care and Adopt:** ____

What ideas do you have for improving our system's ability to recruit prospective foster and adoptive families? How might county DSS agencies work more collaboratively with each other and with private adoption agencies to recruit these families?

Thank you for completing this survey !!!!! Please return by mail or fax (919) 715-6396 by October 20, 2000.