

North Carolina Department of Adult Correction, Behavioral Health Services
APA Program Number 2440
APPIC Member Number 2142 | Internship Match Code 214211

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: 09/01/2026

Program Disclosures

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	☒ Yes ☐ No
If yes, provide website link (or content from brochure) where this specific information is presented:	
Criminal background checks are required, as outlined in the Merit Based Recruitment and Selection policy, which can be viewed here: https://public.powerdms.com/NCDAC/tree/documents/2311617 Interns will sign statements related to the Prison Rape Elimination Act (PREA). The 2014 memo can be viewed here: https://www.dac.nc.gov/documents/files/prea-acknowledgement/open Associated policy can be viewed here: Prevention Planning - https://public.powerdms.com/NCDAC/tree/documents/2358493 Reporting - https://public.powerdms.com/NCDAC/tree/documents/2358494 Investigations - https://public.powerdms.com/NCDAC/tree/documents/2308409 Those interested in reviewing additional policy relating to employment at the North Carolina Department of Adult Correction can visit the Public Documents Directory here: https://public.powerdms.com/NCDAC/tree	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

Applications will be accepted from students in an APA accredited doctoral program in clinical or counseling psychology. A minimum of 1,000 practicum hours are expected to have been completed prior to the ranking deadline. All formal doctoral coursework, comprehensive exams, practicum training requirements, and dissertation proposal should be completed prior to beginning the internship. A completed and acceptable criminal background check is required (completed by our internal departmental security services at no expense to the intern candidate) prior to the ranking deadline.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	☒ Yes	☐ No	Amount: 400
Total Direct Contact Assessment Hours	☒ Yes	☐ No	Amount: 100

Describe any other required minimum criteria used to screen applicants:

1. Three years or more of pre-internship training in an APA accredited doctoral program in psychology.
2. Completion of at least 1,000 practicum hours.
3. Advancement to candidacy for doctoral degree (i.e., completion of Comprehensive exams, completion of all doctoral program course requirements).
4. Master's degree in psychology or equivalent experience (per NC Psychology Practice Act; G.S. 90270) by ranking deadline.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	\$66,696	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	☒ Yes	☐ No
If access to medical insurance is provided:		
Trainee contribution to cost required?	☒ Yes	☐ No
Coverage of family member(s) available?	☒ Yes	☐ No
Coverage of legally married partner available?	☒ Yes	☐ No
Coverage of domestic partner available?	☐ Yes	☒ No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	14 days per year (112 hours)	
Hours of Annual Paid Sick Leave	12 days per year (96 hours)	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	☒ Yes	☐ No
Other Benefits (please describe): 12 state holidays per year; a calendar day of personal observance leave; paid parental leave; additional consideration for off-site training release time per administrative approval.		

* Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2023-2026	
Total # of interns who were in the 3 cohorts	11	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Academic teaching	PD = 0	EP = 0
Community mental health center	PD = 0	EP = 0
Consortium	PD = 0	EP = 0
University Counseling Center	PD = 0	EP = 0
Hospital/Medical Center	PD = 0	EP = 0
Veterans Affairs Health Care System	PD = 0	EP = 0
Psychiatric facility	PD = 0	EP = 0
Correctional facility	PD = 1	EP = 9
Health maintenance organization	PD = 0	EP = 0
School district/system	PD = 0	EP = 0
Independent practice setting	PD = 1	EP = 0
Other	PD = 0	EP = 0

Note: “PD” = Post-doctoral residency position; “EP” = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.

****For more information, e-mail the Internship Training Director, Marvella Bowman, Ph.D. at marvella.bowman@dac.nc.gov**