

## Q&A

### 2018-19 Advanced Course Teacher Legislated Bonuses

**This FAQ is for bonuses to teachers who teach students who passed advanced courses defined as advanced placement exams, International Baccalaureate and Cambridge AICE**

#### *What are the responsibilities?*

DPI shall:

- Determine the total number of exams by entity meeting the score eligibility - based on the College Board and IB reports.
- Allot funds in PRC 048 to each entity based on the total number of exams multiplied by \$50 (plus social security). This is an estimated allotment and should be in excess of what is needed.

The LEAs are responsible for:

- Determining the individual teachers who are eligible.
- Validating that the teacher is still working in the same LEA, charter school, regional school or Lab school until at least until January 1, 2019.
- Calculating the bonus amount for each teacher.
- Ensuring the bonus does not exceed \$3,500 (not including social security).
- Paying the teacher the bonus in January.

Note:

1. IB Theory of Knowledge is not eligible.
2. IB-DP tests that are for courses that span over 1 year and have multiple teachers – both teachers are eligible.

Please see the following clarifications based on the most common questions:

#### ***1. How much bonus pay may a teacher earn for student exam scores in AP or IB or AICE courses?***

Based on student performance on the AP (3 and above) or IB exam (4 and above) or AICE (For exams taken in 2018 an E or better. For exams taken in 2019 onward a C or better.), a teacher may earn \$50 per exam up to \$3,500 if she/he is still teaching in the same district in the following school year.

#### ***2. Does the teacher have to be teaching an advanced course to be eligible for the bonus?***

**NO.** This requirement was eliminated in SL 2017-57.

#### ***3. If the student is enrolled in an honors course and takes the AP exam, does the teacher receive a bonus payment for the exam result?***

**NO.** The teacher shall only be awarded a bonus payment for students who are enrolled in the advanced course. Advanced course is defined in the legislation as advanced placement, International Baccalaureate and AICE Cambridge program.

**4. If a teacher teaches both AP and IB courses and has students' exam scores qualify in both classes, can she/he earn a \$3,500 bonus for each AP and IB course separately?**

**NO.** A teacher may only be awarded a TOTAL of \$3,500 for this combined AP/IB bonus program in any given school year.

**5. If a student receives a qualifying score from a course exam for which she/he took the course and the exam score report includes sub-scores, can the teacher receive a bonus for the sub-score in addition to the main score?**

**NO.** A teacher can only receive a bonus for the primary qualifying exam score for the course the student took. The sub-scores do not qualify for a bonus. This occurs with at least AP Calculus BC and AP Music Theory.

**6. Are teachers in Charter Schools eligible to receive this bonus pay?**

**YES.** This bonus pay applies to teachers in all public schools, which includes LEA schools, charter schools, regional schools and lab schools.

**7. What is the DPI procedure for allotting funds to each LEA?**

DPI will:

- Determine the total number of exams by entity meeting the score eligibility - based on the College Board, IB and AICE reports.
- Allot funds to each entity based on the total number of exams multiplied by \$50 (plus social security). This is an estimated allotment and should be in excess of what is needed.

**8. *NEW (1/9/2018)* – Do NCVPS Teachers get paid this bonus?**

**YES.** NCVPS teachers can receive this bonus under the same eligibility and qualifications as a regular teacher if they are employed by LEA or charter/regional/lab school.

## **Payments**

Bonuses are NOT subject to retirement.

Funds are allotted in PRC 048. The modified allotment policy is located at [www.ncpublicschools.org/docs/fbs/allotments/general/ap-ib-teacherbonusamend.pdf](http://www.ncpublicschools.org/docs/fbs/allotments/general/ap-ib-teacherbonusamend.pdf).

Bonuses **MUST** be coded to the account codes below. Failure to do so will result in reversion of the funds allotted.

<b>Bonus payment</b>	<b>1-5260-048-180</b>
<b>Social Security</b>	<b>1-5260-048-211</b>

If you have further questions, contact the Division of Advanced Learning and Gifted Education at NCDPI:

[Beth.Cross@dpi.nc.gov](mailto:Beth.Cross@dpi.nc.gov), [Ap.ib@dpi.nc.gov](mailto:Ap.ib@dpi.nc.gov), or [Sneha.Shahcoltrane@dpi.nc.gov](mailto:Sneha.Shahcoltrane@dpi.nc.gov)

For questions on NCVPS teachers, contact NCVPS Outreach and Support:

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