

Q&A

2017-18 AP/IB Teacher Legislated Bonuses

Session Law 2017-57 Section 8.8B

SL 2017-57 modified the advanced course bonus program.

Modifications made:

1. Cambridge AICE Program added to the definition of advanced courses.
2. Maximum award per teacher increased to \$3,500
3. Removes the requirement to teach advanced courses in the following year to be eligible
4. Removes the requirement to be a licensed teacher to be eligible
5. Includes all public school teachers (LEAs, charter schools, regional school, Lab schools)

What are the responsibilities?

DPI shall:

- Determine the total number of exams by entity meeting the score eligibility - based on the College Board and IB reports.
- Allot funds in PRC 048 to each entity based on the total number of exams multiplied by \$50 (plus social security). This is an estimated allotment and should be in excess of what is needed.

The LEAs are responsible for:

- Determining the individual teachers who are eligible
- Validating that the teacher is still working in the same LEA, charter school, regional school or Lab school in the current year
- Calculating the bonus amount for each teacher.
- Ensuring the bonus does not exceed \$3,500 (not including social security)
- Paying the teachers the bonus in January 2018.

Note:

1. IB Theory of Knowledge is not eligible
2. IB-DP tests that are for courses that span over 1 year and have multiple teachers – both teachers are eligible.

Please see the following clarifications based on the most common questions:

1. How much bonus pay may a teacher earn for student exam scores in AP or IB or AICE courses?

Based on student performance on the AP (3 and above) or IB exam (4 and above) or AICE (Grade E or better), a teacher may earn \$50 per exam up to \$3,500 if she/he is still teaching in the same district in the following school year.

2. Does the teacher have to be teaching an advanced course to be eligible for the bonus?

NO. This requirement was eliminated in SL 2017-57

3. *If the student is enrolled in an honors course and takes the AP exam, does the teacher receive a bonus payment for the exam result?*

NO. The teacher shall only be awarded a bonus payment for students who are enrolled in the advanced course. Advanced course is defined in the legislation as advanced placement, International Baccalaureate and AICE Cambridge program.

4. *If a teacher teaches both AP and IB courses and has students' exam scores qualify in both classes, can she/he earn a \$3,500 bonus for each AP and IB course separately?*

NO. A teacher may only be awarded a TOTAL of \$3,500 for this combined AP/IB bonus program in any given school year.

5. *If a student receives a qualifying score from a course exam for which she/he took the course and the exam score report includes sub-scores, can the teacher receive a bonus for the sub-score in addition to the main score?*

NO. A teacher can only receive a bonus for the primary qualifying exam score for the course the student took. The sub-scores do not qualify for a bonus. This occurs with at least AP Calculus BC and AP Music Theory.

6. *Are teachers in Charter Schools eligible to receive this bonus pay?*

YES. This bonus pay applies to teachers in all public schools, which includes LEA schools, charter schools, regional schools and lab schools.

7. *What is the DPI procedure for allotting funds to each LEA?*

DPI will:

- Determine the total number of exams by entity meeting the score eligibility - based on the College Board, IB and AICE reports.
- Allot funds to each entity based on the total number of exams multiplied by \$50 (plus social security). This is an estimated allotment and should be in excess of what is needed.

Payments

Bonuses are NOT subject to retirement.

Funds are allotted in PRC 048. The modified allotment policy is located at

<http://www.ncpublicschools.org/docs/fbs/allotments/general/ap-ib-teacherbonusamend.pdf>

Bonuses **MUST** be coded to the account codes below. Failure to do so will result in reversion of the funds allotted

Bonus payment 1-5260-048-180

Social Security 1-5260-048-211

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