

## **Summary of Special Provisions – Final including Technical Corrections Bill SB187**

**July 3rd, 2012**

**7.1 Funds for Children with Disabilities** – dollars per child \$3,709, cap 12.5%

**7.2 Funds for Academically Gifted**-\$1,223.93 for maximum of 4%

### **7.3 School Improvement Plans at Residential Schools**

The Eastern North Carolina School for the Deaf, the Governor Morehead School for the Blind, and the North Carolina School for the Deaf each shall develop a school improvement plan that takes into consideration the annual performance goal for that school that is set by the State Board of Education.

### **7.4 School Calendar Pilot**

Wilkes County Schools, the Montgomery County Schools, and the Stanly County Schools shall include a school calendar with either 185 instructional days or 1,025 instructional hours.

*[Only these 3 LEAs have authorization to have 185 days or 1,025 hours. All other must have 185 days and 1,025 hours, unless covered by a waiver from SBE. See below changes effective 2013-14 in Section 7A.11.]*

### **7.8 Residential Schools**

DPI shall not transfer school based personnel at the residential schools to central office administrative positions.

DPI shall retain all proceeds generated from the rental of building space on the residential school campuses. DPI shall use all receipts generated from these leases to staff and operate the 3 residential schools. These receipts shall not be used to support administrative functions within the Department.

### **7.9 Liability Insurance**

Within 60 days of the effective date of this section, LEAs shall provide written notification to all public school employees regarding the coverage provided by the State-funded liability insurance policy for North Carolina public school employees.

Notification shall include information regarding:

- policy coverage details,
- instructions on reporting claims,
- contact information for additional questions, and
- instructions on obtaining a copy of the policy.

From the funds available for liability insurance for public school personnel, DPI shall distribute additional funds to LEAs on the basis of average daily membership in order to implement the notification requirements above. *[Additional funds are unlikely as \$555K was reduced in the budget].*

### **7.10 Pilot Cooperative Innovative High School**

SBE shall approve the CIH school Yadkin Valley Regional Career Academy, created by Davidson County Schools, Thomasville City Schools and Lexington City Schools and Davidson County CC. *[No funds are appropriated for this provision.]*

### **7.11 Clarifying Cooperative Innovative High School Statutes**

Provides clarity on funding and approvals of CIH schools

### **7.12 NC Virtual Public Schools**

Provides the ability to use different funding sources to pay for NCVPS courses.

The only funds that may be used for the instructional costs of NCVPS are the following:

- (1) Funds provided through the North Carolina Virtual Public Schools Allotment Formula.
- (2) Funds provided through the NCVPS enrollment reserve as set forth in this section.
- (3) Local funds.
- (4) Federal funds.
- (5) Special State Reserve Funds for Children and Youth with Disabilities.
- (6) ADM Contingency Reserve.

### **7.13 Repeal Obsolete Reports**

### **7.14 Teacher/Teacher Assistant Leave on Instructional Days**

LEAs may adopt policies permitting instructional personnel and teacher assistants who require a substitute and who are employed for 11 or 12 months in year-round schools to, with the approval of the principal, take vacation leave at a time when students are in attendance; local funds shall be used to cover the cost of substitute teachers. *[no funds are appropriated for this provision as local funds must be used]*

### **7.16. Geographically Isolated Schools**

A LEA receiving special allotments for a small, geographically isolated school shall continue to receive one-half of that special allotment funding for the fiscal year after the school is closed. These funds shall be used to assist in the transition of students from the closed school to other schools in the LEA.

### **7.17 Investing in Innovation Grant**

Alleghany, Beaufort, Hertford, Jones, Madison, Richmond, Rutherford, Sampson, Surry, Wilkes, and Yancey County Schools are participating LEAs in the federal Investing in Innovation Fund Grant. This provision allows these LEAs to enroll 10th graders in community college courses using the funds of the grant. *[no funds are appropriated for this provision as grant funds must be used]*

### **7.18 Budgeting Position Allotments**

SBE to provide maximum flexibility between state allotments. Following rules shall apply:

- 1) The transfer of funds into central office administration.
- 2) The transfer of funds from the classroom teachers allotment to any allotment other than teacher assistants allotment.
- 3) The transfer of funds from the teacher assistants to any allotment other than classroom teachers.

ABC transfers from Classroom Teacher and Instructional Support position allotments shall be transferred at the A06 step \$3,167 + benefits. [Changed from A00 in Technical corrections bill SB187]

*[Positions returned for the LEA adjustment will be converted at the respective State average salary. Positions converted for VIF and CTE positions converted from PRC013 to 014 will be at the average salary.]*

## **7.19 UERS Funds**

UERS Funds shall not revert

## **Excellent Public Schools Act**

### **7A.1 Improve K-3 Literacy**

The provision includes details on

- Kindergarten assessments
- Requirements for promotion from 3<sup>rd</sup> grade to 4<sup>th</sup> grade
- Mandatory retentions
- Exemptions from these requirements
- Requirements for students not demonstrating reading proficiency, including summer reading camp
- Notification to parents of retained students
- Public reporting requirements of students not proficient in reading

*[funds appropriated \$26,608,363]*

### **7.3 School Performance Grade**

Each school and LEA shall be assessed a numerical grade from 0 to 100 and a grade of A to F based on performance.

### **Section 7A.6**

#### **Funding for the Addition of 5 instructional Days Within the Existing School Calendar**

Provides funds for the LEAs who did not request a waiver for all 5 instructional days for the 2012-13 school year. *[Funds appropriated - \$40,168 for non instructional support, \$351,469 for transportation]*

### **Section 7A.7**

#### **Establish NC Teacher Corps**

The State Board of Education shall recruit and place an initial cohort of NC Teacher Corps members no later than the 2012-2013 school year.

### **Section 7A.10**

#### **Pay For Excellence**

Each local board of education may develop a plan of performance pay for all licensed personnel employed by the local board. Under the performance pay plan, licensed employees should be eligible to receive bonuses or adjustments to base salary for meeting certain performance criteria. Criteria for award of bonuses or adjustments to base salary should include, but are not limited to, the following factors:

- (1) Annual growth in student achievement of students assigned to a teacher's classroom, when applicable.
- (2) Annual growth in student achievement of students assigned to a specific school.
- (3) Assignment of additional academic responsibilities.
- (4) Assignment to a hard-to-staff school.

(5) Assignment to a hard-to-staff subject area.

Local boards of education who have developed a plan shall submit plans to the State Board of Education no later than March 1, 2013. The State Board of Education shall report on these plans no later than April 15, 2013. Members of the public may also submit plans for performance pay.

### **Technical Corrections Bill SB187**

#### **7A.11 School Calendar**

- Effective 2013-14
- (a)(1) Changes to 185 days OR 1,025 hours
- (d) Opening date shall be no earlier than the closest Monday to August 26
- (d) Closing Date shall be no later than the Friday closest to June 11
- (d) LEAs with good cause (closed more than 8 days in 4 of the last 10 days due to inclement weather) may request a waiver from the SBE, but shall not start earlier than the closest Monday to August 19.
- (d) Removed the late starts and early closings as part of the good cause days.
- Eliminates the ability to request a waiver based on an educational purpose
- The following shall have 185 days or 1,025 hours but no other provisions in GS115C.84.2 apply (eg.start and end dates)
  - Cooperative Innovative Programs under GS115C-238.53,
  - charter schools and
  - regional schools under GS115C-238.

### **Salaries and Benefits**

#### **Section 25.7D**

Central Office and non certified positions shall receive a 1.2% increase.

#### **Section 25.3**

Certified personnel (teachers, instructional support and school based administrators) are paid off the salary schedules, which represent no step increase but each step is increase 1.2%.

Principals do not receive pay for the extra step for the 3 years of experience.

Personnel who have not earned enough months of employment to receive a year of educator experience are eligible for 1.2% increase and their base step is held harmless.

### **Technical Correction Bill SB187**

Any full time permanent employee of a LEA as of July 1, 2012 (or contracted to be employed on July 1, 2012 for the 2012-13 school year) and is eligible to earn annual leave shall have a one time additional five days of annual leave. The leave shall be accounted for separately from other leave and must be used by June 30, 2013. No unused leave at June 30, 2012 shall be paid out at termination, unless they retire immediately after termination.

Part time permanent employees shall receive a pro rata share.

#### **Section 25.10**

Retirement rate 14.23%

### **SL 2012-13**

#### **HB966**

### **Repeal Prohibition of Prepayment of Teachers**

No change from this year re: the timing of teacher pay. Therefore, all teachers shall receive a full months pay at the end of August.

**Clarify NC Pre-K Program eligibility**

**Teacher Salary Schedule**

No longer applicable due to the subsequent budget bill with salary schedules.