

1. Salaries and Benefits

No salary increases for certified or non certified personnel.
 5 Days leave (that expires at June 30, 2014) for persons on contract July 1, 2013.

35.15 Retirement Rate 2013-14 14.69%

Health

July 1, 2013 \$5,285
 July 1, 2014 \$5,435

8.22 Phase out Certain Teachers Supplements

Beginning July 1 2014, no teacher or instructional support will be paid on the Master Schedule, or receive advanced pay or Phd unless they were paid on the Masters schedule before July 1, 2014. Does not apply to instructional support positions which require a master’s degree for licensure. (Media coordinator, guidance counselors, speech language pathologists, psychologists, audiologists, certified nurses

Excellent Public Schools Act-Merit Pay Section 9.6(h)

Senate Only

\$500 in annual pay increase in FY 2014-15 for teachers to opt in to a 4 year contract per Section 9.6(h). \$10,200,000 for 2014-15

2. LEA Adjustment Eliminated

	Dollars	Approx Positions
LEA adjustment	\$376,124,279	
Reductions		
Classroom teachers	(286,433,312)	5,200 Classroom Teachers
Instructional Supt	(16,990,590)	270 Instructional Support
Materials	(6,919,008)	
Appropriation	65,781,369	

a. Classroom teachers ratios

Reduce \$286,433,312 by changing the ratios.

	2012-13	2013-14
K	1:18	1:19
1-3	1:17	1:18
4-6	1:22	1:24
7-8	1:21	1:23
9	1:24.5	1:26.5
10-12	1:26.64	1:29

Note: 2014-15 changes Grade 2-3 ratio to 1:17 Grade 1 remains at ratio 1:18

Technical Corrections –
 No daily load maximums
 No maximums in Grades 4-12

Kindergarten
 LEA maximum 1:21 Class maximum 1:24

Grades 1-3
 LEA maximum 1:21 Class maximum 1:24

b. Instructional Support Personnel

Reduce \$16,990,590
 Approximately 270 positions or 5% reduction

c. Instructional Materials

Per Continuation Budget	\$89,111,629
2012 <i>non recurring</i> cut	(38,417,147) ⁽¹⁾
Addl Reduction	<u>(6,919,008)</u>
2013-14 appropriation	\$43,775,474

*(1) Amount that was cut in the 2012-13 budget as a non recurring cut. This amount was **not** restored the Budget.*

3. Teacher Assistants

Reduction \$110,000,000 R and \$10,000,000 NR

Allocation based on K-3 ADM
 Reduction to Dollar allocated per ADM approx. 21%
 Approximately 3,850 positions

4. Limited English Proficiency

(\$6,000,000)
 (\$3,000,000) due to a declining enrollment
 (\$3,000,000) cut to the program

5. Transportation Budget: Driver Education

(\$1,709,142)
 Increase the optional driver education fee from \$45 to \$55 per participating student.
 Adjustments due to decrease in 9th grade

6. Textbooks

Per Continuation Budget	\$100,106,166
2012 <i>non recurring</i> cut	(76,500,000) ⁽¹⁾
Addl Reduction	<u>(\$0 _____)</u>
2013-14 appropriation	\$ 23,606,166

*(1) Amount that was cut in the 2012-13 budget as a non recurring cut. This amount was **not** restored in the Budget*

7. 6.1 Lottery Funds for Digital Learning

\$ 11,928,735

Used to support grants to LEAs to deliver professional development on instructional technology and acquiring digital learning content. \$1m may be used by DPI for support of digital learning.

8. 8.14 LEA Budgetary Flexibility

LEAs may transfer funds between categories, the following applies:

- 1a) EC and CTE transfers are limited by federal regulations and SBE policy
- 3) No funds shall be transferred into central office allotment.
- 5a) Classroom teachers may be converted to international exchange teachers at the statewide average salary average.
- 5b) Classroom teachers and instructional support may be converted at the A-00 step
- 5c) Principals may be converted at the first step of PIII. Assistant principals at AP00
- 10) Funds to carry out the Excellent Public Schools Act shall not be transferred.

LEAs shall publish on their website by October 15 of each year in plain English,

- A description of each PRC and a summary of the prior year’s expenditure of state funds by PRC
- A description of each object code within a PRC and a summary of prior year’s expenditure of state funds by object code
- A description of each allotment transfer that increased or decreased the initial allotment amount by more than 5% and the educational priorities that necessitated the transfer.

8. Other Allotments

8.1 Funds for Children with Disabilities – dollars per child \$3,743.48, cap 12.5%

8.2 Funds for Academically Gifted-\$1,223.01 for maximum of 4%

8.3 Low Wealth

Counties that have an Armed Forces base and have an ADM greater than 23,000 are held at the 2012-13 funding level. Affects Cumberland and Onslow counties only

Technical Corrections removes:

~~Change in non-supplant language from “95% of the average local current expense appropriation...” to “95% of the average local expenditures...”~~

[\$15,526,391 reduced from Low wealth Supplemental Funding budget, does not affect the allotments to the individual LEAs]

8.4 Small County

No additional counties included. Reduction in other allotments will affect Small Co allotment.

Technical Corrections removes:

~~Change in non-supplant language from “95% of the average local current expense appropriation...” to “95% of the average local expenditures...”~~

[\$949,694 reduced from Small County budget, does not affect the allotments to the individual LEAs.]

8.9 NC Virtual Public Schools

Repeals the funding formula for NCVPS

Replaces with “SBE shall calculate no later than Feb 28, the actual instructional cost for each LEA and charter based on actual NCVPS enrollment as of that date.”

8.11 Bus Replacement

A bus is eligible for replacement of school buses at 250,000 miles or upon 20 years of service.

- A bus with less than 150,000 is not eligible for replacement, regardless of age
- A bus with less than 15 years is not eligible for replacement until 300,000 miles
- SBE has authority to replace up to 30 buses annually due to safety concerns
- A LEA shall receive \$2,000 for each bus that is eligible for replacement but keeps operating until the bus is 23 years. Funds may be used for any school purpose.

[reduction \$29,823,055]

Money Report - \$690,000 for 2 school bus stop arm cameras for all LEAs. Recurring funding

8.27 Broaden Successful Participation in Advanced Courses

2013-14 **\$1,500,000** to be used by the NC Advanced Placement Partnership (and 2014-15)

2014-15 **\$12,331,184** to be used for testing fees

Advanced course includes Advanced Placement (AP) or International Baccalaureate Diploma Programme (IB) courses

- students are exempt from paying exam fees (starting 2014-15)
- LEAs shall provide information to students and parents on the value of these courses
- LEAs shall ensure that all students have access to these courses in lang arts, math, science and social studies
- SBE shall seek a partner to assist in providing professional development and implementation consulting
- Additional reporting requirement of the SBE to Joint Education Oversight Committee on student participation and teacher bonuses.
- Students completing Algebra I shall have the opportunity to take the PSAT at no cost to the student.

8.28 Increase Successful Career and Technical Education Participation

2013-14 **\$1,252,157** to be used for certification fees

2014-15 **\$1,302,243** to be used for certification fees

- Students shall be exempt from paying fees for one administration of examinations leading to industry certifications and credentials.
- LEAs shall consult with local industry employers and workforce development boards to identify industry needs.
- Reporting requirement for the SBE to the Joint Legislative Education Oversight Committee.

8.29 Opportunity Scholarships

Reduces 2014-15 ADM adjustment (\$11,797,941) for anticipated reduction in LEA ADM due to private school enrollment.

Provides \$4,200 for eligible students to attend a non public school
Reduces LEA allotments for the number of students previously enrolled in the LEA/charter school in the prior semester who are now a recipient of an opportunity scholarship. Amount of reduction is equal to average per pupil allocation

Reporting requirement

8.35 School Counselors

Defines the duties of a school counselor, limits their duties to direct student and support. School Counselors shall spend 80% of their work time providing direct student services (this does not include coordination of standardized testing). Remainder of their work time shall be spent on school counseling program support (does not include testing). They may assist in standardized testing.

9. EXCELLENT PUBLIC SCHOOLS

\$5,000,000 R

\$13,578,841NR

8.30 Repeal requirement that schools provide reading workshops for parents of students who have been retained

8.16 Excellent Public Schools Act

Funds appropriated for summer reading camps shall not revert at the end of the fiscal year.

9.1 State Employee Literacy Volunteer Leave Time

5 hours per month for employees to volunteer in a literacy program in a public school.

9.2 Maximize Instructional Time

No more than 2 days per year to take practice tests that do not have the primary purpose of assessing current student learning.

Restrictions on field tests.

Final exams shall be in the last 10 days if year long and last 5 days if semester long.

9.3 Teacher Licensure and Fees

Changes fees

Changes some CEU and minimum test scores

Reporting requirement

9.4 School Performance Grade

Outlines grading system for schools A-F

[appropriates \$300,000 for EVAAS]

9.5 Pay for Excellence

On hold until a robust evaluation instrument and process accurately assesses and evaluates the effectiveness of a teachers.

9.6 Teacher Contracts

Changes to tenure.

SCHOOL SAFETY Sections 8.36 to 8.45

8.36 Grants for School Resource Officers in elementary and middle schools

\$9,000,000 appropriated for section 8.36 and 8.37 combined

Match \$2 state fund :\$1 from local funds

8.37 Panic Alarm Systems

LEAs shall adopt emergency response plans relating to incidents of violence in coordination with local law enforcement agencies. Charters and Regional Schools are encouraged to do this (per Section 8.43)

Grants for panic alarm systems

Match \$1 state fund :\$1 from local funds

Effective July 1, 2015 every public school shall have a panic alarm system that connects to the nearest law enforcement in the LEA emergency response plan.

8.38 School Safety Exercises at least twice a year

Each LEA is encouraged to hold a full systemwide school safety lockdown exercise with local law enforcement.

8.39 Schematic Diagrams of school Facilities

LEAs shall provide schematic diagrams to the law enforcement

Charters and Regional Schools are encouraged to do this (per Section 8.43)

8.40 Anonymous Tip Line

Each LEA is encouraged to operate an anonymous tip line to receive information on risks to the schools

8.41 School Safety Component of School Improvement Plans

School Improvement team meetings are subject to the open meeting requirements and public records, except the school safety component.

School improvement plan, except school safety component is public record.

Names of members of the school improvement team shall be posted on the website.

8.42 School Crisis Kits

DPI may adopt policies on the placement of school crisis kits and the contents of these kits. The principal may place one or more crisis kits at appropriate locations in the school.

8.43 School Safety for Charter Schools and Regional Schools

Charter schools and regional schools are encouraged to adopt an emergency plan relating to incidents of violence and to provide schematic diagrams and keys to the main entrance of the school to local law enforcement.

8.44 Emergency and Crisis Training,

Dept of Public Safety, NC Center for Safer Schools, Dept of Justice and Dept of Public Instruction is encouraged to develop together a school emergency and crisis training modules for school employees.

8.45 Volunteer School Safety Resource Officer Program

Provides details on the qualifications and use of volunteer school safety resource officers.

10. Other

8.10 Review NCCAT

General Assembly to review NCCAT to determine if the funding should be continued, reduced or eliminated in future years.

[Changes the \$3,219,222 recurring reduction to non recurring (one year)]

Teaching Fellows

Continues phase out that began in 2011

(\$3,095,000) R (1,300,000) NR

8.21 Teach For America

Current state support is \$900,000.

Increase by \$5,100,000 to establish a TFA program in the Triad region, grow in the southeastern region, targeted subject specific recruitment and the assumption of management responsibilities for the NC Teacher Corps beginning 2014-15.

8.17 Communities in Schools Learning Initiative

Students enrolled in the Harvard University Reads for Summer Learning Initiative shall be exempt from mandatory retention.

8.18 Instructional Improvement System

Optional portion of Home Base be receipt supported. SBE shall establish a cost of no more than \$4 per ADM for the optional portion. Shortages may be made up with DPI funds.

8.19 Study of GPA and class rank calculations

Joint Legislative Oversight Committee to study SBE policy on weighted GPA and class rank.

8.31 Task Force to Study Teacher and School Administrator Effectiveness and Compensation

\$62,000

Task force of 18 members (9 appointed by House, 9 appointed by Senate)

Make recommendations on whether to create a statewide model of incentives to encourage the recruitment and retention of highly effective educators and consider the transition to an alternative compensation system for educators

8.34 Education and Workforce Innovation Program (Tech Corrections moved from DPI to Office of Governor)

NC Education and Workforce Innovation Commission created.
 Foster innovation in education that will lead to more students graduating career and college ready
 Fund appropriated will be used to award grants to schools, LEAs and regional partnerships.
 Matching requirement – 25% match of local funds and 25% match of private funds
 Reporting requirement

8.48 Study Virtual Charter Schools

SBE shall study and determine needed modifications for authorization and oversight of virtual charter schools. Draft due to JLEOC February 1, 2014.

8.49 Pilot to Raise High School Dropout Age from 16 to 18

Hickory City Schools and Newton-Conover City Schools pilot. No appropriation.

5.4 Indian Gaming Education Revenue Fund

There is appropriated from the Indian Gaming Education Revenue Fund to the Department of Public Instruction, School Technology Fund, \$3,000,000 for the 2013-2014 fiscal year \$3,500,000 for the 2014-2015 fiscal year.

5.3 Civil Penalty and Forfeiture Fund

(a) Appropriations are made from the Civil Penalty and Forfeiture Fund for the fiscal biennium ending June 30, 2015, as follows:

	FY 2013-2014	FY 2014-2015 41
School Technology Fund	\$ 18,000,000	\$ 18,000,000
State Public School Fund	\$163,392,921	\$120,362,790
Total Receipts ⁽¹⁾	\$181,392,921	\$138,362,790

(1) Total receipts that support the State Public School Fund in lieu of General Fund appropriation.

6.11 e) Education Lottery Fund

Classroom Teachers	\$220,643,188 ⁽¹⁾
Digital Learning	11,928,735 ⁽²⁾

(1) Support the State Public School Fund in lieu of General Fund appropriation.

(2) Funds to support grants to LEAs for

- Delivering prof dev focused on using digital and ther instructional technologies to provide high quality, integrated digital teaching and learning to all student
- Acquiring quality digital content to enhance instruction
- \$1m may be used by DPI to develop a plan to transition from funding textbooks to funding digital materials. And provide digital resources.