



Governor Cooper has proposed a serious teacher salary increase to boost the investment North Carolina is making in our students. Here are some facts about how his proposal will work.

What's In The Plan?

Governor Cooper's teacher pay plan would raise average teacher salaries over 5% this upcoming year and another 5% the year after. This is the largest two-year investment in North Carolina teacher salaries in a decade.

Boosting NC's Status

Governor Cooper's teacher pay plan is projected to get North Carolina to 1st in the Southeast in three years and to the national average in five.

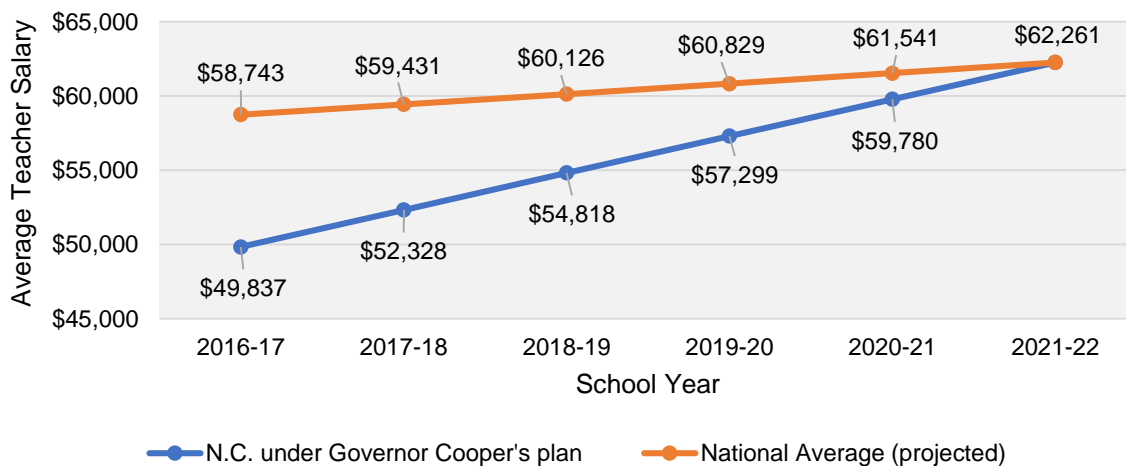
Paying for the Plan

Governor Cooper's proposed budget does not raise taxes. His proposal invests a total of \$813 million for teacher salaries over two years.

Helping Teachers With School Supplies

Governor Cooper's plan would give teachers a direct annual stipend of \$150 to help offset what many teachers are spending out-of-pocket on classroom supplies.

Governor Cooper's Plan to get NC to the National Average



- Assumes 1.17% annual growth in NEA National Average Teacher Salary.
- NC Average Teacher Salary Assumes 2.68% annual growth in local supplement and accounts for attrition.