



2021 North Carolina 5-Star Jobs

	Occupation	Annual Growth Rate	Annual Openings	Median Annual Wage
High School & Work Experience	First-Line Supervisors of Construction Trades & Extraction Workers	1.33%	3,669	\$59,040
	Electricians	1.23%	2,422	\$43,110
	Plumbers, Pipefitters, & Steamfitters	1.59%	1,829	\$43,140
	Insurance Sales Agents	1.31%	1,589	\$49,440
	Food Service Managers	1.16%	1,245	\$55,980
	Property, Real Estate, & Community Association Managers	0.94%	856	\$54,630
	Electrical Power-Line Installers & Repairers	1.03%	467	\$59,690
Postsecondary Training & Associate Degree	Computer User Support Specialists	1.13%	2,354	\$48,290
	HVAC & Refrigeration Mechanics & Installers	1.46%	1,952	\$41,820
	Dental Assistants	1.91%	1,380	\$41,660
	Dental Hygienists	1.93%	650	\$70,720
	Physical Therapist Assistants	1.88%	459	\$60,100
	Web Developers	1.59%	413	\$68,520
	Respiratory Therapists	1.86%	353	\$56,410
	Occupational Therapy Assistants	2.45%	226	\$64,890
	Diagnostic Medical Sonographers	1.84%	172	\$66,930
	Registered Nurses	1.03%	7,018	\$62,940
Bachelor's Degree	General & Operations Managers	0.86%	5,567	\$108,750
	Accountants & Auditors	0.83%	4,022	\$69,840
	Software Developers, Applications	2.59%	3,508	\$100,560
	Market Research Analysts & Marketing Specialists	2.17%	2,572	\$62,370
	Management Analysts	1.53%	2,557	\$83,700
	Computer Systems Analysts	1.21%	2,491	\$90,230
	Human Resources Specialists	0.63%	1,968	\$59,070
	Construction Managers	1.25%	1,784	\$97,290
	Financial Managers	1.96%	1,773	\$131,610
	Sales Representatives, Wholesale & Mfg., Tech. & Scientific Products	0.88%	1,546	\$87,110
	Loan Officers	1.34%	1,513	\$62,360
	Securities, Commodities, & Financial Services Sales Agents	1.49%	1,414	\$62,360
	Computer & Information Systems Managers	1.46%	1,302	\$135,740
	Substance Abuse, Behavioral Disorder, & Mental Health Counselors	1.92%	1,123	\$46,870
	Personal Financial Advisors	1.99%	1,042	\$97,960
	Medical & Health Services Managers	1.52%	1,006	\$101,020
	Training & Development Specialists	1.11%	1,007	\$60,150
	Financial Analysts	1.30%	1,001	\$80,740
	Clinical Laboratory Technologists & Technicians	1.28%	954	\$49,950
	Network & Computer Systems Administrators	0.72%	950	\$81,370
	Civil Engineers	0.82%	852	\$80,480
	Cost Estimators	1.09%	785	\$59,750
	Industrial Engineers	1.01%	764	\$82,900
	Compliance Officers	0.94%	734	\$62,470
	Marketing Managers	1.14%	685	\$133,190

	Occupation	Annual Growth Rate	Annual Openings	Median Annual Wage
Bachelor's Degree	Mechanical Engineers	0.82%	651	\$82,730
	Software Developers, Systems Software	0.63%	584	\$104,710
	Logisticians	0.83%	526	\$72,550
	Environmental Scientists & Specialists, Including Health	1.14%	493	\$58,600
	Administrative Services Managers	0.81%	439	\$98,260
	Information Security Analysts	3.10%	438	\$103,470
	Financial Examiners	1.50%	409	\$62,410
	Electrical Engineers	0.88%	409	\$91,680
	Social & Community Service Managers	1.61%	367	\$64,360
	Human Resources Managers	0.92%	365	\$112,520
	Natural Sciences Managers	1.04%	314	\$140,600
	Operations Research Analysts	2.44%	309	\$81,130
	Credit Analysts	1.30%	289	\$74,050
	Architects, Except Landscape & Naval	1.09%	285	\$78,200
	Database Administrators	1.25%	271	\$93,280
Technical Writers	1.38%	179	\$73,740	
Advanced Degree	Health Specialties Teachers, Postsecondary	2.05%	1,154	\$105,520
	Lawyers	0.75%	925	\$99,400
	Physicians & Surgeons, All Other	0.78%	567	\$196,670
	Physician Assistants	2.87%	498	\$102,180
	Medical Scientists, Except Epidemiologists	1.13%	487	\$88,690
	Nurse Practitioners	2.70%	441	\$101,540
	Clinical, Counseling, & School Psychologists	1.54%	408	\$62,470
	Speech-Language Pathologists	2.40%	396	\$73,250
	Physical Therapists	1.39%	389	\$86,600
	Business Teachers, Postsecondary	1.18%	340	\$72,920
	Occupational Therapists	1.12%	253	\$84,700
	Veterinarians	2.27%	235	\$91,550
	Nursing Instructors & Teachers, Postsecondary	1.68%	229	\$64,520
	Nurse Anesthetists	1.61%	219	\$169,300
	Dentists, General	1.50%	200	\$195,680
Statisticians	3.12%	199	\$96,290	

All wage information (except where noted) was calculated based on Statewide Median Annual Wage data which was calculated based on the May 2018 Occupational Employment and Wage Statistics (OEWS) program of the Bureau of Labor Statistics. The OES program produces employment and wage estimates annually for more than 800 occupations for the U.S., individual states, and metropolitan and nonmetropolitan areas; National occupational estimates for specific industries are also available.

Note: Selected occupations for each education/experience category are based on the Star Jobs Methodology. Education categories in this brochure represent the minimum level of education required for entry according to the Bureau of Labor Statistics. Actual market conditions may require additional education and training.

What are Star Jobs?

North Carolina's 5-Star Jobs represent occupations with the greatest projected employment potential through 2028. Occupations were rated from 1-5 stars based on wages, projected growth rates, and projected job openings. For a complete list of Star Jobs and explanation of the rating process, visit www.nccommerce.com/starjobs



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