



NOMINATION CRITERIA

A WORKFORCE SERVICE/PROGRAM DEFINED

For the purpose of the nominations for the Governor's NCWorks Awards of Distinction, a workforce service or program must focus on career development, employment, and job training. Examples may include the following:

- NCWorks (One-Stop) Career Centers
- CTE and Early College programs offered through the public school system
- Community Colleges
- Community-based Organizations (Non-Profits)
- Apprenticeship Training
- Supported Employment
- On-the-Job Training
- Older Worker Training
- Workforce Literacy Training
- Workforce Innovation and Opportunity Act program
- Wagner Peyser
- Work First program
- Supplemental Nutrition Assistance Program (SNAP)
- Job Corps
- Vocational Rehabilitation
- Programs for Former Offenders
- Programs for Persons with Disabilities

ADULT CATEGORY

ADULT CATEGORY NOMINATION CRITERIA:

Nominations not in compliance with all specifications will not be considered:

1. Eligible Adult nominees in this category are individuals who at the time of nomination were at least 26 years of age.
2. Nominees must have been involved in a NC workforce services/program during July 1, 2018 - June 30, 2019 and must demonstrate exceptional achievement to attain career-related goals.
3. Nominees must be gainfully employed.

YOUNG ADULT CATEGORY

YOUNG ADULT CATEGORY NOMINATION CRITERIA:

Nominations not in compliance with all specifications will not be considered:

1. Eligible Young Adult nominees in this category are individuals who at the time of nomination had not yet reached their 26th birthday and were at least 18 years of age.
2. Young Adults eligible for this award must demonstrate exceptional achievement to attain career-related goals.
3. Nominees must have attained a high school diploma or GED **AND** at least one of the following during July 1, 2018 - June 30, 2019:
 - successfully participated in post-secondary education; or
 - is gainfully employed; or
 - entered the armed forces

TEEN CATEGORY

TEEN CATEGORY NOMINATION CRITERIA:

Nominations not in compliance with all specifications will not be considered:

1. Eligible Teen nominees are individuals who at the time of nomination had not yet reached their 18th birthday and were at least 14 years of age.
2. Nominees for this award must have demonstrated the following during July 1, 2018 - June 30, 2019:
 - community leadership skills OR positive social behaviors AND
 - excellent progress toward the attainment of a high school diploma or equivalent, a successful work-based activity, or obtaining gainful employment
 (See examples of these criteria below.)

EXAMPLES OF CRITERIA

As you consider nominations for the Teen category, please review the following:

- **Community Leadership skills development** opportunities are opportunities that encourage responsibility, employability, and other positive behaviors such as community and service learning, peer mentoring and tutoring, teamwork training, decision-making and citizenship training.
- **Positive social behaviors** are often the outcomes of leadership opportunities and include building a positive self-esteem and positive attitude; openness to working with individuals from different racial and ethnic backgrounds; maintaining healthy lifestyles; maintaining positive relationships with responsible adults and peers; maintaining a commitment to learning and academic success; avoiding delinquency; and positive job attitudes and work skills.
- **Work-based learning experiences** are planned structured learning experiences that take place in a workplace. Work experiences are designed to enable youth to gain exposure to the working world and its requirements—providing an opportunity for career exploration and skill development. Work experiences should help the youth acquire the personal attributes, knowledge, and skills needed to obtain a job and advance in employment. A work experience can be broadly designed and does not necessarily mean paid employment, but can include other work-based activities such as job shadowing, internships, apprenticeships, service learning, and community service projects.

EMPLOYER CATEGORY

EMPLOYER CATEGORY NOMINATION CRITERIA:

Nominations not in compliance with all specifications will not be considered:

1. Nominations must be for accomplishments and activities during July 1, 2018 - June 30, 2019.
2. Nominees must meet the following criteria:
 - Demonstrate involvement and commitment to workforce development community in NC.
 - Give back to their community.
 - Provide a quality workplace for employees through opportunity for training, employee benefits, volunteer encouragement, and professional development.
 - Demonstrate willingness to hire targeted groups—dislocated workers, persons with disabilities, youth, former offenders, veterans, etc.
4. Note: The size of the business will be taken into account when reviewing nominations, as the scale of accomplishments and potential for contributions may vary based on this factor.

INNOVATIVE PARTNERSHIP CATEGORY

INNOVATIVE PARTNERSHIP CATEGORY NOMINATION CRITERIA:

Nominations not in compliance with all specifications will not be considered:

1. Nominations must be for accomplishments and activities during July 1, 2018 - June 30, 2019.
2. Nominees must consist of multiple entities (businesses, organizations, agencies, etc.) working in collaboration.
3. The Innovative Partnership Award recognizes an outstanding Partnership that meets the following criteria:
 - Contribute to the improved workforce employment and training opportunities for the state and community
 - Create strong regional and local economies
 - Support innovation and creativity
 - Measure success and impact
 - Be sustainable and replicable

WAYNE DAVES AWARD CATEGORY

WAYNE DAVES CATEGORY NOMINATION CRITERIA:

Nominations not in compliance with all specifications will not be considered:

- Work in a local NCWorks Career Center during July 1, 2018 - June 30, 2019.
- Provide workforce development services for job seekers and/or local businesses (Only front-line staff nominations will be considered.)
- Consistently deliver and model excellent customer service.
- Contribute to the continuous improvement of the NCWorks Career Center system.