**NC Community Health Worker Standardized Core Competency Training (NC CHW SCCT) Initiative**

**Requirements**

The aim of the NC CHW SCCT certification is a threefold process: (1) to recognize the CHW’s value on an integrated health care team, (2) to standardize training of CHWs to promote reimbursement of their services, and (3) strengthen the CHW workforce by integration of the SCCT via continuing education career tracks at academic institutions.

**Community College Requirements**

The NC CHW SCCT is offered exclusively by the NC Community Colleges (CC) and are recognized as the official certifying body of CHWs statewide. To be recognized by the state, each CC must abide by the following requirements and successfully complete the NC CHW SCCT instructor training.

* The CC instructors must successfully complete the NC CHW SCCT Train-the-Trainer offered by CHW Master Trainers.
* Community Colleges and instructors must attest to maintaining the integrity of the SCCT materials with the explicit use at a NC Community College to train CHWs. **Materials must not be shared or used to train outside of the CC setting.**
* Students who participate in an SCCT offered at the CC will be eligible for NC certification and recognition as a certified CHW. Students who receive training under a non-certified CC are NOT eligible for traditional certification. Students would have to qualify for certification and recognition to the NC CHW Credentialing and Accreditation Advisory Board by providing supportive documentation such as, but not limited to training, lived experience, written referrals, etc.
* The Train-the-Trainer training and its materials do not ‘certify the college’, only the certified instructor.

Other non-community college organizations providing CHW trainings are eligible for CEU offerings and recognition pending approval by the NC CHW Credentialing and Accreditation Advisory Board.

**Instructor Requirements**

Community Colleges (CC) should recruit CHW instructors to teach this curriculum. Priority is given to professionals with the below background to open up academic opportunities, ensure we have individuals with ‘community/lived experiences’, and to keep the instruction focused on the community vs clinical/scholastic/research driven expertise. This is closely aligned with the requirements for the student CHW certification (*See CHW Certification link.*).

It is highly discouraged to staff these positions with nurses, social workers, PhD holders and other advanced degree instructors before seeking out those with the below qualifications.

CHW Instructor requirements should include individuals who have:

* A bachelor’s degree in health education, public health, community health *and*
  + Two (2) or more years of community experience

OR

* A master’s degree in health education, public health, community health *and*
  + Five (5) or more years of community experience

OR

* Five (5) or more years of experience as a CHW, PSS, or related field
* Two (2) or more years of experience as a CHW, PSS, or related field with at least a bachelor’s degree in public health

**NOTE:** *Each CC is asked to firstly consider the above individuals as instructors. However, CC’s have the discretion to hire instructors deemed appropriate per demonstrated experience detailed in a CV/resume using the above as a guide.*