

# Olmstead Plan Stakeholder Advisory

## Member Bios

January 21, 2021

**Jean Andersen** serves on the North Carolina State Consumer and Family Advisory Committee (CFAC) representing those identified with Intellectual and Developmental Disabilities and Traumatic Brain Injury. As the parent of a son with brain injury, she became acutely aware of changes which were, and are, needed in services, education and representation. Jean completed Partners in Policymaking training; was in the first cohort of the North Carolina Leadership Fellows Academy; and is currently a student of public health. She is past vice chair of the North Carolina Brain Injury Advisory Council and remains active on the Council Legislative Committee. She is also a member of the Brain Injury Association of North Carolina; a past member of numerous stakeholder engagement groups; and represents her local CFAC on the board of directors for Cardinal Innovations Healthcare.

**Victor Armstrong** (Michelle Laws, alt.) is Director of the NC Division of Mental Health, Developmental Disabilities, and Substance Abuse Services. Victor spent six years as Vice President of Behavioral Health with Atrium Health, operating Atrium's largest behavioral health hospital, Behavioral Health Charlotte. He has over 30 years of experience in human services, primarily dedicated to building and strengthening community mental health resources. He currently serves on the board of the American Foundation for Suicide Prevention (AFSP) NC; is the former board chair of NAMI NC; and is a member of American Association of Suicidology (AAS) and NASW-NC. Victor is also a former member of the board of National Council for Behavioral Health, i2i Center for Integrative Health, and RI International.

**Niki Ashmont** (Laura White, alt.) is the Assistant Division Director of the Division of State Operated Healthcare Facilities (DSOHF), working directly with the three State Developmental Centers. Niki began her career in Indiana during the time of closure for their state developmental institutions and was able to work closely with individuals who were returning to the community for the first time in their adult life. Niki has a passion for ensuring that this opportunity is available to everyone and has spent the last 20 years striving to ensure that appropriate supports are available to all people in their home communities. Having previously worked as a provider; public agent guardian; an employee of Managed Care Organization, Niki brings a variety of perspectives to her work in DSOHF.

**Mike Bridges** is the Director of Transitions to Community Living (TCL) for Cardinal Innovations Healthcare. In this role, he is responsible for oversight of the TCL department as well as other housing initiatives that help members live independently in communities of their choice. With over 20 years in the North Carolina Mental Health, Developmental Disabilities and Substance Use Disorders system, Mike has successfully held a variety of clinical leadership positions for both Providers and Managed Care Organizations.

**Chandrika Brown** is the Family Co-Chair for the North Carolina Collaborative for Children, Youth and Families, where she brings a family voice and the lived experienced of navigating services and advocating to the table. Chandrika is also a Nationally Certified Peer Support Provider with North Carolina Families United. She has been a family advocate for 19 years, beginning when her son was two

years old. She serves Alamance, Caswell, Chatham, Orange and Person Counties by helping families find resources and services, as well as teaching them about advocacy.

**Lanier M. Cansler** brings a unique understanding of health promotion, healthcare and services for people with disabilities. He practiced as a CPA for almost 20 years, focusing on financial and management services to healthcare providers and provider organizations. Elected to four terms in the North Carolina General Assembly, he chaired health committees and led efforts in the development of healthcare policy and budgetary initiatives, including the development of the State's CHIP program and Medicaid expansion for children and elderly. Finally, as Secretary of North Carolina's Department of Health and Human Services (NCDHHS), he was responsible for policy implementation and management, working to maintain access to quality care while controlling budget growth. Lanier has served on numerous non-profit boards including, for the past three years, as board chair of the Dementia Alliance of NC.

**Cherene Caraco** has been a recipient of mental health services for 32 years and has worked in services and systems, nationally and internationally, for 26 years. Cherene started an independent, "consumer"-run agency, Promise Resource Network, 15 years ago with funding from the US Substance Abuse and Mental Health Services Administration (SAMHSA) funding. She is currently incubating the statewide peer/ "consumer" movement, Peer Voice NC (PVNC). Cherene will be filming a TEDx talk on transforming the mental health systems using the wisdom of "experts by experience."

**Matty Lazo-Chadderton** was born and raised in Lima, Peru, where she became an educator. In 1987, she moved from Dominican Republic to North Carolina in search of better services for her oldest son who has autism. She has been active in disability advocacy organizations and has gone through extensive training in regular and special education, and in early intervention. She was a member of the NC Council on Developmental Disabilities from 2000 to 2008. Today, Matty is the Deputy Director of Outreach at the Office of Public Engagement, Office of the Governor, where she works with the community of people with disabilities or as she says, "with different abilities."

**Glenda Clare** is the Family Partner Specialist for the Center for Family and Community Engagement at NC State University. As a kinship caregiver, licensed behavioral health clinician and community health practitioner, she brings a unique perspective to the work of family partnership and community engagement. Glenda advocates in behalf of grandfamilies (grandparents and other family members raising a relative's child) and currently serves as the North Carolina representative to the Generations United GRAND Voices Network. She has worked as Public Health Liaison for the NC HIV/STD Branch; Substance Abuse Counselor for Duke's Family Care Program; Program Associate for National Center on Addiction and Substance Abuse; NIDA Liaison and CHATT Center Manager for Danya Institute; and the Principle Research Associate for the National Development and Research Institute.

**Carmelita Coleman** is an experienced and passionate social worker with over twenty years of experience working with youth, families, and child-serving systems. For the past five years, she has served as the Executive Director of Strong Able Youth Speaking Out (SaySo), a statewide, youth-led advocacy organization. Carmelita focuses her energy on sustaining the youth voice; providing a platform for youth to serve on committees and speak out about needed changes; and broadening community awareness regarding the foster care system. She is also a therapeutic foster parent and works within several county Department of Social Services organizations as an adolescent foster care social worker, LINKS Coordinator, and Supervisor.

**Charmaine Fuller Cooper** is the current President-Elect of the North Carolina Coalition on Aging. Her leadership and advocacy efforts over the past twenty years, including North Carolina's eugenics compensation efforts, aging policy and advocacy, guardianship reform and capital punishment reform, have all intersected with challenges faced by people with disabilities and the communities of which they are part. Charmaine is one of two Community Co-Chairs for the Olmstead Plan Stakeholder Advisory.

**Rep. Carla Cunningham** of Charlotte represents the 106th District in the North Carolina House of Representatives. A nurse, she has experience in multiple nursing specialties, which include Critical Care and Hospice Nursing. Carla is a Member of the American Nurses Association and the North Carolina Nursing Association. She serves on the House Standing Committees of Appropriations, Health and Human Services; Health; House Select Committee on COVID-19; and Chair of the House Select Committee on COVID-19 Work Group. Carla also serves on the NC Council on Sickle Cell Syndrome, NC Minority Health Advisory Council, and previously served on the NC Commission for Mental Health, Developmental Disabilities, and Substance Abuse Services.

**Bryan Dooley** lives in Winston-Salem, NC, and is "a vehement self-advocate" for those with disabilities. He currently is the chair for Disability Rights NC; sits on the boards of the NC Council on Developmental Disabilities, the Post-Secondary Education Alliance, Solutions for Independence Center for Independent Living, and the NC Empowerment Network; and works as a social media content provider for Bailey Liipfert III, a lawyer who specializes in elder law and special needs trusts. Bryan strongly affirms the *Olmstead* decision and looks forward to assisting the state with this project.

**Corye Dunn** serves as Director of Public Policy for Disability Rights NC. DRNC, the state's federally mandated Protection and Advocacy agency, is a private, independent 501(c)(3) non-profit working to advance and defend the legal rights of people with disabilities in NC. Since 2011 Corye has advocated for people with disabilities at the NC General Assembly and with state agencies. An attorney, she has also worked in higher education and community development policy, always with a focus on marginalized communities. Corye has worked as a direct support professional in group homes and supporting people living more independently in the community.

**Chris Egan** is the Senior Director for Employment Services with the NC DHHS. Reporting to Chris are the Directors of the Division of Vocational Rehabilitation Services, Division of Services for the Blind, Division of Services for the Deaf Hard of Hearing, Disability Determination Services and the NC Council on Developmental Disabilities. These divisions engage in services and supports that reduce barriers to employment, independent living and financial security for people with disabilities. Chris believes that expanding employment opportunities leads to financial gains and better overall health and well-being. He is driven by his deep belief in the value of all people, the importance of expanding integrated and inclusive communities, and the value of person- and family-centered approaches in promoting positive outcomes.

**Kerri Eaker** is the Education Outreach Coordinator for the Family Support Network™ of WNC, a program of Mission Children's Hospital in Asheville. Kerri is currently the Chair of the North Carolina Council on Developmental Disabilities and has served on the Council since 2013. Kerri has been active in advocacy for children with special health care needs and their families for over 20 years. She is the mother of an adult son with an intellectual disability, psychiatric disability and chronic health conditions. Kerri is known as a "go to advocate" who expects all systems of care to step up and meet the needs of children and families in North Carolina.

**Dotty Foley** and her family have called North Carolina home for 15 years. Dotty is a Special Educator who taught in the public school system for 15 years before working as private behavioral education specialist. She's been a business owner and currently works as a student advisor for an international functional medicine program. Dotty is co-chair of PACID and cofounder of HOPE, two Triangle area groups that serve parents of adult children with I/DD. PACID, Parent Advocates for Adult Children with I/DD, hosts monthly meetings where leaders in the I/DD field speak on a variety of topics. HOPE, Housing Options for People with Exceptionalities, is a nonprofit organization that emerged as a way to address the critical unmet need for housing for adults with I/DD in the area. HOPE's vision is to create an inclusive, supported community. Together both groups represent over 250 Triangle area parents and caregivers. Dotty's oldest son, Dylan, has a diagnosis of autism.

**David Forsythe** was, for over 35 years, the Executive Director for Person County Group Homes, Inc., serving adults with Intellectual and Developmental Disabilities (IDD), older adults and persons with Traumatic Brain Injury (TBI). Prior to that, he worked for the State at John Umstead Hospital and at Murdoch Center. Now retired, David is the Chair of the North Carolina Brain Injury Advisory Council, where he serves in a position representing stroke survivors.

**Bridget Hassan** is the Service Director for Easter Seals UCP of NC and VA. She has worked in human services for almost 30 years, with the last 20 years dedicated to community-based, integrated employment. She has helped to move facility-based services to community-based employment and has seen the impact of those efforts improve the lives of the people involved. Bridget's goal is to increase awareness of and promote Employment First's philosophy and practices. She has served as the NC Association of People Supporting Employment (APSE) state chapter board president; as a co-chair of Employment First NC; and on the board of National APSE.

**Michelle Hughes** is the Executive Director of NC Child. She has worked in the field of children's advocacy for almost 20 years in North Carolina, and held a number of executive and leadership positions including Project Director of the *Partnering for Excellence Initiative* at Benchmarks; Executive Vice-President for Prevent Child Abuse North Carolina; and Public Action Director at the NC Child Advocacy Institute, the organizational predecessor to NC Child. Michelle's leadership and advocacy for children has been recognized both nationally and in North Carolina. She is the 2012 recipient of the U.S. Department of Health and Human Services, Administration on Children, Youth and Families Commissioner's Award and the 2012 North Carolina Pediatric Society, Tom Vitaglione Child Health Advocacy Award.

**Sam Hedrick** has been an advocate for people since entering the field of human services. She is both a Registered Nurse and an attorney. As an Assistant Public Defender in Durham, she worked with youth in juvenile detention; people involuntarily committed to psychiatric units; and others charged with criminal offenses. Sam is the former President of RHA Howell, a statewide, non-profit providing community mental health, developmental disability and substance use disorder services to children and adults. Today, she serves as Senior Advisor for the ADA and Olmstead in the Office of the Secretary, NCDHHS. In that role, she oversees the implementation of a US Department of Justice (DOJ) lawsuit through the Transitions to Community Living Initiative (TCLI) and Olmstead planning.

**Jeff Horton** retired from the NCDHHS in 2017 after 30 years of service - 5 years working at two different state psychiatric hospitals, 20 years with the Division of Health Service Regulation and his last 5 years working for the Medicaid program. Since leaving state government, Jeff has been serving as the

executive director of the North Carolina Senior Living Association, which represents 300 adult care home and family care home providers across the state.

**Judy Jenkins** is President of the Board of Directors of NAMI NC, the state organization of the National Alliance on Mental Illness. Judy is a 25-year healthcare professional formerly with Otsuka America Pharmaceutical, where she served as an Associate Director of State Government Affairs and Advocacy. She has been a NAMI member for over ten years and has served on the board for four years. Before joining Otsuka, Judy worked as Associate Director at Bristol-Myers Squibb; with an Early Head Start in Colorado; and as a weekend charge nurse at Southern Maryland Hospital.

**Paul Kimball** is the Director of Community Living Initiatives and Rental Assets for the North Carolina Housing Finance Agency (NCHFA). Paul oversees three teams that work to implement Olmstead in North Carolina. The Community Living team collaborates with TCLI's efforts related to housing. The Supportive Housing Development team finances an array of special needs housing options, including permanent supportive housing and integrated permanent supportive housing developments. The Asset Management team ensures that properties under the jurisdiction of NCHFA are decent, safe, and sanitary and comply with all regulatory agreements and requirements.

**Kody Kinsley** is the Deputy Secretary for NCDHHS Behavioral Health and IDD. He works to achieve a future where all North Carolinians have access to high-quality, integrated behavioral health and IDD services/supports so they can thrive in their communities. His focus includes re-design of the public insurance system, combatting the opioid epidemic, and improving operations of state organizations and the broader delivery system. The Deputy Secretary's past experience includes positions with the White House; the U.S. Department of Health and Human Services; a NC behavioral health care service provider; and, most recently, as the presidentially appointed Assistant Secretary for Management for the U.S. Department of the Treasury. He is a native of Wilmington.

**Sen. Joyce Krawiec** serves the 31<sup>st</sup> District, which is now Forsyth and Davie County, representing over 25 townships. Currently, she is the senior chair for the Senate Health Care Policy Committee and senior chair for the Appropriations for Health and Human Services Committee. This long session alone, she filed over 50 bills, of which the majority aim to ensure the safety and quality of life of children, the elderly, and people with disabilities. She chairs the Joint Legislative Oversight Committees on Health and Human Services and Medicaid and NC Health Choice.

**Michael Maybee** is the President/CEO of Watauga Opportunities, Inc., an organization that provides vocational, residential, and community opportunities to individuals with barriers to employment and community involvement. He has provided services to NC citizens for over 30 years. Michael is Treasurer and legislative chair of the NC Association of Rehabilitation Facilities (NCARF), a founding member and Treasurer of NC Association for Persons Supporting Employment First (NCAPSE), President of Marketing Association of Rehabilitation Centers (MARC), past Chair of the NC State Rehabilitation Council (NC SRC), and past Commissioner on the NC Commission for MH/DD/SU. In 2011, he was named a "Champion of Equality and Justice" by Disability Rights North Carolina (DRNC) for his work "advocating for community inclusion and employment for people with disabilities."

**Betsy MacMichael** is the Executive Director of First In Families of North Carolina and the immediate past Chair of The Coalition, a group representing some 40 organizations concerned with behavioral health and IDD. Betsy has worked in the field of intellectual and other developmental disabilities in NC for over 20 years. She is dedicated to systems change efforts that lead to improved quality of life for individuals

and families, and equity in distribution of resources. The organization she directs complements the formal service system to meet the needs of over 2,500 families or individuals each year through a public/private partnership approach. Betsy's younger daughter has a developmental disability and lives in her own apartment in an inclusive neighborhood in Durham. She is one of two Community Co-Chairs for the Olmstead Plan Stakeholder Advisory.

**Peyton Maynard** is the owner of G. Peyton Maynard and Associates and the CEO of the Developmental Disabilities Facilities Association. Over the past thirty years, has represented a variety of business interests in the disability service sector.

**Karen McLeod** is the President/CEO of Benchmarks, a statewide association representing providers of Mental Health, Developmental Disabilities and Substance Use Disorders; child welfare and juvenile justice services. She is committed to and actively involved in driving policy and legislation to improve the quality of life for the people we serve.

**Jeff McCloud**, a native of Kinston, is an individual with lived experience in NC's mental health system since 1985. He is the Chair of the NC Mental Health Planning and Advisory Council; Chair of the Disability Rights North Carolina PAIMI Advisory Council; a member of the Disability Rights NC Board of Directors; a member of the NC DHHS Money Follows the Person Stakeholder Advisory Committee; and a board member of Fellowship Health Resources of Lincoln, RI. He's also served as a consultant for the Substance Abuse, Mental Health Services Administration of the U.S. Department of Health and Human Services. Jeff is currently enrolled at East Carolina University, pursuing a Master's in Business Administration.

**Susan Osbourne** (Lisa Cauley, alt.) has worked in the human services field for more than 34 years, working for the Alamance County Department of Social Services for more than 28 years in many social work roles and serving as the agency's Director for more than 18 years. Susan believes that strong community collaboration and partnerships are at the center of our work to improve the well-being of our citizens and has committed her energy, the agency and the resources available to improving outcomes for North Carolinians. Currently, Susan serves as the Assistant Secretary for County Operations for NCDHHS, working with counties and the Division of Social Services programs to reform, coordinate and collaborate for an improved social services system in North Carolina.

**Matthew Potter** is an independent contractor working for systems change for individuals with IDD, mental health issues, and substance use disorders. He has worked in the field. A native of New Jersey, Matt has served on multiple boards of directors, including The Enrichment Center of Winston Salem and the former CenterPoint Human Services and continues to serve on many advocacy-based committees and present at conferences throughout North Carolina and the United States. He represents the NC Empowerment Network.

**Sarah Potter** is the Executive Director of the Addiction Professionals of North Carolina. Ms. Potter has 25 years of diverse experience and is recognized as a national expert in the behavioral health field. Prior to her appointment as Executive Director, she served as Chief of Community Wellness, Prevention, and Health Integration at the NCDHHS; Director of Health Policy and Development for the Illinois Association for Behavioral Health; and as a public policy advisor for the Illinois Attorney General, where she led efforts in gang crime, youth and drug courts, and drug policy initiatives.

**Wilson Raynor** is the Executive Vice President for LIFE, Inc., an organization that provides community-based Medicaid Intermediate Care Facilities (ICF) and Medicaid Innovations waiver services to people with intellectual disabilities throughout eastern North Carolina. He is active in various organizations that

support people with intellectual disabilities throughout the state. He represents the NC Providers Council.

**Eva Reynolds** is the Chair of the Statewide Independent Living Council. Eva is the Associate Director and Employment Network Coordinator for DisAbility Partners, a Center for Independent Living with offices in Asheville and Sylva. The Center provides services to people living with disabilities in 14 Western North Carolina Counties. She is a Virginia Commonwealth University accredited Community Work Incentive Counselor. Eva believes that her work at the Center for Independent Living is closely connected to her life's work of advocacy and activism. As a person living with disabilities and a parent of a child with disabilities, she has lived experience, as well as shared experience, with the consumers she serves. Eva believes that disability rights are civil rights.

**Dave Richard** has been the Deputy Secretary for NC Medicaid since 2015. . In 2013, he became the Director of the Division of Mental Health, Developmental Disabilities and Substance Abuse Services. Prior to working for the NCDHHS, he spent 31 years as Executive Director of The Arc in Louisiana , Delaware, and North Carolina. In all three states, community support was a priority for the organization

**Sen. Gladys Robinson** is a health services executive and a Senator for the 28th district. Gladys has worked as a grant writer, executive director and a member of the University of North Carolina Board of Governors. Her committee assignments in the Senate include Appropriations/Base Budget Committee; Appropriations on Health and Human Services Committee; and the Health Care Committee.

**Tim Rogers** is the President and CEO of the Association for Home and Hospice Care of NC, a non-association of over 775 members, representing Medicaid Home Care, Private Pay, Home Health Care and Hospice and Palliative Care Providers. Tim is Chair of the National Council of State Home Care and Hospice Associations; 2nd Vice President of the Partnership for Medicaid Home Based Care; President and CEO of the South Carolina Home Care and Hospice Association; and was appointed by Gov. Cooper to the State Health Coordinating Council (SHCC) as the home health and hospice representative.

**Adam Sholar** is President and CEO of the North Carolina Health Care Facilities Association (NCHCFA), the largest trade association for nursing homes in North Carolina, with over 90% of the nursing home beds in NC in its membership.

**Jeff Smith** is a self-advocate who represents the interests of North Carolinians with disabilities. He is a well-respected member of the Board of Directors of the Arc of NC and was recommended for membership on the Advisory by Arc Executive Director John Nash. Jeff grew up in Charlotte and resides in Raleigh.

**Joyce Massey-Smith** (Karey Perez, alt.) is the director for the NCDHHS' Division of Aging and Adult Services (DAAS). Previously with DAAS, she was a Regional Adult Programs representative, chief of Budget, Planning and Systems Support, and Adult Services section chief. She also worked with the Region I Area Agency on Aging, ultimately as AAA director. Joyce has served in leadership positions with both the NC4A and the NC Association on Aging and Disaster Services at the NWNC Chapter of the American Red Cross. In 2018, Governor Cooper named her to the Interagency Council for Coordinating Homeless Programs. She also served as staff to the 1995 White House Conference on Aging.

**Kurtis Taylor** has long been a voice for citizens seeking long-term recovery from substance use disorders. He served as Chairperson for the NC Substance Use Disorder Federation for multiple terms

and is currently serving as Vice-Chairperson for the Federation. He serves on the NC Departmental Waiver Advisory Committee (DWAC), as well as the board of directors for i2i Center for Integrated Health. He is the executive director of the Alcohol Drug Council of NC, where he is committed to making their information and referral hotline, perinatal, and prevention services the best in the country. He is committed to eliminating the stigma attached to the subject of recovery and is a vocal advocate for all citizens faced with the challenges that accompany substance use disorders.

**Sandy Terrell** (Deborah Goda, alt.) is the Director of Benefits and Services and leads the clinical units for the North Carolina Division of Health Benefits (DHB, NC Medicaid). In this position, Sandy provides executive leadership, strategic planning, policy development, and clinical operations for Medicaid benefits and services to populations including low-income parents, children, seniors, and people with disabilities. She also directs NC Health Choice, a comprehensive health coverage program for low-income children from families whose incomes do not qualify for Medicaid or who cannot afford private insurance.

**Kathie Trotter** (Kenny Gibbs, alt.) is the Director for the NCDHHS Division of Vocational Rehabilitation Services (DVR). The mission of DVR is to assist North Carolinians with disabilities in the pursuit of competitive integrated employment and independence in their homes and communities. The Olmstead decision, like the work of VR, is based on the Americans with Disabilities Act (ADA) and further reinforced by the Workforce Innovation and Opportunity Act (WIOA). DVR has over 70 offices statewide that serve over 31,000 persons with disabilities across the state through individualized plans for employment and independent living services which can only be further enriched and supported by a strong NC Olmstead Plan.

**Leza Wainwright** is the CEO of Trillium Health Resources, a Medicaid Managed Care Plan serving 26 eastern North Carolina counties. Trillium specializes in services for people with behavioral health and intellectual and developmental disabilities needs. Leza and her team work to transform lives and build community well-being through active member engagement and strong partnerships with more than 600 service providers. Leza has more than 40 years' experience working in health and human services at the State and local level, including as former Director of the Division of Mental Health, Developmental Disabilities and Substance Abuse Services.

**Rep. Donna White** (District 26) is Chair of House Health Policy, Health and Human Services Appropriations and Vice-Chair of House Appropriations. She serves on the Standing Committees for Environment, Aging, and Education K12. She serves on the Joint Legislative Oversight Committee for Health Human Services. She was appointed by the Speaker as the Representative to the Child Fatality Task Force, the NC Cancer Coordination and Control Committee, Minority Health Advisory Committee, and the NC Well Child Being Transformation Council. She is a registered nurse and aging specialist. Her most recent position until her retirement in 2017 was the Home Care Consultant and Elder Rights Nurse for the NCDHHS Division of Aging and Adult Services.