

# Windmills



*Harness the power of inclusion.*

## ABOUT



**The Windmills disability awareness training program equips business leaders with the knowledge, skills and tools to create an inclusive workplace where all employees have the opportunity to thrive.**

## BENEFITS



**The interactive training modules address real-world situations faced by businesses every day.**

**Windmills training helps leaders:**

- Recognize the benefits of diverse experiences and abilities
- Improve communications with and about people with disabilities
- Learn how to implement low-cost accommodations
- Understand the basics of disability employment law

To learn more, call your regional employment specialist:

**Western**  
**(828) 608-5690**

**Central**  
**(336) 629-1040**

**Eastern**  
**(252) 355-9010**



# TRAINING MODULES

With 12 training modules to choose from, you can select which work best for your business or partner with DVRS to design a successful training. Trainings may include, but aren't limited to:



## THE STORY

Understand the value of inclusion and how it can power innovation and productivity in your workplace.



## PROFILES

Learn how disability stereotypes can impact employment decisions.



## REASONABLE ACCOMMODATION

Develop creative solutions to accommodate needs of people with disabilities.



## FACT OR FICTION

Test your knowledge about disability in the workplace and learn the basics of disability employment law.



## ENCOUNTER

Q&A with expert panel of people with disabilities.



## THE CALENDAR GAME

Learn how a focus on employee abilities and strengths can resolve common workplace issues.

**Windmills trainings are provided free of charge**



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

Division of Vocational  
Rehabilitation Services

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