# Chart List of Supervisor Academy Courses

## Tier 1

- **Welcome to Supervision** [O]
- **Orientation to the Supervisor Academy** [O]
- **Introduction to Supervision** [C]
- **Nuts & Bolts of Child Welfare Supervision** [C]

## Tier 2

- **Using Data to Improve Practice and Performance** [B]
- **3rd Dimension of Supervision: CFT Meetings** [O]
- **Reasonable Efforts: What Supervisors Need to Know** [O]
- **NC’s OSRI Case Review Process: What to Expect** [O]

## Tier 3

- **Critical Thinking in Child Welfare: A Course for Supervisors** [O]
- **Fostering Connections II: Building Local Systems to Improve the Health and Well-Being of Children in Foster Care** [O]
- **Preventing Premature Case Closure in CPS In-Home Services** [O]
- **Secondary Trauma: A Course for Supervisors & Managers** [B]
- **Staying Power! A Supervisor’s Guide to Coaching and Developing Child Welfare Staff** [C]
- **Supporting Effective Documentation** [O]

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| O = Online | C = Classroom | B = Blended |