MEMORANDUM

ATTENTION: Note change of date and location

TO: Families for Kids and IV-E Waiver County Directors
    Families for Kids and IV-E Waiver Program Administrators & Supervisors
    Families for Kids Program and Performance Coordinators
    IV-E Waiver Contact staff
    Family to Family Counties
    Families for Kids2 Counties

FROM: Sandra Sink, Phyllis Fulton, Adolph Simmons, Jr., and David Atkinson

SUBJECT: Families For Kids and IV-E Waiver Monthly Meeting
February 11, 2002

The February 2002 Families For Kids and IV-E Waiver Monthly Meeting will be
held in a new location and will take the place of the January and February meetings.

The next monthly meeting of the counties involved with the Families for Kids,
IV-E Waiver and Family to Family initiatives is scheduled for Monday, February 11,
2002. The meeting will be at the Union County Department of Social Services in
Monroe, NC.

Address and Directions to the Union County DSS
Address is Highway 74
1212 West Roosevelt Boulevard, Monroe, NC 28110
Telephone # (704) 296-4300

Coming from the West
I40E to 77S to 73E (exit 25 Concord, Huntersville) to 601S to 74E
or (stay on 77S to 485E to 74E)

Coming from the Piedmont
I85S to 601S (exit 60 Earnhart Rd) to 74E
Coming from the North
77S to 73E (exit 25 Concord, Huntersville) to 601S to 74E
or (stay on 77S to 485E to 74E)

Coming from the East
74 West from Rockingham or points east like Whiteville
DSS is on Highway 74 on the right

If you need help with a hotel for overnight accommodations, please contact Tom Naper, FFK Performance Coordinator, Union County DSS, at 704 296-6126.

Our meeting will focus on working with Latino families and will be presented by Gilberto Colon, FFK Program Coordinator for Union County DSS, Tommy Lopez, FFK Supervisor, Rodney Little, Investigations Supervisor, and Ed Moss, Administrator for Life and Health Resources. Union County Department of Social Services has made considerable progress in addressing many of the issues we all have concerning how best to serve children and partner with families in our communities who have a different language, culture or ethnic background.

Some of the topics to be discussed will be the impact of Hispanics in our communities, Hispanic Cultural diversity, parallels between Latino and Southern culture, difference between 1st, 2nd, and 3rd generation Hispanics, use of interpreter vs. translator, bi-cultural vs. bilingual staff, and how our agencies look to Hispanics. We envision that by better understanding Latino families, we can better serve them and better partner with and support them to become resources to serve children in our communities.

We urge all of the FFK, Waiver, and Family to Family counties to participate in this meeting. Also, you are encouraged to extend this invitation to any staff from your agency or community partners who may benefit from the discussion. Please be sure you share your letter and agenda with others in your agency and community who may be interested.

The draft agenda for this meeting is included with this letter. We look forward to your participation in this one-day activity. If you have any questions, please contact David, Phyllis, Sandra, or Adolph at (919) 733-5125.

cc: Chuck Harris
Children's Services Team Leaders
Local Support Managers
Kevin Kelley

Jo Ann Lamm
Chief of Local Support
Children's Programs Representatives

An Equal Opportunity/Affirmative Action Employer
Families for Kids/IV-E Waiver Meeting  
Union County Department of Social Services  
Monroe, North Carolina

<table>
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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>9:00 AM</td>
<td>Networking, Coffee</td>
</tr>
<tr>
<td>9:30 AM</td>
<td>Welcome, Announcements, Introductions</td>
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| 9:45 AM | Gilberto Colon, Tommy Lopez, Ed Moss, Rodney Little  
The Latino Perspective |
| 12:00 PM | Lunch on your own                                                   |
| 1:15 PM | Group discussion                                                   |
| 3:30 PM | Adjourn                                                              |
| 3:45 PM | Advisory Planning Committee meeting                                |