December 27, 2004

Ms. Carmen Hooker Odum, Secretary
North Carolina Department
Of Health and Human Services
2001 Mail Services Center
Raleigh, North Carolina 27699-2001

Dear Ms. Odum:

I am pleased to inform you that North Carolina successfully met both its overall and two-parent work participation rates for fiscal year 2003 under the Temporary Assistance for Needy Families (TANF) program. After applying your State's caseload reduction credit of 52.6 percent to the required overall rate of 50 percent for FY 2003, the adjusted overall target rate for your State became 0.0 percent. North Carolina achieved an overall participation rate of 25.3 percent. When we applied North Carolina's caseload reduction credit of 52.6 percent to the required two-parent rate of 90 percent, your adjusted two-parent target rate became 37.4 percent. You achieved a rate of 49.2 percent. Congratulations on your success.

Please contact me if you have questions about the information in this letter.

Sincerely,

Carlis V. Williams
Southeast Regional Administrator
Administration for Children and Families

cc: Program Administrator, Work First/Child Protective Services Policy
Director, Division of State TANF Policy

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