October 20, 2004

Re: Work First Performance Goals
SFY 2005

Dear County Director of Social Services

Attention: Work First Supervisors
Income Maintenance/Family Support Supervisors
Work First Case Managers

Work First Performance Goals for State Fiscal Year 2004-2005 have been established by the Division of Social Services. Support and approval of goals were received from the Employment Programs Committee of the NC Association of County Directors of Social Services. A copy of the performance goals and explanation of measures are enclosed with this letter.

Participation Rate goals are set by federal law. The All-Parent Participation Rate is set at 50 percent and the Two-Parent Participation Rate at 90 percent. It is anticipated that federal reauthorization of the Temporary Assistance for Needy Families (TANF) Block Grant, will eliminate the Two-Parent Participation Rate as a program measure. All goals impacted by reauthorization will be reviewed and modified as necessary. New goals were established for Adults Entering Employment and Avoiding Dependency through Diversion Assistance. All other Work First Goals remain the same as for SFY 2004.

Questions concerning this letter, Work First goals and explanations can be directed to the Performance Reporting Unit at (919) 733-4530.

Sincerely,

Jo Ann Lamm, Section Chief
Family Support and Child Welfare Services Section

JAL:ce
Attachments
FSCWS-44-04

Cc: Pheon Beal
Sherry Bradsher
Sarah Barham
Work First Reps
Childrens’ Services Reps
Local Business Liaisons

Pheon E. Beal, Director
(919) 733-3055

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