October 21, 2005

Dear County Director of Social Services

Attention: Work First Supervisors
Income Maintenance/Family Support Supervisors
Work First Case Managers

Re: Work First Performance Goals SFY 2006

Work First Performance Goals for State Fiscal Year 2005-2006 have been established by the Division of Social Services. Support and approval of goals were received from the Employment Programs Committee of the NC Association of County Directors of Social Services. A copy of the performance goals and explanation of measures are enclosed with this letter.

Participation Rate goals are set by federal law. The All-Parent Participation Rate is set at 50 percent and the Two-Parent Participation Rate at 90 percent. It is anticipated that pending federal reauthorization of the Temporary Assistance for Needy Families (TANF) Block Grant, will eliminate the Two-Parent Participation Rate as a program measure. All goals impacted by reauthorization will be reviewed and modified as necessary. New goals were established for Adults Entering Employment and Avoiding Dependency through Benefit Diversion Assistance. The Employment Programs Committee elected to drop retention at 12 months as a goal for SFY 2006; however, this change cannot be made until the next approval of the TANF State Plan by the North Carolina General Assembly. All other Work First Goals remain the same as for SFY 2005.

Questions concerning this letter, Work First Goals and explanations can be directed to the Performance Reporting Unit at (919) 733-4530.

Sincerely,

Jo Ann Lamm, Section Chief
Family Support and Child Welfare Services Section

JAL:hb

Attachment

cc: Pheon Beal
   Sherry Bradsher
   Sarah Barham
   Family Support and Child Welfare Services Team Leaders
   Children’s Program Representatives
   Work First Representatives

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