May 1, 2011

Dear County Director of Social Services:

Attention: Work First Program Administrators, Supervisors and Staff

Subject: Voluntary Compliance Agreement between the Division of Social Services and the Office for Civil Rights

On March 15, 2011, the North Carolina Department of Health and Human Services, Division of Social Services entered into a Voluntary Compliance Agreement with the United States Department of Health and Human Services, Office for Civil Rights. The purpose of this agreement is to ensure the Work First programs’ compliance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990. The Division will notify counties accordingly of revised or new policies and procedures to adhere to the specific provisions as identified in the agreement.

If you have any questions or concerns, please contact Kea Alexander at (919) 334-1073 or via email at Kea.Alexander@dhhs.nc.gov or Sharon D. Moore at (919) 334-1107 or via email at Sharon.D.Moore@dhhs.nc.gov.

Sincerely,

Dean Simpson, Chief
Economic and Family Services Section

Attachment

cc: Sherry Bradsher
   Jack Rogers
   Kathy Sommese
   Hank Bowers
   Kevin Kelley
   Work First Local Support
   Local Business Liaisons
   Division of Medical Assistance
   Division of Vocational Rehabilitation Services