



# North Carolina Council for Women & Youth Involvement

## 2018-2019 Annual Report



**On Behalf of the North Carolina Council for Women & Youth Involvement**

*Thank You For Your Leadership and Support*



**Governor Roy Cooper**  
State of North Carolina



**Secretary Machel Sanders**  
NC Department of Administration



**Deputy Secretary Christy Agner**  
NC Department of Administration  
Advocacy Programs  
(2017-2019)



**Deputy Secretary Betty Marrow-Taylor**  
NC Department of Administration  
Advocacy Programs  
(2019-present)

## Letter from the Executive Director, Mary Williams-Stover

Whenever I am in the community and telling North Carolinians about the NC Department of Administration's Council for Women & Youth Involvement, I am so proud of what we are achieving together. Thanks to dedicated leaders who are serving as Domestic Violence Commissioners, Council for Women Board appointees, State Internship Board Commissioners, Student Council Advisory Boards, and Students Against Destructive Decisions (SADD) Executive Board members who advocate for our youth and women, we are working to promote the vision of a safer and healthier Tar Heel state.



Mary Williams-Stover

The strength of a community is evident in the health of its people. Partnering with the NC Department of Transportation allowed us to release a series of reports entitled *The Status of Women in NC*, which are compiled by the Institute for Women's Policy Research (IWPR). Last year, we engaged 1.3 million people and over 130 organizations to build awareness on the status of women in our state. Advocates and leaders heard the call and need for change. New initiatives were launched to expand support for working women. North Carolina Governor Roy Cooper issued Executive Orders in 2019 to expand pay equity and family leave policies, support for domestic violence survivors, and more. In New Hanover, a new Women's Commission was approved to foster awareness of the status of women and recommend specific actions to local government officials to improve lives.

Funding for vital services plays a key role in improving health for women in North Carolina. Last year we administered and ensured accountability for \$11 million in grants to domestic violence and sexual assault agencies. Client services reports indicate funding helped provide emergency shelter, hotline services, counseling, information and referral to over 70,000 survivors – the majority of whom are women. More than 7,000 youth participated in programming sponsored by the Council to enhance leadership skills and best practices for creating safer schools and communities. The Youth Involvement team implemented year-round initiatives to foster youth leadership, such as the LEAD project, a human trafficking outreach program. Contributors to the Youth Engagement Fund allow us to decrease costs to ensure programming is accessible to all students. Together we will provide the foundation to make North Carolina even better for women and youth in 2020 by:

- Launching the 2020 *Status of Women in North Carolina: Political Participation Report*.
- Conducting an Access to Services Summit with the NC Domestic Violence Commission and the NC Coalition Against Domestic Violence.
- Celebrating women advocates to commemorate the 100th anniversary of the passage of the 19th Amendment.
- Expanding opportunities for youth leaders through our number of youth programming initiatives.

## NC Council for Women and Youth Involvement's Mission

The North Carolina Council for Women & Youth Involvement's mission is to advise the Governor, the North Carolina legislature, and state agencies on the issues impacting women and youth in North Carolina by:

- **Raising awareness** of the impact of violence against women and directing available resources to serve victims across the state.
- Acting as a resource for local and regional **councils/commissions for women**.
- Assuring that necessary services, policies and programs are provided to citizens in need and **strengthening existing programs**.
- **Reviewing applications, awarding grants and monitoring domestic violence and sexual assault services and programs** for women and families that are in transition.
- Enhancing the quality of life for youth through **leadership development and experiential education**.

## 2018-2019 Accomplishments

### Release of the North Carolina Status of Women Reports



The Council for Women & Youth Involvement continued to build on its relationship with the [Institute for Women's Policy Research](#), an organization based in Washington, D.C. that authors the North Carolina Status of Women Reports. In 2018, the report on employment and earnings was released followed by the release of the health and wellness report in 2019. These reports have led to policy change, such as paid family leave for state employees to ensure women and families

have vital support needed to stay healthy.

### She Changed the World: North Carolina Women Breaking Barriers

The North Carolina Department of Natural and Cultural Resources (DNCR) is hosting a year-long initiative to celebrate the **100th anniversary of the passage of the 19th Amendment in 2020**. The Council for Women & Youth Involvement partnered with DNCR for the NC Women Breaking Barriers: She Changed the World Kick-Off event in September, which brought together legislators, community leaders, and advocates for women to Raleigh to celebrate women's suffrage.



### The State of North Carolina Internship Program Celebrated its 50th Anniversary

The North Carolina Council for Women & Youth Involvement celebrated the 50th anniversary of the [State of NC Internship Program](#), which has **served over 4,000 young people across North Carolina**. More than 70 colleges and universities were represented in the 2019 internship class. This is a paid 10-week program managed by the North Carolina Council for Women & Youth Involvement that provides internship opportunities within state government, offering students public service positions in a variety of fields throughout the state.

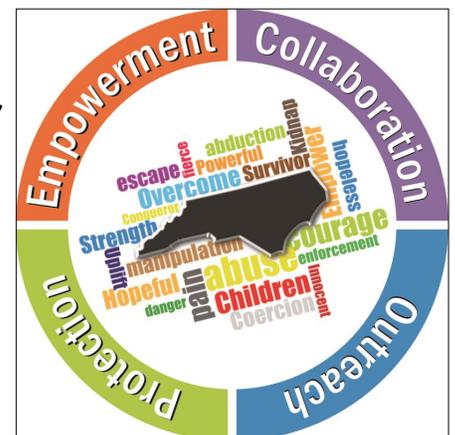


### Establishing The Lady Cardinals Mentorship Program

In support of Governor Cooper’s NC Job Ready Initiative and data from the 2018 [Status of Women in NC: Employment and Earnings Report](#), the [Lady Cardinal Mentorship Program](#) offers learning experiences beyond the classroom to North Carolina's youth, preparing them for the jobs of today and tomorrow. The program also nurtures the interest of **STEM-related fields (science, technology, engineering and mathematics) among high school girls** to ultimately reduce the growing disparity in earnings among women, as STEM careers are in a higher growth and higher pay field.

### Expanding Human Trafficking Awareness and Programming

In 2019, the North Carolina Council for Women & Youth Involvement launched the [Leading, Empowering, Advising and Developing \(LEAD\) Initiative](#), a **human trafficking outreach program** based in Person county. The summer mentorship program provides local youth (ages 13-17) with enrichment activities, leadership experience, job coaching, as well as workshops on community engagement and healthy relationships. The LEAD program is a part of [Project COPE](#) (Collaboration, Outreach, Protection and Empowerment), which is funded by the NC Governor’s Crime Commission.



## Boards and Commissions

The North Carolina Council for Women & Youth Involvement is grateful to provide administrative support to multiple [boards and commissions](#) that work to uplift and empower women and young people across our state. Thanks to the following members for their service to the residents of North Carolina:

### North Carolina Domestic Violence Commission

**Chair: April Burgess-Johnson**



Christy Agner	Dawn Kriquette Davis	Casandra Hoekstra	Sheriff Larry Pierce
Carolina Alzuru	Kristy Dickerson	Tonya Horton	Nora Salinas
Tiffany Bell	Saira Estrada	Cheryl Howell	The Honorable Terri Sharp
Shelby Benton	Sherry Everett	Jennifer Howell	Starleen Scott-Robbins
The Honorable David Byrd	Karen Fairly	Holly Jones	Mary Catherine Stevens
Cathy Cloninger	Surabhi Gawande	The Honorable Maureen Krueger	Annette Taylor
Philip Coates	Regina Gurley	Hans Miller	Deborah M. Weissman
Hilary B. Cooper	Angela L. Harris	Vickie Pait	The Honorable Robert Wilkins

### The North Carolina Council for Women Advisory Board

**Chair: Jenny Black**



Patricia Adams	Emily Kirby	Crystal Moore	Adrienne Spinner
Mary Conlon	Anne Lasley	Mindy Oakley	Annette R. Taylor
Candance Gingles	Del Mattioli	Dana O'Donovan	Katherine Woodbury
Andreina C. Hall	Catherine McDowell	Patricia Parker	
Lucy D. Horton	Miranda Mills	Dr. N. Joyce Payne	
Elsa Maria Jimenez-Salgado	Settle Monroe	The Honorable Robin Robinson	

# North Carolina Council for Women & Youth Involvement

## The State Internship Council

**Chair: Dr. Susan McCracken**



Cha'seem Anderson  
Meridith Berson  
Alan Briggs  
Cynthia Frost  
Elizabeth Goodwin

Dr. Bryle Hatch  
Dr. Monty Hickman  
Dr. Patrick Madsen  
Dr. Susan McCracken  
Edwin Moore

Timothy Ozment  
Melisa Parks  
Secretary Machel Sanders  
Dr. Ashley Wells  
Rep. Donna White

Paul Worley  
Shawna Young

## North Carolina Youth Advisory Board

**Chair: Veronica Butcher**



Dr. Naveed K. Aziz  
Siva Bodavula  
Taylor Booth  
Rhyan Breen  
Beth Brody

Vishaal Chaganti  
John C. Easterling, III  
Lama Khachab  
Theresa Mathis  
Greg Moore

Ravielle Musser  
Enijah Pace  
Raymond Palma  
Dr. Todd Rosendahl  
Nathan Summers

Aaron Williams  
Zachary Winstead



## Region Offices: Asheville, Charlotte, Greensboro & New Bern

The North Carolina Council for Women & Youth Involvement has five office locations. Our main office is headquartered in Raleigh and includes the division director, deputy director as well as support staff and administrators of the [Family Violence Prevention Services Act \(FVPSA\)](#) and [Human Trafficking programs](#). Our region offices, located in **Asheville, Charlotte, Greensboro and New Bern**, each consist of a region director and office assistant. The offices provide **program development, technical assistance and consultation** to grantees and un-funded non-profits to address **family self-sufficiency, domestic violence and sexual violence**. Our region staff work directly with grantees across the state to ensure that they are receiving the support they need. Their main projects include managing the semi-annual region meeting to provide financial and technical training to agencies, collaborating with other region offices and the Raleigh office to elevate impact, and maintaining all financial and administrative management for their respective offices. A full list of the domestic violence and sexual assault grantees are on pages 21-26 of the Annual Report.

- Eastern Region (Purple): Director Philisa Fowler, Office Associate Keisha Braswell
- Northern Piedmont Region (Blue): Director Bernetta Thigpen, Office Associate Toshia Samuels
- Southern Piedmont Region (Orange): Director Diane Blumel, Office Associate Rose Saltz
- Western Piedmont Region (Green): \*Director Kathleen Balogh, Office Associate Anna Capel

### Highlights:

- Delivered region meetings with topics that included: Gender integration in domestic violence shelters, batterer intervention programs, language access services, sexual assault programs, victim compensation, public record requests, and technical assistance from the grants administration staff.
- Led the [Status of Women: Health and Wellness Report](#) release event, hosted by the Mountain Area Health Education Center (MAHEC).
- Completed a needs assessment and data collection project in order to **assess transportation needs** of counties in Eastern and Western North Carolina. Project was completed with assistance from interns at East Carolina University.
- A customer service survey found that **92 percent** of grantees are satisfied with the customer service received from the NC Council for Women & Youth Involvement.

“I find that the Council is **very diligent** in their efforts to provide good service to grantors and **keep agencies well informed** on matters that are necessary to manage our funding and provide the best service possible to our clients.”  
- Testimonial from 2018-2019 grantee

\*Retired October 1, 2019.

## 2018-2019 Domestic Violence and Sexual Assault Client Services Profile

The information provided below is collected from the annual client services [statistical data](#) for North Carolina domestic violence and sexual assault services from fiscal year 2018-2019. The data is from the 105 domestic violence agencies and 100 sexual assault agencies that receive state funding through the Council for Women & Youth Involvement. The data is widely used by state agencies, nonprofits, researchers, grantees and policy-makers.

The North Carolina Council for Women and Youth Involvement administered **\$11,814,475\*** in grants in FY2018-2019

Domestic Violence **\$4,860,698**

Sexual Assault **\$2,863,770**

### Domestic Violence



Crisis Calls **112,860**



Clients Served **60,301**

#### Gender



Female **83%**



Male **17%**

#### Age

Minors 0-17: **18% (11,072)**

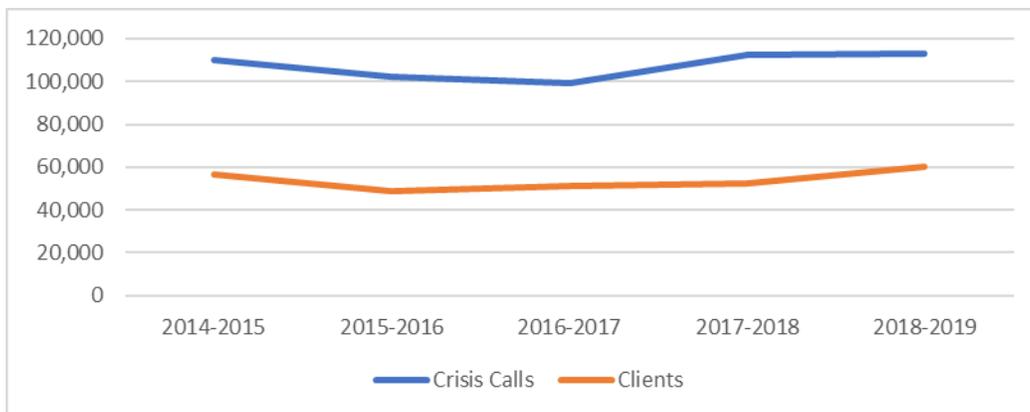
Adults 18+: **75% (45,323)**

\*3,906 clients served had an unknown age

#### What services are provided by domestic violence agencies?

**11,138** survivors received emergency shelter services, with **41 percent** being children

**9,057** support groups were provided to survivors, with **27 percent** for children



\*The Council administers state funds as well as funds collected from marriage license fees and divorce filing fees to domestic violence agencies, which allows domestic violence agencies to provide services such as job training, financial services, educational services and more to victims.

## Sexual Assault



Crisis Calls **24,560**



Clients Served **10,023**

### Gender



Female **85%**



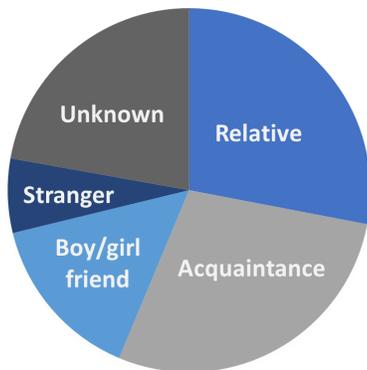
Male **15%**

### Age

Minors 0-17: **24% (2,446)**

Adults 18+: **68% (6,783)**

\*794 clients served had an unknown age

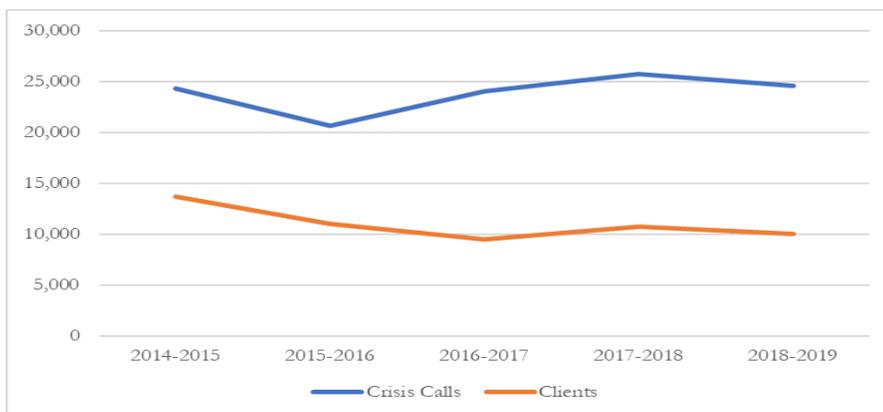


Did you know? **Most victims know their perpetrator.**

- **28 percent** of victims were assaulted by a relative
- **28 percent** of victims were assaulted by an acquaintance
- Only **7 percent** of victims were assaulted by a stranger

### What services do grantees provide sexual assault survivors?

- **189** human trafficking victims served
- Over **5,500** educational presentations and professional trainings conducted
- **3,626** support groups provided, with **15 percent** of them for children



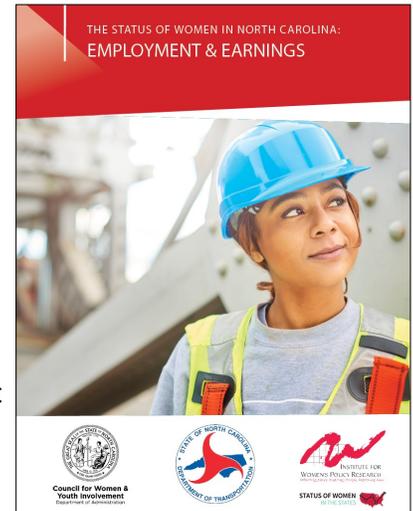
“A client we are calling ‘Faye’ (for anonymity) had previously attended support groups in the past but felt that none of them were as helpful and healing as working with the organization, My Sister’s House. She felt the support group was healing, organized, and loving in a time when she felt out of control and disorderly. Faye stated that for the first time she can truly say that **she feels like a survivor rather than a victim.**”

- Anonymous testimonial from a client of My Sister’s House, Inc. in Rocky Mount, NC.

\*The Council administers state funds as well as funds collected from marriage license fees and divorce filing fees to domestic violence agencies, which allows domestic violence agencies to provide services such as job training, financial services, educational services and more to victims.

## The Status of Women in North Carolina: Employment & Earnings Report

The North Carolina Council for Women & Youth Involvement has continued its relationship with the [Institute for Women's Policy Research](#) (IWPR) in releasing the [Status of Women in North Carolina: Employment & Earnings Report](#). The report, written and researched by IWPR staff, was the first in a series of four publications commissioned by the Council for Women & Youth Involvement. The reports are used to educate the public and decision-makers on major issues impacting women in order to empower North Carolinians to advocate for change in their communities and to advance legislative change to prioritize the state of women in our state. The reports are made in partnership with the NC Department of Transportation.



### Key Findings:

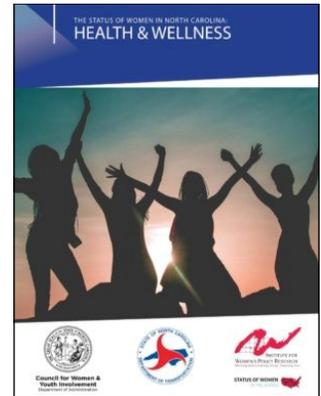
- Women in North Carolina earn a median income of \$36,400, and **an average of \$8,600 less than men**.
- The gender earnings ratio narrows from 73.7 percent in 2002 to 80.9 percent in 2016.
- Equal pay would **cut the poverty rate** among working women in North Carolina by more than half.
- If working women in NC were paid the same or comparable to men, the increase would amount to **\$15.6 billion**, which is equivalent to 3.0 percent of the state's gross domestic product (GDP) in 2016.

### Highlights:

- In June 2018, the North Carolina General Assembly passed [Senate Bill 99](#), **increasing the minimum wage** to \$15/hour for most state employees who work in the University of North Carolina system and in state agencies.
- In December 2018, Governor Cooper signed [Executive Order 82](#), providing **pregnant state employees with workplace protections** and accommodations.
- Awarded the **WomC State Impact Award** from Duke University's Women's Center for outstanding contributions in the community.
- In April 2019, Governor Cooper signed [Executive Order 93](#), **prohibiting the use of salary history** in the process of hiring new employees in state agencies, which gives women a better chance at earning a salary on par with their male colleagues.
- Governor Cooper issued [Executive Order 95](#) in May 2019, which extended **paid parental leave** to state employees in cabinet agencies.
- NC Department of Administration Secretary Machel Sanders directed the creation of the [Lady Cardinals Mentorship Program](#) to **encourage young women to pursue fields in STEM**.

## The Status of Women in North Carolina: Health & Wellness Report

The [Status of Women in North Carolina: Health & Wellness Report](#) launched in the summer of 2019 with events from the coast to the mountains. Through partnerships with local health organizations and community nonprofits, The NC Council for Women & Youth Involvement and [Institute for Women's Policy Research](#) (IWPR) educated North Carolinians across the state on health & wellness data, policy recommendations, and how people can be advocates for change in their communities. This report was made in partnership with the NC Department of Transportation.



### Key Findings:

- North Carolina **received a D grade** on the IWPR's health and well-being index, which is a detailed analysis of chronic disease mortality rates, sexual and reproductive health, reproductive rights, and violence and safety.
- **Approximately 35 percent of North Carolina women** have experienced intimate partner violence and/or sexual violence.
- Reported sexually transmitted infections (STI) diagnoses are among the **10th highest** nationally.
- The teen pregnancy rate has **decreased** nearly 7 percent since 2014.
- Mortality rates for heart disease, stroke, diabetes, breast cancer, uterine cancer, cervical cancer, and ovarian cancer have **all decreased since 2012**.



### Highlights:

- Governor Cooper signed an [Executive Directive](#) in October of 2019, to support survivors of domestic violence. The directive permits eligible state employees in cabinet agencies to use earned leave for **“safe days,”** which are necessary absences due to domestic violence, sexual assault, or stalking. In the same month, Governor Cooper also issued a proclamation recognizing [Domestic Violence Awareness Month](#).
- Council for Women & Youth Involvement partnered with the American Cancer Society, Susan G. Komen and InterAct of Wake County to honor **Breast Cancer and Domestic Violence Awareness Months**.
- North Carolina saw a **record low in infant mortality rates** at 6.8 deaths per 1,000 live births.

## Family Violence Prevention and Services Program (FVPSA)



The [Family Violence Prevention and Services Program](#) (FVPSA) administers the primary federal funding stream dedicated to the support of emergency shelter and related assistance for victims of domestic violence and their children. North Carolina's FVPSA received **\$2.9 million** funds in fiscal year 2018-2019. Funding was awarded to **75** domestic violence programs and **12** unique prevention-specialized service programs. The NC FVPSA program focuses on:

- **Coordinating statewide improvements** within local communities, social service systems, and programming regarding the prevention and intervention of family violence, domestic violence, and teen dating violence through the leadership of state domestic violence coalitions and FVPSA state administrators.
- **Providing accessible services** to unserved, underserved, or inadequately served populations, including culturally and linguistically-specific populations in rural areas of the state.
- Prioritizing economic empowerment, culturally specific communities, trauma-informed care/services, language access services, mental health access services, accessible transportation services, and tribal communities.

### Highlights:

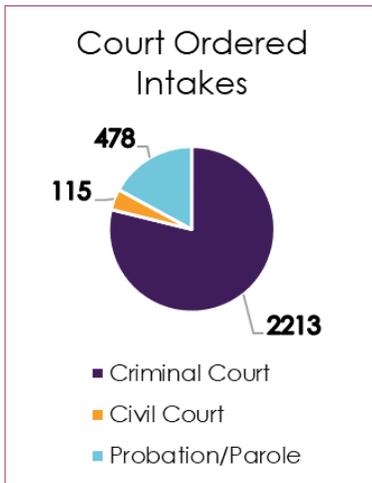
- Hosted series of training workshops for **service providers in Dare and Mecklenburg counties** focused on understanding barriers and improving access to services in marginalized communities with a focus on service provider approaches.
- Partnered with domestic violence programs to **host community initiative meetings** in Robeson, Carteret, Wake, and Alamance counties. By collaborating with other community stakeholders to identify strategic opportunities, NC FVPSA is able to increase awareness of resources and access to services in marginalized communities.
- NC FVPSA-funded programs participated in a project focused on the **"Framework of Domestic-Intimate Partner Violence"** for Domestic Violence Awareness Month in October. Programs submitted unique artwork that framed their concept of how domestic and intimate partner violence impacts the community and the valued services provided by the program.



## Batterer Intervention Programs (BIP)

The NC Council for Women and Youth Involvement was granted the authority in 2002 to approve the abuser treatment programs utilized by the North Carolina court system. The [Batterer Intervention Programs](#) re-educate offenders on their behavior and help them to develop new methods of interacting with intimate partners and family members. It is a 26-week long program that served 71 counties in fiscal year 2018-2019.

### Highlights:

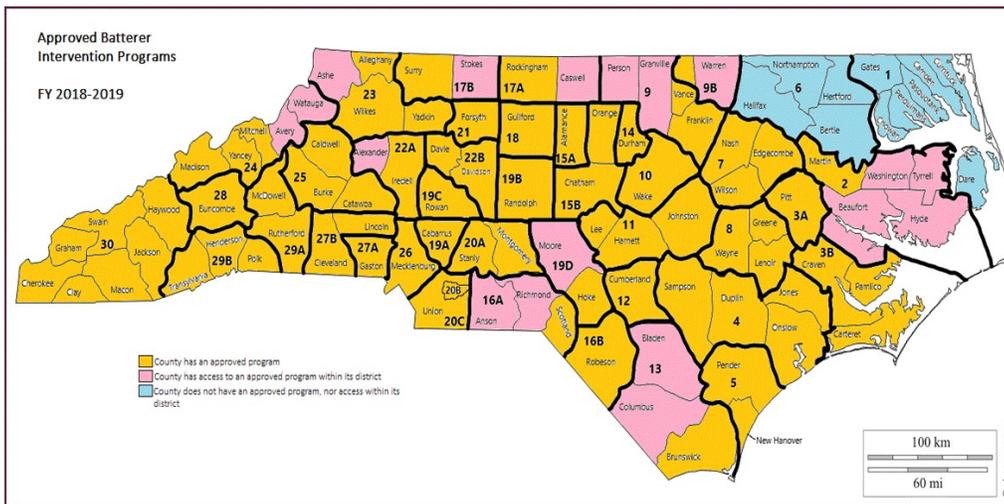


2,889 individuals enrolled into BIP

1,598 clients completed the classes

2.7% increase in completions

29 counties without a program



This map shows court districts with access to approved Batterer Intervention Programs. The counties represented in **yellow** have an approved program. The counties shown in **pink** do not have an approved program within their county but have access to an approved program within their district. The counties represented in **blue** do not have access to an approved program.

## Project COPE

**Project COPE** (Collaboration, Outreach, Protection, and Education), established in 2015, is a human trafficking program that collaborates with organizations to strengthen existing programs and services to vulnerable populations. COPE provides free trainings and outreach on how to identify and serve victims of trafficking in North Carolina. Funding for project COPE is provided by the Governor's Crime Commission.



### Highlights:

- Launched the **Leading, Empowering, Advising, and Developing (LEAD) Initiative**, a mentorship program for local youth (ages 13-17). The LEAD Initiative collaborates with local community leaders to provide participants with enrichment activities, leadership experience, job coaching in an industry of their choice, and workshops on community engagement, destructive decisions, and healthy relationships.
- LEAD was piloted in Person County in response to the high poverty rate and high juvenile crime rate in the county. This program was an opportunity to provide services, resources, and job training in a high-risk community.
- Worked with NC State's 4-H program to present and table at their 4-H Congress for youth leaders across the state, **an event with 500 students** in attendance.
- Provided resources and referrals for survivors of human trafficking.
- Facilitated a **workshop on healthy relationships** and human trafficking for over 100 youth at the NC Native American Youth Organization's annual conference.
- Provided training to the Department of Instruction's Healthy Living coordinators and volunteers.
- Coordinated with the Center for Safer Schools to **develop a human trafficking section** in their new Safer Schools manual **in response to legislation passed** in 2019 requiring all public schools to educate school counselors on the signs of human trafficking.
- Provided workshops on human trafficking in schools at the Center for Safer Schools' Eastern and Piedmont RISE conferences.



## Project CLICC

**Project CLICC** (Community Leaders Initiating Change Through Collaboration) is a human trafficking program that collaborates with domestic violence and sexual assault agencies to increase their capacity to address the needs of trafficking survivors from historically underserved communities, such as American Indians, LatinX, South Asians, African Americans, LGBTQIA+, male survivors, and survivors of labor trafficking. CLICC provides free training across the state and works extensively with community partners to create educational and outreach materials. Funding for Project CLICC is provided by the Governor's Crime Commission.

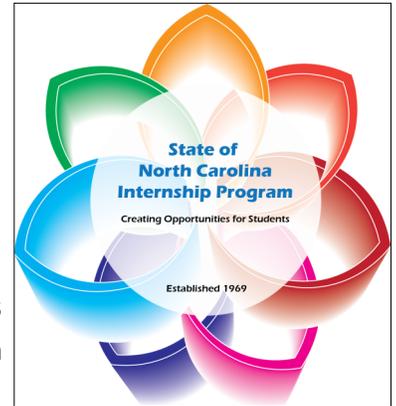


### Highlights:

- Provided **over 25 workshops and educational sessions** on recognizing and responding to human trafficking to the staff of multiple state agencies and their community partners including NC Department of Health and Human Services (DHHS)-Office of Rural Health, DHHS-Division of Deaf/Blind/Hard of Hearing, NC Department of Public Instruction, and NC Department of Commerce.
- Created a **report on Limited English Proficiency** and the most commonly spoken languages in North Carolina to better understand language access needs across the state. The Human Trafficking Program used this report to develop outreach materials on human and labor trafficking in North Carolina as well as information on male survivors and trafficking, survivors of trafficking with disabilities, and the intersections of human trafficking/ domestic violence/sexual assault in the most commonly spoken languages (English, Spanish, Arabic, and Mandarin, which are identified in the report). These materials have been distributed to Council for Women & Youth Involvement staff, grantees, and Community Advocates Advisory Committee (CAAC) members at workshops, outreach events, and community and faith-based organizations across the state.
- The Human Trafficking Program has collaborated with Capital Broadcasting and the University of North Carolina at Chapel Hill's School of E-Learning to **develop an online training platform** for state funded domestic violence and sexual assault agencies on recognizing, identifying, reporting, and serving survivors of human trafficking. This training platform allows local advocates to receive training to recognize and respond to human trafficking, understanding the intersection of domestic violence/sexual assault/human trafficking, coordinating aftercare services for survivors, and community collaboration.
- Collaborated with PLM Families Together to **provide housing and support services to 32 survivors** and families in crisis. Human Trafficking Program also assisted Beloved Haven with providing trauma-focused services and support groups to survivors in Carteret County.

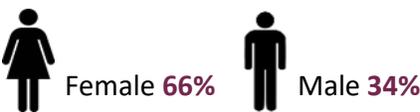
## State of North Carolina Internship Program

The [State of North Carolina Internship Program](#) provides students with professional work experience that connect classroom learning with the career of their choice. Per North Carolina General Statute 143B-147, the State Internship Council determines the number of student interns allocated in each department, screens the applications and the appropriateness of proposals for projects. Interns work 40 hours a week for a 10-week period, earning \$8.25 an hour. Student interns participate in meetings, educational tours, and other activities designed to broaden their perspective of public service and state government. This year there were **590 applicants for 113 projects and 123 internship positions**. A total of 30 projects were 100 percent funded and 26 projects were 50 percent funded. A budget of \$163,106 from the NC General Assembly funds 45-50 interns. The Council for Women & Youth Involvement and other state agencies fund the remaining positions, opening the door for 60-70 additional State of North Carolina internships.



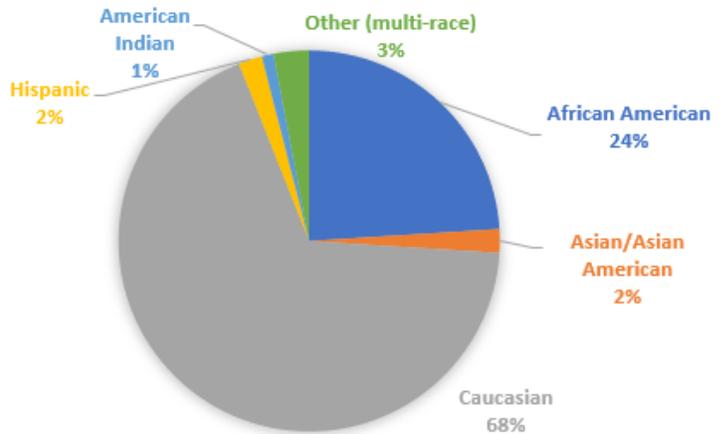
### Highlights:

#### Demographics of Intern Applicants



#### Overall GPA of Applicants

Overall GPA	Percent of Applicants
3.50-4.00	55%
3.00-3.49	29%
2.50-2.99	15%
Pass/Fail	<1%
100pt Scale	<1%



“This program truly opened my eyes to how things work in state government...this internship was not only instrumental in **teaching me the structure of state government**, but it also provided hands-on experience, enabling me to apply skills learned in the **classroom to a real work setting.**”

- Alyssa Quinlan, 2019 State of NC Intern



## State Youth Council

**State Youth Councils** (YC) give young people in our state the opportunity to work with local government agencies and concerned adults to address the needs of their local peers. These young leaders organize programs and projects to **enhance their communities and the well-being of other youth** in their communities. Members of YC learn the value of teamwork, respect for self and others, a strong work ethic and what it means to be responsible.



YC provide **a creative outlet** for youth of the community. The focus is to allow collaboration and serve as one united voice for all local youth. Each local YC is unique and provides opportunities to get involved in communities, build leadership skills and have fun. Currently, there are **more than 20 chapters across the state performing more than 5,000 hours of community service** per year.

The Council for Women & Youth Involvement receives **\$6,292** in appropriations from the NC General Assembly to provide **mini-grants** to projects related to youth involvement and empowerment. Applications are reviewed by YC members and approved by the Youth Advisory Council.

### Highlights:

- Charlotte Mecklenburg YC/Generation Nation hosted a school safety community event with over 100 participants.
- Hickory YC partnered with the Charlotte/Mecklenburg Community Services Department (FVPSA program) to create a mural themed “what brings youth together” and learn what words/actions divide or unite their community.



### Chartered State Youth Councils include:

Cary Teen Council	Cornelius YC	High Point YC	New Bern YC	Transylvania YC
Chapel Hill YC	Durham Youth Commission	Hickory YC	Raleigh YC	Wilson YC
Charlotte-Mecklenburg YC	Fayetteville-Cumberland YC	Lake Norman Teen Council	Rocky Mount Area YC	Winston-Salem Youth Advisory Council
Clayton YC	Goldsboro Mayor’s YC	Mocksville/Davie YC	Salisbury YC	
Concord YC	Greensboro YC	Mooreville YC	Thomasville Area Teen Council	

## The Lady Cardinal Mentorship Program

The [Lady Cardinal Mentorship Program](#) is a 5-week summer enrichment opportunity for high school girls in North Carolina who are interested in exploring careers in science, technology, engineering, and/or mathematics (STEM) within state government. The program's mission is to serve as an educational steppingstone into North Carolina state government, focusing on high school girls and encouraging careers within STEM. The program originated from two policy recommendations from the [Status of Women in North Carolina: Employment and Earnings Report](#).



- **Increase job training and internship opportunities** for girls and young women
- **Enhance participation in STEM careers, which are high growth and earning fields**

### Highlights:

- The 2019 Lady Cardinals represented Wake, Durham, Johnson, and Harnett counties and represented seven different high schools, as well as one home school student.
- Their daily tasks included but were not limited to accounting, site visits to DPS officer training facilities, lunch & learn events with nine state departments, and mentorship from female leaders in STEM.
- The Lady Cardinals worked on a **sustainability group project to address Executive Order 80**, North Carolina's commitment to address climate change and transition to a clean energy economy. Projects were presented at the Executive Mansion before Michael Regan, Secretary of the NC Department of Environmental Quality and Chair of the North Carolina Climate Change Interagency Council; Machel Sanders, Secretary of the NC Department of Administration and members from the Governor's policy team along with department supporters and friends.



## NC SADD

**NC SADD's** (Students Against Destructive Decisions) mission is to empower young people to successfully confront the risks and pressures that challenge them throughout their daily lives. The SADD chapters in North Carolina use a peer to peer education model to address bullying, safety, violence and substance abuse. The chapters carry out projects during the school year such as seat belt checks, compliance checks of alcohol and tobacco sales to minors, prevention activities at sports events, alcohol-free prom and graduation projects, school assemblies and community projects focusing on highway safety and underage drinking and drug prevention.



### Highlights:

- Conducted a **3-day youth empowerment and training conference** in collaboration with the Governor's Highway Safety Program, ABC Commission, Commission of Indian Affairs, Office for Historically Underutilized Businesses, and Durham and Johnston County Health Departments.



- Recognized Student of the Year (Aryana Daye of the University of North Carolina at Chapel Hill), Advisor of the Year (Raymond Vaughan of Weldon Middle School in Halifax County), and Chapter of the Year (JP Knapp Early College High School).

- Participated as a stakeholder on the Executive Committee for the NC Strategic Highway Safety Plan and the Vision Zero Task Force to draft a five-year traffic safety plan for the state.

- **Partnered with the ABC Commission to promote the "Talk It Out" program** in schools with SADD chapters and to encourage conversations about the health and legal risks of underage drinking between parents and teens.

- Participated in an "Out of the Darkness Walk" to raise funds for the American Federation for Suicide Prevention.

- Conducted **depression recognition and substance abuse prevention** workshops for the Rolesville Police Department's Camp Care.

- Partnered with Daffett Schuler Law Firm to provide Safe Sober Prom pledge cards and other materials to SADD chapters statewide.

- Established a SADD chapter at East Carolina University and the Western region of North Carolina.



**Domestic Violence and Sexual Assault Agencies, Batterer Intervention Programs, and Family Violence Prevention and Services Act (FVPSA) Programs FY2018-2019**

County	Domestic Violence Agency	Sexual Assault Agency	Batterer Intervention Program	FVPSA Program
Alamance	Family Abuse Services of Alamance County, Inc.	CrossRoads: Sexual Assault Response & Resource Center, Inc.	Alamance County Domestic Violence Prevention Program	Family Abuse Services of Alamance County, Inc.
Alexander	Shelter Home of Caldwell County, Inc.	Shelter Home of Caldwell County, Inc.	Counseling and Support Associates, PC	Safelight, Inc.
Alleghany	Alleghany Partnership for Children, Inc.	Alleghany Partnership for Children, Inc.		Alleghany Partnership for Children, Inc.
Anson	Anson Domestic Violence Coalition, Inc.	Anson Domestic Violence Coalition, Inc.		Anson Domestic Violence Coalition, Inc.
Ashe	Ashe County Partnership For Children	Ashe County Partnership for Children		Ashe County Partnership for Children
Avery	Opposing Abuse with Service, Information, and Shelter, Inc. (OASIS)	Opposing Abuse with Service, Information, and Shelter, Inc. (OASIS)		Opposing Abuse with Service, Information, and Shelter, Inc. (OASIS)
Beaufort	Ruth's House	Real Crisis Intervention, Inc.		Ruth's House; Center for Family Violence Prevention
Bertie	Roanoke Chowan SAFE	Roanoke Chowan SAFE		Roanoke Chowan SAFE
Bladen	Families First, Inc.	Families First, Inc.		Families First, Inc.; NC Commission of Indian Affairs
Brunswick	Hope Harbor Home, Inc.	Coastal Horizons Center, Inc.	Domestic Violence Offender Program	Hope Harbor Home, Inc.
Buncombe	Helpmate, Inc.	Our Voice, Inc.	The SPARK Foundation ANEW	Helpmate, Inc.; Pisgah Legal Services
Burke	Options, Inc.	Options, Inc.	D. Harrison Counseling	Options, Inc.
Cabarrus	Cabarrus Victims Assistance Network	Esther House of Stanley County, Inc.	Genesis... A New Beginning	Cabarrus Victims Assistance Network
Caldwell	Shelter Home of Caldwell County, Inc.	Shelter Home of Caldwell County, Inc.	STAY KALM; Counseling and Support Associates, PC	Safelight, Inc.
Camden	Albermarle Hopeline, Inc.	Albermarle Hopeline, Inc.		Albermarle Hopeline, Inc.
Carteret	Carteret County Domestic Violence Program, Inc.	Carteret County Rape Crisis Program	Break the Cycles	Carteret County Domestic Violence Program, Inc.

## North Carolina Council for Women & Youth Involvement

County	Domestic Violence Agency	Sexual Assault Agency	Batterer Intervention Program	FVPSA Program
Caswell	Family Services of Caswell County	CrossRoads: Sexual Assault Response & Resource Center, Inc.		Family Services of Caswell County
Catawba	The Family Guidance Center, Inc.	The Family Guidance Center, Inc.	MAT Group	The Family Guidance Center, Inc.
Chatham			Pathways to Change	
Cherokee	REACH of Cherokee County, Inc.	REACH of Cherokee County, Inc.	Meridian Behavioral Health Services	REACH of Cherokee County, Inc.
Chowan	Albermarle Hopeline, Inc.	Albermarle Hopeline, Inc.		Albermarle Hopeline, Inc.
Clay	REACH of Clay County, Inc.	REACH of Clay County, Inc.	Meridian Behavioral Health Services	REACH of Clay County, Inc.
Cleveland	Cleveland County Abuse Prevention Council, Inc.	Cleveland County Abuse Prevention Council, Inc.	IMPACT	Cleveland County Abuse Prevention Council, Inc.
Columbus	Families First, Inc.	Families First, Inc.		Families First, Inc.; NC Commission of Indian Affairs
Craven	Coastal Women's Shelter	Promise Place	Break the Cycles	Coastal Women's Shelter
Cumberland	Care Center Family Violence Program	Rape Crisis Volunteers of Cumberland County, Inc.	Cumberland County DSS Resolve	CARE Family Violence Program
Currituck	Albermarle Hopeline, Inc.	Albermarle Hopeline, Inc.		Albermarle Hopeline, Inc.
Dare	The Outer Banks Hotline, Inc.	The Outer Banks Hotline, Inc.		Outer Banks Hotline, Inc.
Davidson	Family Services of Davidson County, Inc.	Family Services of Davidson County, Inc.	Family Services of Davidson County, Inc.; LifeSkills Counseling Center	Davie Domestic Violence Service and Rape Crisis Center
Davie	Davie Domestic Violence Service: Rape Crisis Center	Davie Domestic Violence Service: Domestic Violence Center	Alternatives	
Duplin	SAFE in Lenoir County, Inc.	SAFE in Lenoir County, Inc.	INSIGHT BIP; U Care Inc.	Mediation Center of Eastern Carolina
Durham	Durham Crisis Response Center	Durham Crisis Response Center	True Care, Inc.; Pathways to Change	Durham Crisis Response Center
Edgecombe	My Sister's House, Inc.	My Sister's House, Inc.	Valiant Families MOVE	My Sister's House, Inc.
Forsyth	Family Services, Inc.	Family Services, Inc.	Pathway Intervention Services	Family Services, Inc.

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County	Domestic Violence Agency	Sexual Assault Agency	Batterer Intervention Program	FVPSA Program
Franklin	Safe Space, Inc.	Safe Space, Inc.	Choosing to Change	NC Commission of Indian Affairs; Safe Space, Inc.
Gaston	The Cathy Mabry Clonger Center	Phoenix Counseling Center	IMPACT	The Shelter of Gaston County
Gates	Albermarle Hopeline Inc.; Roanoke Chowan SAFE	Roanoke Chowan SAFE		Albermarle Hopeline, Inc.
Graham			Meridian Behavioral Health Services	
Granville	Families Living Violence Free	Families Living Violence Free		Families Living Violence Free
Greene	SAFE in Lenoir County, Inc.	SAFE in Lenoir County, Inc.	Men in Transition	SAFE in Lenoir County, Inc.
Guilford	Family Service of the Piedmont, Inc.	Family Service of the Piedmont, Inc.	Family Services of the Piedmont DVIP	Center for New North Carolinians (UNCG); Faith Service of the Piedmont
Halifax	Hannah's Place, Inc.	Hannah's Place, Inc.		NC Commission of Indian Affairs; Hannah's Place
Harnett	SAFE of Harnett County, Inc.	SAFE of Harnett County, Inc.	Halt	SAFE of Harnett County, Inc.
Haywood	REACH of Haywood County, Inc.	REACH of Haywood County, Inc.	Meridian Behavioral Health Services	REACH of Haywood County, Inc.
Henderson	Mainstay, Inc.	Mainstay, Inc.	Safelight, Inc.	Pisgah Legal Services
Hertford	Roanoke Chowan SAFE	Roanoke Chowan SAFE		Roanoke Chowan SAFE
Hoke	Hoke County Domestic Violence & Sexual Assault Center, Inc.	Hoke County Domestic Violence & Sexual Assault Center, Inc.		Hoke County Domestic Violence & Sexual Assault Center, Inc.
Hyde	Hyde County Hotline, Inc.	Hyde County Hotline, Inc.		Hyde County Hotline, Inc.
Iredell	Diakonos, Inc.	Diakonos, Inc.	STAY KALM	Diakonos, Inc.
Jackson	REACH of Macon County, Inc.	REACH of Macon County, Inc.	Meridian Behavioral Health Services	REACH of Macon County, Inc.
Johnston	Harbor, Inc.	Harbor, Inc.	HALT	Harbor, Inc.
Jones	Coastal Women's Shelter	Promise Place	Break the Cycles	Coastal Women's Shelter
Lee	HAVEN in Lee County, Inc.	HAVEN in Lee County, Inc.		HAVEN in Lee County, Inc.

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County	Domestic Violence Agency	Sexual Assault Agency	Batterer Intervention Program	FVPSA Program
Lenoir	SAFE in Lenoir County, Inc.	SAFE in Lenoir County, Inc.	Men in Transition	SAFE in Lenoir County, Inc.
Lincoln	Lincoln County Coalition Against Domestic Violence	Phoenix Counseling Center	IMPACT	Lincoln County Coalition Against Domestic Violence
Macon	REACH of Macon County, Inc.	REACH of Macon County, Inc.	Meridian Behavioral Health Services	REACH of Macon County, Inc.
Madison	My Sister's Place of Madison County, Inc.	My Sister's Place of Madison County, Inc.	SHOP	Pisgah Legal Services; My Sister's Place of Madison County, Inc.
Martin	Center for Family Violence Prevention	Real Crisis Intervention, Inc.		Center for Family Violence Prevention
McDowell	New Hope of McDowell	New Hope of McDowell	D. Harrison Counseling	New Hope of McDowell
Mecklenburg	Safe Alliance, Inc.	Safe Alliance, Inc.	NOVA; IMPACT	Mecklenburg County Community Support Services; SAFE Alliance, Inc.
Mitchell	Mitchell County Safe Place, Inc.	Mitchell County Safe Place, Inc.	D. Harrison Counseling; SHOP	Mitchell County Safe Place, Inc.
Montgomery	Randolph County Family Crisis Center, Inc.	Randolph County Family Crisis Center, Inc.		Randolph County Family Crisis Center, Inc.
Moore	Friend to Friend	Friend to Friend		Friend to Friend
Nash	My Sister's House, Inc.	My Sister's House, Inc.	Valiant Families MOVE	My Sister's House, Inc.
New Hanover	Domestic Violence Shelter and Services, Inc.	Coastal Horizons Center, Inc.	DV Offender Program	Domestic Violence Shelter and Services, Inc.
Northampton	Roanoke Chowan SAFE	Roanoke Chowan SAFE		Roanoke Chowan SAFE
Onslow	Onslow Women's Center, Inc.	Onslow Women's Center, Inc.	DV Offender Program	Onslow Women's Center, Inc.
Orange	Compass Center for Women and Families	Orange County Rape Crisis Center	Pathways to Change	Compass Center for Women and Families
Pamlico	Coastal Women's Shelter	Promise Place	Break the Cycles	Coastal Women's Shelter
Pasquotank	Albermarle Hopeline, Inc.	Albermarle Hopeline, Inc.		Albermarle Hopeline, Inc.
Pender	Safe Haven of Pender, Inc.	Coastal Horizons Center, Inc.	DV Offender Program	Safe Haven of Pender, Inc.
Perquimans	Albermarle Hopeline, Inc.	Albermarle Hopeline, Inc.		Albermarle Hopeline, Inc.

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County	Domestic Violence Agency	Sexual Assault Agency	Batterer Intervention Program	FVPSA Program
Person	Safe Haven of Person County, Inc.	Safe Haven of Person County, Inc.		Safe Haven of Person County, Inc.
Pitt	Center for Family Violence Prevention	Real Crisis Intervention, Inc.	Center for Family Violence Prevention	Mediation Center of Eastern Carolina; Center for Family Violence Prevention; Pitt County Sheriff's Office
Polk	Steps to HOPE, Inc.	Steps to HOPE, Inc.		Pisgah Legal Services; Steps to HOPE, Inc.
Randolph	Randolph County Family Crisis Center, Inc.	Randolph County Family Crisis Center, Inc.	New Horizons Treatment Center	Randolph County Family Crisis Center, Inc.
Richmond	New Horizons: Life and Family Services	New Horizons: Life and Family Services		New Horizons: Life and Family Services
Robeson	Robeson County Committee on Domestic Violence, Inc.	Rape Crisis Center of Robeson County	Choices	Robeson County Committee on Domestic Violence, Inc.
Rockingham	Help, Inc.: Center Against Violence	Help, Inc.: Center Against Violence	ReDirections	Help Incorporated: Center Against Violence
Rowan	Family Crisis Council of Rowan, Inc.	Family Crisis Council of Rowan, Inc.	Alternatives; Genesis... A New Beginning	Family Crisis Council of Rowan, Inc.
Rutherford	Family Resources of Rutherford County, Inc.	Family Resources of Rutherford County, Inc.	Preferred Choice Healthcare, Inc.	Pisgah Legal Services; Family Resources of Rutherford County, Inc.
Sampson	U Care, Inc.	U Care, Inc.	INSIGHT BIP	U Care, Inc.
Scotland	Domestic Violence and Rape Crisis Center of Scotland County, Inc.	Domestic Violence and Rape Crisis Center of Scotland County, Inc.		Domestic Violence and Rape Crisis Center of Scotland County, Inc.
Stanly	Esther House of Stanly County, Inc.	Esther House of Stanly County, Inc.	IMPACT	Esther House of Stanly County, Inc.
Stokes	Yadkin Valley Economic Development District, Inc.	Yadkin Valley Economic Development District, Inc.		Yadkin Valley Economic Development District, Inc.
Surry	Yadkin Valley Economic Development District, Inc.	Yadkin Valley Economic Development District, Inc.	STAY KALM	Yadkin Valley Economic Development District, Inc.
Swain	Swain/Qualla SAFE, Inc.	Swain/Qualla SAFE, Inc.	Meridian Behavioral Health Services	Swain/Qualla SAFE, Inc.

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County	Domestic Violence Agency	Sexual Assault Agency	Batterer Intervention Program	FVPSA Program
Transylvania	SAFE, Inc. of Transylvania County	SAFE, Inc. of Transylvania County	DVIP	Pisgah Legal Services; SAFE, Inc. of Transylvania County
Tyrrell	Tyrrell County Inner Banks Hotline	Tyrrell County Inner Banks Hotline		Tyrrell County Inner Banks Hotline
Union	Turning Point, Inc.	Turning Point, Inc.	STOP; IMPACT	Turning Point, Inc.
Vance	Infinite Possibilities, Inc.	Infinite Possibilities, Inc.	Choosing to Change	Infinite Possibilities, Inc.
Wake	InterAct	InterAct	DOSE; Choosing to Change	InterAct; NC Coalition Against Sexual Assault
Warren	Infinite Possibilities, Inc.	Infinite Possibilities, Inc.		Infinite Possibilities, Inc.
Washington	Real Crisis Intervention, Inc.	Rea; Crisis Intervention, Inc.		Center for Family Violence Prevention
Watauga	Opposing Abuse with Service, Information and Shelter, Inc. (OASIS)	Opposing Abuse with Service, Information and Shelter, Inc. (OASIS)		
Wayne	Wayne Uplift Resource Association, Inc.	Wayne Uplift Resource Association, Inc.	Wayne Uplift resource Association, Inc.	Wayne Uplift Resource Association, Inc.
Wilkes	SAFE, Inc.	SAFE, Inc.	STAY KALM	SAFE, Inc.
Wilson	Wesley Shelter, Inc.	Wesley Shelter, Inc.	Valiant Families MOVE	
Yadkin	Yadkin Valley Economic Development District, Inc.	Yadkin Valley Economic Development District, Inc.		Yadkin Valley Economic Development District, Inc.
Yancey	Family Violence Coalition of Yancey County, Inc.	Family Violence Coalition of Yancey County, Inc.	SHOP/ Stop Hurting Our Partners	Family Violence Coalition of Yancey County, Inc.
Statewide		North Carolina Coalition Against Sexual Assault		Kiran, Inc.; Legal Aid of North Carolina, Inc.; North Carolina Coalition Against Domestic Violence

## NC Council for Women & Youth Involvement Staff



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## Partners

The North Carolina Council for Women & Youth Involvement partners with multiple organizations to empower women and youth across the state. We are grateful for our many partners and their support.

NC Department of Cultural and Natural Resources

NC Governor's Advisory Council on Hispanic/Latino Affairs

NC Governor's Crime Commission

NC Coalition Against Domestic Violence

NC Coalition Against Human Trafficking

NC Coalition Against Sexual Assault

NC Department of Health & Human Services

NC Department of Public Safety

NC Department of Transportation

NC Human Trafficking Commission

NC Office of Minority Health and Health Disparities

NC Victim Assistance Network

US Department of Health & Human Services — Administration for Children, Youth & Families

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