FROM OUR NEW DIRECTOR

Greetings 2016 Interns, Supervisors, and Department Coordinators:

These 10 weeks have flown by! Interns, I hope that you have gained valuable knowledge that you will take with you throughout your college experience and into the workforce. Supervisors and department coordinators, thank you for your continuing support of this program. Without your support, this program would not have been a success for over 45 years.

This year has brought significant changes to the Youth Advocacy and Involvement Office (YAIO). YAIO has been combined with the Council for Women to form the NC Council for Women and Youth Involvement. I am pleased to welcome the Internship Program and know that this transition will cultivate more interns throughout State Government.

Best,

Gale McKoy Wilkins

PAYDAY!

It's PAYDAY! Your paycheck will include the hours worked on the following dates: July 2 - July 15. Please check your bank account to be sure that your pay has been deposited. We encourage you to print a copy of your BEACON pay statement for your records. Your next payday is Friday, August 12.

Please remember to enter and then release your time in BEACON today and to also submit your weekly timesheet.
BEACON ACCESS
You will continue to have access to your BEACON account until mid-August. Please be sure that your correct permanent mailing address is on file in BEACON so you can receive your tax statements by mail in early 2017. Log into BEACON, select My Data—My Personal Data—Address to edit your mailing address. Please also make sure that you have printed all of your pay statements.

EVALUATIONS
We would love to receive your feedback about your summer experience. Electronic evaluations have been sent to all interns, supervisors and department coordinators. If you have not received the evaluation, contact, Candace Dudley. For those of you who have completed your evaluation, THANK YOU! Your feedback is critical to the program’s growth as well as our strategic planning process.

OFFICE OF STATE HUMAN RESOURCES
Our last enrichment activity was with the Office of State Human Resources. We were greeted with a warm welcome from Will Shaw, Talent Acquisition Consultant. He encouraged interns to speak with Career Services at their schools and to continue to do internships. Here are some of the questions/answers that were asked:

◆ Q: If you don’t get a job, should you keep applying?
◆ A: Yes, Yes, Yes! Even if you don’t get the job, you should keep applying. It is also helpful to ask the hiring person why you did not get the job so that you can know how to make improvements that will increase your future chances for success.

◆ Q: If you don’t hear back after you applied for a job, what should you do?
◆ A: A lot of times in State Government you will not hear back. They use an online system that shows the progress of your application. It is okay to call the hiring manager to ask for an update on the progress of your application.

◆ Q: What are good email addresses to use on your applications?
◆ A: Please stay away from email addresses that are unprofessional. It may be advantageous to use an email address with just your name or to create an email address that helps to create your personal brand.

◆ Q: I’m really interested in knowing how to keep these connections and ties that I have gained during this internship so the experience does not end here.
◆ A: It is great to have personal business cards that you can give to people that you may interact with. This way, you are making a name for yourself and reaching out to people. Write thank-you letters to individuals you have come in contact with this summer and encourage them to stay in contact.

INTERN SPOTLIGHT
Savannah Baber
From David Grigsby, Supervisor

Savannah Baber is a Garner native who has completed her freshman year at Wake Forest University. She is the daughter of a member of the Lumbee tribe and a member of the Chickahominy tribe of Virginia, and is herself an enrolled member of the Lumbee tribe. She has been assigned to the North Carolina Commission of Indian Affairs’ Section 8 housing program to investigate homelessness, with a primary focus of assessing needs and resources in the Section 8 service area (Columbus, Granville, Halifax, Hoke, Person, Sampson, and Warren Counties) and also within the American Indian community.

This has been an especially challenging project because in general, homelessness is considered an urban issue. As a...
result, there is a severe shortage of data and resources in the communities Savannah has been working with. One of her priorities has been to connect tribes with the groups doing Point in Time (PIT) counts in the various counties. Better data will allow the Commission to create homelessness initiatives tailored to each community, and, with luck, secure new funding.

The highlight of Savannah’s work so far was the meeting held July 20 (pictured) involving several staff members from different Indian tribes. They committed to working with their homelessness regional committees to achieve a comprehensive PIT count. They also shared ideas on how to reduce homelessness within their communities.

**Georgia Lewis**

*From Nancy Council, Supervisor*

This summer, Georgia Lewis is utilizing her role as the North Carolina Department of Revenue’s Marketing and Communications intern to gain first-hand experience in the professional workplace. During her time at Revenue (NCDOR), Georgia has showcased not only her marketing skills, but also her writing, technical, and organizational skills as well. She has developed marketing language for taxpayer-facing documents, designed brand prototypes for taxpayer services, and collaborated with Public Affairs staff on articles for the NCDOR internal website.

Working as a team, Georgia and Andrew Ruskey, another YAIO intern at NCDOR, were tasked with testing and evaluating the public NCDOR website. They used their results to develop recommendations for improvements focusing on making it easier for taxpayers to access services and information. They are now taking the next step of mocking up actual updates for selected webpages. The improved pages are to be implemented in advance of an upcoming major redesign of the NCDOR website, to be rolled out as part of the statewide Digital Commons project.

Georgia has been a key contributor in planning and delivering a series of ground-breaking, well-received professional workshops designed to assist employees in advancing their careers. To support the workshops, she developed marketing material and signage, created interactive quizzes for participants, assisted outside vendors, Dress for Success and SuitedNSuccess (nonprofits who helped resource the workshops), and edited PowerPoints for the sessions. Her work included collaborating with NCDOR Human Resources professionals, as well.

Georgia will begin her senior year at North Carolina State University’s College of Textiles in the fall. She is expected to graduate next May with a B.S. in Brand Management and Marketing.

During her stint at Revenue, Georgia has shown she is a big picture thinker as well as someone who can attend to details. Her work has been productive and impactful, as she has exhibited a singular focus on providing top-quality marketing products and customer service to both internal and external customers. Thank you, Georgia, for a job well done.

**Sarah Sticklin**

*From Deborah Ferrell, Supervisor*

Intern Sarah Sticklin, a UNC-W Seahawk, is pictured with teen volunteers she worked with this summer at Central Regional Hospital (CRH), an acute psychiatric facility serving children, adolescents and adults.

Sarah’s course work in the field of psychology proved very valuable as she conducted two sessions for teen
volunteers. She coordinated the following activities: orientation sessions for parents and teens, volunteer presentations on mental illness and treatment, career exploration opportunities, engaged teens with interactive learning activities, and collaborated with multiple disciplines throughout the hospital. Sarah’s signature events were parties teens planned for the children hospitalized at CRH. The themed parties, *Dr. Seuss* and *Finding Dory*, provided educational elements and engaging interactive activities and games. Sarah’s work at CRH is greatly appreciated.

**Hannah Niles**

*From Jonathan Bandy, Supervisor*

Hannah Niles is a rising senior at North Carolina State University majoring in Political Science and Business Administration. Hannah has been one of the most diligent, passionate, and hardworking individuals that I have had the pleasure to work with. She quickly gained our respect and trust as an employee at the Governor’s Highway Safety Program (GHSP) through her work on the “Click It or Ticket” and “Booze It & Lose It” campaigns. She assisted with pitching the campaigns to press, coordinating logistics at the events. Because of her work ethic, I have tasked Hannah to manage the communications and planning for the upcoming “Safe to School Month” campaign.

Not only has Hannah worked on communication projects, she has also been my right hand in the planning, coordination, and management of GHSP’s annual Highway Safety Symposium. The Symposium hosts over 600 state and local law enforcement for a 4-day training conference.

Hannah is a very independent and motivated worker which makes being her supervisor an easy job. I am excited to announce that Hannah will not be leaving us at the end of her internship, as she has accepted a part-time position with us.