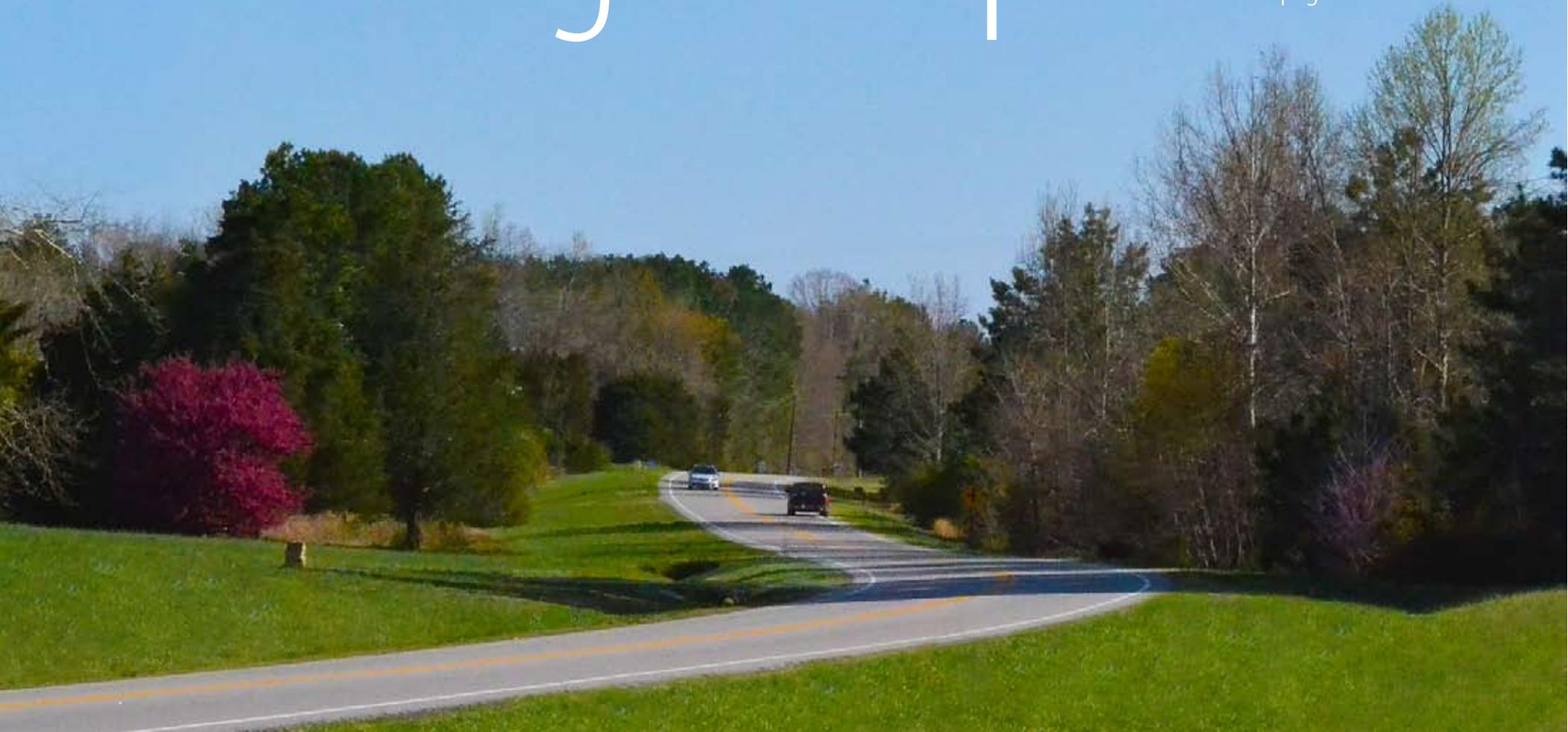


On the **Scene**

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Lorrie Dollar new chief operating officer

RALEIGH | Secretary Frank L. Perry has named **Lorrie L. Dollar** chief operating officer for the Department of Public Safety. Dollar succeeds Ellis Boyle who resigned effective April 7.

"Mrs. Dollar has a wealth of experience in legal, financial and personnel matters in both state government and the private sector," Perry said. "I appreciate her willingness to step into this extremely important role and take on more responsibilities during this time of transition."

Dollar has been commissioner of DPS Administration since January 2013. As COO, she will continue supervising that division. She will also oversee the legal and legislative sections, as well as the Center for Safer Schools, the Prison Rape Elimination Act section, the Victim Services section and veterans' initiatives.

Before joining DPS, Dollar was an attorney in private practice with the Stephenson Law Firm in Cary, where she handled civil and administrative litigation, as well as transactional matters. She is a certified mediator and has been a member of the Dispute Resolution Commission since 2012. Previously, she served as chief deputy state auditor; deputy commissioner with the N.C. Industrial Commission; general counsel for the Department of Correction; and staff attorney with the Department of Human Resources.

A native of Virginia, Dollar has a bachelor of arts from University of North Carolina at Chapel Hill and her Juris Doctor from North Carolina Central University School of Law. She is a lifetime member of the Sir Walter Cabinet, a volunteer with Occoneechee Council of Boy Scouts of America and a volunteer with Wake County Schools. ▴





A matter of respect

Litter 'a slap in the face'

By **George Dudley**, Editor

Littering is hugely disrespectful to people, the state and nature, according to Department of Public Safety Secretary Frank L. Perry.

How huge? Based on efforts to clean up North Carolina's roadsides in 2012, the disrespect can be measured as:

3,550 tons. Litter picked up by the combined efforts of DPS inmate labor and the Department of Transportation's Litter Sweep program weighed 7.1 million pounds. More than 355 train freight cars, would be needed to carry that weight. The cars would stretch 3.5 miles lined up end-to-end

5,000 full garbage collection trucks. Inmate litter crews alone — not counting efforts like Adopt-A-Highway or community service — stuffed more than 326,000 orange plastic 1 cubic yard bags with litter. One garbage truck will hold 66 non-compacted cubic yards.

\$16 million. North Carolina taxpayers footed that bill for the costs of picking up litter along state roads.

Perry said the observations of early

See **Respect** on page 4

Photo by **George Dudley**, editor.

Respect from page 3

explorers in North Carolina like Sir Walter Raleigh became famously capsulized in the phrase, "It's the goodliest land under the Cope of Heaven."

"And we TRASH it!" Perry said. "It is just an absolute disregard for public property, private property, animals, wildlife, natural beauty, and it's almost a disrespect for this God-given place and the people who are here.

"The trash, especially the abundance of it, says a lot about the people who do it."

Perry's passion against litter literally strikes home for him. He was reared on a scenic and historic creek-side tract of Franklin County land, where his family, as a public service, later created a park for the public's enjoyment. It gives Perry a point of reference for his disgust for littering.

"One of the things I really despise is that, even at a historic place like that, people will trash it up ... IV needles, cigarette butts, liquor bottles, beverage cans ...," he said. "If people will disrespect a place like that, they'll disrespect the roadsides, and to me, it's a comment on society."

Besides litter's marring effect on the environment, unaddressed it becomes part of a landscape that threatens public safety, he said. Perry cited the Broken Windows Theory, that suggests ridding high-crime neighborhoods of blight improves the area's safety. Stopping litter is tantamount to crime prevention, he said.

"Taking care of smaller things, like certain agencies such as [the New York Police Department] have done, and the larger crimes don't happen," Perry said. "I firmly believe that littering is a slap in the face of nature, society, government and citizens."

DPS last month launched a stepped-up effort to fight littering in North Carolina. At the kick-off press conference for Litter Free NC, Gov. Pat McCrory provided his leadership and support to Litter Free NC, a statewide anti-litter campaign to reduce the amount of litter in our state, by educating the public about litter's harmful effects on public safety, wildlife and the environment.

"Litter is a public safety hazard and an eyesore," the governor said. "From the mountains to the coast, we take pride in the health and beauty of our state. Litter Free NC' is not only going to help us preserve North Carolina's natural beauty, but also prevent hazards that pose a risk to travelers, wildlife and their habitats. ... If you're going to litter, you're going to pay for it. There is no excuse for it whatsoever."

Gwen Croft, a real estate agent in the North Carolina mountains, recently told the Asheville Citizen-Times that she has personal and business reasons for supporting Litter Free NC and the DOT's annual spring Litter Sweep April 26-May 10. Trashiness hurts real estate values.

"We have a beautiful area, and it's a shame not to treat it with more respect," she said.

In a massive statewide drive, DOT maintenance crews devote one week to pick up litter and collect orange bags from the roadsides once volunteer groups have done their work.

Some volunteers have found that keeping their communities' roadside clean is challenged from the outside.

See **Respect** on page 5



*It's the 'goodliest land' ...
and we TRASH it!*



First Sgt. **Jeff Gordon**, left, of the State Highway Patrol was a presenter at a Keep North North Carolina Beautiful conference in early April in Asheville. He spoke about the Department of Public Safety's new Litter Free NC campaign. With Gordon are Brenda Ewadinger, executive director of Keep North Carolina Beautiful; Mike Causey, community outreach coordinator for the N.C. Department of Transportation's Adopt a Highway program; and Cecile Carson, senior director for Affiliate Development for Keep America Beautiful.

Photo by Trooper Mike Baker.

Respect from page 4

Boy Scouts in Pembroke told The Robesonian that, after scouring a 1-mile stretch of road recently, they filled 14 heavy duty garbage bags with beer bottles, cigarette packages, spent pregnancy tests and other litter.

The cleanup was organized by the Pembroke Kiwanis Club, whose president lamented state cutbacks in litter collection.

"Now people are discarding furniture, car tires and all sorts of other stuff on the road," Kiwanis President Mitchell Lowery

said. "I don't know how they keep from getting caught."

Another club member was disappointed about some fast-food litter that was found.

"It's a shame when you see Wendy's hamburger wrappers on the road and we don't even have a Wendy's in Pembroke," she said. "It's like we're importing trash."

Boy Scouts in Pembroke are not the only young people to notice the state's litter eyesore. Clay Noble, a 13-year-old from Raleigh, was moved to express some strong

words in a letter to the editor published recently in The News & Observer.

"I've traveled to many states with my family, and North Carolina roads by far have the most trash," he wrote. "It's embarrassing. It's ridiculous. It's inexcusable. It's hard to take pride in your state when it looks like an interstate landfill."

Secretary Perry agreed in a response that the newspaper also published.

"People need to take responsibility, be considerate and dispose of trash properly," he wrote. "The more public participation generated [to stop littering], the better chance we have of reducing the amount of litter in North Carolina. Prevention can cure this offensive and often dangerous eyesore."

Keep North Carolina Beautiful has also thrown its support behind Litter Free NC. KNCB is able to organize "on-the-ground" volunteers that provide valuable services that ultimately improve community aesthetics, create safer environments and positively impact economic development without using tax dollars, according to its Web site.

"No one is PRO-LITTER," the site states. "Everyone agrees litter is ugly, unnecessary and often causes accidents. It ruins the natural beauty of our state."

The people who live in and travel through North Carolina are expected to be stewards of their blessings, be they spiritual, physical or natural, Perry said.

"I just wish that we all will have a common purpose that we are going to prevent litter," he said. "Realistically, we can't stop and catch everyone doing it; people simply need to have a passion for having a cleaner place for everyone." ▀

*'It's embarrassing.
It's ridiculous.
It's inexcusable.'*

Picking up behind roadside trashers

In 2012, the cost of using medium custody inmate labor was more than \$9 million. The breakdown of inmate crews was:

74 medium custody eight-man road squads

- ▲ Armed Adult Facilities staff is required to supervise these inmates (two officers to eight inmates).
- ▲ Nearly 69 percent of all medium custody inmate labor was spent on litter pickup, which equated to 38,371 man-days.

51 minimum custody highway work crews

- ▲ Almost 91 percent of minimum custody highway work crew labor was spent on litter removal, which equates to 50,964 man-days.
- ▲ 6,350 miles of interstate, primary and high volume secondary roadways were specified to be cleaned on a routine basis.
- ▲ Correctional officers supervised the inmates (one officer per eight inmates).
- ▲ \$172,930 in support costs were expended for minimum custody highway work crews and medium custody gun squads.

Minimum custody road squads

- ▲ Minimum custody inmates also work in an N.C. Department of Transportation litter pickup program. The inmates are supervised by DPS-trained DOT staff.
- ▲ Inmates worked 3,548 man-days at \$1 a day.
- ▲ DOT spent an additional \$144,099 for supervision and transportation costs.

Community Service Work Program

Offenders are ordered to perform community service work hours, as a condition of either supervised or unsupervised probation, depending upon the criminal offense committed and the offender's history. Community Supervision judicial services coordinators place offenders to perform work needed by government or non-profit agencies.

- ▲ More than 3,000 agencies participated in the community service program by contracting as worksites for placement of community service offenders, including litter removal.
- ▲ Many of the agencies focus on litter control regularly and also participate in the DOT Litter Sweeps.



Photo by **George Dudley**, editor.

Crime Victims' Rights Week: *Restoring the Balance of Justice*

By **Tammy Martin**, Communications Specialist
April 6 began the 2014 National Crime Victims' Rights Week. If you have been touched by crime personally, you think of it every day. But this week is a special time for everyone to remember those whose lives are forever changed because of crime.

This year is even more special as the Victim Services Interagency Council of North Carolina celebrates 15 years of collaborative efforts to support crime victims. Part of the success of this partnership among organizations includes the work of the DPS Office of Victim Services.

The Office of Victim Services has four major units – Crime Victims Compensation Services, Rape Victims Assistance Program, NCSAVAN and Victim Services for Prisons, Probation and Parole.

With a total of 21 staff members, these DPS employees work to ensure victims are compensated for allowable expenses and helped to gain an understanding of the Adult Correction system.

Prior to 2012, Victims Compensation Services was housed in the former Department of Crime Control and Public Safety, while Victim Services for Prisons, Probation and Parole was located within the former Department of Correction.

"Since the [DPS] consolidation, we have come together under the Office of Victim Services. It's an honor to lead this dedicated and talented group. They remain victim and citizen focused every day," said Janice Carmichael, the OVS Section chief. "They really care about the people we are called to serve."

The primary function of the Office of Victim Services is to assist victims of crime and to meet the obligations of the state under the N.C. Crime Victims' Rights Act.

See **Victims** on page 8

Lynda Simmons, a victim of a homicide, was the keynote speaker at the ceremony.

Photos by **Patty McQuillan**, communications officer.

Victims from page 7

Victims Compensation Services reimburses people who suffer medical expenses and lost wages as a result of being an innocent victim of a crime committed in North Carolina. Victims of rape, assault, child sexual abuse, domestic violence and drunk driving, as well as the families of homicide victims are eligible to apply for financial help.

While no amount of money could ever replace the trauma, grief and loss felt by victims, OVS Lead Investigator **Liddie Shropshire** hopes awareness of the availability of services will help the recovery process.

“Working with victims’ investigations for almost 15 years has allowed me to work on hundreds of cases over the years and to help so many people. That is something I look forward to every day,” Shropshire said. “OVS awarded almost \$20 million in compensation to victims in Federal Fiscal Years 2011–2013, and I hope lives are better because of the work we do.”

OVS has also implemented changes that resulted in improved efficiency in processing claims. More victims are receiving compensation sooner and are able to move on to regaining their lives and their financial stability.

In 2009, legislation was enacted to provide help with medical exams for rape victims. The Rape Victims Assistance Program provides free forensic medical examinations for victims of rape and sex offenses. Whenever a forensic medical examination is conducted as a result of a sexual assault or an attempted sexual assault that occurred in the state, the program pays for the examination.

The Victim Services for Prisons,



A diverse crowd of victims, advocates and law enforcement officers attended the ceremony.

Probation and Parole unit assists victims of crime by helping them understand the Adult Correction system and their right as a victim in the corrections process. VSPPP serves as the central point-of-contact for victims whose offenders are in prison or supervised in the community while on probation, post release or parole.

Victims often continue the battle of survivorship long after the crime has been committed. Fearing for safety often remains a part of daily life. The North Carolina Statewide Automated Victims Assistance Notification is a service for victims to receive offender custody status information through the Internet, by phone or by

mobile application. Victims can register for telephone, text, TTY or e-mail notifications. This system allows victims and their families to know when an offender may change custody locations, are released or placed on community supervision. The NCSAVAN program is a case management tool for providers. The program also provides law enforcement access to local, state and national offender custody information and is provided 24 hours a day, seven days a week.

Registering for other services or notifications in addition to NCSAVAN is also handled in VSPPP. Crime victims may

See **Victims** on page 9



Governor's Crime Commission Executive Director David Huffman reads a proclamation by Gov. Pat McCrory declaring Crime Victims' Rights Week.

Victims from age 8

also obtain assistance with implementing "institutional" no-contact orders for unwanted contact and/or threats from the offender, request that the offender be housed in another county from the victim's residence, submit opposition to parole and opposition to community based programs or address restitution questions and concerns.

OVS has been serving victims since 1987, but the passage of the Victims of Crime Act of 1984 is credited with being the first legislation to establish crime victims' rights, services and compensation.

Although legislation mandates victims' rights, it takes collaborative efforts between the community and government to reach and support victims.

"As co-chair of the Victim Services Inter-Agency Council, I am reminded often about the impact of crime. Through my daily work and interaction with advocacy groups, I understand how important it is to recognize just how far rights have come over the years," said Kim Banko, staff development specialist in VSPPP. "We still have more to do, but 2014 marks a great milestone in victims' rights and advocacy."

The national Office for Victims of Crime's theme this year is "30 Years: Restoring the Balance of Justice." It honors the extraordinary progress made on behalf of millions of victims since the passage of the VOCA. Statewide events recognizing National Crime Victims' Rights Week were held, as was this year's annual Crime Victim Memorial Garden Ceremony, which was attended by victims, survivors, law enforcement, the general public and DPS representatives. A survivor of crime shared her personal story as encouragement for others.

Along with recognizing crime victims, Governor's Crime Commission Executive Director David Huffman read a proclamation declaring Crime Victims' Rights Week by Gov. Pat McCrory.

"Life is never the same after someone has experienced crime," said Janice Carmichael. "Whether we're processing a claim or answering a phone call and all the other services in between - OVS works hard to ensure each victim is treated with fairness, dignity, and respect." ▀

First career informs the second

By **Diana Kees**, Communications Officer

Massey Whiteside translated some of the skills learned working with young airmen during his 24-years of active duty service with the U.S. Air Force to jumpstart his second career in North Carolina's juvenile justice system.

Walk in my shoes

Following his military retirement in 2000, a visit with family in Asheville proved pivotal in helping Whiteside decide the next steps in his career. His sister worked at the Swannanoa Youth Development Center (closed in 2011), a place his mother had retired from in earlier years.

"While I was at my parent's home, my sister came over after getting off from work," Whiteside said. "I asked how work was and she replied work was rough and expressed that they needed help. I told my sister I would come out there and help them out. I kept my word and I've been working in juvenile justice in some capacity ever since."

When Whiteside retired from the Air Force, he was superintendent for the medical organization assigned to Alamogordo, N.M., which involved oversight of the enlisted force assigned to the medical organization. His responsibilities involved spending a good deal of time helping young airmen to work out issues or problems in maintaining Air Force standards of conduct and behavior interfering with the maintenance

of good order, discipline and job performance. This experience aided his transition into his first job in juvenile justice as a counselor technician in a cottage wing at Swannanoa YDC, which housed 18-22 youth between the ages of 12 and 18 on a daily basis. After a few months, Whiteside accepted a position as a behavioral specialist at Swannanoa, where he worked

He helps the leaders of eight Juvenile Crime Prevention Councils in two western North Carolina judicial districts.

as part of a treatment team for the sex offender program there, providing oversight and management of youth behavior, facilitating substance abuse treatment groups and assisting with the supervision of juveniles and direct care staff as needed.

In 2007, Whiteside moved from direct services of juveniles in facilities, to the Community Programs side of juvenile justice, when he accepted his current position as Area Consultant in the Western area office. Now, instead of working directly with

See **Whiteside** on page 11



Photos by **Pamela Walker**, communications director.



Massey confers with **Cora Lee Brackett**, Juvenile Justice Western Area programming assistant.

Whiteside from page 10

juveniles, he helps the leaders of eight Juvenile Crime Prevention Councils, or JCPCs, covering two western North Carolina judicial districts ensure they are funding programs targeting the issues facing juveniles in their specific regions. Whiteside also provides technical assistance and programming oversight to the programs funded by the JCPCs, which exist in every county in the state and fund those services that are needed in a local community to address the issues of delinquent juveniles, those juveniles most likely to become delinquent, and their families.

Whiteside's daily routine is varied, and can include visits to one of the more than 40 programs in the eight counties he covers, to provide technical assistance or to monitor the program to compliance with JCPC policy and programming standards. Whiteside, as one of the state's 10 JCPC area consultants, is integral to the annual planning process each JCPC he works with goes through to award its available funds. He prepares reports on funded program summaries and JCPC allocation funding histories, as well as a report comparing the risk and needs of the juveniles in each county as assessed by Juvenile Court Services' staff. Once programs are awarded each year, his focus changes to training for JCPC members and programs; reviewing and approving program budget revisions and agreements; and programming compliance monitoring and technical assistance.

Whiteside counts as unique his interaction with the 26 volunteer JCPC members in each county he assists "to develop a comprehensive strategy for preventing and reducing juvenile delinquency at the local level in partnership with the state through ... [a] data-driven, research-based, and outcome-focused ... planning process." He enjoys the monthly travel throughout the region working with JCPC program providers of different backgrounds, to ensure all focus their attention on the goal of "providing the right resource, in the right place, for the right youth, at the right time."

To Whiteside, the most meaningful aspect of his job is providing guidance to community leaders as they develop the "menu" or continuum of evidence-based, therapeutic

The most meaningful aspect of his job is providing guidance to community leaders as they develop alternative dispositions for juveniles.

See **Whiteside** on page 12



Whiteside from page 11

intervention services and community-based programs put in place to give judges an alternative disposition for juveniles, rather than commitment to one of the state's youth development centers.

"Community-based programming has a direct effect on the number of youth ... committed (to) the state's youth development centers," Whiteside said. "When I first began working as a Counselor Technician more than 1,000 youth were committed to the state's youth development centers. Today there are less than 250 committed youth. The community based programs funded by the Juvenile Crime Prevention Councils throughout the state play a significant role in holding the youth accountable, protecting the public, and preventing further delinquent behavior while providing treatment needs."

Whiteside says he and his coworkers are working "at the tip of the spear" in the fight to prevent and reduce juvenile crime in North Carolina. As an area consultant, he helps ensure that JCPC funding laws are in compliance, and that Community Programming funds are allocated fairly, based on a planning process designed to fill service gaps locally to address the needs of delinquent youth and youth at risk of becoming delinquent, and their families.

"Our work helps ensure youth are given an opportunity to receive therapeutic intervention in the community and possibly avoid going deeper into the juvenile justice system, which is more costly to the (taxpayers) and may lead to continued delinquent behavior and possibly an adult criminal history," Whiteside said.

Whiteside appreciates the commitment and dedication of those working around him to ensure these services are brought together for the juveniles in his area.

"[My co-workers] truly are passionate about the work they do and working with and around them you can't help but be influenced," Whiteside said. "I greatly appreciate and value the support and cooperation (the Chief Court Counselors and the staff in the 25th and 29th Districts) provide and bring to the JCPC table each month. I admire and salute (the JCPC Chairs in my area) and their willingness to take the leadership role, and I sincerely appreciate the work the (program managers and program providers) do to provide services to youth and families in their communities."

An Asheville resident, Whiteside is married with two grown children. After spending more than 20 years away from his family and home during his service to the military, Whiteside enjoys spending time with his family during his free time. A sports fan at heart, he likes to watch and attend sporting events, and he's enjoyed playing multiple sports throughout his life, with a primary focus on tennis at this point. ▾

The art of correction

By **Tammy Martin**, Communications Specialist
Central Prison's Regional Medical Center treats illnesses you can see and those not visible to the naked eye. With an inmate population of more than 700, Central Prison is also the point of entry into the prison system for male felons, age 22 or older, with sentences longer than 20 years. The infirmary and mental health facility treats male inmates assigned to Central Prison as well as other inmates from around the state.

Art Therapist **Sue Etheridge** is a part of the team responsible for assessment and treatment options for inmates. Once

See **Etheridge** on page 14

Sue Etheridge, Central
Prison art therapist.
Photos by **Keith Acree**,
communications officer.



Etheridge from page 13

needs are identified during the evaluation process, a treatment plan is designed, and it may include art therapy.

“I usually lead four therapy groups of six inmates per day – three days a week. These sessions are with mental health patients housed in the inpatient mental hospital. Sessions are designed in accordance with the structure of the units. Some groups are with inmates that are in the locked units and some are with inmates that are out in the day room,” Etheridge said. “It’s a challenge to plan and complete session goals, but I look forward

to every day working here [at Central Prison].”

Art therapy has been credited with helping patients to reconcile emotional conflicts, manage behavior, develop social skills, and reduce anxiety. With more than 24 years of being an art therapist, Etheridge has experienced many challenges and breakthroughs. Having worked with thousands of inmates over the years, she expects that something done in treatment sessions will help the patients’ mental state and ultimately stop the cycle of behavior that landed them in prison.

See **Etheridge** on page 15

Structured or unstructured sessions are determined by the type of inmates in the particular group. Paintings and drawings are often part of therapy. On the other hand, some inmates are unable to participate in the hands-on activities due to security reasons. While security concerns remain, Etheridge works to provide a safe, creative and therapeutic environment for all inmates based on resources available and the patients' background and capacity.

"Using paintings and drawings are a great way to engage patients. Depending on the needs of the person, I might use something very unstructured such as blank paper and media-like markers, pastels or coloring pens," Etheridge said.

Etheridge has discovered from her many years of experience working with federal inmates and now at the state prison that designing each session for the specific needs of the group yields the best results.



"There are situations that call for a really structured session. For instance, there is a locked unit and inmates coming to the group are required to be in handcuffs. They have very limited range of motion in their hands. For this type of patient, a geometric designed paper and different colored masking tape becomes the medium to make a mosaic of colors," Etheridge explained.

A limitation of range of motion doesn't mean there is a limit on the effectiveness of treatment. In a highly structured situation, inmates are sitting across the table from each other and are working together. Patients have to cooperate in order to achieve the design. Art therapy can address many patient issues and help inmates gain useful skills to modify their behavior, goals that may be accomplished by art therapy.

With a background and formal education in commercial art, Etheridge discovered her love for art therapy during an internship for a master's degree. That was more than 24 years ago at the federal prison in Butner. In her current position, she brings the same level of professionalism, dedication and a love for art to her work with prisoners. Helping inmates to do something good for someone else is a powerful tool for inmate management and treatment.

"I've developed programs in the past with tasks that have coupled populations from different areas so that it's mutually beneficial. For instance, there was a unit made up of involuntarily committed sex offenders. They made full-sized bed quilts for the hospice unit in the prison. This project gave the inmates something meaningful in their lives and the [hospice] patients beauty and comfort in their last days," Etheridge said.

While Etheridge's creative uses of art therapy is of great value to the patients, she has also received international accolades. In February, she was given the "Unsung Heroes of Compassion" recognition by His Holiness the Dalai Lama. Etheridge was acknowledged for doing compassionate work along with others from South Africa, Japan, Italy and many other countries.

It takes a special person to be an art therapist and an extraordinary person to practice in the correctional system.

"I love to work, I love art and I love my work with the prisoners," she said. "I had an art professor in school who told us, 'Work with the people you love.' At that time I had never seen an inmate and I had never seen a psychiatric patient. But the fact is, I have come to love this population and wish the best for them. I want to do great work for them. It gives me joy to do what I can to help." ▴



Etheridge meets the Dalai Lama.



Engineering chief awarded high professional honor

RALEIGH | **Bill Stovall**, Department of Public Safety Central Engineering director, was honored March 27 with the prestigious Frank Turner award before thousands of contractors, builders, architects and government officials attending the State Construction Conference in Raleigh.

The award is presented by the American Institute of Architects-North Carolina, the North Carolina Chapter of the American Society of Landscape Architects, the Consulting Engineers Council of North Carolina, and the Professional Engineers Council of North Carolina to recognize a state employee who has made an outstanding professional contribution to the built environment, as exemplified by the professional life of Frank B. Turner.

See **Stovall** on page 17

Probation officer among top 20 volunteers

RALEIGH | **Tina Royal**, a probation/parole officer in Davidson County, was recognized on April 7 as one of the state's top 20 volunteers at a reception hosted by Gov. Pat McCrory in the Governor's Mansion in Raleigh.

Royal has been a volunteer with the Lexington Parks and Recreation Department as a coach, booster club president and concessions operator for 18 years, giving up to two hours for as often as three days a week. The department said it nominated Royal "because of her love for the youth in her community ... She does it from her heart and [out of] love."

After graduating from college, Royal returned home and began a lifelong journey of volunteering and serving on various boards, and numerous groups for her community.

"She dedicates her time to make sure our youths have things to do," the nomination states. "If a child is unfortunate and unable to participate in any programs, she finds a way to make sure that child is able to participate, Tina makes sure they do participate, [whether paying] from her own funds or soliciting donations for the youth ... [and] makes sure each child is treated equally and given an opportunity to participate in activities that allow a kid to be a kid."

Royal was also nominated by the Lexington/Davidson County Communities in Schools program, where she has volunteered several days a week for the past four years. She attends the organization's monthly board meetings and volunteers in various activities, including fundraising, mentoring youths and giving



Gov. Pat McCrory presents to Probation Officer **Tina Royal** a certificate recognizing her as one of the state's top 20 volunteers. The presentation was made at the Governor's Mansion in Raleigh.

an hour a week to the Lunch Buddy program for students.

The Davidson County Relay for Life program also nominated Royal, who has served the organization since 2009 and is a committee member and a team captain. Her time given to Relay for Life includes monthly board meetings, year-long planning and chairing the Entertainment Committee, which involves finding and signing bands, singers, dancers and others for an annual overnight relay event. ▴

Like Stovall, Frank Turner was an Oxford native and NC State graduate. He was a life-long civil servant who worked in many government construction roles throughout his career which he ended as director of the Property Control and Construction Division at the Department of Administration.

Given yearly since 1983 at the State Construction Conference, the Frank B. Turner award recognizes a state government career employee for his or her dedicated public service and for setting an example as a professional working with the built environment. Frank Brown Turner died July 8, 2000, at age 96.

Stovall began work as an engineer with the Department of Correction in 1982 and rose to lead its Central Engineering division in 1990. In 2006 he was named a deputy secretary at the Department of Correction. Today he is engineering director for the Department of Public Safety, overseeing a team of more than 115 employees in Central Engineering, including architects, engineers, designers and support staff. ▀

NCNG trains first female artillery graduates

FORT BRAGG | The North Carolina National Guard had a hand in a recent historical moment when four soldiers were the first females to complete the male-dominated Artillery School at the 139th Regimental Training Institute.

The female soldiers, from different states across the country, were among 10 students attending the class. They all have alternate military occupational specialties, but wanted to be more incorporated into operational experiences.

The 18-day course gives students 40 hours of classroom time to explain all the concepts, theories and mechanics of a Multiple Launch Rocket System crewmember. The course is designed to equip students with the knowledge of how to calculate locations manually and electronically, and the proper way to handle ammunition, gun operation and missile and rocket systems, along with artillery tactics and battle strategies.

"They're excited, they're motivated, determined to learn, they're asking more questions," said the instructor, Kevin Hale, 139th RTI Field Artillery. "They have very positive attitudes [and] have been able to complete any and everything that has been asked of them."

The regimental artillery function focuses on supporting infantry and tank units while supplementing cannon artillery in combat. Fifteen days (120 hours) of the course are hands-on training and allow students actual time with the vehicles to put the classroom concepts into place.

All aspects of operating complex and sophisticated mobile artillery are taught.

Field Artillery has been a part of the armed forces since the early 1900s and has been male-dominated along with various other jobs until 1942 when the Women's Army Auxiliary Corps was created in recognition of women officially being accepted into the armed forces. Over the years women have started to become more accepted into all aspects



Artillery School graduates, from left, front row: Spc. Veronica Kramer, Kansas National Guard; Spc. Jordan Walsh, Florida National Guard (FLNG); Spc. Nicol Vargas, FLNG; Staff Sgt. Michael Deans, NCNG; Spc. Brandy Brasted, FLNG. Back row, Army Cpl. Duston Hubert, NCNG; Spc. Autumn Aderhold, FLNG; Sgt. 1st Class Craig Higgins, Colorado NG; Spc. Christopher Johnson, FLNG; and Sgt. William Cosman, Colorado NG.

of the military and are now held to the same standards as their male counterparts.

The female soldiers in the artillery training were Army Specialists Nicol Vargas, Veronica Kramer, Autumn Aderhold and Brandy Brasted. According to instructor Hale, they "have added to the stepping stone being used to push the barriers of women performing male dominated professions."

"The guys have accepted them into the field artillery world, and they work well as a team as one army as it should be," he said. ▀

Forces converge, find missing elderly Hertford County man

(Printed with permission from the Roanoke-Chowan News Herald.)

By Cal Bryant, News Herald Editor

AHOSKIE | An elderly man who went missing late Sunday afternoon was found unharmed by mid-afternoon Monday following a massive ground and air search near the St. John community.

Hertford County Sheriff Juan Vaughan reported that 77-year-old Dr. Aubrey Morgan of Suffolk, Va., was found deep in large tract of woods he owns off NC 561 West. North Carolina PERT (Prison Emergency Response Team), a highly skilled unit trained in searching for escaped inmates, located Morgan around 2:30 p.m.

“They (PERT) called back to the command center we had set up to report finding Dr. Morgan,” said a much relieved Vaughan who was out all Sunday night with local emergency responders involved in the search. “He was alert and talking with the PERT members.

“This is great news to share,” Vaughan continued. “We feared the worst in this case, but we never gave up the search. This man was someone’s father, grandfather, or brother....It made no difference to us whether we knew him or not; we were going to give it everything we had to hopefully find him alive and that’s exactly how this turned out.”

Vaughan praised the efforts of roughly 100 individuals who took part in the search.

“Great teamwork,” the sheriff said. “It’s situations such as this one that all the hours of training come into play. Everyone came together – law enforcement, Hertford and Gates County Emergency Management, the NC Forest Service, EMS, the volunteer fire



Hertford County Sheriff Juan Vaughan (green shirt) meets with the ranking members of NC PERT along with Brian Pamell (foreground, right) of NC Emergency Management during Monday’s search for a missing Suffolk, Va., man.

News Herald staff Photo by Cal Bryant.

departments here in our county, tracking dogs from over at Caledonia Prison, the State Highway Patrol helicopter searching Sunday, well into the night, and came back today, and then NC PERT comes in with about 50 members. They were all well-skilled and the entire search was well-organized.”

Vaughan also thanked the American Red Cross for sending a “lunch wagon” to the command center to feed the hungry horde of searchers, many of whom spent the night in the woods.

He added that friends of Dr. Morgan accompanying him on the weekend trip to Hertford County also aided in the search. According to Hertford County Emergency Management Director Chris Smith, Morgan set out on his ATV around 4 p.m. on Sunday. When he failed to return to his cabin, his friends contacted the local authorities.

“We started searching around 8 p.m. Sunday and have been here ever since,” Smith told the Roanoke-Chowan News-Herald. ▀

Old cruisers spotlight SHP 85th anniversary

National Speed Sport News
CONCORD | A special exhibit commemorated the history of the State Highway Patrol and celebrated its 85th anniversary at the Charlotte Motor Speedway AutoFair April 3-6.

The special display, which spanned more than eight decades, featured seven historic patrol vehicles, including a 1929 Harley-Davidson, 1935 Ford roadster, 1947 Buick Special, 1978 Plymouth Fury, 1993 Mustang, a 2012 BMW motorcycle and a 2014 Dodge Charger.

"The speedway owes a tremendous debt of gratitude to the North Carolina State Highway Patrol," said Marcus Smith, president and general manager of Charlotte Motor Speedway.

"No one can manage traffic for thousands of race fans like the men and women of the N.C. Highway Patrol. We appreciate their daily efforts to keep our state roadways safe and are honored to salute them with this special display."

Like the rest of America in the 1920s, North Carolina was car crazy. Its population of registered motor vehicles rose from 150,558 in 1921 to 503,590 in 1929, leading to an ever-increasing number of highway deaths.

The North Carolina General Assembly created the State Highway Patrol in 1929 and sent 10 men to the Pennsylvania State Police training school to study law, first aid and vehicle operation. That group became the first captain and nine lieutenants of the patrol, with each lieutenant in charge of a state highway district. Patrol headquarters was established in Raleigh.

From the start, members of the Highway Patrol were distinguished on the road by their vehicles. Patrolmen watched over their districts' highways from the perches of Harley-Davidson



motorcycles. Their lieutenants drove Ford Model A coupes, and the Patrol commander received a Buick.

Law enforcement has never been an easy career choice, but that was especially true in the early years of the Highway Patrol. Patrol members riding those Harleys year-round were paid \$87.50 a month for a six-day work week under very dangerous conditions. So many were injured and killed in the line of duty during the organization's first decade that the Highway Patrol stopped issuing motorcycles to its members altogether in 1939.

Vehicles that served the Highway Patrol were chosen for a combination of reliability, toughness, affordability and performance. The majority of cars used by the agency in its 85 years have been sturdy, four-door family sedans — the ubiquitous Ford Crown Victoria being the perfect example — but there have been some unusual standouts.

A 1935 Ford convertible seems like an odd buy for law enforcement, but pre-World War II ragtops were often cheaper than steel-top sedans, and the driver's increased visibility while on duty was considered a benefit. One such vintage Ford coming to AutoFair is owned by the North Carolina Transportation Museum in Spencer. ▴

Spence named top Region C Trooper

FOREST CITY | Rutherford County Trooper **Jason Spence**, a 25-year veteran, in March received the Region C Trooper of the Year award. A past multiple recipient of the District Trooper of the Year award, Spence said he was most humbled by his recent recognition.

The presentation was made during the Region C Criminal Justice Advisory Committee's annual awards ceremony. The committee encompasses law enforcement agencies in Cleveland, McDowell, Polk and Rutherford counties. It recognizes officers who go above and beyond the call of duty.

In presenting the award, First Sgt. **J.C. McClelland** said the award was about Spence's day-to-day ambassadorship in the community, being involved with youths and such programs as Relay for Life in our community. ▴

Troopers nab invasion suspects

LUMBERTON | With the help of the State Highway Patrol, four people were arrested in March in connection with a resident being shot during a home invasion, according to the Robeson County Sheriff's Office.

The men were spotted by two state troopers who noticed they fit the description of intruders sought in a second invasion that occurred shortly after the first one. A resident of the second home gave a description of the invaders and their car, which Troopers **D.B. Strickland** and **J.A. Jones Jr.** used to look for the vehicle. Strickland noticed a similar vehicle behind a store in Lumberton.

The siting led the troopers to contact the Sheriff's Office and to arrest two men who got out of the vehicle and two others inside the store.

"We try to help out and assist local agencies in the area because it's a team effort all around," said 1st Sgt. **Ardeen Hunt**. "These two troopers will be commended for their efforts." ▴



Adult Facilities Volunteer of the Year

Gattis Lunsford, left, was named the Division of Adult Correction and Juvenile Justice Adult Facilities Volunteer of the Year on April 10. **Lorrie Dollar**, Department of Public Safety chief operating officer, presented the award, along with a certificate of appreciation from Gov. Pat McCrory. He has been a volunteer at Orange Correctional Center for 31 years. Lunsford was nominated for his compassion, dedication and dependability to the inmates and staff, serving as an off-site community volunteer sponsor and in the prison's weekly Bible study services.

Photo by **Ryan Guthrie**, staff photographer.

Reaching the children early

Probation/Parole Officer **Don Chavis** of Lumberton represented Community Supervision at Oxendine Elementary School's Career Fair in March. He talked with the Pre-K through 6th-grade students about the probation and parole system in North Carolina, the training and education needed to perform his job, and ways to help kids not become part of the criminal justice system. He also displayed some of the equipment used in the field and gave the kids some coloring pages and puzzles about logos and terms used in Community Supervision.

Chavis' visit was his fifth.

Roundup nets 404

ROCKY MOUNT | In Nash, Edgecombe and surrounding counties, more than 400 fugitives and suspects with outstanding arrest warrants were located and taken to jail during a regional round-up operation March 17-April 11.

The region's largest-ever fugitive operation included the arrest of three Wilson residents on heroin charges and netted about 1.3 pounds of heroin, more than 3 ounces of marijuana and 11.78 grams of Ecstasy. Police also seized 21 guns and \$4,230 in cash.

State probation and parole officers, deputy U.S. marshals, FBI agents, Rocky Mount and Wilson police, and police and sheriff's deputies from surrounding counties took part in the round-up. Officials credited that teamwork with the high number of arrests.

"The number of violent fugitives and weapons removed from the streets of Rocky Mount and surrounding areas during this operation is a direct result of federal, state and local law enforcement officers working together and being persistent in the common goal of ensuring that citizens of the community are safe from violent felons and probation violators," Scott Parker, U.S. marshal for North Carolina's eastern district, told the Wilson Daily Times.

An average of 15 arrests were made each day during the 26-day operation.

Johnny Hawkins, director of security services for the N.C. Department of Public Safety's adult correction and juvenile justice divisions told the Wilson Daily Times, "When you net some 400-plus arrests over a month-long period of time and seize 21 weapons, the citizens of this great city and these counties have certainly been well-represented by these law enforcement officers." ▴



Special leave: Use it or lose it

Only 13 weeks remain to use the 40 hours of special leave allocated by the General Assembly. It expires on June 30.

Waiting too long to use it can cause scheduling problems. If several employees in an office or work unit want to use the leave at the same time, supervisors may not be able to accommodate all of the requests.

The leave code in BEACON is 9712, Special Leave.

To see your balance, log on to BEACON, go to My Working Time, and click on Time Statement for a Chosen Period. It appears in your Leave Quotas.

April: Counseling Awareness Month

If you are experiencing feelings of anxiety, depression, or having difficulties with a family member or co-worker, talking to a counselor can help.

Counseling professionals can help you to identify issues and work with you to come up with a plan to address them. The Employee Assistance Program partner, McLaughlin Young Group, provides assessment, counseling, referral, management consultation, and coaching services. Best of all, it's free for you and your household.

When you contact the EAP, you are offered a needs assessment by an experienced, licensed counselor. If the concern can be resolved through problem-solving sessions, the employee assistance professional will assist in resolution. If not, the EAP will connect you with the most cost-effective resources for care. ▴

P R O M O T I O N S

In 2014 unless otherwise noted.

Administration

Robert Barts, electrician II, Facility Management, Piedmont Region
Jacquelyn Chatman, correction training instructor II, Southern Coastal Training
Rodney Moore, correction training instructor II, Piedmont Triad Training
Jeremy Phelps, electronics technician III, Facility Management, Eastern Region
Angela Sintef, parole case analyst III, Parole Commission
Latoya Thomas, processing assistant IV, Extradition

Adult Correction & Juvenile Justice

ADULT FACILITIES

Robert Abernathy, sergeant, Foothills Correctional Institution
Lola Adeniyi, professional nurse, Administration - Health Services
Ronald Ambrose, plumber II, Tyrrell Prison Work Farm
Areion Arnold, food service manager I, Bertie CI
Angela Baxter, food service officer, Swannanoa Correctional Center for Women
Donnie Beasley, food service manager I, Sampson CI
Matthew Bossie, sergeant, Central Prison
Daniel Brown, lieutenant, Alexander CI
David Cassady, lieutenant, Caswell CC
Clayton Cullins, sergeant, Central Prison
Tommie Dunn, sergeant, Polk CI
Mary Edwards, nurse supervisor, Alexander CI
Bradley Fields, unit manager, Maury CI
Mark Fleming, captain, Maury CI
Randy Fleming, sergeant, Hyde CI
Kristi Gaddy, office assistant IV, Albemarle CI
Colin Garrity, sergeant, Polk CI
William Glick, assistant superintendent for programs II, Albemarle CI
William Goodman, assistant superintendent for programs II, Maury CI
Leo Goodwin, nurse supervisor, Morrison CI
Alan Grady, maintenance mechanic V, Craven CI
Timothy Henson, sergeant, Mountain View CI
Cassandra Herring, lieutenant, NCCIW
Tammy Icard, programs director II, Foothills CI
Jerry Ingram, unit manager, Scotland CI
Kevin Ingram, assistant unit manager, Lanesboro CI
David Lane, sergeant, Central Prison
Sharon Lanier, administrative services assistant V, Lincoln CC
Dianna Larrimore, food service manager I, Tabor CI
James Leech, sergeant, Albemarle CI
Janie Majette, professional nurse, Administration - Health Services
Donna Mangum, medical records assistant IV, Avery/Mitchell CI
Shannon Maples, assistant unit manager, Scotland CI
Joel McGee, sergeant, Central Prison
Zerranti McLean, food service manager I, Scotland CI

Marc McPherson, sergeant, Tabor CI
Charles Mercer, lieutenant, Tabor CI
Jeffery Nichols, sergeant, Central Prison
Rasheda Nicholson, assistant unit manager, Scotland CI
Matthew Norton, food service officer, Craggy CI
Myra Oxendine, lieutenant, Tabor CI
Travis Payne, sergeant, Mountain View CI
Eddie Richardson, food service manager I, Pamlico CI
Robert Richeson, dental supervisor, Neuse CI
Jesse Smith, sergeant, Sanford CC
Russell Smith, sergeant, Central Prison
Alicia Stewart, sergeant, Central Prison
Karen Swinson, programs supervisor, Eastern CI
Jeffrey Thayer, sergeant, Central Prison
Bernard Walker, lieutenant, Polk CI
Rita Weatherford, psychological services coordinator, Alexander CI
Leon Williams, assistant unit manager, Pasquotank CI
Mark Wood, sergeant, Polk CI

COMMUNITY SUPERVISION

Kimberly Alexander, probation/parole officer, District 7B
Caitlin Allen, probation/parole officer, District 3
Amelia Bevirt, probation/parole officer, District 18B
Herb Clinton, juvenile court counselor, Juvenile Justice District 27
Brandy Coates, chief probation/parole officer, District 12
Cassandra Douglas-Dean, judicial services coordinator, District 18A
John Hegger, assistant chief of special operations, Administration
Kimberly McLamb, probation/parole officer, District 16
Temika Mitchell, probation/parole officer, District 4
Michael Owens, substance abuse program administrator,
Alcoholism & Chemical Dependency Programs - Cherry
Tara Thurston, probation/parole officer, District 25
Jonathan Wilson, district manager II, District 21

EMERGENCY MANAGEMENT

Felicia Wisbey, program assistant V, Operations Central Branch

JUVENILE FACILITIES

Dion Brown, youth counselor, Cabarrus Youth Development Center
Gina Isley, youth counselor supervisor, Chatham YDC

Law Enforcement

STATE HIGHWAY PATROL

Sherry Poplin, Telecommunications shift supervisor, Troop H/Telecommunications
Ross Thomson, radio engineer 1, Radio Shop & Parts

R E T I R E M E N T S

In 2014 unless otherwise noted.

Administration

Name, job title, location, length of service (y=years, m=months)

Ronnie Smith, electronics technician II, Facility Management – Piedmont Region, 11y6m

Adult Correction & Juvenile Justice

ADULT FACILITIES

Diana Adusei, professional nurse, Central Prison Health Complex, 12y

Angela Anders, professional nurse, Sampson CI, 23y

Margaret Barker-McDougall, substance abuse program director I, Morrison CI, 13y4m

Phyllis Bass-King, correctional officer, Central Prison, 24y2m

Michael Broady, correctional officer, Caledonia CI, 26y4m

Thomas Carrigan, correctional officer, Alexander CI, 6y1m

Jack Carter, correctional officer, Albemarle CI, 14y6m

Helen Coley, correctional officer, Albemarle CI, 10y

Odell Colson, sergeant, Albemarle CI, 19y8m

James Cox, correctional officer, Tabor CI, 5y4m

Nancy Crites, executive assistant I, Administration, 18y1m

Sharon Frazer, programs supervisor, Lumberton CI, 21y11m

Mary Goldston, medical records assistant IV, NCCIW, 10y

Archibald Graham, grounds supervisor I, Central Prison, 6y3m

Beverly Hill, correctional officer, NCCIW, 19y1m

Cleo Jenkins, assistant superintendent for custody & operations III, Nash CI, 31y1m

Van McCullough, associate warden for programs, Central Prison, 39y5m

Edward Mosley, correctional officer, Wake CC, 29y4m

Charlie Newton, correctional officer, Sampson CI, 5y4m

Oliver Pate, lead correctional officer, Pender CI, 25y

Theron Raynor, correctional officer, Harnett CI, 24y1m

Tommy Rogers, correctional officer, Oange CC, 27y5m

Lewis Smith, administrator I, Albemarle CI, 31y4m

Teddy Sumner, correctional officer, Odom CI, 29y8m

William Tardy, correctional officer, Caswell CC, 12y

Michael Trangaris, psychological services coordinator-DF, Southern CI, 29y1m

Billy Joe Wallace, lieutenant, Dan River PWF, 30y

Debra Webb, correctional officer, Marion CI, 8y5m

Donald White, sergeant, Swannanoa CCW, 7y6m

Thomas Willoughby, correctional officer, Odom CI, 22y10m

Donna Worley, accounting clerk IV, Neuse CI, 20y2m

COMMUNITY SUPERVISION

Ellis Bagby, juvenile court counselor, Juvenile Justice District 9, 30y8m

Jack Sawyer, judicial services coordinator, Juvenile Justice District 16, 29y7m

Martha Sullivan, quality assurance specialist III, Administration, 24y

Nellie Thompson, juvenile court counselor, Juvenile Justice, District 13, 28y5m

JUVENILE FACILITIES

Shannon Sutton, youth program/education assistant II, Dobbs YDC, 31y1m

Law Enforcement

STATE HIGHWAY PATROL

James Faulk, master trooper, Troop C/District 4, 24y3m

Gregory Fletcher, master trooper, Troop G/District 6, 21y10m

Emily Floyd, patrol telecommunications shift supervisor, Troop C/Telecommunications, 25y2m

John Hardy, networking technician, Mobile Data Group, 4y5m

Carolyn Highsmith, cook supervisor II, Food Service, 18y1m

John Martin, master trooper, Troop H/District 2, 24y3m

Cheryl Ray, office assistant IV, Troop B/District 1, 37y4m

David Simmons, master trooper, Troop C/District 9, 27y9m

Sheldon Vaughn, master trooper, Troop G/District 1, 28y

Reginald Watson, master trooper, Troop B/District 9, 14y7m

Jimmy Williams, master trooper, Troop B/District 5, 29y2m

P A S S I N G S

Adult Correction & Juvenile Justice

ADULT FACILITIES

Charles Brown, correctional officer, Fountain CCW, 6y8m

Jackie Nash, correctional officer, Albemarle CI, 12y2m