



DECEMBER 2017

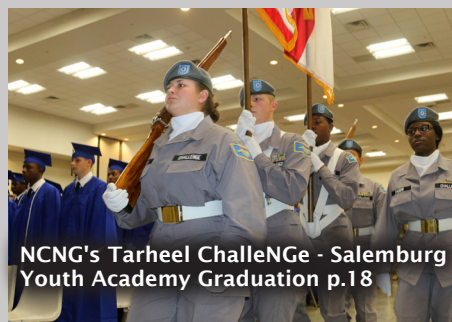
ON THE SCENE



Remembering 2017



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A Message from Secretary Erik A. Hooks

As we close out 2017, I want to formally thank each and every member of the DPS family for the efforts put into accomplishing our mission of improving the quality of life for North Carolinians by enhancing public safety.

Without your willingness to take initiative, persistence in keeping tasks on track, thoughtfulness and compassion towards North Carolinians, as well as your passion for excellence, we would certainly not fulfill our greater mission of ensuring North Carolina is a safe place to live, work and visit. American author Zig Ziglar said, "Outstanding people have one thing in common: an absolute sense of mission." This, in my belief, describes DPS employees. We are a family of outstanding and hardworking public servants who have achieved much working together.



In 2017, we had great accomplishments, challenges and experienced profound loss. The DPS family suffered much heartbreak and sorrow when our colleagues paid the ultimate sacrifice, and those many considered family, friends and co-workers were injured during the horrific incidents at Bertie and Pasquotank correctional institutions. We are not only seeking justice but have taken steps to try to ensure that such tragedies never happen again.

We began 2017 with an agenda primarily focused on ensuring public safety. DPS employees worked diligently on the set tasks and goals with expected high professional standards. As the year ends, it is time to take stock and evaluate our achievements, recognize outstanding performance, identify where we have fallen short, as well as set expectations and action plans for 2018.

We are proud of our accomplishments; however, we do not intend to rest on our laurels. DPS employees will continue striving to improve upon the following accomplishments ([listed on the following page by divisions/units](#)).

Again, thank you for all that you do for North Carolina, and on behalf of the executive management team, I want you to know that we really appreciate your efforts. I look forward to working with our many dedicated employees towards a successful and productive 2018!

2017 Snapshot of DPS Accomplishments

(The following list is a broad representation of some of the higher-level accomplishments provided by managers from across the department.)

NC STATE HIGHWAY PATROL

- The State Highway Patrol developed and instituted a High School Internship Program that was piloted in four Troops (B, C, D & H) during the summer. The program is set to be pushed out statewide running three times (semesters) a year starting in 2018. Twenty-five high school students participated in the program.
- Trooper Robert M. Robertson, Jr. was honored as the 2017 State and Provincial Police Academy Directors (SPPADS) International Instructor of the Year. Trooper Robertson was honored for training law enforcement officers from across the country in Officer Survival and Defensive Tactics.
- The Highway Patrol Command Staff hosted 48 female troopers for a Women's Forum focusing on recruitment, retention and work-life issues. The goal of the forum was to allow the female members of the Patrol an opportunity to network with one another and discuss a wide range of topics. The unique format of the forum also gave participants the opportunity to grow leadership skills and to provide feedback on the recruitment and retention of future female troopers.



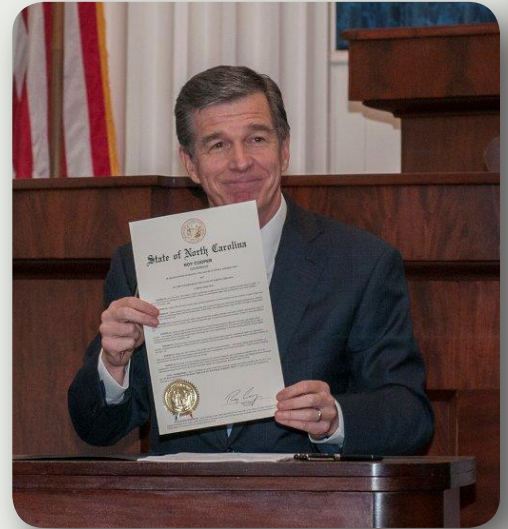
ADULT CORRECTION & JUVENILE JUSTICE



Juvenile Justice

- In May, the Juvenile Justice section reopened the renovated Lenoir Youth Development Center: a newer, more secure facility. This reopening marked a significant milestone in the completion of the Juvenile Justice Facilities Strategic Plan, as it allowed Juvenile Justice to close the outdated Dobbs YDC in Kinston.

- Following decades of perseverance, research, study and education by advocates on behalf of North Carolina's children, along with a bipartisan coalition of support, the N.C. General Assembly included historic "Raise the Age" legislation in the state budget, increasing the age of juvenile jurisdiction for nonviolent crimes to age 18 beginning Dec. 1, 2019. The Juvenile Justice Section kicked off work on "Raise the Age" in September with an intensive three-day leadership conference where they began planning specific processes to implement the legislation. In November, Juvenile Justice leadership began conducting individual district meetings with stakeholders including the judiciary, law enforcement and school system leaders to provide education and get local feedback on Raise the Age; meetings will eventually take place in each of the state's 30 juvenile court districts. And in December, the Juvenile Justice Section provided staff and materials to the initial meeting of the Juvenile Jurisdiction Advisory Committee, tasked by statute with developing an implementation plan for raising the age of juvenile jurisdiction, monitoring implementation and, as needed, providing additional recommendations to the General Assembly.



- Completed integration of the Standardized Program Evaluation Protocol (SPEP) into all programming within Community Programs. This includes training, identification of primary services, and two quality of service evaluations for all JCPC, Level II Dispositional Alternatives, JCPC Alternatives to Commitment and state-contracted programs.
- Expanded short-term residential services at WestCare Girls Program by four beds and at Eckerd (male youth only) by 10 beds.

Prisons

- Implemented new policies and initiatives to improve prison safety ([click here to view](#))



- Began the North Carolina Field Minister Program, a partnership between the Division of Adult Correction and Juvenile Justice, Southeastern Baptist Theological Seminary of Wake Forest, and Game Plan For Life, a ministry of Joe Gibbs Racing of Huntersville, at Nash Correctional Institution in August. Thirty long-term offenders began a four-year degree Bachelor of Arts degree in pastoral ministry program, with a secondary emphasis in counseling and psychology, from SEBTS' undergraduate college, The College at Southeastern. The courses will be taught at Nash by SEBTS professors. Graduates will be placed in various prisons to complement, not supplement, the chaplains.

- Opened the lines of communications between employees and management with the start of “town hall-style” meetings across the state. The listening sessions will continue to provide a forum for our senior management to meet with employees, as well as hear their concerns and possible ideas for solutions for items such as safety, recruiting/retention and training.

- Improving Reentry Services: Moving reentry initiatives forward by:

1. Drafting a State Reentry Action Plan that outlines a roadmap for reentry in North Carolina;
2. Establishing a State Reentry Council Collaborative to bring together state and local agencies, non-profits, law enforcement, local reentry council members, and formerly incarcerated individuals to provide direction and guidance in further developing and implementing a Statewide Reentry Action Plan;
3. Launching six additional local reentry councils (covering 8 counties) by providing technical and financial support;
4. Establishing a pilot program at designated reentry prison facilities at Wake Correctional Center and Lincoln Correctional Center;
5. Completing the demonstration project administered by the Vera Institute of Justice for the Pathways from Prison and Post-Secondary Education project; and
6. Implementing the College Achievement in Reentry Technical Assistance Program to ensure that higher education remains part of the reentry conversation.

Community Corrections

- Community Corrections is working with the UNC School of Social Work to pilot mental health-specialized probation officer caseloads in certain counties. The pilot identifies offenders with severe and persistent mental illness and uses specific concepts to take them through a successful period of supervision (probation/parole). This also ensures the offender has a successful transition and aftercare in the community.

Correction Enterprises

- After the successful passage of legislation by the General Assembly, Correction Enterprises is now allowed the following: a) Sales to all National Guard members, providing them with an additional no cost benefit to the state; and b) To provide eyeglasses to be capitated from the new Medicaid outsourcing through Managed Care Providers, giving Correction Enterprises the ability to maintain the manufacturing of eyeglasses for Medicaid patients.
- Last September, Correction Enterprises donated two truckloads of goods from Caledonia CI farm in Tillery to the Food Bank of Central & Eastern North Carolina for Hurricane Harvey victim relief in Texas through an organization called Feeding America. The donated goods included 300 cases of canned sweet potatoes; 352 cases of canned green beans; 300 cases of canned baked beans; 66 cases of disinfectant; and 52,800 bars of soap.

EMERGENCY MANAGEMENT

- Coordinated emergency response to impacted areas after severe spring storms flooded multiple eastern North Carolina communities, tornadoes struck several towns in the foothills and mountains, and hurricanes Irma, Maria and Nate brushed the state.



- Emergency Management also sent resources to Texas, Florida and Puerto Rico following the devastation in those areas from hurricanes Harvey, Irma and Maria. Search and rescue teams saved lives in Texas; a mobile hospital provided medical care for residents in the Florida Keys; and overhead teams provided operational support for recovery efforts in Puerto Rico while National Guard troops made temporary road repairs and distributed supplies to island residents.

- Continued to help thousands of disaster survivors recover from Hurricane Matthew by coordinating with local, state and federal agencies to provide housing and other needs assistance; facilitate infrastructure repairs for impacted communities and develop plans to rebuild more resilient communities. NCEM staff evaluated nearly 3,000 Hazard Mitigation Grant Program applications from disaster survivors and submitted nearly 800 for federal review from those who applied to elevate, relocate or buy out their flooded property for a resilient recovery solution. NCEM worked with local and federal agencies to review, evaluate and fund more than \$350 million through FEMA's Public Assistance program to repair or rebuild community infrastructure.
- The division hosted a five-day collaborative community design workshop to help Princeville residents protect, rebuild and redevelop one of the nation's most historic towns.

NORTH CAROLINA NATIONAL GUARD

Domestic Operations: Executed nine State Active Duty Missions, three of which were EMAC assignments to other states

- Coordinated deployment/re-deployment of the 105th Engineer Battalion Headquarters and Support Company (185 personnel) to Puerto Rico to support Hurricane Maria relief efforts.
- NC Air Guard C-130 conducted multiple medical evacuations from the Florida Keys in support of Hurricane Irma relief.



Federal Deployments: Multiple overseas deployments (Army and Air Guard) in 2017
 449th Theater Aviation Brigade to Middle East (180 personnel)
 505th Engineer Battalion to the Middle East (170 personnel)
 145th Airlift Wing C-130 Group to the Middle East (200 Personnel)
 130th Finance Detachment to Middle East (20 personnel)
 258th Engineer Detachment returned from the Middle East on Nov. 17 (58 personnel)
 210th Military Police Battalion to Middle East (130 personnel).

Community Engagement and Service Member Support Services: Soldier and Airman Support Services, Family Programs and Community Relations

- Graduated more than 200 at-risk-youth from NCNG's Tarheel ChalleNGe Youth Academies in Salemburg and New London.
- The Education and Employment Center achieved its greatest success to date by reaching its 2,000th hire in July. This equates to approximately 38 people being hired per month since its inception in July 2013.

GOVERNORS CRIME COMMISSION

- The GCC is currently re-opening its Statistic Analysis Center (SAC). The SAC existed for many years at GCC but was eliminated in 2013 for budgetary reasons. In its newest form, the SAC will provide specific statistical/analytical expertise, program evaluation oversight, and other information for the planning, implementation and evaluation of GCC's federal grant programs. The SAC will also conduct special research and program evaluations for the Secretary of DPS, the Governor's Office and the General Assembly.
- The latest grant awards include:
 - Sexual Assault and Domestic Violence Victim Services (\$9 million)
 - Human Trafficking Victim Services (\$1.7 million)
 - Law Enforcement Equipment Block Grants (Includes addressing opioids and overdose with Narcan/Naloxone) (\$2.5 million)
 - Juvenile Gang, Child Trafficking, and Juvenile Re-entry (\$250,000)

STATE CAPITOL POLICE

- After 22 months under the State Highway Patrol, State Capitol Police was restored to a separate division within the Department of Public Safety.
- SCP celebrated 50 years of service in September.



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VICTIM SERVICES

- The Crime Victims Compensation Program received approval by the legislature to include grief counseling for families of homicide victims and family counseling for families of victims of rape, domestic violence and sexual assault ages 18 and under.
- Victims registered for offender notifications in DPS can now receive notifications by email, text and 24/7 phone through the VINE System. It was previously only letter notifications by mail.
- SAVAN training has been approved to be included in the Detention Officer Certification Course through the NC Justice Academy.
- SAVAN training has been approved by DCC be included in its Probation Officer Technology Training.

PRIVATE PROTECTIVE SERVICES

- Private Protective Services will soon begin implementing an online system for licensing and registration. This new system will eliminate the need for paper applications, which will increase efficiency and make it easier for PPS employees and industry members to process licenses and registrations. Phase I (Registration) began in November. PPS staff is actively working to implement, Phase II (Licensing), as soon as possible.

LAW ENFORCEMENT SUPPORT SERVICES

- Although the federal Law Enforcement Support Office allows 120 days for the required national inventories to be completed, the North Carolina LESS team completed its 2016 inventory in only 30 days. Though only required to complete this year's inventory by Jan. 31, 2018, staff completed the 2017 inventory in the first 18 days of October.
- The North Carolina LESS program was recognized for its excellence and high achievement at the 2017 Law Enforcement Support Office National Training Seminar in Norfolk, VA. This was due to the staff's commitment to excellence as seen in its efforts to exceed the minimum standards set by the federal authorities and to offer first-class customer service.

ABC COMMISSION

- NC ABC system shipped nearly 6 million cases and had sales of \$1,067,291,564.
- Permit violations (1,061 violations) generated \$1.67 million in revenues paid by permit holders to benefit the local public schools where the violations occurred.
- Statewide "Talk it Out" Campaign extended its message to parents – promoting awareness and action, urging parents to talk to their kids about the dangers of underage drinking.

COMMUNICATIONS OFFICE

- Continues to share DPS message and engage North Carolinians with proactive education through videos, PSAs, social media posts and articles.
- Through more than 386 press releases, the Communications Office provided updated candid and clear information, especially during major emergencies and events.
- Increased DPS social media traffic with engaging posts.
- The DPS Communications team had three award winners at the North Carolina Association of Government Information Officers annual seminar. Diana Kees won 1st place for the Raise the Age website; Jerry Higgins won 2nd place for news release feature writing on probation officers; and Jeff Goldsmith won an honorable mention for video production for a video on the BRIDGE program in prisons.



OPIOID EPIDEMIC - LIFESAVING MEASURES by ACJJ, SBI, SCP, Community Corrections and SHP

DPS remains engaged in multiple efforts to develop innovative treatment programs and provide first responders with tools to render life-saving measures to counteract overdoses.

Several DPS agencies are actively engaged in providing this life-saving tool to its responders, to include:

- Community Corrections issued Narcan nasal spray kits to the approximately 1,800 probation officers statewide. Officers have begun assisting the public by administering the dose and CPR as needed.
- The SBI currently has approximately 100 agents who have been issued Narcan to administer.
- The State Capitol Police is in the process of obtaining Narcan and the training necessary for its patrol officers to carry and administer the medication.
- The State Highway Patrol is researching the use of Narcan and discussing the procedural requirements of its use.



Public Safety Leaders' Listening Tour in Prison Reform Efforts

By Jerry Higgins, Communications Officer

Secretary Erik Hooks and DPS leaders recently held a series of “town hall-type meetings” at Pasquotank Correctional Institution, Bertie CI, Nash CI, Lanesboro CI and Albemarle CI to listen to employees voice their concerns and provide suggestions for improvements. There was also a one-day meeting of prison leadership in Raleigh to hear their concerns and improvement suggestions.

The employees echoed many of the same concerns, questions and thoughts at each session. Recurring themes included:

- Frequency of paychecks (benefits/drawbacks of monthly versus bi-weekly payroll);
- Review of salary structures and equity across similar job functions;
- Need for more mentoring and coaching for correctional officers;
- Adding training for all prison employees, not just correctional officers;
- New tools for employees to enhance safety;
- Incentives for retaining good employees; and
- Policy changes.



Employee safety was on the minds of everyone, and Secretary Hooks stressed that it was his clear top priority. Employees shared that while they understood that their jobs are dangerous, like other law enforcement, they believe more can be done to make them feel safer. They also expressed that some policy changes could make their jobs less stressful. Hooks cautioned employees that it will take time to identify and then implement some of the needed changes because they must determine the best balance between employees’

suggestions and changes that work for the large majority across the department.

The Secretary told employees, "I do not have a magic pill, or I would have already put it in place, but with everyone's help and input I am committed to making changes to try and prevent another tragedy."

During the facility head/managers meeting in October, Secretary Hooks spoke about recent incidents, but his primary focus was about moving forward with all levels of management and employee involvement.

"We have got to be unified and we have got to find a better way to do things to help keep our people safe and the public safe," Secretary Hooks stated. "Nothing comes before safety."

Managers then broke into smaller groups to discuss inmate disciplinary policy; growth of gangs in prison; employee disciplinary process; and pay disparities, as well as proposed potential improvements. Prisons Director Kenneth Lassiter closed out the day by designating certain task force topics and assigned managers to those task forces. He gave them a charge of getting to work and providing recommendations immediately. ♦



Prisons' Policy & Initiatives Implemented to Improve Safety

General

- Created a Security Accountability Unit within Prisons. Working with the National Institute of Corrections, this unit will help develop new safety audit training, policy and procedures and ensure regular and thorough safety audits occur at all prison facilities.
- Shut down operations at the Pasquotank sewing plant permanently.
- Working with the National Institute of Corrections conducting a thorough review of the inmate assessment policies utilized to assign offenders to Correction Enterprises and other work operations.
 - a. Pending that review, a specific set of inmates with convictions for assaultive crimes will be suspended from participation in Correction Enterprises operations that involve the use of cutting and/or impact tools until further risk assessments can be completed.
 - b. Those with convictions of a violent crime against a government official and/or law enforcement are ineligible for assignment to any workstation utilizing or providing access to cutting and/or impact tools without expressed approval of the Director of Prisons Office.
- Requested National Institute of Corrections to review the department's inmate classification protocols. NIC agreed and will begin that assessment in early 2018.

Continued...

- Organized an advisory committee to consider and recommend additional technology and individual devices to enhance the safety and security of prison and Correction Enterprises staff, prison facilities and plant operations. (Committee includes representation from Prisons operations, Adult Correction Special Operations and Intelligence, Legal, State Highway Patrol and Emergency Management).
- Reviewing the safety of all Correction Enterprises operations at all state prisons.
- Reviewed emergency procedures at all facilities to enhance safety and security.
- Requested the National Institute of Corrections conduct an independent and comprehensive review of the safety and security operations at Pasquotank Correctional Institution, as well as all aspects of Correction Enterprises' safety protocols to include staffing patterns, inmate worker placement assessments, training and operational procedures.
- Instituted a new correctional officer training approach, where they get basic training at the start of their second week on the job, following one week of orientation at their work location. By attending basic training within the first couple of weeks of employment, correctional officers learn the policies, procedures, skills and abilities to help them be successful. This new approach to training better equips newly-hired correctional officers so they excel at keeping order in the prisons for the safety of staff, inmates and, ultimately, the public.
- Enhanced intelligence information gathering and sharing of intelligence amongst internal stakeholders and external law enforcement agencies including district attorneys and federal prosecutors to address criminal activities within Prisons.
- Upgrading security cameras in several facilities. We have also developed a long-range strategic plan for purchasing and installing additional or replacement video cameras in all facilities and will seek funding to do so.
- Redirected funding for the purchase of personal protective equipment, specifically batons, to equip correctional officers in medium custody facilities. Batons are already deployed in close custody facilities.

Contraband Reduction

- Enhanced the Entry/Exit procedures by implementing a new Pat-Frisk policy at almost all facilities requiring every person entering a facility undergo a Pat-Frisk procedure.
- Begun the process of planning and installing additional fencing around facilities to increase the perimeter from exterior to interior areas where people can retrieve items (contraband) thrown over the fence.
- Increasing prison perimeter patrols by the State Highway Patrol and prison security aimed at preventing contraband throw-overs.
- Directed funds to equip all facilities with Cell Sense (electronic cell phone detection devices) by Feb. 1, 2018. DPS has ordered the additional Cell Sense monitors and are installing as they arrive.

Sensory Gardens to Promote Healing at Chatham Youth Development Center

By Diana Kees, Public Relations Manager

According to the 18th century English poet Alfred Austin, "To nurture a garden is to feed not just the body, but the soul." With that in mind, Juvenile Justice Health Services has initiated a unique partnership with N.C. State University's Department of Horticultural Sciences to design and install sensory gardens within the recreation yards on two juvenile facilities in North Carolina.

Dr. Natasha Donnelly, assistant manager of Juvenile Health Services, is the brainchild behind the project that will bring specially designed natural areas – sensory gardens – to Chatham Youth Development Center in Siler City and Cumberland Juvenile Detention Center in Fayetteville. Sensory gardens include plants and design elements that will provide experiences for heightened sight, smell, hearing, touch and taste.

Studies suggest that being able to see trees and flowers reduces agitation and aggression, and promotes healing. Donnelly envisions the gardens as a place where staff can more easily initiate healthy conversations with children in secure custody, and "a starting place for recovery, renewal and (to relearn) social skills for a healthier



and more productive life." These on-site gardens could also help the children to start developing skills working in the garden that can help them as they return to their communities.

Last summer, Donnelly worked with Anne Spafford, associate professor of Landscape Design at N.C. State, who agreed to incorporate the Juvenile Justice project into the curriculum of her fall Horticulture Planting Design class. The NCSU students researched sensory/therapeutic/healing gardens, visited the locations for the proposed gardens, received input from health experts, Juvenile Justice staff and the youth detained at the facilities, and then developed individual designs for the facilities based on this information, with an understanding that maintaining safety and security at the facilities was crucial. The individual designs incorporated elements found in landscape designs provided by the youths at the pilot sites.

In November, Spafford's students presented their completed designs to Juvenile Justice's leadership team and Central Office staff for feedback. Students in the Juvenile Justice facilities viewed the presentations on WebEx. Juvenile Justice staff provided individualized feedback on the elements of each design, to inform the final design choices this month by Spafford and Donnelly.





State Highway Patrol Graduates 17 New Troopers

By Master Trooper Chris Knox, SHP Public Information Office

The State Highway Patrol proudly welcomed 17 new troopers at a graduation ceremony for the 143rd Basic Highway Patrol School. The celebration ended 15 weeks of extensive academic and physical training.

The ceremony was held at the Colonial Baptist Church in Cary on Dec. 8. The oath of office was administered by Justice Robin E. Hudson, Supreme Court of North Carolina. Col. Glenn M. McNeill Jr., the 27th commander of the State Highway Patrol, provided remarks to those in attendance.

"Today you are becoming an ambassador for this

great state, not only to North Carolinians but to those who visit from other states and other countries," said Col. McNeill. "As ambassadors, you must serve with loyalty, integrity and professionalism; the patrol's core values that should be reflected in every action made."

The cadets reported to their respective duty stations on Dec. 27 and began a rigorous field training program. ♦





Below is a list of new graduates and their respective duty stations:

| | |
|-------------------|-------------------------|
| Brandon Cruz | A-5, Pitt County |
| Tyler Potter | A-7, Lenoir County |
| Chuck Oxendine | B-1, Cumberland County |
| Steven Naylor | B-2, Sampson County |
| Aaron Knoerzer | B-4, Pender County |
| Christopher Lee | B-6, New Hanover County |
| Michael Wilder | C-4, Vance County |
| Anthony Lamancusa | C-4, Franklin County |
| James Blackwell | C-7, Durham County |
| David Kellaway | E-2, Montgomery County |
| Jacob Tuttle | E-5, Stokes County |
| Jonathan Millsaps | F-2, Wilkes County |
| Lucas Brooks | G-5, Haywood County |
| Hunter Gass | G-6, Macon County |
| Jacob Adam | H-5, Mecklenburg County |
| Tory Covington | H-6, Moore County |
| James Hill | H-6, Hoke County |



State Capitol Police Welcomes Eight New Officers



By Clyde Roper, Communications Officer

They may be new to State Capitol Police, but not all of them are new to the job.

Some of the agency's eight recently sworn-in officers already have long careers in law enforcement under their belts. Take Jon Bennett, who used to "jump out of perfectly good airplanes" as a member of the US Army's 82nd Airborne Division back in the early 1980s and who has nearly 15 years' experience as a police officer. Quantina Seydel began her career at a New Jersey agency 12 years ago and worked as a SWAT team member, school resource officer and detective there before relocating to North Carolina in 2009. Jesse Urban has served in law enforcement since 2009 and holds both bachelor's and master's degrees, as well as the advanced law enforcement

certificate. Tyrone Champion, a recent graduate of the Wake Tech Basic Law Enforcement Training program, has both bachelor's and master's degrees, and was once an officer with the Metropolitan Police Department in Washington, DC.

Some others in the group are new to law enforcement but bring unique real-world experience to SCP. Colby James was proud to claim the title of United States Marine and served in the Corps for five years. He also led his Basic Law Enforcement Training class in firearms and physical fitness, and set a record for the Police Officer Physical Abilities Test (POPAT) at Wake Tech. Shelby Smith is the daughter of a law enforcement officer who served for more than 20 years. Smith, who was a deputy with the Johnston County Sheriff's Office before coming to SCP, credits her father with inspiring her to pursue a career in law enforcement. Tito Frank was awarded both the Most Dedicated Cadet and the Fastest POPAT awards in his BLET program at Central Carolina Community College upon graduation in Jan. 2016. He worked as a company police officer before coming to SCP.

The eight new officers sworn in with the State Capitol Police are a diverse group of men and women with varying amounts of experience. However, one thing they all seem to have in



STATE CAPITOL POLICE FROM p. 16

common is a passion to serve.

"I knew I wanted to be in law enforcement when I was three," said Officer Dustin Dobson. He completed Basic Law Enforcement Training last December. He was also a volunteer firefighter for five years — who was named 2016 First Responder of the Year by his department — before moving to Raleigh and accepting a position with SCP.

The new officers joined the ranks of State Capitol Police in a formal swearing-in ceremony at the Justice Building in Raleigh on Dec. 4. They were welcomed to the agency by Chief Glen Allen, who provided brief opening remarks. The oath of office was administered by North Carolina Supreme Court Senior Associate Justice Paul M. Newby. Shortly after the ceremony, Justice Newby and Chief Allen met with the officers and their families to congratulate them.

"These officers have a broad range of education, training and experience, which makes them valuable additions to our agency," said Chief Allen. "I'm proud to welcome them to State Capitol Police and to have them on board." ♦

SENSORY GARDENS FROM p.13

Once final designs are in place, NCSU students and volunteers will help install the centers' sensory gardens. Juvenile Justice officials look for this to occur as soon as possible in the coming year.

"We have buy-in across the board: everyone involved is incredibly excited and full of HOPE — so it's important for momentum to continue and for the projects to move forward," said Spafford. "The immediate and long-term profound impacts these gardens will have on these traumatized youths are enormous." ♦

Did You Pull On That ATM Card Reader?

People go to an automated teller machine (ATM) to get money, not to give information to others to steal their funds. Unfortunately, it is incredibly easy and common for thieves to steal people's funds through "skimming" devices on ATMs and gas station card readers. Skimmers contain electronics that steal payment card data from the magnetic strip on a card. Paired with a miniature camera also attached to the ATM or gas pump that records individuals entering their Personal Identification Number (PIN), thieves have all of the necessary information to fabricate new cards and to withdraw cash from victim accounts.

Here are a few tips to protect yourself from credit/debit card fraud:

- Inspect the card insert slot of a machine to make sure it is firmly attached.
- Pull on the card reader to make sure it is not fake.
- If the machine looks strange, find another ATM or gas station to use.
- Cover your hand when entering your PIN to prevent a hidden camera from recording it.
- Consider using a credit card, not a debit card.
- Use only machines or gas pumps that are located in well-lit, public areas, and avoid secluded spots.

Finally, do not neglect your own physical security when getting cash from an ATM or pumping fuel at a gas station. You are more likely to get mugged withdrawing cash or pumping fuel than you are to find a skimmer attached to it.

Source: Center for Internet Security (CIS) and the SANS Institute

NCNG's Tarheel ChalleNGe - Salemburg Youth Academy Graduation

By LTC Matt DeVivo, NCNG Public Affairs Office

Christmas came early for the 105 cadets of the Tarheel ChalleNGe Academy - Salemburg that graduated on Dec. 8.

A second chance can change a life. Their gift was a hard-earned second chance after completing 22 weeks of rigorous physical and academic training, community service and team building. Of the 105 graduates, more than 60 earned their GEDs while in the program. The ChalleNGe cadets also participated in a number of local service-related projects supporting their community.



"We have a vested interest in Tarheel ChalleNGe because it is the single most value-added program the NCNG provides to the communities of our state," said Maj. Gen. Greg Lusk, the Adjutant General of North Carolina. "Our commitment to this youth program and our communities is resolute."



Partnering together, we have the awe-inspiring opportunity to positively change the lives of thousands of at-risk youths."

The program's goal is reclaiming troubled high school dropouts and giving them the skills to become productive citizens. A one-year mentoring phase follows the residence portion.

The graduates are the 49th class in the 23-year history of the NCNG sponsored program that has graduated over 4,700 cadets. ♦





3 Simple Steps

- 1 Make a Plan
- 2 Gather a Kit
- 3 Download the App

Suggested Items for Your Kit:

- ✓ Copies of ID, insurance/banking papers
- ✓ First-aid kit
- ✓ Weather radio and batteries
- ✓ Prescription medicines
- ✓ Sleeping bag or blankets
- ✓ Changes of clothes
- ✓ Hygiene items
- ✓ Cash
- ✓ Pet supplies (food, water, records)

ReadyNC

Plan. Prepare. Stay Informed.

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NCEM Continues to Grow its Unmanned Aircraft System (UAS) Program

By Keith Acree, Communications Officer

With nine staff members who have passed pilot exams, and four Unmanned Aerial Vehicles (UAVs) in its fleet, North Carolina Emergency Management is growing its Unmanned Aircraft System (UAS) program and learning to use UAVs to carry out various missions – from aerial photography and damage assessment to delivering items to people awaiting rescue.

Since NCEM first put a fixed-wing UAV in the air in June of 2016, NC Geodetic Survey Director Gary Thompson and his team have been learning new skills, acquiring new tools, and finding new ways that UAVs can be useful to each phase of emergency management: Mitigation, Preparedness, Response and Recovery.

NCEM now owns two fixed-wing UAVs and two multi-rotor UAVs. One of the multi-rotor aircraft is equipped with a hook and enough power to lift an item as heavy as 12 pounds. “You could deliver a life preserver or a radio to someone who needs rescue,” said Thompson. “The possibilities are really endless.”

Eleven NCEM staffers are now in various stages of remote pilot training of learning basic flight

skills, search techniques, aerial photography, and how to carry and remotely deploy objects.

“We stress safety,” said remote pilot Curt Johnson, who works in the Risk Management section. “Before a pilot can conduct a UAS mission, he needs to verify that the site is not within restricted airspace; file a Notice to Airmen (NOTAM), which alerts pilots of the planned UAS mission; check the weather conditions; look for obstacles; obtain contact information on nearby airports; and at major incidents, coordinate flights



with the incident's air boss."

Johnson planned the group's first large-scale training event in mid-December on the grounds of an N.C. State University research farm near Lake Wheeler south of Raleigh. "That location gives us a large open area to practice basic flying skills," said Thompson. The group has also secured permission from the Division of Adult Correction and Juvenile Justice to use a closed prison site in Butner as a training area where they can practice more difficult skills like flying near buildings. The group plans to train on a monthly basis.

Since first taking flight in 2016, the NCEM UAS program has had several actual flight missions. Three of these missions involved viewing damage after Hurricane Matthew, including an aerial survey of the flooding in Princeville; a survey of the failing Woodlake Dam in Moore County; and the drained Lake Surf, which was the lake behind Woodlake Dam. Another mission documented the extensive base camp set up in the Town of Lake Lure during the wildfires in western North Carolina.

In addition to using its own remote pilots for flight missions, NCEM has also contracted a project to collect aerial images of school buildings that will be added to the school floorplans that are already contained in the State Emergency Response



Application (SERA). This project will involve flying around a school building and collecting imagery looking down on the building at a 45-degree angle. This imagery will provide emergency crews and law enforcement officers responding to an incident at a school with valuable information about the layout and design of the facility.

"We are hoping that each of our remote pilots will be able to take time away from their other duties and observe some of these flight missions as part of their flight training. Our goal is to have several pilots fully trained and ready to go by the start of the next hurricane season," said Thompson. ♦





By Laura Nozedar, Communications Specialist

For more than 35 years, North Carolina Department of Public Safety employees have worked with the State Employees Combined Campaign (SECC) to strengthen and sustain North Carolina communities. The SECC is the official workplace giving campaign for employees and provides an opportunity to give to one or more charitable organizations through payroll deduction. This year, state employees were encouraged to find their own Power of Giving by combining efforts to raise money for charities and communities close to their hearts.



The 2017 Campaign kicked off with a charity fair and lunch at the Bicentennial Mall in downtown Raleigh. This year's campaign theme, Power

of Giving, was demonstrated by the volunteers from around the state and more than 80 charities that participated. Among the volunteers were members of the North Carolina Department of Public Safety. State Highway Patrol personnel helped

prepare lunches, and Juvenile Court Services volunteers assisted at the welcome tent.

The 3rd Annual Secretary's Cup Golf Tournament was on Sept. 29, at the Carolina Trace Country Club in Sanford. Golfers from around the state, including Director of Prisons Kenneth Lassiter, participated in the event, which raised \$55,000 for NC Special



Olympics and Ronald McDonald House of Eastern NC. The Secretary's Office continued the giving spirit by offering drawings throughout the campaign and also hosted a Chili Challenge Fundraiser. Division of Adult Correction and Juvenile Justice District 15 organized a 50/50 drawing and designated days to sell baked goods in Orange, Alamance and Chatham counties to spread awareness and promote ticket sales. The proceeds were donated to the Orange Congregation in Mission, Communities in Schools of Chatham County, and Hospice in Alamance County.

October was the month for sweet treats with bake sales trending as a popular fundraising event

throughout the state. On Oct. 4, Victims Compensation Services held a bake sale to support the charity, Dress for Success Triangle, and the



Controller's Office hosted a Ticket Extravaganza and Bake Sale to support the Ronald McDonald House of Durham/Wake County and the Wounded Warriors in Action Foundation. Purchasing and Logistics followed the sweet tooth trend by hosting a silent auction and bake sale on Oct. 24, and donated the proceeds to disabled veterans with dogs. To close out the month, Combined Records held a charity auction and bake sale to raise money for Breast Cancer Research and Assistance Funds, and the Make-a-Wish Foundation.

Emergency Management got creative and had a drawing to park in the Senior Staff parking spots at the Joint Force Headquarters. Tickets were sold and eight winners were chosen to enjoy the convenience of closer parking for a whole week! Before the State Employee Combined Campaign closed out, DPS hosted Thankful Thursday on Nov. 16. Employees were encouraged to empty their pockets, drawers and purses to donate change to the Thankful Thursday Jar. Emergency Management encouraged donations by placing baked goods next to the jars,



enticing employees to drop off some change and grab a treat along the way.

In 2016, employees raised approximately \$580,000 and were recognized with numerous awards, including the Power of Giving Award and the Chairman's Award. Although 2017 totals won't be finalized until January, DPS has already surpassed the previous year with a current total of \$606,495. These donations wouldn't be possible without the hard work of state employees. Included in the current total were amounts raised by North Carolina correctional facilities that went above and beyond for the 2017 campaign. Bertie Correctional Institute, Craven CI, Lanesboro CI, Maury CI and Central Prison raised a combined total of more than \$120,000 for charities. Also showing great heart, employees at Pasquotank CI ran a successful campaign. DPS continued to work with the SECC to give back to the Special Olympics and closed out the campaign season with \$115,000 for the charity.

Since the 2017 DPS-SECC kick off, numerous fundraising events have been held and thousands of dollars in donations have been made to charitable organizations across the state. The State Employees Combined Campaign gives everyone a chance to help those in need. Each donation has made a profound difference, and there is extraordinary power behind the combined donations of all state employees. From bake sales to golf tournaments and everything in between, DPS continues to show what the true Power of Giving really is. ♦



Belinda Cauthen Recognized as Juvenile Educator of Excellence

By Diana Kees, Public Relations Manager

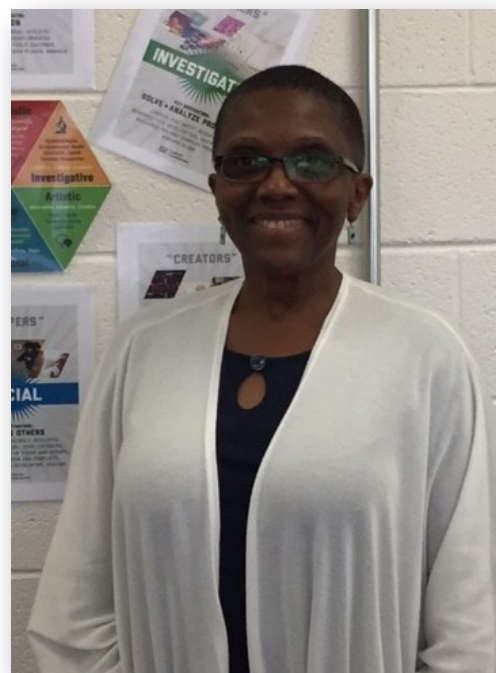
A background in special education, mental health care, career development, educational testing and instructional support helped Belinda Cauthen – an Exceptional Children (EC) teacher at Stonewall Jackson Youth Development Center (YDC) – last month become recognized as a 2017 Educator of Excellence in North Carolina.

Cauthen has worked at the YDC for more than seven years (beginning as a contract educational diagnostician), and has spent the last two years there as an EC teacher. In her early years at the YDC, her background in special education and mental health skills training provided her with the necessary tools to immediately build and maintain a rapport with youth who view testing in the same light as a trip to the dentist office. Cauthen's educational expertise, understanding of testing, familiarity with 'at risk' youth and professional manner towards youth and staff, allowed her to quickly transition into her current role as her as EC teacher.

Cauthen manages a fluctuating caseload of up to 23 students, at times, one-third of those students are on the Occupational Course of Study Diploma pathway. Though she designs instruction to engage each individual learner, Cauthen's approach to engaging students in their education is the same, embracing the philosophy that "every student wants to be successful." She believes that a teacher should know their students' "end-game" and dreams to help them understand that education and training, such as vocational and interpersonal skills, are essential elements for a successful career and lifestyle.

Cauthen advocates for all students and is often asked by students who are not on her caseload to help them with their assignments and to attend their monthly Service Planning Meeting. Cauthen is a valued team member and assists in the planning and execution of Stonewall Jackson's annual graduation program, Career, Community and College Fair, and Science and Math Fair.

"Belinda Cauthen is a distinguished educator, avid learner, advocate, education resource and education professional," said Cynthia Trickel, director of EC Programs and Student Services for Juvenile Education Services. "She embraces her core values of providing caring, compassionate and skilled support for students in her care. Her professional, yet caring and genuine demeanor, is valued by the students, parents, social workers, therapists and court counselors." ♦



Tell Me Something Good!

Clinical Rotations Begin at Central Prison

Nursing students from ECPI began clinical rotations in December at Central Prison. After completing their rotation at Central Prison, plans are underway for the two groups of students to do their next clinical rotation at NCCIW in the spring of 2018. The ECPI Nursing School in Raleigh has about 120 nursing students and an NCLEX passing rate of 98 percent.



ECPI Nursing students at Central Prison with their clinical instructor, JoAnn Chidester, and Ram Upadhyaya, nurse recruiter for DPS.

Troopers Receive Departmental Awards



Col. Glenn M. McNeill, Jr., commander of the State Highway Patrol, and Secretary Erik A. Hooks, presented several members and a retiree with awards in a ceremony held Nov. 28. The awards included the State Highway Patrol Award of Valor, Purple Heart Award, Meritorious Service Award, Colonel's Appreciation Award, Samaritan Award, Tommy Cheek Award for Collision Reduction, and the Humanitarian Service Award.

"We are proud to recognize the tremendous efforts and sacrifices that our members nobly make when called upon," said Col. McNeill. "To come together and acknowledge their actions is a joyous occasion for our organization and the state of North Carolina."





DPS Spreads Joy Across NC



Maury Correctional Employees worked hard to donate 71 bicycles and a variety of toys to Toys for Tots in Greene County.



The Secretary and Communications offices gathered gifts and clothes for a family in need this past holiday season.



State Highway Patrol members assigned to Orange County participated in the "Shop With A Cop" event to help spread holiday spirit to families in their county.



Employees and inmates at Lanesboro Correctional Institution contributed thousands of dollars and many toys to the Toys for Tots program.



State Highway Patrol Troop B, District 2 members assigned to Sampson County took 25 children shopping for clothes, shoes and toys. Funds were raised through an annual golf tournament held in June.



Emergency Management's Central Branch collected toys for children battling cancer at UNC Hospital and Toys for Tots.



NC National Guard soldiers, staff and community volunteers collected, sorted and delivered gifts for more than 200 Guard children across the state.



Scotland Correctional Institution employees held their annual Angel Tree providing bicycles, clothing and toys for children in Scotland County. In addition, employees donated several boxes of can and dry goods to a local church and community center in Scotland County.



Staff at Marion Correctional Institution raised more than \$1,100 for those in need at the Friendship Home in McDowell County. Donations provided gifts for 13 children living in the home.



Morrison Correctional Institution employees pose with presents purchased with money provided by inmates in the men's club. The inmates raised money by selling special food and photographs during family visits to the prison. This year they were able to sponsor six foster children and provide them with a wonderful Christmas.



State Highway Patrol Troop E held its annual "Give a Kid a Christmas" event to give back to the Davidson County community. Troopers planned, raised funds and went shopping for families in need this holiday season.

NCVIP INTERIM REVIEW TASK LAUNCHES JAN. 16!

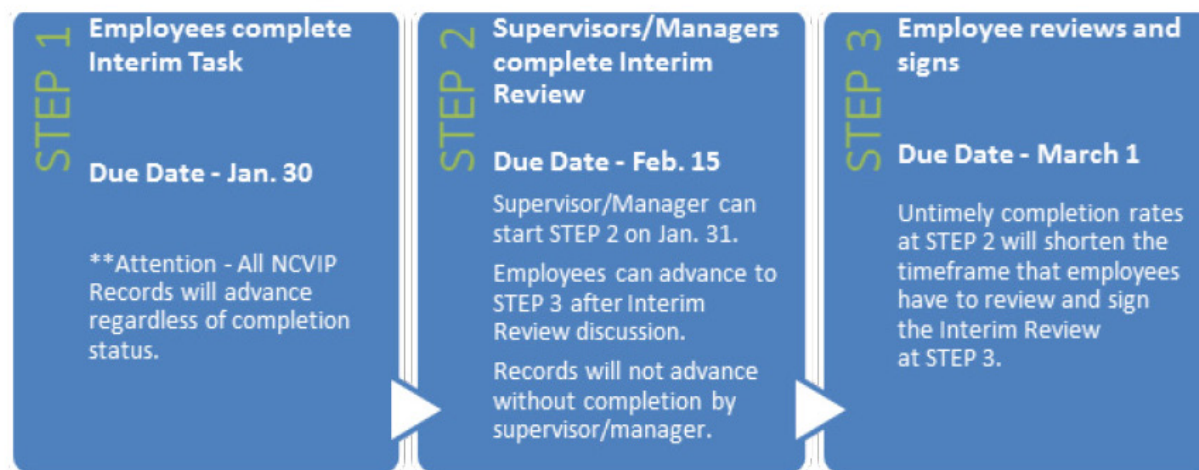


Supervisors/Managers and Employees - Are You Prepared?

- Have you been updating progress towards goals and values?
- Have you entered comments?
- Have you uploaded the required attachments?
- If your answers are No – please do so before the NCVIP Interim Review launches on Jan. 16.

Need help – Click here for Job aids

Key Items for the Interim Review Task



A no-cost discount network program exclusively for active and retired state government employees

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Congratulations BCO #75, 76, 79 and 80!



Seventeen participants graduated the Basic Correctional Officer Class 75 held at the Samarcand Training Academy on Dec.1. Pictured are (kneeling from left to right): Michael Whaley, Michael Moore, Ciera Mills and Shaneilya Brodie; (middle standing from left to right): William Lopez, Anthony Swinson, Dustin Stanfield, Davaughnte Simon, Christopher Robinson and James Upchurch; (rear standing from left to right): Cleef Garcia, Kevin Barry, Michael Shields, Erick Elis, James Frazier, Timothy McKeller and Gregory Collins.



Twenty-one participants graduated the Basic Correctional Officer Class 76 held at the Samarcand Training Academy on Dec. 8. Pictured are (front from left to right): Lori Bradshaw, Patrick Blue, Geoffrey Clogston, Omar Dalla Torre, William Clegg, Trenton Watkins, Destiny Green, Thelma Everett and Amber Lindsey; (back from left to right): Curtis Harris, Zachary Allen, Cedrick Alston, Darwin Freeman, Elisha Fisher, Jacob Coughlin, Jacky Lockamy, Antonio Simmons, Jerry Wells, David Randall, Trevor Worrell and Timothy Ingram.



Nineteen participants graduated the Basic Correctional Officer Class 79 held at the Samarcand Training Academy on Dec.15. Pictured are (front from left to right): Quaveon Richardson, Britney Johnson, Tamonica Lassiter, Aurlea Fenner, Joquisha Nix, Charles Jager, Joshua Fipps, Tommy Issacs; (back from left to right): Tony Jones, Jason Rivera, Bernard Wiggins, Michael Robertson, Curtis Harper, Anthony Burns, James Dupree, Dusshion Johnson, John Rogers, Michael Baker and Tony Beaver.



Thirty-one participants graduated the Basic Correctional Officer Class 80 held at the Samarcand Training Academy on Dec. 22. Pictured are (kneeling from left to right): Nathan Pierce, Quentin Benfield, Erick Spence, Joshua Mills and Stephen Wall; (seated from left to right): Taylor Perritt, Nybria Wade, Britney Watson, Kadiejah Williams, Charlene Williams, Aieshea Clark, leashia Ford, Crystal Locust, Antoinette Harrison, Larissia Parker, Trina Bennett and Megan Parker; (standing from left to right): Tommie Locklear, Britteney Adams, Brandon Ragland, Brendon Anspach, Gregory Petrina, Shaun Purvis, Jordan Tilley, Brandon Ratliff, Joshua Zuniga, Fredrick Jeffies, Anthony Barringer, Shawn Strum, Steven Maynard and Anson McPherson.

P R O M O T I O N S

NOVEMBER 2017

James Adams, correctional housing unit manager I, Scotland CI
Janice Barrino, chief probation/parole officer, Community Corrections
Matthew Bazemore, correctional sergeant I, New Hanover CC
Tracey Belton, behavioral treatment technician, Maury CI
Mark Berger, youth program/education assistant II, Tarheel Challenge
Christopher Biecker, correctional housing unit manager II, Alexander CI
Tiara Breeze, correctional officer III, NC CI For Women
Wendy Brewton, correctional captain II, Albemarle CI
Kristie Brickhouse, administrative assistant II, Auditing
Shaun Bynum, correctional captain II, Caledonia CI
Christopher Canady, correctional lieutenant III, Tabor CI
Patricia Chargois, correctional housing unit manager II, Burke CRV
William Clark, correctional sergeant III, Scotland CI
Andrea Cordy, correctional programs supervisor, Pasquotank CI
Patricia Crawford, medical records assistant IV, Neuse CI
Sharon Davis, correctional officer III, Maury CI
Rhonda Delcour, correctional programs director I, Neuse CI
Michael Deluca, administrative officer I, Swannanoa CC For Women
Robert Dunaway, juvenile court counselor, Community Corrections
Sheila Eason, correctional career coordinator, Prisons Administration
Kristi Eddins, personnel technician I, Albemarle CI
Anyelika Edwards, w/a probation/parole associate, Community Corrections
Richard Elkins, correctional sergeant II, Avery-Mitchell CI
Mark Ervin, correctional programs director I, Marion CI
Luquecia Falcon, correctional sergeant II, Warren CC
Donna Fleming, processing assistant IV, Sampson CC
Lilian Flores Yawn, correctional sergeant II, NC CI For Women
Mary Fraley, social worker II, Tarheel Challenge
Sean Gaskin, chief probation/parole officer, Community Corrections
Alan Grady, maintenance mechanic IV, Facility Management
Kevin Hagan, w/a correctional officer III, Scotland CI
Jamel Hall, juvenile court counselor, Community Corrections
Joseph Harrison, youth counselor, Stonewall Jackson Ydc-Clinical Services
Justin Harrold, correctional sergeant III, Alexander CI
David Hartsfield, correctional sergeant I, Tillery CC
Herachio Haywood, correctional district manager, Triangle Region Operations
Karen Hedgepeth, professional nurse, Nash CI
Kristina Higgins, probation/parole officer, Community Corrections
Janelle Hinton, administrative assistant I, Prisons Administration
Deena Holmes, correctional officer III, Maury CI
Jalen Holt, youth counselor associate, Stonewall Jackson Ydc-Clinical Services
Frances Horvath, judicial services coordinator, Community Corrections
Richard Houston, correctional sergeant II, Avery-Mitchell CI
Ashley Hudson Rice, information & communications spec II, Communications Office
Faunta Johnson, probation/parole officer, Community Corrections
De'Nile Jones, correctional sergeant III, Lanesboro CI
Lori Jones, community development specialist II, DPS Office Of The Secretary
Corey Lacewell, correctional lieutenant III, Tabor CI
Regina Livingston, correctional lieutenant III, Tabor CI

Yvonne Lloyd, technology support specialist, Information Technology
Renee Mangum, processing assistant IV, Tyrrell Prison Work Farm
Crystal Marsh, juvenile court counselor, Community Corrections
Ernie Maynor, correctional housing unit manager II, Robeson CRV
Sosha Mcallister, correctional sergeant III, Scotland CI
Todd McGill, correctional programs supervisor, Scotland CI
Leeann McRary, correctional programs director I, Lincoln CC
Jeremy McSwain, youth counselor supervisor, Stonewall Jackson YDC-Clinical Services
Lorraine Middleton, processing assistant V, Chief Operating Office
Dale Miller, facility maintenance supervisor IV, Lumberton CC
Pamela Miller, nurse director, Prisons Administration
Barnard Murray, correction enterprise manager IV, Scotland Sewing
Colton Myrick, professional nurse, Warren CC
Kemi Odubango Olusesi, professional nurse, Prisons Administration
George Okwosha, professional nurse, Central Prison
Regina O'Neal, transportation coordinator, Transportation Services
Perry Padgett, correctional sergeant III, Alexander CI
Aaron Parson, correctional officer III, Alexander CI
Emily Patton, probation/parole field specialist, Community Corrections
Debbie Pauley, administrative assistant II, Auditing
Kristin Paul, w/a correctional officer III, Scotland CI
Randall Perry, chief court counselor, Community Corrections
Justin Reel, correctional food service officer III, Marion CI
Marquita Rhodes, correctional sergeant III, Bertie CI
Reynaldo Robles Ramirez, telecommunications shift supervisor, State Highway Patrol
Matthew Shields, mechanic II, Caledonia Farm
Brett Simmons, correctional lieutenant III, Lanesboro CI
Justine Sims Burrige, correctional food service manager II, NC CI For Women
Phillip Smith, correctional sergeant I, Wake CC
Valerie Smith, correctional programs director I, Wake CC
Phillip Spivey, correctional sergeant II, Columbus CC
Julia Stickney, chief probation/parole officer, Community Corrections
Candy Stiles, professional nurse, Foothills CC
Christopher Streba, probation/parole field specialist, Community Corrections
Christopher Sullivan, maintenance mechanic IV, Nash CI
Sarah Teasley, w/a probation/parole associate, Community Corrections
Harry Teel, facility maintenance supervisor II, Facility Management
Tasheima Townsend, correctional programs supervisor, Southern CI
Nancy Velazquez, w/a correctional officer II, Scotland CI
Tamika Wade, correctional sergeant II, NC CI For Women
Sylvia Warren, assistant judicial district manager I, Community Corrections
Nanette Webb, professional nurse, Prisons Administration
Joseph Welch, correctional lieutenant II, Craven CI
Cody Whitehead, correctional officer III, Maury CI
Jovan White, probation/parole field specialist, Community Corrections
Wardell Williams, chief probation/parole officer, Community Corrections
Jennifer Young, correction food service officer I, Wake CC
Todd Young, correctional lieutenant III, Central Prison

RETIREMENTS

Tonya Bailey, professional nurse, Nash CI, 15y/3m
Richard Barnes, lead correctional officer II, Caswell CC, 20y/8m
Mack Biggs, correctional officer I, Tyrrell Prison Work Farm, 11y/7m
Joann Blyther, probation/parole officer, Community Corrections, 11y/10m
Robert Brandon, correctional officer I, Dan River Prison Work Farm, 29y/4m
Van Burton, lieutenant, State Highway Patrol, 26y/0m
Lyle Cahoon, correctional officer II, Hyde CI, 10y/5m
Robert Carver, chief probation/parole officer, Community Corrections, 28y/3m
Cheryl Clarke, licensed practical nurse, Caledonia CI, 24y/4m
Elton Collins, correctional officer I, Greene CI, 13y/6m
Garry Compton, HVAC supervisor I, Lanesboro CI, 14y/0m
Barry Corriher, correctional officer II, Piedmont CI, 12y/4m
Bobby Dale, maintenance mechanic IV, Caledonia Farm, 29y/6m
Billy Davis, chief court counselor, Community Corrections, 32y/11m
Herman Deberry, correctional officer III, Lanesboro CI, 9y/4m
William Dennie, correctional officer III, Marion CI, 20y/7m
Bonnie Elias, professional nurse, Prisons Administration, 10y/4m
Donald Farmer, correctional officer III, Lanesboro CI, 12y/4m
Geraldine Farrar, processing assistant IV, Lanesboro CI, 11y/0m
Shirley Farrow, accounting technician, Hyde CI, 21y/7m
Donald Gilreath, lieutenant, State Highway Patrol, 24y/0m
Tracy Greene, sergeant, State Highway Patrol, 19y/7m
William Guice, chief deputy secretary, ACJJ Management, 39y/5m
Victor Hailey, correctional officer II, Caswell CC, 26y/9m
Donald Hanks, engineering/architectural supervisor, Eng Design & Technical Consulting, 5y/4m
Enoch Hasberry, asst correctional supt for programs I, New Hanover CC, 21y/2m
Robert Hensley, probation/parole officer, Community Corrections, 30y/0m
Janet Houston, correctional officer II, Lumberton CC, 22y/9m
Artie Hudson, correctional officer II, Caswell CC, 17y/1m
Phillip Jones, facility maintenance manager I, Raleigh CC For Women, 6y/1m
Thomas Kennedy, trooper mcsap, State Highway Patrol, 24y/0m

Mohammad Khan, physician, Prisons Administration, 5y/0m
Rebecca Loughton, personnel technician I, State Operations, 12y/4m
Dennis Lindsay, correction enterprise manager IV, Caledonia Farm, 5y/8m
Julius Lockwood, lead correctional officer I, Orange CC, 20y/6m
Robert Martin, probation/parole officer, Community Corrections, 28y/0m
Edward Matthews, maintenance mechanic IV, Sampson Laundry, 10y/4m
Marty McSwain, trooper, State Highway Patrol, 17y/9m
Henri Midgett, correctional officer I, Tyrrell Prison Work Farm, 18y/10m
Anthony Moss, deputy public safety director, State Capitol Police, 27y/2m
Connie Moss, correctional officer II, Franklin CC, 10y/1m
Johnny O'Neal, correctional lieutenant III, Central Prison, 28y/5m
Ozie Perry, correctional officer II, Warren CC, 27y/9m
David Phillips, correctional food service officer II, Pender CI, 22y/0m
Velma Richardson, correctional officer II, Nash CI, 24y/2m
Leila Sawyer, personnel assistant V, Pender CI, 15y/0m
James Scott, correctional officer II, Nash CI, 23y/9m
Jimmie Silver, first sergeant, State Highway Patrol, 22y/6m
Danny Singletary, correctional sergeant II, Tabor CI, 22y/10m
Jason Spence, trooper, State Highway Patrol, 27y/11m
Carl Tarkington, correctional assistant superintendent II, Tyrrell Prison Work Farm, 28y/5m
Catherine Tarrant, administrative secretary II, Pamlico CI, 9y/2m
Carol Thornton, professional nurse, Odom CI, 12y/9m
Curtis Tillman, correctional officer I, Lanesboro CI, 25y/2m
Henry Watson, correctional assistant superintendent I, Caledonia CI, 29y/0m
William Watts, correctional officer III, Alexander CI, 14y/0m
Margaret White, trooper, State Highway Patrol, 23y/2m
Betty Wilson, personnel assistant V, NC CI For Women, 20y/3m
Norma Wood, probation/parole officer, Community Corrections, 26y/3m
Donna York, judicial services coordinator, Community Corrections, 31y/3m

PASSINGS

Timothy Harelson, radiologic technologist, Prisons Administration, 18y/0m
Richard Henson, correctional officer I, Foothills CC, 12y/2m

Geoffrey Howe, maintenance mechanic IV, Pasquotank CI, 1y/3m



Got Story Ideas for On The Scene...

Email the editor at Ashley.Rice@ncdps.gov.