

ON THE **Scene**



What's inside?

Click on a title to go directly to the article.

**A (Re)Fresh Start:
Lenoir YDC Opens**

**Recognizing Corrections
Professionals' Hard Work:
*CO and Employees Week***

Looking Back: Reflections of a
Correctional Officer

Remembering Meggan Callahan
Hurricane Matthew 6 Months Later

By Engaging Stakeholders ...
DPS Prevents, Protects and Prepares

"On the Road, On the Water"

Taking Top Honors

DPS Has a Volunteer Spirit

SHP Honors Its Fallen Troopers

Tell Me Something Good!

Promotions, Retirements and Passings



Recognizing Correctional
Officers and Employees Week p. 4



Hurricane Matthew Six Month Later p. 7



Stay Connected!

A (re)Fresh Start

Lenoir Youth Development Center Opened May 15

By Diana Kees, Public Relations Manager



Adjudicated juveniles committed to the Dobbs Youth Development Center in eastern North Carolina moved across the road last month, following the opening of the Lenoir Youth Development Center in Kinston. Concurrent with the opening of Lenoir YDC was the closure of Dobbs YDC, which opened in 1947. This action marks a key phase of the 2014 Juvenile Justice Strategic Plan.

The newly renovated Lenoir YDC began official operations on May 15, and was opened by the Division of Adult Correction and Juvenile Justice to provide safer, more secure and more efficient care for committed youth in North Carolina.

“We are operating in the best interests of our children and North Carolina’s residents by reopening this modern, renovated facility,” said Public Safety Secretary **Erik A. Hooks**. “In returning this state-owned facility to service—rather than constructing a brand new building—we are meeting our responsibility to ensure that juveniles in state custody are housed in the safest, most secure facility we can provide, while being protective of both the public safety and taxpayer dollars.”

“The Juvenile Justice Strategic Plan calls for the closure of older, more antiquated facilities in favor of newer, safer, more efficient buildings,” said **W. David Guice**, chief deputy secretary of the Division of Adult Correction and Juvenile

Justice (DACJJ). “We have done just that. We are now able to provide juveniles with a more therapy-driven approach to their care and treatment within the safer, more secure, self-contained setting at Lenoir as compared to Dobbs.”

Lenoir YDC initially opened in 2008 as a newly-constructed facility, housing 32 youth in four different eight-bed housing units—a strategy that worked well with the education-treatment programming staff uses for development of skills and behavioral change for juvenile offenders in YDCs. Closed in 2013 by mandate of the General Assembly, Lenoir YDC has been renovated (with the assistance of the DPS Engineering Section and the hard work of the Inmate Construction Program) to now house 44 youths, and is being reopened as part of the 2014 Juvenile Justice Strategic Plan, approved by the legislature.

On April 27, the Department of Public Safety hosted an open house to offer more than 90 community leaders, other juvenile justice stakeholders and staff an opportunity to view the renovated center. The open house was highlighted by presentations from Guice and **William Lassiter**, deputy secretary for the Juvenile Justice Section, and included tours of the center’s residential quarters, educational, recreational and medical areas.



Strategic Plan Milestone

Reopening Lenoir YDC marked a milestone for the Juvenile Justice Strategic Plan because inspiration for creating the plan came from a facility repair-related issue at Dobbs YDC, which rose to a critical need following the 2013 closure of Lenoir YDC. Division leadership saw that instead of using the funding allocated for kitchen repairs at the old, outdated Dobbs YDC, they could come up with a plan to expend the funds to reopen and renovate newer, expanded facilities. This became the Juvenile Justice Strategic Plan: a comprehensive, holistic “blueprint” of proposed operations—both facilities and programming—of the juvenile justice system in North Carolina.

Since the plan’s authorization in 2014, the Juvenile Justice Section has:

- Closed one other older, campus-style youth development center in Butner, in addition to Dobbs YDC;
- Renovated and reopened a facility nearly identical to Lenoir YDC in Rocky Mount;
- Moved detention operations from Gaston to Cabarrus County in a renovated building on the campus of Stonewall Jackson YDC, adding six beds; and
- Opened three crisis and assessment centers (in Butner, Winston-Salem and Asheville) by shifting available resources from confinement to community programming.

“Raise the Age”

From its inception, the strategic plan considered the long-term implications that raising the age of juvenile jurisdiction would bring to the juvenile justice system, should that legislative change take place.

“I believe that the Juvenile Justice Strategic Plan, seen in practice with the reopening of Lenoir YDC to replace the aging facilities of Dobbs YDC, builds a critical foundation to what we hope is just around the corner: the raising of

the age of juvenile jurisdiction from 16 to 18 here in North Carolina,” said Lassiter. “With the reopening of both YDCs, we have added bed space to increase capacity should we need room to serve 16 and 17 year olds.”

The Juvenile Justice Section proposed to continue using the vocational building at the former Dobbs YDC to help provide those older juveniles skills necessary to get a job once they return to their community. Additionally, they would also like to repurpose some of the buildings on the former YDC campus for use as crisis beds for youth in eastern North Carolina, like the model being used in the Piedmont and in the West.

Reinvestment and Reform

Closing older, inefficient facilities and moving to newer, expanded facilities brings with it a cost savings that Juvenile Justice reinvests back into community programming.

“Most children in the juvenile justice system receive services and fare the best by being served in their local communities,” said Lassiter. “These community programs are now, and will continue to be, an important part of the continuum of services if and when the General Assembly passes legislation to ‘Raise the Age.’”

The strategic plan has also enabled the Juvenile Justice Section to focus on fine-tuning the strategy it uses to ensure that children leaving the juvenile justice system do not return to the criminal justice system but, instead, learn the necessary skills to go back to their communities, complete their education and/or find employment. Over the past few years, this effort has been greatly enhanced by the award of federal grants – with total program budgets of about \$2.5 million – geared toward helping DACJJ implement its juvenile reentry reform effort.

“Our reentry reform goals include matching juveniles with the individualized services they need; improving how we engage families in each step of the juvenile justice process; and improving our educational and workforce development services and partnerships,” said Lassiter. “These services will be especially crucial to our 16- and 17-year-old children should the age of juvenile jurisdiction rise.”

Including Lenoir, the DACJJ operates four youth development centers statewide. These centers are secure facilities that provide education and treatment services to prepare committed youth to successfully transition to a community setting. This type of commitment is the most restrictive, intensive sanction and service that a court can order for a juvenile in North Carolina. The structure of the juvenile code limits this sanction to those juveniles who have been adjudicated for violent or serious offenses or who have a lengthy delinquency history. ♦



Recognizing Corrections Professionals' Hard Work

By Keith Acree,
Communications Officer

With more than 12,000 uniformed staff working in North Carolina's state prison system, correctional officers comprise one of the largest single classifications of employees in North Carolina state government.

It takes great deal of manpower (and woman-power!) to staff 55 state prisons and two probation revocation centers around the clock, 365 days a year. Corrections is a labor- and personnel-intensive business. When you add in the staff who work in programs, medical, maintenance, administration and all other sections that keep those facilities running, the number of employees grows to more than 16,800.



May 7-12 was Correctional Officers and Employees Week

When Gov. Roy Cooper proclaimed May 7-12 as Correctional Officers and Employees Week, he recognized the difficult and challenging work performed by a huge number of people within the Department of Public Safety.

The death of Sgt. **Meggan Callahan** at Bertie Correctional Institution on April 26 was a stark reminder of the challenges and risks those employees face every day. While we mourn Sgt. Callahan's death, part of her legacy can be working to create an even safer prison environment for staff and inmates.

Director of Prisons **Kenneth Lassiter** assumed his position just three days after Callahan's death, and has made safety a prime focus. "We are evaluating ways to make the work environment safer for staff. Many ideas are being examined," said Lassiter. "A safer environment allows for more programming and transitional services for inmates, which improves inmate behavior and thereby improves safety inside prison walls, and public safety outside prison walls." ♦



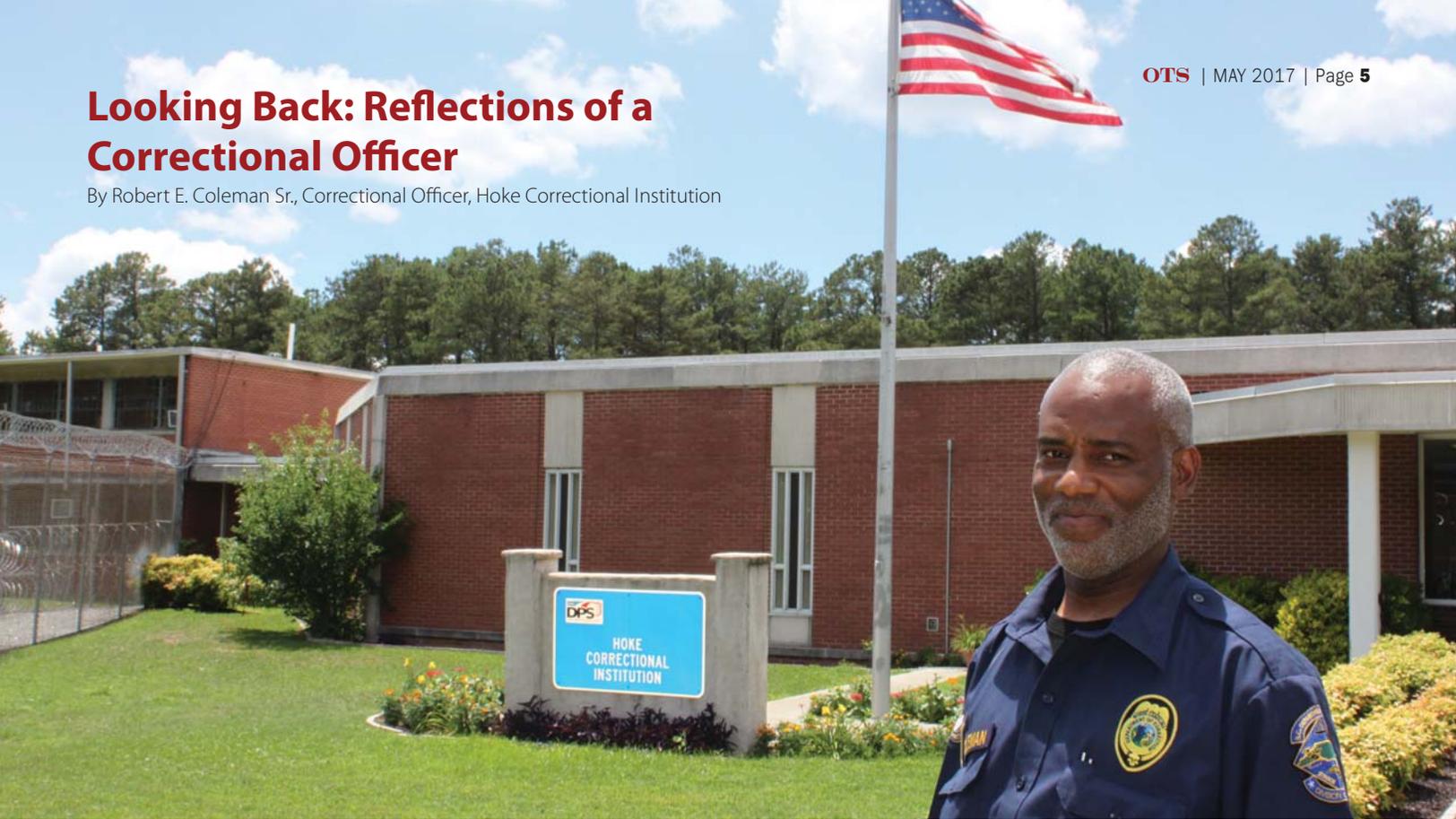
DPS senior staff extend their gratitude for your hard work, dedication and commitment.

[GO TO INDEX](#)



Looking Back: Reflections of a Correctional Officer

By Robert E. Coleman Sr., Correctional Officer, Hoke Correctional Institution



Two years ago, during my retirement transition period from the Army, I attended a Fort Bragg job fair and was approached by **Charles Watson**, who was the director of the Department of Public Safety Office of Staff Development and Training.

The rest is history.

Two years later, I am really enjoying my new career. Shortly after joining the DPS family, I was interviewed by DPS Communications Director **Pamela Walker**, and the ensuing story was published in the June 2015 edition of On The Scene employee newsletter. In the interview, I spoke of how I believed my military experience would be an invaluable asset to being a correctional officer (CO) and what expectation(s), if any, I had going forward.

Looking back on these past two years, my military experience has certainly served me well. From effective communications skills to critical decision thinking to just basic people skills, I can say, unequivocally, these qualities have, and continue to, aid me in performing my daily duties while creating a rapport with staff and inmates.

Having only worked at **Hoke Correctional Institution**, I have no other institutional experience to compare. Many of my co-workers often speak of other facilities where they have worked – medium and close custody alike – their comparisons of these facilities to Hoke sound much different. But what I do know is this, a prison is a prison is a prison, and all of them must be taken seriously.

Being a CO entails numerous duties and responsibilities that take the CO out of the prison and into various public places, i.e. escorting inmates to funeral viewings of a family member, hospital or clinical visits. These are high visibility assignments that places the CO in the public's view. Being chosen for these assignments calls for a high degree of professionalism because the public does watch and will report what they may see as being acts of unprofessionalism; when in the public's eye, COs are a representation of the entire prison system.

The character of a CO is definitely important. Having such attributes as honesty, integrity and self-discipline fill a tool box like nothing else can. Being a team player does more for a shift or rotation than anything else. Knowing your fellow CO has your back makes doing your job much easier and stress free.

As I look back on my short time with DPS and compare it to the structure I grew to know in the military, the single, most important foundation or cornerstone is the command or leadership involvement in every aspect of prison life. As a two-year CO, any issues or concerns I've had to contend with have largely been issues or concerns I could take to a superior and have them resolved in a timely and acceptable manner. As with the military, leadership presence and support is necessary. Without it, the CO is basically thrown under the bus.

“My primary responsibility is public safety and enforcing the institution's rules and regulations.”

Robert E. Coleman, Sr.



Speaking of leadership, I must say I am fortunate to have great leadership at every level, from my immediate supervisor, my officer-in-charge to facility superintendent. I have also had a supportive career coach in **Ella Simmond**, who has been an asset to me throughout my time at Hoke CI.

Of all the daily changes, ups and downs of prison life, one thing remains the same ... the inmate or con (convict, as those who have been incarcerated for longer periods of time prefer to be called). During my time at Hoke, the inmate, or con, has taught me a lot, knowingly and unknowingly. Working with and around the prison population requires a certain degree or quality of discernment that is not necessary for most jobs. My tool box has certainly grown to include an eye and ear for the not-so obvious. Quietness is a good indicator of something possibly brewing within the blocks.

In my daily contact with the prison population, I see them for who they are, inmates placed here by the court system to repay a debt to society. It is not my job to re-punish inmates. My primary responsibility is public safety and enforcing the institution's rules and regulations.

I do see inmates as human beings, someone's son, husband or father, and treat them as such, but never forgetting ... they are inmates, cons. However, there are times when inmates test the will of COs with verbal assaults and physical aggression, causing COs to have to adjust their approach in order to achieve a proper correctional objective.

Teamwork is a must on this job. Being a team player can be the difference between physical harm, life or death. I constantly remind myself that although Hoke is a minimum custody facility, the risk level should not be underestimated. Outside of an officers' personal equipment, pepper spray, baton and cuffs, the CO's greatest tool or asset is his or her co-workers. I am always stressing the



importance of teamwork and being a team player to my co-workers; having one another's back is important and we should never have the mindset of "me and mine," certainly not in this environment.

Looking forward to the next two years, I will continue increasing my knowledge base and skill level. I will be exemplary in my conduct, edifying in my conversation, honest in my dealings, and obedient to the laws of the city, county and state. I will do only those things that will reflect honor on my fellow officers, my institution and myself. I will be loyal to my fellow officers, my superiors and my institution. I regard myself as a member of an important and honorable profession.

I will, always, recognize that I am a public servant ... a correctional officer. ♦



In Memoriam
Sgt. Meggan Lee Callahan
 Killed in the Line of Duty:
 April 26, 2017



Meggan Callahan Had a Joy for Life

Remembering the Person She Was

By Jerry Higgins, Communications Specialist

Meggan Callahan had an infectious personality that affected everyone she was with. A smile was usually part of her persona and, for those who knew her, laughter followed her into a room.

Even while working as a prison correctional officer, “Sergeant” Callahan never let a day go by where her sense of humor wasn’t on display. According to her friends, co-workers and family, Sgt. Callahan was the type of person who saw the bright side of life even when the days were difficult. Those memories have stayed with family and friends since her April 26 death at **Bertie Correctional Institution**.

“As a person, Meggan was very bright and animated,” said **Sybil Kears**, who was Sgt. Callahan’s indirect supervisor at Bertie when she started in 2012. “She always had a funny story to tell. She could make anything funny. And she liked a one-on-one thing where she’d give you a nickname or had a special handshake for you.

“Meggan was motivated and ambitious. When she’d come into a room, she would brighten the mood. She was a real icebreaker.”

Meggan’s mother, Wendy, said she really enjoyed her daughter’s sense of humor, and felt it helped her in the workplace.

“She was very quick. That went along with her natural leadership skills,” Wendy Callahan said. “She knew how to lead people responsibly and that was important.

“I always thought she should get into standup comedy. She loved practical jokes. She knew she had to have a certain level of intelligence to pull off the joke. She could do that ... and got better and better at that.

“She knew what she wanted to be to other people. She was a good friend and when they (friends) had her confidence, she kept (information) to herself. She could compartmentalize things. She never took the job home with her and never took a friend’s issues home as well.

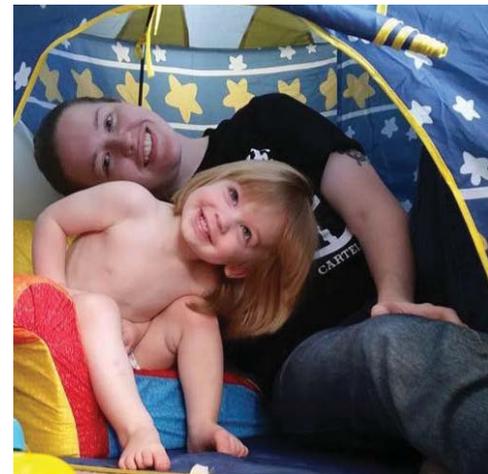
“Meggan was a family-oriented, loyal friend. She loved children, and they gravitated to her. Her nephew and godson adored her. She made them all feel special. They were the most important people in her life, and she made them feel like they were the most important people.”

Not only did Sgt. Callahan have a great sense of humor, but she also had a passion for helping others who had difficulties helping themselves. She was involved with three organizations that were important to her:

- **Special Olympics:** Sgt. Callahan had first-hand knowledge of the struggles of those with physical and developmental disabilities. Her cousin was born with Spina Bifida, a birth defect where the bones of the spine don’t form properly around a baby’s spinal cord. Her cousin couldn’t run in the track events, but Sgt. Callahan was involved through volunteering and raising funds.
- **National Alliance on Mental Illness:** Sgt. Callahan saw the difficulties of mental illness in her family. She supported the National Alliance on Mental Illness and her mother, who was on the NAMI Board. According to Wendy Callahan, her daughter saw first-hand how the mental health system failed to help her family, as well as inmates prior to their incarceration. She was an advocate and felt if the system was improved, it could make a difference in both situations.
- **St. Jude’s Children’s Research Hospital** in Memphis, Tenn. Sgt. Callahan was affected by the death of a young boy in her neighborhood from brain cancer, so she became a supporter of the hospital.

While the loss of Sgt. Callahan has left a huge hole in her work and local communities, the memories of her smile and passion will live on in the hearts and minds of her family and friends.

“She had a way for people to draw to her and have people do the right thing” Kears said. “Her work ethic was phenomenal. (Her promotion to sergeant) was bittersweet for me because she ended up in a different unit. But I was happy to see her move forward and was proud of her.”



Hurricane Matthew: Six Months Later



By Jill Lucas, Communications staff

Nearly seven months after Hurricane Matthew's devastating landfall, North Carolina Emergency Management (NCEM) continues to work with federal, state and local partners to help survivors and communities rebuild.

"Matthew was a life-changing storm for North Carolina that uprooted families, and damaged homes, schools, farms and businesses," Gov. **Roy Cooper** said. "Our communities are strong, and we're working hard to make sure they have the resources and expertise needed as they rebuild."

Hurricane Matthew swirled over North Carolina Oct. 8-9, dumping record-breaking rainfall and causing swollen rivers to unleash widespread flooding. The storm claimed 28 lives — most of them motorists who ignored travel warnings or roadway barricades. It displaced thousands of families and caused an estimated \$4.8 billion in damage to homes, businesses, public facilities, agriculture, roads and more.

The sum, released in April, is based on an economic study conducted post-disaster by NCEM. It includes needs funded thus far and identifies additional unmet needs. To date, approximately \$1.4 billion in state and federal funds have been dedicated to provide temporary shelter, repair damaged homes, businesses and public facilities, and develop plans to rebuild stronger communities. In April, Gov. Cooper asked Congress for nearly \$1 billion additional federal dollars for unmet recovery needs. State legislators

will also be asked to appropriate matching funds and fulfill non-federal requests in support of efforts to rebuild.

"Part of recovering from a disaster like Hurricane Matthew is learning important lessons about what to do to be better prepared when the next storm hits," said Public Safety Secretary **Erik A. Hooks**. "In fact, countless lives were saved and property damaged minimized in some areas thanks to mitigation measures that have been applied and resources that were developed after previous storms."

NCEM continues working closely with Gov. Cooper's Hurricane Matthew Recovery Office. Last month it launched the new ReBUILD.NC.gov website. The website provides access to a broad scope of disaster-related resources and will expand to track all public initiatives and best practices. The office is helping to facilitate negotiations, set policy and ensure that eligible counties receive the funds and services to which they are eligible.

Recovery Progress

North Carolina is making progress toward recovery in a number of areas.

- **Temporary Housing:** As of May 3, approximately 143 households displaced by Matthew continue to live in hotels under a FEMA temporary shelter program, down from more than 3,100 families following the storm. Widespread damage to rental properties, including low-income housing, has kept the program open in the hardest hit counties.



- **Direct Housing:** For families who have no other viable housing options, FEMA's housing program provide Mobile Housing Units (MHUs) for up to 18 months. Approximately 160 households are expected to be accommodated.
- **Roads:** The Department of Transportation has reopened all but 12 of 625 roads that Hurricane Matthew damaged or closed. Four more are expected to reopen this May.
- **Public Projects:** The pace of approvals has increased significantly, with nearly \$58.5 million approved for 654 local projects obligated to repair, relocate or replace dozens of heavily damaged public facilities and infrastructure projects, ranging from restoring senior centers and a community ballfield to replacing fire stations and a sewer treatment facility.
- **Hazard Mitigation:** NCEM and FEMA conducted education and intake sessions in 18 communities that are eligible for financial help to reduce the likelihood of future storm damage, including buyouts. More than 2,400 applicants registered for the program; however, currently funding may be adequate to address only about 850 homes.
- **Action Plan:** Public comments have been received in regard to the \$198.5 million in Community Development Block Grant Disaster Recovery funds appropriated by the U.S. Department of Housing and Urban Development. The Action Plan focuses on addressing economic development and critical lack of affordable housing, especially in the hardest hit counties of Cumberland, Edgecombe, Robeson and Wayne.

Additionally, NCEM is working with partners to develop innovative new programs, including ones that will identify

and kickstart shovel-ready construction projects, as well as programs to incentivize landlords to ensure adequate housing for low-income survivors.

Next Steps

More help is on the way for communities, families and businesses working to recover from Hurricane Matthew, including:

- Community recovery plans focusing on resilient rebuilding to help communities be better prepared to respond to future disasters as required by the state's \$200 million Disaster Recovery Act of 2016. Six of the hardest-hit communities – Fair Bluff, Kinston, Lumberton, Princeville, Seven Springs and Windsor – are getting special resources as they rebuild under the Hurricane Matthew Disaster Recovery and Resiliency Initiative.
- Disaster case managers to help survivors in hard-hit communities identify unmet, disaster-related needs, connect them with employment and planning assistance, and monitor progress. Using a \$4.5 million FEMA grant, NCEM hired Lutheran Services Carolinas to pair case managers with survivors in 45 eligible counties.
- Housing counselors to help families transition from temporary housing to permanent housing. Counselors work with NCHousingSearch.org and other state and local entities to identify safe, sanitary and functional housing for those displaced. Referrals are made by long-term recovery groups, DSS offices and state helpline requests.
- Crisis counselors work in communities to contact survivors to ask about their well-being and refer

"On the Road, On the Water" Campaign Kicks Off Memorial Day Weekend

By Laura J. Leonard, Editor/Communications Specialist

As summer begins, the State Highway Patrol is partnering with the Wildlife Resources Commission Law Enforcement Division to urge drivers to be safe on the road and on the water.

"Partnering with fellow law enforcement agencies to accomplish the goal of saving lives is something we always encourage," said Col. Glenn McNeill, commander of the State Highway Patrol. "This campaign is simply another way we focus on removing impaired motorists from our state's roadways."

The "On the Road, On the Water" campaign is a multi-agency initiative designed to combine law enforcement resources to ensure that all motorists can safely travel on highways and waterways during the summer months.

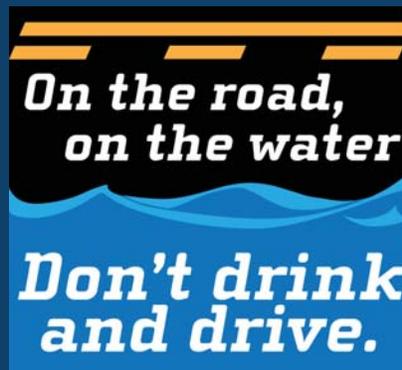
While the initiative has been around since 2012, it took on new meaning following the death of Sheyenne Marshall, who was knee-boarding in Lake Norman when an impaired boater struck and killed her in July 2015.

The following year, HB958, also called "Sheyenne's Law," was signed. It increases the penalty for impaired boating from a misdemeanor to a felony. The types of felonies range from Class B2 for repeat death by impaired boating to Class F for serious injury by impaired boating. These penalties now correspond to felony death and serious injury by vehicle while impaired.



"We are hopeful that Sheyenne's Law will help prevent more tragedy and heartache for families like ours who have suffered from drunk boating," said Montana Marshall Poe, sister of Sheyenne Marshall.

Troopers and Wildlife Resources officers will be combining efforts two key weekends this summer: Memorial Day and Labor Day. Law enforcement officers will be conducting various "driving while impaired" checkpoints near various boat landings throughout the state, concentrating on impaired motorists and boat operators.



Hurricane Matthew Six Months Later continued from p. 9

those needing help to local resources. Twenty-five FEMA-trained counselors are providing services through a new N.C. Department of Health and Human Services program, HOPE4NC, and more will be added as the program expands.

- Long-term recovery groups (LTRGs) unite local leaders from service agencies, volunteer groups and faith-based organizations to develop solutions to address unmet needs and unique local concerns. Five counties had an active LTGR before Hurricane Matthew struck in October; as of May, 42 counties either had a LTGR or one was being formed to identify and address unmet needs.

"As we continue to help survivors get back to permanent homes and jobs, and communities rebuild, we want everyone

to have a proactive emergency plan to minimize future risks," urged state Emergency Management Director Mike Sprayberry.

Sprayberry noted that Hurricane Preparedness Week this year was observed May 7-13 to help ensure that individuals, families and communities are prepared for hurricane season, which runs June 1 through Nov. 30.

More information about Hurricane Matthew recovery is available on the [NCEM website](#) and [ReBUILD NC](#). Emergency preparedness resources can be found at [ReadyNC.org](#), which also is available for smart phones as a downloadable app. ♦

Motorcycle Safety Tips

Keep a safe distance.
Allow more
space behind cars.

Use hand and turn
signals at every lane
change or turn.

Obey the posted
speed limit.

Always wear a
DOT-compliant
helmet; brightly
colored clothes and
protective gear.

Never ride
distracted or
impaired.



3,644

Crashes involving motorcycles in 2016 in this state

Number of North Carolina motorcycle-related deaths in 2016

152

Source: N.C. Department of Transportation <https://www.ncdot.gov/>



GO TO INDEX

By Engaging Stakeholders ... DPS Prevents, Protects and Prepares

By Margaret Ekam, Communications Operations Manager



The biggest and most important common goal is the successful completion of a mission. Attaining such success requires many things that include bringing different people together and focusing them on results. The goal for the Department of Public Safety is making sure North Carolinians feel safe to enjoy quality of life.

Promoting an open-door policy to accommodate the Department's vast and diverse nature and communities it serves, Secretary **Erik A. Hooks**, alongside his leadership team, have set out to engage all internal and external stakeholders. To encourage joined hands toward the common goal, they listen to concerns, provide resources to empower community and business leaders, as well as encourage and appreciate DPS employees.

One of the state's largest agencies, DPS is made up of about 26,000 employees, along with 11,000 North Carolina National Guard soldiers. Through effective law enforcement, correction, emergency response administration and homeland security preparedness, DPS employees work hard to make sure North Carolina is safe for living, working and visiting.

"We are all working together toward the same goal of improving the quality of life of North Carolinians," said Secretary Hooks. "DPS is committed to maintaining openness and the easy flow of communication to make sure all stakeholders understand the importance of the different, yet essential, roles everybody plays in promoting public safety, and the more we collaborate, the better the outcomes."

External Stakeholders – Build and Strengthen Relationships

Promoting the awareness and understanding of the Department's policies and functions, the DPS leadership team met with members of the Jewish Federation in March. They listened as representatives shared their concerns, as well as goals to have an effective response plan in place for their communities, schools and synagogues throughout North Carolina. This led to a follow-up meeting, which included representatives from nine Jewish Federation districts across the state, U.S. Department of Homeland Security (DHS), Federal Bureau of Investigation, N.C. State Bureau of Investigation (SBI), and North Carolina Information Sharing and Analysis Center (NCISAAC).

The Charlotte Corporate Security Symposium, held on March 22, was another platform used to stress the need for the public and private sector to build relationships and trust. Before mostly corporate security representatives, Secretary Hooks also highlighted ongoing efforts in the state such as the NCISAAC's Outreach and Engagement Program, which offers education on personal safety and defense, internet safety and drug awareness to the community; the essential role of collaboration in the safety realm; as well as the importance of security partnerships between public and private entities.

Secretary Hooks, along with State Highway Patrol Commander Col. **Glenn McNeill** and SBI Director **Bob Schurmeier**, participated in the Elected District Attorney's Spring Conference March 23. Their core messages centered on the close relationships elected district attorneys have



with the many divisions and programs that comprise the Department and the key role communication plays when it comes to working together to keep North Carolinians safe.

At the DHS Active Shooter Preparedness Workshop held March 30, Secretary Hooks focused his brief remarks on encouraging a true dialogue between stakeholders, sharing how cooperative efforts present yet another way to help make people safer. The workshop was attended by corporate and facility security professionals from the private and public sectors, human resource managers, law enforcement, Emergency Management staff, first responders and DHS representatives. North Carolina Emergency Management has a long-standing partnership with the DHS through a variety of programs.

Joining Gov. Roy Cooper, Secretary Hooks and Emergency Management Director Mike Sprayberry met with federal and local leaders in Edgecombe, Robeson and Wayne counties to discuss Hurricane Matthew recovery efforts March 16, April 11 and April 20. During the visits, they toured several of the hardest hit communities and spoke with local leaders about progress, challenges and needs associated with Hurricane Matthew recovery.

DPS senior staff all value building relationships and have joined Secretary Hooks in getting out in communities. William Lassiter, deputy secretary for Juvenile Justice, advocates for raising the age of juvenile jurisdiction to 18 for those accused of non-violent criminal charges in North Carolina by participating in several forums, including the North Carolina Association of Community Alternatives for Youth legislative conference held April 18 in Raleigh.

The NCNG often hosts events that engage not just their soldiers but all North Carolinians. One recent event was the Survival Outreach event on April 21-23. As guest



speaker, Army Maj. Gen. Greg A. Lusk, North Carolina Army National Guard adjutant general, encouraged and assured the families and loved ones who have lost someone during our nation's time at war that they have not been forgotten.

Col. McNeill laid out the fundamentals of exemplary leadership before North Carolina Central University's criminal justice graduate students, faculty, staff and visitors at a leadership forum held April 20. He used the opportunity to provide insight into his personal journey within the criminal justice field and the "power of a moment" in one's leadership path.

The North Carolina Sheriffs' Association meeting, held May 1-2, provided Secretary Hooks with the perfect platform to introduce some of his new leadership team, as well as share DPS' mission and upcoming initiatives.

Recently, at a community event featuring older adults in Angier, acting Office of Special Investigations Director Larry Smith reinforced safety tips and shared some of DPS' recent accomplishments, as well as information on how public safety promotes quality of life for North Carolinians.

Internal Stakeholders – Appreciate the Most Professional, Best Trained, Quality Workforce

The more than 37,000 DPS employees are crucial stakeholders and essential to making North Carolina safe for living, working and visiting. As such, upon his appointment Secretary Hooks, along with his leadership team, set out to meet, show appreciation and listen to any concerns those who have dedicated themselves to serving North Carolina may have. While Secretary Hooks is unable to visit all the various offices immediately, doing so remains a priority. To date, Secretary Hooks and the leadership team have visited with Private Protective Services, Governor's Crime Commission, Controller's Office, Victim Services, Communications Office, N.C. Correctional Institution for Women, Wake Correctional Center, Nash Correctional Institution, IT and the Tarheel Challenge Academy.

Acknowledging and honoring hard-working employees is yet another avenue to recognize internal stakeholders. The State Highway Patrol promotion ceremony on April 3 also provided the leadership with the opportunity to appreciate the troopers for their outstanding and reliable performance. ♦

NATIONAL NURSES WEEK

May 6-12

On behalf of DPS, I want to thank the more than 1,000 correctional nurses who work with North Carolina's offender population.

Correctional nursing is a specialized field of nurses who care and treat a population of patients that most do not think about. It is tough and demanding work with a lot of autonomous decision making for medical care and medical emergencies. No matter the environment, the offenders are still our patients. Our nurses always strive to deliver quality care.

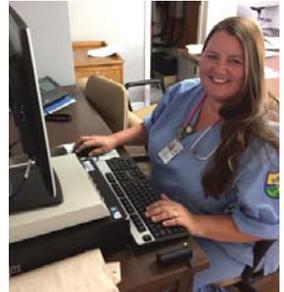
Our nurses adhere to the words, "Nursing isn't what you do, it's who you are." However, our correctional nurses never forget where they work as safety is always our top priority

In the words of Maya Angelou, "As a nurse, we have the opportunity to heal the mind, soul, heart, and body of



our patients, their families, and ourselves. They may forget your name, but they will never forget how you made them feel."

~Anita Myers, director of nursing for DPS



Hurricane Season is Here: Are You Ready?

Typically every **2** years a hurricane makes **landfall** in North Carolina.

According to the National Weather Service

Get flood insurance

Make a Plan; Make a Kit

Know the Dangers

- Wind
- Storm surge
- Flooding

- Copies of ID, insurance papers
- First-aid kit
- Weather radio and batteries
- Prescription medicines
- Sleeping bag or blankets
- Changes of clothes
- Hygiene items
- Cash
- Pet supplies (food, water, records)

Taking Top Honors

By Sgt. David McLean, North Carolina National Guard



A team of North Carolina National Guard soldiers from the 171st Sapper Company, 105th Engineer Battalion, took top honors at the 105th Engineer Battalion's Sapper Stakes Competition at Camp Butner Training Center March 9.

The competition included nine teams of combat engineers from the NCNG and U.S. Army Reserves. The four-soldier teams battled through difficult events to earn the bragging rights of being the best combat engineering company in North Carolina. The competition also enhances leadership development in their military specialty.

The 171st Sapper Company, based in St. Pauls, was last year's second place finisher who were penalized when the rucksack of Spc. Justin Nix failed to meet the weight standard at the end of the final event.

"I was so disappointed because we had what it took last year, and we lost because of my mistake," said Nix. "I carried extra weight this time to make sure we did not get penalized."



The team was led by 2nd Lt. Stephen Dunn, a Sapper, who emphasized the efforts of all his soldiers – Spc. Casey First, Spc. Jayson Greer and Staff Sgt. Ash Daughtry – as being extremely competitive and huge team players.

"It was a team effort, and everybody fought real hard," Dunn said. "We had some guys who were really hurting, but they dug deep."

Capt. Thomas Grabos, operations officer for the 105th Engineer Company, has organized the Sapper Stakes event the past two years. This year's event included a non-standard Army Physical Fitness Test, land navigation between all event locations, 10-lane crisscross of tasks and a very long ruck march event. All the events are based on realistic standards, rooted in skill sets required of them as soldiers and combat engineers.

"Being a tabbed Sapper myself, I wanted to give back to the battalion," said Grabos. "I wanted to give them something that was grounded in the Sapper Course and expose those soldiers interested in being a Sapper because we have so many combat engineers in our battalion." ♦



Volunteer Week Showcases DPS' Employees Who Give Back

Gov. Roy Cooper declared April 23-29 as National Volunteer Week in North Carolina. The Department of Public Safety has many employees with a volunteer spirit who act on it through service activities and opportunities all year long to help improve North Carolina. The DPS' Communications Office launched a social media campaign to showcase employees' volunteerism. Below are a few of the DPS employees highlighted in this campaign. A video was created to say "Thank You" to all DPS employees who take the time to give back to the community using their own unique talents.



Dianne Curtis, NCEM Eastern Branch Manager, volunteers monthly at Downeast Wildlife Center to help rehabilitate animals. Curtis began her volunteer work after she rescued an injured box turtle and learned of the wildlife center.



Diane B. Pergerson of the Controller's Office volunteers for the Christ Church Flower Delivery Guild. She serves her Rocky Mount community by delivering altar flowers to parishioners who have had a death in their family, birth, sickness or are homebound.



N.C. National Guard First Lt. Jesse Peterson and Sgt. First Class Richard Eavenson volunteered alongside Community Housing Solutions to provide a new roof for an elderly woman in Summit Brown.

Volunteer Week



Adult Correction and Juvenile Justice District 28 staff held a book drive for the POP project, collecting more than 400 books. The POP project is a non-profit organization working to spread the power and possibilities of literacy. The collected books will go to schools, community organizations and detention centers.



ACJJ Internal Systems Consultant Joe Prater, IV volunteers with the Boys & Girls Club in Wake County. Prater volunteers once a week as a homework tutor. "Having the opportunity to have an impact on a young person's life is beyond fulfilling," says Prater of his volunteer experience.



State Highway Patrol Troopers from Troop B District 5 volunteered with the Bladen Baptist Association to build ramps for people with disabilities. The troopers from Bladen and Columbus counties include: J. A. McVicker Jr., J. P. Weissinger, R. A. Capps Jr., C. B. Capps, K. K. Conner, S. S. Floyd and C. R. Ransom.



Secretary Erik A. Hooks speaks about volunteering. He has coached a local youth basketball team for several years.

DPS employees who spend time volunteering in the community are highlighted in the video below.





SHP Honors Its Fallen Troopers Across the State

By Laura J. Leonard, Editor/Communications Specialist

This month, the State Highway Patrol honored its own fallen troopers, as well as their law enforcement comrades across the state.

A memorial service held May 16 honored the 62 SHP members killed in the line of duty since the patrol's inception in 1929. Troopers also attended ceremonies across the state to honor counties' fallen officers, as well as one in Raleigh remembering all law enforcement officers killed in the line of duty.

The SHP memorial service began with remarks provided by SHP Commander Col. Glenn McNeill, who welcomed the attending family members of those being honored. After each fallen member's name was read, a ceremonial wreath was posted at the patrol's monument, located at the training academy in Garner.

"I am proud of the service demonstrated by each member", said McNeill. "We can never repay our debt to them; this morning's service is but a token of remembrance – honoring their service to North Carolina."



The service concluded with the patrol's honor guard conducting a 21-gun salute and the playing of taps. ♦

Congratulations BCO #23, 24 and 26!



Fifteen participants graduated the Basic Correctional Officer Class 23 held at Samarcand Academy March 24. Pictured are (front row from left to right): **Temisha Anderson, Hakeem Branch, Kalilah Parsley-Flowers, Ruby Brooks, Markiea Bryant, Tashika Cox-Johnson, Joshua Taste, Melissa Dickens**; (back row, left to right): **Thomas Pursley, Darius Lawson, Torian Rosebough, Kwaku Riley, Nicholas Warren, William Perry, Christopher Highfill, Shawn Felty, David Harris.**



Sixteen participants graduated the Basic Correctional Officer Class 24 held at Samarcand Academy March 31. Pictured are (front row, left to right): **Darnell Clemons, Rebekah Bernard, Angela Carter, Tameka Brown, Katlyn Pressley, Patrick Lentz, Adam Davis and Renee Simmons**; (back row, left to right): **Osaybeyon Newton, Michael Honeycutt, John Garder III, Terrance Belton, Christian Rios, Nicholas Ferreira, Jerome Taylor and Cortraez Terry.**



Twenty participants graduated the Basic Correctional Officer Class 26 held at Western Foothills Region Training Center in Valdese May 12. Pictured are (front row, left to right): **Stephen Hicks, Aleshia Anderson, Tiera Bristol, Thomas Neuens**; (second row, left to right): **Aaron Parson, Aaron, Dillon Oaks, Direesh Freeman, Allison Blackman, Ameilia Harmon, Paul Reese, Fabba Kijera**; (back row, left to right): **Matthew Lunsford, Joshua Puckett, Jason Vandervelde, Richard Williams, Jeffery Rogers, Silas Thomas, Joshua Morris, Spencer Burnett, Jessy Gonzalez.**

Honor students

Earning honor student status during recent basic correctional officer training were **Matthew Lunsford** (Foothillls Correctional Institution) and **Sean Wagner** (Pender Correctional Institution).

Tell Me Something Good!

Civil Air Patrol Takes the Prize

Two teams from the North Carolina Wing, Civil Air Patrol, 111th Search and Rescue Composite Squadron and the Boone Composite Squadron won first and second places in the North Carolina Wing 2017 Cadet Competition held at Seymour Johnson Air Force Base.

These two teams advanced to the Middle East Region Cadet Competition held March 31 through April 2 in Fort Pickett, Va. Ten teams from seven states competed for a chance to represent Middle East Region at the National Cadet Competition. Competition events included indoor posting of the colors, outdoor posting of the colors, team leadership problem, written exam, cadet physical fitness test, inspection, uniform preparation and jeopardy.

Civil Air Patrol, the all-volunteer auxiliary agency of the U.S. Air Force, supports search and rescue operations and often helps N.C. Emergency Management with early damage assessments following storms. It is the newest member of the Air Force's Total Force, which consists of regular Air Force, Air National Guard, Air Force Reserve and Civil Air Patrol. CAP, in its total force role, operates a fleet of 550 aircraft and performs about 90 percent of continental U.S. inland search and rescue missions as tasked by the Air Force Rescue Coordination Center. CAP is credited with saving an average of 78 lives annually.



Tell Me Something Good!

Cynthia Gibbs Named Hoke CI Employee of the Year



DPS Case Manager Cynthia Gibbs was selected as Hoke Correctional Institution's Employee of the Year. Samuel Shaw, programs supervisor, stated that Gibbs is an excellent, outstanding hard worker who works tirelessly in finding our homeless population a place to live. He added, "Gibbs is an advocate for developmentally disabled inmates, and is knowledgeable about programs and other departments. I have seen her resolve conflicts and handle difficult situations with remarkable patience. She carries a heavy caseload but is compassionate to what the offenders needs are. She helps build up staff morale and believes teamwork is the most important virtue to possess as a correctional employee. She has been a positive impact on the overall programs at Hoke Correctional Institution."

Team Carolina Bikes from Raleigh to Washington, DC to Honor Fallen Troopers

State Highway Patrol members joined other law enforcement officers on May 6, riding from Raleigh to Washington, D.C., to honor fallen law enforcement members at the National Law Enforcement Memorial.



New Administrators Named to Alexander, Bertie and New Hanover Correctional Facilities



Ken Beaver will serve as the administrator at **Alexander Correctional Institution** in Taylorsville. Beaver is a long-time assistant superintendent for custody and operations at **Lanesboro Correctional Institution** in Polkton. He replaces **Susan White**, who retired. Beaver began his career in 1991 as a correctional officer at **Piedmont Correctional Institution** in Salisbury. He advanced to the rank of captain there before transferring to Lanesboro as an assistant superintendent. He serves as a DPS general instructor and is a graduate of the DPS' Correctional Leadership Development Program.



John Sapper has been appointed as the new administrator at **Bertie Correctional Institution** in Windsor. For the past nine years, Sapper has served as the operations manager for the Coastal Region, overseeing 12 prisons in eastern North Carolina. During that time, he also served as interim administrator at both **Bertie** and **Maury correctional institutions**. Sapper started his corrections career in 1989 as an officer at **Yadkin Correctional Center** before advancing through the ranks. He is a U.S. Army veteran, graduate of High Point University and graduate of the DPS' Correctional Leadership Development Program.



Mike Ditta is the new superintendent at **New Hanover Correctional Center** in Wilmington. Ditta replaces **James Holmes**, who passed away last year. Ditta began his corrections career in western North Carolina in 2000, serving at **Marion** and **Craggy correctional institutions**, before moving east to work at **Pender CI** and **New Hanover CC**. He was promoted to lieutenant and then assistant superintendent at New Hanover. He has been serving as acting superintendent since October 2016.

Tell Me Something Good!

The current performance cycle ends on June 30. Efforts are already underway to prepare for the Annual Performance Evaluation (APE) and Performance Planning processes. The APE task will launch on July 24. Employees and managers should be regularly updating progress and adding goal specific comments and attachments to document performance. The final APE rating must be supported by comments documented by the manager throughout the performance cycle. This is particularly true for a rating of "Exceeds Expectations" or "Does Not Meet Expectations." Documentation can include examples of work products, reports, notes or emails that reflect what the employee has accomplished during the performance cycle and how he or she has completed their tasks and demonstrated the values. If you have not started yet, there is still time. Questions may be directed to the work unit HR representative.

Are you prepared for your Annual Performance Evaluation?

Attachments help your supervisor justify performance ratings



Randall Building Gets a Splash of Color

Recently, the **Randall Building** was decorated with artwork created by **Central Prison** mental health patients. Under the direction of Art Therapist **Sue Etheridge**, the works were hung in the three main floors of the building. Etheridge said she would work with groups of five to six patients who would create artwork that, on average, ranged from three feet wide to eight feet long.

“My job is assessment and treatment of psychiatric patients using art, and enhancing the therapeutic environment using art,” said Etheridge, who has been in the field for about 30 years (including 23 years at the federal penitentiary at Butner). “A lot of the inmates never did artwork before.”

Etheridge said she has consulted with the Therapeutic Diversion Units (TDUs) at the women’s prison in Raleigh and at **Polk Correctional Institution**. She has educated the staffs about her program and worked on potential activities that could get programs started at other TDUs around the state.



Congratulations Probation/Parole Officer Class 2A!

Nineteen participants graduated the Basic Probation/Parole Officer Class 2A held at the Office of Staff Development and Training in Apex April 21. Graduates are as follows: **Travis Anthony, Ashley Barker-Manuel, Eric Bass, Matthew Brown, Tyler Conley, Ashley Distefano, Corey Fulp, Adam Gebben, Brandi Herring, Kyle Jones, Heather Kennedy, Keyahna King, Samuel Laws, Tameka Lucas, Chelsie Martin-Roethele, Rodney Melvin, Melissa Miller, Gerardo Mora, Lisa O'Reilly, Nicole Pia, Stephanie Sauby, Jazzmin Sutton, Roger Thomas and Tracey Wildes.**



Bertie CI Takes Top Honors at Special Olympics' Plane Pull; Accepts in Honor for Sgt. Meggan Callahan

With heavy hearts and high temperatures, the teams of “Code One” (ladies) and “Bertie Enforcers” (men) from **Bertie Correctional Institution** competed against 60 other teams to pull a 30,000-pound plane 25 feet April 29 at the Raleigh-Durham International Airport.

The annual plane pull benefits the Special Olympics of North Carolina; this year the Bertie CI teams participated to honor a fallen comrade, Sgt. **Meggan Callahan**.

After the tragic events of April 26, neither “Code One” or the “Bertie Enforcers” felt as though they had the energy or heart to participate. Upon hearing this news, the Callahan family voiced their desire for both teams to not only compete but do everything they could do to win.

And, win is exactly what they did!

This was the “Code One” team's first year in competing, and it placed second in the ladies division as well as second in the T-Shirt design event. “Bertie Enforcers” placed first in the Law Enforcement Division as well as grand champion for the overall event. After the awards ceremony, Team captain **John Swain** presented the championship belt to be displayed at Bertie CI in the honor of Sgt. Callahan.



Tell Me Something Good!

Nash CI Employees Participate in Community Food Giveaway

Fifteen Nash Correctional Institution employees and Nash County Sheriffs Office staff participated in a countywide community food giveaway on April 22. This community service event provided Nash CI employees an opportunity to interact and give back to the community in which they serve.



Tell Me Something Good!



DPS Employees' Acts of Kindness and Giving Help Seven Craven CI Coworkers After Hurricane Matthew Destroys Their Homes

Craven CI staff had water damage to their homes or vehicles flooded following Hurricane Matthew.

Thanks to the many fundraising efforts of DPS employees statewide, these seven employees were able to make repairs and return to their homes. Larry Dail, Craven CI administrator, expresses his appreciation. "Words cannot express the appreciation of the assistance my six staff and I received from our fellow DPS coworkers across the state after the damage to our homes from Hurricane Matthew. The assistance speaks volumes for the caring and character of DPS employees. Your efforts have assisted many employees across our great state and all you knew about them was that their homes had been flooded by Hurricane Matthew. All employees at Craven CI have completed the needed repairs to get back in their homes. Again from the employees at Craven CI, you will always have a special place in our hearts for your assistance and acts of kindness in our time of need." Staff affected pictured above (left to right) are: George Whitney, Kevin Taft, Lori Uzzell, Larry Dail, Robert Stotler, Michael Jones and Phillip Huffman.

Odom CI Participates in Woodland's First Annual Easter Parade



Three Odom Correctional Institution staff members participated in Woodland's annual Easter Parade on April 8. Pictured (left) are: LaShonda Scott, assistant superintendent for programs II; Randolph Scott, correctional officer I; and Claudette Edwards, superintendent II.

Freezin' for a Reason



The State Highway Patrol **Troop C** hosted its 6th Annual Polar Plunge for the Law Enforcement Torch Run (LETR) for Special Olympics North Carolina (SONC) at the Kerr Family YMCA in Raleigh on March 25. Pictured above are Lt. **Charles R. Lee** taking his fourth plunge of the day with his daughter. Troopers **Michael S. Smith** and **Marc Cerbone** dipped a toe, being supported in the background by Lt. Lee and SONC athletes Kelley Burrows, Chris Oehler and Zach Butler.

"This was our largest Polar Plunge fundraiser in six years with \$4,000 raised for the 40,000 athletes of Special Olympics North Carolina," said Lt. Lee, SHP LETR coordinator. "We had 19 plungers 'Freezin' for a Reason' in the chilly waters today and seven individuals do the 'Dip-A-Toe-N-Go.'"

Tell Me Something Good!



Without the Cape, Two DPS Fugitive Officers are Heroes to Stranded Motorist

Two DPS fugitive officers/canine handlers received gratitude because they pulled to the side of the road to help a woman from New York visiting her son at Fort Bragg. She had had a major tire blowout on U.S. 1 heading north toward Raleigh. While she called her son immediately, he was 30 minutes away. **Wayne King** (right) and **Eric Smithson** (left) pulled over to assist. Not only did they block the side of the road to ensure the woman's safety, but they proceeded to help with changing the tire on her car.

"After arriving and getting my mother situated, I thanked them for their kindness and bold hearted assurance that they would stay until we were clear of any danger from the highway," wrote Patrick J. Baker, Survival, Evasion, Resistance and Escape Training School administrator at Fort Bragg. "Their professionalism made it clear that DOC and the great state of North Carolina have some of the best personnel anyone could ask for."

Caledonia CI James Vaughan Receives Presidential Partners Award

Caledonia Correctional Institution Administrator **James Vaughan** received the Halifax Community College (HCC) Presidential Partners Award from President Dr. Michael Elam on May 13 during the school's graduation ceremony. The award recognizes organizations that demonstrate a commitment to HCC. Caledonia CI has provided programs to inmates in partnership with HCC as part of the rehabilitation process, as well as provide job skills for after their release from prison. Since 2000, HCC has awarded 2,372 certificates to inmates.



PROMOTIONS

In April 2017

Oluwatoyin Adewumi, professional nurse, Prisons Administration
Lemarus Alston, psychological services coordinator, Maury CI
Michael Arnold, engineer technician, Emergency Management
Maria Arreola, sergeant I, Pasquotank CI
Tamakio Askew, sergeant I, Odom CI
Donyell Battle, food service officer III, Alexander CI
William Beamish, sergeant III, Foothills CI
Cameron Brown, sergeant III, Marion CI
Thomas Buckingham, judicial district manager I, Community Corrections JD 19B
Lachelle Bullard, institution classifications coordinator, Scotland CI
Harold Childres, supervisor III, Purchasing and Logistic
Stephanie Clarke, correctional officer III, N.C. CI for Women
George Cole, lieutenant II, Lanesboro CI
Felecia Copeland, programs supervisor, Lanesboro CI
Zaneta Council, behavioral specialist I, Maury CI
Aries Cox, judicial district manager I, Community Corrections JD 15
Laquetta Crandol, sergeant II, Maury CI
Craig Davis, programs supervisor, Gaston CI
Jeffery Davis, correction enterprise supervisor IV, Correction Enterprise
Scottie Davis, facility maintenance supervisor IV, Polk CI
David Duncan, correctional officer I, Wilkesboro CI
Jerry English, correctional officer II, Morrison CI
Christopher Ferrell, training instructor II, Staff Development and Training
Willis Fowler, chairman parole commission, Parole Commission
Sean Granville, probation/parole associate, Community Corrections JD 15
Nina Griswell, administrative services manager, Bertie CI
Christopher Hall, lieutenant I, Wake CI
Jamie Hammonds, housing unit manager II, Scotland CI
Regina Hargrove, food service supervisor III, Pasquotank CI
Dellery Harris, professional nurse, Warren CI
Kelly Harrison, sergeant II, Piedmont CI
Turquita Henderson, social worker II, Maury CI
Jennifer Hoilman, processing assistant IV, Avery Mitchell CI
Betty Holland, food service manager I, Johnston CI
Shari Howard, director of human resources, Human Resources
Kevin Hunte, juvenile court counselor, Court Services
Dustin Hunt, lieutenant II, Lumberton CI
Lillian Hunt, office assistant IV, New Hanover CI
Shemell Hutcherson, captain III, N.C. CI for Women
Kiera Jones, correctional officer III, N.C. CI for Women
Shanice Jones, sergeant II, Southern Correction Institution
Sharon Jones, correction enterprise manager V, Pender CI

Edward Lawson, technology support analyst, Prisons Administration
Joan Lester, staff psychologist, N.C. CI for Women
Chiquita Little, correctional officer III, Scotland CI
William Lowery, sergeant III, Scotland CI
Jeffrey Lucas, sergeant III, Foothills CI
Satish Madho, school principal, Stonewall Jackson YDC
Charles Mautz, psychological service coordinator, N.C. CI for Women
Sarah Mark, programs director I, Scotland CI
Sherra Merchant, budget analyst, Governor's Crime Commission
Daniel Michaloski, personnel technician II, Human Resources
Michael Moorefield, sergeant I, Dan River CI
Sheila Moore, judicial district manager II, Community Corrections JD 12
Earl Nealy, sergeant III, Central Prison
Carrie Nichols, correctional officer III, Alexander CI
Ngozi Onoh, nurse supervisor, North Carolina CI for Women
Sarah Pace, processing assistant IV, Central Prison
Wendy Perry, administrative officer II, Adult Correction Juvenile Justice
Angela Pittman, correctional officer II, Caledonia CI
Wendell Powell, lieutenant II, Polk CI
Kevin Richardson, sergeant II, Caledonia CI
Kimberly Robuck, administrative officer III, Combined Records
Coretta Sanders, food service officer III, Central Prison
Joshua Smith, correctional officer III, Lanesboro CI
Antonio Soto, correctional officer III, Alexander CI
Jean Steinberg, administrator of education and health, Education Services
Cody Stewart, captain II, Mountain View CI
Andrew Stogner, sergeant II, Morrison CI
Troy Taylor, maintenance mechanic IV, Neuse CI
Umi Aisha Thomas, nurse supervisor, Prisons Administration
George Tkach, applications development manager, Information Technology
Donald Tubbs, captain II, Nash CI
Clinton Vanhook, substance abuse counselor advanced, Alcohol and Chemical Dependency
Rayford Walton, probation/parole associate, Community Corrections JD 10
Gregory Weavil, logistics support manager, Emergency Management
William Wheat, lieutenant I, Piedmont CI
Liandra Wheeler, judicial services coordinator, Community Corrections JD 11
Michael Wiegand, sergeant III, Polk CI
Angela Williams, judicial district manager III, Community Corrections JD 18
Nicole Williams, food service officer I, Forsyth CI
Lance Woodard, technology support technician, Nash CI
Martha Young, administrative assistant II, Western Region Administration

RETIREMENTS

Name, job title, location, length of service (y=years, m=months)

John Andrews, nurse consultant, N.C. CI for Women, 25y/8m
Daniel Benton, captain II, Columbus CI, 28y/0m
Cynthia Bisette, correctional officer I, Odom CI, 20y/10m
Jeffery Blackmore, correctional officer I, Craggy CI, 9y/1m
Patti Blue, Professional Nurse, Piedmont CI, 9y/9m
Levi Brothers, captain III, Pasquotank CI, 21y/7m
Robert Buckheit, business and technology applications specialist, Information Technology, 10y/6m
David Byrd, correctional officer I, Craggy CI, 29y/3m
Lois Campbell, professional nurse, N.C. CI for Women, 5y/6m
Joseph Cooper, correctional officer I, Caledonia CI, 26y/0m
Patricia Cooper, administrative secretary I, Bertie CI, 19y/10m

Wilma Daniels, correctional officer II, Caswell CI, 25y/1m
Randy Deal, correctional officer III, Alexander CI, 12y/5m
Steven Edmundson, correctional officer I, Neuse CI, 10y/1m
Tyrone Faison, lieutenant I, Eastern CI, 23y/5m
Sandra Fox, substance abuse worker, Alcohol and Chemical Dependency, 18y/1m
David Funderburk, sergeant III, Lanesboro CI, 29y/7m
James Furr, correctional officer II, Albemarle CI, 13y/5m
Donna Gaa, training instructor II, Prisons Administration, 24y/5m
Raymond Grass, probation/parole officer, Community Corrections JD 8, 21y/11m
Kenyon Harrington, correctional officer I, Alexander CI, 12y/7m



RETIREMENTS

Gregory Hassell, probation/parole officer, Community Corrections JD 2, 21y/6m

Rocky Holbert, lieutenant II, Craggy CI, 16y/5m

Darlene Holt, trooper, State Highway Patrol Troop E, 20y/8m

Teresa Hood, office assistant IV, Community Corrections JD 8, 21y/6m

John Ivarsson, captain, State Highway Patrol, 31y/8m

Janet Johnson, processing assistant IV, Correction Enterprises, 6y/9m

Karen Johnson, asst superintendent for programs II, Southern CI, 27y/5m

Julian Johnston, correctional officer II, Polk CI, 20y/9m

Daniel Jurusik, supervisor I, Piedmont CI, 6y/5m

Teresa Marsh, case analyst, Craven CI, 19y/1m

Rodney Mauldin, food service supervisor III, Lanesboro CI, 11y/4m

Reginald Mcallister, correctional officer I, Johnston CI, 10y/1m

Theodosia Mccalvin, correctional officer II, N.C. CI for Women, 13y/10m

Donna Murray, professional nurse, Tabor CI, 25y/1m

Gary Parrish, electrician II, Harnett CI, 11y/4m

Maynard Parris, mechanic supervisor, State Highway Patrol Troop E, 38y/8m

Amando Pena, youth counselor technician, Pittsboro JDC, 19y/8m

Charles Pike, case manager, Craven CI, 9y/10m

Jeffrey Ritter, case manager, Pasquotank CI, 30y/0m

Randolph Roberts, sergeant, State Highway Patrol, 27y/10m

Langley Rooney, business and technology applications specialist, Information Technology, 13y/4m

Evin Sides, physician, N.C. CI for Women, 13y/2m

Linda Stevens, office assistant, State Highway Patrol Troop G, 16y/9m

Jerry Stocks, sergeant I, Eastern CI, 10y/1m

Ronald Vaughan, correctional officer I, Odom CI, 30y/0m

Preston Watkins, trooper, State Highway Patrol Troop C, 16y/2m

Pamela Westfall, administrative officer I, Juvenile Justice Youth Facilities, 30y/2m

Anita Willetts, correctional officer II, Tabor CI, 6y/11m

Nan Williams, processing assistant V, Private Protect Services, 25y/6m

Wanda Williamson, case manager, Warren CI, 14y/1m

Larry Wink, correctional officer III, Maury CI, 5y/0m

Robert Witte, correctional officer II, Franklin CI, 9y/5m

PASSINGS

Name, job title, location, length of service (y=years, m=months)

Meggan Callahan, sergeant II, Bertie CI, 5y/3m

Tony Helms, school educator I-science, Stonewall Jackson YDC, 24y/2m

Brandon Peterson, master trooper, State Highway Patrol Troop G, 9y/0m

Christopher Shell, correctional officer III, Foothills CI, 24y/2m

Aroma Snelling, program assistant V, Correction Enterprise, 3y/7m



Got Story Ideas for On The Scene...
call or email the editor at 919-436-3142 or Laura.Leonard@ncdps.gov.

