The NCEOP establishes a comprehensive framework of policy and guidance for state and local disaster preparedness, response, recovery and mitigation operations. The plan details capabilities, authorities and responsibilities. It establishes mutual understanding among federal, state, local and other public and private non-profit organizations. The NCEOP is designed for worst case scenarios – to include catastrophic events.

The NCEOP describes a system for effective use of Federal, State, and local government resources as well as private sector resources necessary to preserve the health, safety and welfare of those persons affected during various emergencies. It is intended in all instances to be consistent with the National Incident Management System (NIMS).

Chapter 166A of the North Carolina General Statutes establishes the authority and responsibilities of the Governor. The Governor delegates authority to the Secretary of the Department of Public Safety who will serve as the State Coordinating Officer (SCO) and will be responsible for direction and control of state operations. The Secretary of the Department of Public Safety delegates authority to the NCEM Director who is granted the responsibility and authority to respond to emergencies and disasters.

The NCEOP establishes responsibilities for state departments, private volunteer organizations, and private non-profit organizations that make up the State Emergency Response Team (SERT). The NCEOP incorporates a functional approach that groups the types of assistance to be provided under NC Emergency Support Functions (NCESF) and responsibilities assigned to SERT sections for addressing needs at the state and county levels. Each function is assigned a lead state agency, which has been selected based on that agency’s authorities, resources, and capabilities in a particular functional area. Additionally, each function is assigned a NCEM Office of Primary Responsibility (OPR), which coordinates interaction between primary and support agencies and the federal, state, and local emergency management structure. A corresponding federal Emergency Support Function (ESF) is also identified for each.

State assistance will be provided under the overall coordination of the SERT Leader, acting for NCEM, Department of Public Safety, on behalf of the Governor.

The Basic Plan describes the concepts of response and recovery operations using an all-hazards approach. Annex A and its appendices detail functional responsibilities for state departments and agencies, private sector groups and volunteer organizations. Annex B contains selected event-specific emergency response plans. The Terrorism Annex, Radiological Emergency Preparedness Plan (REP), and Electromagnetic Pulse Plan (EMP) contain sensitive information and are not included in the published NCEOP.

This EOP serves as the foundation for standard operating procedures to efficiently and effectively implement state response and recovery activities.
The NCEOP was revised in December 2015, June 2016, with revisions August 2017, May 2018, August 2018 and now the September 2019 updates, dated December 2019.

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Key: Change = Ch  
Update = Up  
Revision = Rev

**Change** – After annual plan review, a change constitutes the least invasive of the three plan management processes and is conducted annually. A change includes but is not limited to variations in phone numbers, office symbols, locations, etc. A change, despite the level of magnitude, requires a record of changes sheet within the plan to be completed. A change requires a formal signature by the NCEM Deputy Planning Chief.

**Update** – After annual plan review, if less than 25% of the content within the plan requires a change, an update is constituted. An update could be minor organizational, procedural, and/or situational changes. An update, despite the level of magnitude, requires a record of changes sheet within the plan to be completed. Also, an update requires a formal signature by the NCEM Planning Chief.

**Revision** – After annual plan review, if greater than 25% of the content within the plan requires a change, a revision occurs. A revision constitutes the most invasive level of change to organization, procedure, situation, overall format, and governing policy. A revision requires a formal signature by the NCEM Director.
BASIC PLAN

ANNEX A – FUNCTIONS AND RESPONSIBILITIES

Appendix 1  SERT Public Information Section
TAB A  Public Information (NCESF-15)

Appendix 2  SERT Recovery Section

Appendix 3  SERT Operations Section
TAB A  Air Operations/State and Regional Disaster Airlift (SARDA) (NCESF-1)
TAB B  Public Works and Engineering (NCESF-3)
TAB C  Fire Fighting (NCESF-4)
TAB D  Worker Safety and Health Support (NCESF-5A)
TAB E  Mass Care and Human Services (NCESF-6)
TAB F  Disaster Medical Services (NCESF-8A)
TAB G  Public Health (NCESF-8B)
TAB H  Search and Rescue (NCESF-9)
TAB I  Hazardous Materials (NCESF-10)
TAB J  Animal Protection (NCESF-11)
TAB K  Energy (NCESF-12)
TAB L  Law Enforcement (NCESF-13)
TAB M  Communications (NCESF-2)
TAB N  Military Support (NCESF-7C)
TAB O  Incident Management Team (IMT)
TAB P  Aerial Reconnaissance Team (ART)

Appendix 4  SERT Planning Section
Appendix 5  SERT Logistics Section
   TAB A  Transportation (NCESF-1)
   TAB B  Resource Support (NCESF-7A)
   TAB C  Volunteer and Donations Management (NCESF-7A)
   TAB D  Distribution Management Plan (NCESF-7A)

Appendix 6  SERT Fiscal Section

Appendix 7  SERT Risk Management Section (NCESF-5F)

Appendix 8  SERT Hazard Mitigation Section

ANNEX B – EVENT SPECIFIC PLANS

Appendix 1  Hurricane Operations Plan

Appendix 2  Winter Storm Operations Plan

Appendix 3  Drought Assessment and Response Plan
   TAB A  Sequence of Drought Actions

Appendix 4  Foreign Animal Disease Operations Plan
   TAB A  State Border and Interstate Traffic Security
   TAB B  Foreign Animal Disease Containment and Quarantine
   TAB C  Depopulation and Disposal of FAD Infected Animals
   TAB D  Foreign Animal Disease Decontamination
   TAB E  FAD Abbreviations and Glossary

Appendix 5  Oil-Petroleum Products Spill Response Plan
   TAB A  Oil Spill Communications
   TAB B  USCG-EPA Boundary
   TAB C  Oil Spill Telephone Alerts
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**ANNEX C – SUPPLEMENTAL INFORMATION**

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**ANNEX D – EOP DISTRIBUTION LIST**

**UNPUBLISHED PLANS**

*These plans have sensitive emergency response information and have been removed from the published NCEOP

- The Terrorism Annex
- Radiological Emergency Preparedness Plan (REP)
- Electromagnetic Pulse Plan (EMP)
OTHER STATE PLANS

North Carolina Hazard Mitigation Plan
North Carolina Emergency Management Continuity of Operations Plan
North Carolina State Disaster Recovery Framework
North Carolina Emergency Management Communication Plan
North Carolina Continuity of Government Plan