



Special Edition: The Awards Issue

NOVEMBER 2017

ON THE SCENE



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2017 Governor's Awards for Excellence



By Claire Rice, Editor/Communications Specialist

On Nov. 7, 2017, Gov. Roy Cooper and the Office of State Human Resources honored some of North Carolina's most dedicated and exceptional employees during the annual Governor's Awards for Excellence Ceremony.

The ceremony, held in Raleigh, recognized only 12 state employees who were selected from the 115 nominations received. The Department of Public Safety was honored by having five remarkable employees chosen for the award.

The Governor's Awards for Excellence program was created in 1982 to recognize state employees for outstanding achievements. The awards represent the highest honor a state employee may receive for dedicated service to the State and citizens of North Carolina.

Each year, state agencies and universities nominate their most extraordinary employees for awards in one of seven categories: Customer Service, Innovation & Efficiency, Human Relations, Outstanding State Government Service, Public Service, Safety & Heroism and the Spirit of North Carolina.



Safety & Heroism - Robert Shook, Army National Guard Specialist

Specialist Robert Shook serves as a combat engineer – working to construct fighting positions, place and detonate explosives, conduct operations that include route clearance of obstacles and rivers, prepare and install firing systems and much more. In October 2016, Spc. Shook was part of a multi-agency rescue team that was sent to rescue citizens trapped in Hurricane Matthew floodwaters. During their search, Shook jumped into fast-moving floodwaters to save a woman who had been in the water for more than four hours. He was able to tread water until a swift water rescue team arrived and pulled them into the boat. Despite putting his own life in imminent danger, Spc. Robert Shook's selfless act saved a woman's life.





Human Relations - Joe Bright, Highway Patrol Sergeant

Sgt. Bright has been an outstanding role model for hundreds of children and young adults, both on and off his job with the Highway Patrol. An assistant commandant for the Patrol's basic school, Sgt. Bright also visits schools in the community and mentors children through his fraternity. Loved by his coworkers and respected by new Patrol recruits, Sgt. Bright strikes a balance between being a gentle giant and maintaining a commanding authority in the eyes of new cadets. He participates in Junior Trooper Schools, fundraising for the Special Olympics and provides security for the head coach of the NCSU Football Team.

Safety & Heroism - Brad Garman, Maintenance Mechanic IV

Garman is responsible for performing preventive and routine corrective maintenance at New Hanover Correctional Center. On April 12, 2017, Garman helped save his next-door neighbor from a domestic assault. He ran to help and without hesitation restrained the assailant until local law enforcement arrived. Garman was heroic in his effort to take immediate action that put his own life in danger. He also agreed to care for his neighbors' children until she was able to care for them again. Both on and off the job, Garman has always been a prime example of what DPS represents.



Safety & Heroism - Charles Roper, Army National Guard Sergeant

Within minutes of a single-engine plane crash in Morganton, Army National Guard Sergeant Charles "Daniel" Roper pulled the pilot from the burning cockpit. Roper was on his way to pick up his children from school when he saw the plane crash. When Sgt. Roper pulled up, the pilot was still in the plane, motionless. Roper removed the pilot, dragging him as far away as he could. His actions are the embodiment of Citizen-Soldiers living and serving in the communities they have sworn to protect. Despite being off-duty, Sgt. Roper went into action and saved a life.

Efficiency & Innovation - John Woodlock, IT Manager

Woodlock constantly searches for better ways to enhance efficiency and help clients with their work using his innovative and fresh ideas. Tasked with creating a Prisons Dashboard to help monitor facilities, Woodlock took on the project with very few specifications or guidelines. He worked many extra hours to develop a tool that gives users a picture of what is happening at a given facility, a region or even the statewide level. This new dashboard has succeeded in increasing overall productivity for managers at all levels. Woodlock's creation has been recognized by management as the most significant technological tool in this area of expertise in the last 15 years.





2017 DPS Badge of Excellence Awards

By Clyde Roper, Communications Officer

On Nov. 14, 2017, the Department of Public Safety honored some of the department's most committed and exceptional employees during its annual Badge of Excellence Awards Ceremony.

The ceremony, held in Raleigh, recognized DPS employees who have made outstanding contributions to the department's mission of improving quality of life through enhanced public safety. The Badge of Excellence program promotes department-wide recognition of these employees and celebrates their impactful contributions to the overall goals and mission of the department, North Carolina state government and to North Carolinians.

Employees are nominated for the award by other DPS employees including their supervisors, co-workers and subordinates in six categories: Customer Service, Human Relations, Innovation and Efficiency, Outstanding Achievement and Performance, Public Service and Volunteerism as well as Safety and Heroism.



Customer Service

Joyce Holley

**Hazard Mitigation Specialist,
NCEM-Recovery/Hazard Mitigation Grants**

Holley assisted the Town of Nags Head Fire Station 16 to secure and install a generator that helped the town maintain power redundancy throughout the Hurricane Matthew impact – an effort that earned a national FEMA best practice.



Donna Miller

Accounting Technician, NCEM

Between September and December 2016, NCEM and the State Emergency Response team responded to seven declared state and federal disasters. Understanding the urgency, Miller processed more than 2,000 disaster invoices during this period, doing so within 48 hours of receipt, ensuring vendors were paid within 20-25 days.

Julie Tracy Lynch

**Probation Parole Officer II,
ACJJ-Community Corrections**

Last February, Officer Lynch picked up and transported a post-release offender from Eastern Correctional Institution, only to find that the offender did not have a home to go to and would be residing on the streets. Overcoming numerous obstacles, Lynch ensured that the offender was placed that same day in Fordham House.



Human Relations



Jerry Higgins
 DPS Communications Office

Higgins was recognized for his commitment and work with the Special Needs community. He has volunteered at the annual Buddy Walk and served eight years on the Triangle Down Syndrome Board of Directors. Higgins has participated in the NC Partners in Policy Making program through the NC Council on Developmental Disabilities; is a representative on the State Rehabilitation Council; and coaches in the Miracle League of the Triangle.

Shaketria Lindsey
 Court Counselor, Buncombe County

Lindsey took the initiative to produce a video about the intake process and additional resources available to the public. With the "Thumbs Up" initiative, Lindsey also created a morale-boosting award program that recognizes colleagues and management for going above the call of duty.



Innovation and Efficiency

Christie Adams

Marketing Coordinator,
ACJJ-Correction Enterprises

Adams took on the challenge of establishing a "state of the art" outgoing call center. She drafted a proposal that included IT resources that would operate a video monitored and call recorded telemarketing system. Adams also implemented a telemarketing training program and prepared printed sale, marketing and information sheets that would be used.



John Phillip Hegger Jr.

Training Administrator,
ACJJ-Community Corrections

Hegger significantly improved the work process and system, as well as significantly increasing the efficiency of probation officers. Working with a community college, he set out to identify and secure software to develop ongoing policy training that was then uploaded into the learning management system (LMS).

Gwen Norville

Deputy Secretary,
ACJJ (posthumous award)

In a career lasting more than 30 years, Norville was instrumental in developing and implementing a statewide first-line supervisory and mid-level managers' training program. She helped write a guide for wardens and superintendents to follow when dealing with a major event that was published by the National Institute of Corrections.



Outstanding Achievement and Performance



Curt D. Johnson

Technical Writer and Remote Pilot, NCEM

Johnson launched the NCEM program to use Unmanned Aircraft Systems (UAS), or drones, to conduct damage assessments following disasters. He also developed and taught a UAS training class for emergency management staff that later was extended to other state agencies and local governments. Johnson flew UAVs to collect flooding imagery after Hurricane Matthew and base camp imagery in the western North Carolina wildfires in 2016.

Tiffany Pate

Intelligence Analyst,
SBI Computer Crimes Unit

Pate has worked diligently to coordinate the delivery of cyber tips to SBI agents and/or local law enforcement officers and then created ways to resolve the situations. She has located and forwarded critical intelligence information to local law enforcement on numerous occasions which resulted in saving multiple lives.



Katie Webster

**Natural Hazards Branch Manager & Meteorologist,
NCEM**

For the past year, Webster has served as the executive director for the State Disaster Recovery Task Force. Webster coordinated efforts and facilitated meetings among local, state and federal agencies that developed plans and implemented programs to rebuild communities after Hurricane Matthew. She also helped to develop and implement internship opportunities within Emergency Management.



Eric Wiseman

Area Coordinator, NCEM

When extreme flooding caused complete failure of Lumberton's water plant, Wiseman developed an interim solution that provided the 25,000-person community with safe drinking water. During the western North Carolina wildfires, Wiseman helped to design and build the base of operations and coordinate incoming fire fighters and equipment.

Public Service and Volunteerism



Angelena Copple

**Correctional Unit Manager II,
Albemarle Correctional Institution (ACJJ-Prisons)**

Sgt. James Deaton became so ill he was moved to an ICU unit for approximately a month. His wife spoke very little English and was unable to drive during this time. Copple took it upon herself to assist Sgt. Deaton's wife by taking her to and from the hospital and assisted her throughout his stay and with final arrangements after his passing.

Elizabeth Harrington

**Correctional Sergeant,
Orange Correctional Center (ACJJ-Prisons)**

Beginning in 2011, Sgt. Harrington has worked to help organize the hat, coat and glove drive for the children in the elementary schools and surrounding neighborhoods. She also spearheads the Combined Campaign effort that gets local business involved in a hot dog sale, and supports the NC Food Bank in Durham.



Kelley Ann Siboun

**Processing Assistant,
Pender Correctional Institution (ACJJ-Prisons)**

Siboun serves as an ambassador for a charity called Ainsley's Angels. Every weekend she dedicates time to the special needs community in southeastern North Carolina. She lends her legs as an "Angel Runner" to ensure everyone can experience endurance events.



Safety and Heroism

Major Nathan “Nate” Barron Pilot, North Carolina National Guard

Maj. Barron distinguished himself as captain of an inbound commercial airline flight to Charlotte when an unruly passenger presented an imminent safety threat to the passengers and crew. After the passenger communicated threats and proceeded to physically assault a fellow crew member by knocking her to the floor, Barron tackled and subdued the passenger until law enforcement arrived.



Phillip Burleson Probation Parole Officer, ACJJ-Community Corrections

On June 28, 2016, in the superior court, an elderly man in the audience started gasping for breath and collapsed. PPO Phillip (Nate) Burleson took the initiative, grabbed a deputy and rushed to where the man was slumped over. They performed chest compressions until EMS arrived.

Trooper Andrew DePoyster State Highway Patrol, Troop G, District 4

Trooper Andrew DePoyster responded to a report of a reckless driver on I-40. Trp. DePoyster investigated, found the suspect vehicle and its driver, who was unresponsive. DePoyster began CPR. Shortly afterwards, EMS arrived on the scene and transported the driver to the hospital for treatment and evaluation.



Safety and Heroism Continued...

Brandon Gallagher & Jarrid Lake Probation Officers, ACJJ-Community Corrections

On March 9, 2017, Probation Officers Lake and Gallagher got a call notifying them that an offender had tampered with the ankle bracelet of her electronic monitoring device. PO Lake and PO Gallagher investigated and with local law enforcement's assistance, located the offender. She was brought back from a deadly heroin overdose thanks to their investigation.



Lorn "Glen" Webb Special Agent, ALE

Last October, Webb was told there was an elderly man on Linkhaw Road trapped in a vehicle about to be flooded. Webb found the flooded vehicle and three men near it, including the 79-year-old driver, all standing in three feet of water and struggling to stand upright. Webb carried the elderly man to safety, enabling the other men to reach safe ground. The next day, Webb partnered with a citizen to rescue another citizen by boat.

“

We honored 21 exceptional public servants who have been selfless in their attitudes and actions, exemplary team players, leaders outside the agency, valuable ambassadors, proactive, honorable and brave. Through their services to others these recipients have set themselves apart. They have demonstrated courage, competence, defied difficulties and distractions, all for the greater good. They have shed a positive light on DPS.

”

- Secretary of Public Safety Erik A. Hooks



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North
Carolina**

A no-cost discount network program exclusively for active and retired state government employees

*Ready to Save on Holiday Shopping?
Activate Your WeSave Account!*

It's free and easy as 1 - 2 - 3!

1. Go to www.WeSave.com and click on 'Sign Up' then 'Member'
2. Complete the WeSave member application
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Now you are ready to SHOP & SAVE!

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2017 DPS SECC Campaign Ends Dec. 15!

*"Find Your own Power of Giving"
Make a difference in your community by helping those in need*

Tips to Remember:

- You donate to the charity of your choice, it's about the people, causes and interests that are important to you.
- All state employees and retirees are eligible to participate. If you are not eligible for payroll deduction, you may give by cash, check, credit card or stock transfer gift.
- The minimum donation to designate to a charity is \$10. That gift can be given through payroll deduction, cash, check or credit card.
- Payroll deductions begin January 2018 and go through December 2018.
- No state monies are used to run the campaign.

Visit NCSECC.org and search by type of service to find charities that match your interests.



Interim Review FY17-18 Launching Jan. 16

The Department of Public Safety will be launching the Interim Review Task on Jan. 16. Prepare by updating your records.

The interim review is a three-step workflow in the NCVIP system:

- Step 1:** Employee launch
- Step 2:** Manager discussion with employee and sign and date in the system
- Step 3:** Employee signature and date

Stay tuned for additional Information on the specific dates associated with each step in the workflow for the Interim Review.





3 Simple Steps

- 1 Make a Plan
- 2 Gather a Kit
- 3 Download the App

Suggested Items for Your Kit:

- ✓ Copies of ID, insurance/banking papers
- ✓ First-aid kit
- ✓ Weather radio and batteries
- ✓ Prescription medicines
- ✓ Sleeping bag or blankets
- ✓ Changes of clothes
- ✓ Hygiene items
- ✓ Cash
- ✓ Pet supplies (food, water, records)

ReadyNC

Plan. Prepare. Stay Informed.

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Juvenile Justice Spreading the News About "Raise the Age"

By Diana Kees, Public Relations Manager



The General Assembly included language to "Raise the Age" of juvenile jurisdiction for nonviolent crimes to age 18 beginning Dec. 1, 2019, and leaders of the Juvenile Justice Section are traveling throughout the state to spread this news and gauge its perceived impacts.

In November, Juvenile Justice leadership began conducting individual district meetings with stakeholders including the judiciary, law enforcement, school systems and other community leaders to provide education and get local feedback on the legislation's potential impacts. During these meetings, Deputy Secretary William L. Lassiter describes why the legislation was needed; provides details on each aspect of the Juvenile Justice Reinvestment Act; discusses potential changes that may be needed in the law; and fields questions and comments from attendees. At least one meeting will eventually take place in each of the state's 30 juvenile court districts; larger districts may call for two individual meetings in separate locations.

Information gleaned during these meetings will be brought forward to the newly formed Juvenile Jurisdiction Advisory Committee, which is tasked by statute with developing an implementation plan for raising the age of juvenile jurisdiction, monitoring implementation and as needed, providing additional recommendations to the General Assembly. The JJAC's inaugural meeting took place Monday, Dec. 4, in Raleigh. ♦





NCNG's 105th Engineer Battalion Returns From Puerto Rico

By LTC Matt DeVivo,
NCNG Public Affairs Office

More than 150 Soldiers of the North Carolina National Guard's 105th Engineer Battalion, based in Raeford, returned from Puerto Rico after providing Hurricane Maria recovery efforts for more than 40 days.

The 105th returned to North Carolina on Nov. 14, 2017, and were welcomed home by NCNG senior leaders, family, friends and fellow Guardsmen.

Puerto Rico requested assistance from NC Guard through an Emergency Management Assistance

Compact (EMAC) request with NC Emergency Management to aid in recovery.

The 105th was the headquarters element in a multi-state engineer task force comprised of 750 soldiers from the South Carolina, Louisiana and New York Army National Guards.

Due to widespread storm damage from wind and rain, much of the island's infrastructure was damaged, to include homes, businesses, government buildings and the road networks.

Task Force Rhino operated mostly in Southern





Puerto Rico clearing debris from roads and making hasty road repairs to allow aid to reach areas cut off from the storm as well as restoring infrastructure.

While in Puerto Rico, the 105th conducted 28 engineer assessments of critical infrastructure, 52 route clearing and debris hauling missions, 13 large scale supply distribution operations and drove their trucks and equipment a total of 21,000 miles. They cleared/hailed more than 7,000 tons of debris, and delivered 325 tons of food and water to local citizens. ♦





North Carolinians Support Puerto Rico's Hurricane Recovery

By Keith Acree, Communications Officer
& Laura Nozedar, Communications Specialist

Emergency managers and their partners from across North Carolina have been working in Puerto Rico since Oct. 1 to support ongoing relief and recovery efforts underway on the U.S. island territory hit by Hurricanes Maria and Irma.

For the past several weeks, North Carolina teams have worked alongside their counterparts from Puerto Rico Emergency Management Agency (PREMA) in several capacities. Currently, three teams are supporting different emergency operations centers on the island. A 10-person team is serving in the island's main emergency operations center (EOC) in San Juan, and two six-person teams are staffing emergency operations centers in Zones 7 and 8, mountainous areas in the center of the island that were some of the areas hardest hit by the storm.

"North Carolina is considered a national leader for disaster response and recovery," said Public Safety Secretary Erik A. Hooks. "Emergency managers at the local and state level continually train and

exercise together so they can respond together and that experience has paid off both here at home and when called upon to help others."

The first team arrived on the island Oct. 1. The four-person-team, comprised of two NC Emergency Management employees and two from the N.C. Department of Agriculture, was requested to help with critical animal issues. Their two-week mission was to assess the situation with livestock, poultry and companion animal needs on the island and make recommendations to the Puerto Rican government on animal care. This team was instrumental in helping to solve a feed crisis within



the territory's dairy farm industry.

"We were one of the first crews from North Carolina to get to Puerto Rico and it took several days for us to wrap our heads around the scope of the disaster," said Eric Wiseman, an area coordinator for NC Emergency Management who was part of that initial team. "During the two weeks we were there, we worked with both the U.S. and Puerto Rico Departments of Agriculture, as well as the Humane Society to assess the damage and help them move forward with their recovery."

A 10-person team followed Oct. 10 and was divided to support three emergency operations centers as they coordinated storm relief efforts. Two other teams to support the island's main EOC have followed with a third team scheduled to deploy on Friday. This last team will assist PREMA through the Thanksgiving holiday and return home Dec. 3.

"Our teams were put into three of the worst hit zones in Puerto Rico," said Deputy Logistics Chief Glenn Wisbey. "We didn't know what to expect when we got there, but despite the challenges everybody worked great together. Our first challenge was the language barrier, but within 24 hours we were all a family. We helped reinvigorate their field offices and were able to give them some relief so they could reset for the long haul."

"Since our first group deployed to the island, Puerto Rico has continued to specifically request North Carolina teams to help staff their operations," said Mike Sprayberry, state emergency management director. "I'm proud of the work our teams have done, and grateful for the support we have received from state and local agencies here in North Carolina to build the best possible teams for these complex assignments that are being performed in austere conditions."

Agencies who have contributed members to the teams working in Puerto Rico include: NC Emergency Management, State Highway Patrol, NC National Guard, NC Office of Emergency Medical Services, NC Department of Agriculture, Greensboro, Charlotte and Raleigh fire departments, Buncombe Rescue Squad and county emergency management offices in Chatham, Haywood, Hyde, Lee, McDowell and Wilson counties.

Two area coordinators from North Carolina Emergency Management, Dennis Hancock and David



Leonard, will have worked alongside Puerto Rican emergency managers for six weeks by the time they return home. A few other team members have remained for two rotations on the island.

"Although the 16-hour days were long, it was all worth it," said human services manager Abby Cameron. "We attended 172 meetings in 16 days, it was a lot. But when we walked outside to Puerto Ricans hugging us and thanking us for being there, it made it all worthwhile. I've never seen anyone react with such graciousness. To see the difference we made in just a short period of time and have tangible results was just amazing."

"It makes you truly appreciate the steps that North Carolina takes to prepare for a disaster," said Greg Weavil, a logistics manager who worked on logistics issues in Puerto Rico. "It's hard to understand how important preparation is until you're in situation without calm and runners from various parts of Puerto Rico are requesting water and power. North Carolina proved to be thoroughly proficient by adapting our style to fit their specific situation and I'm just glad we got to be there to help them recover."

"We found the Puerto Rican people to be very resilient," said Wisbey. "They have been through so much, but they are making the best of it. We can all learn a lot from that spirit." ♦



NC Troopers Save Lives Through Nationwide Campaign

By Master Trooper Chris Knox, SHP Public Information Office

As this year's Thanksgiving Holiday season came to an end, troopers were out in full force to monitor traffic violations in hopes of reducing motor vehicle collisions. Identified as one of the busiest travel periods of the year, Thanksgiving brings family and friends together from all over the state and nation. AAA reported approximately 50.9 million Americans would journey 50 miles or more away from home with 89 percent traveling by motor vehicle.

In preparation, the State Highway Patrol increased the number of Troopers working to enforce motor vehicle violations and respond to calls for service. Troopers focused on high speeds, aggressive and distracted driving, DWI offenses and seat belt violations in an attempt to reduce the number of fatal collisions during the holiday time period.

In support of the 'Vision Zero' philosophy, law enforcement agencies from eight states, which included North Carolina, Tennessee, Arkansas, Oklahoma, Texas, New Mexico, Arizona and California, teamed up during the Thanksgiving travel period to push for a zero fatality rate along the 2,555 miles of I-40. The I-40 Challenge campaign, placed a trooper every 20 miles along the I-40 corridor from coast to coast on Wednesday, Nov. 22 and on Sunday, Nov. 26.

This year, SHP investigated 32 collisions on I-40 during the two-day Thanksgiving campaign. Among those collisions, zero fatalities occurred. Much of this success was due to the increased enforcement activity resulting in 1,163 citations issued.

"As we approached this busy travel time across our state, we encouraged everyone to think of the importance of traffic safety," said Col. Glenn M. McNeill Jr., commander of the State Highway Patrol. "The goal of our agency was to ensure everyone spent this Thanksgiving enjoying time with friends and family, while we worked together to avoid the consequences of being involved in a serious vehicle collision."

Troopers not assigned to work the I-40 campaign monitored other major interstates and secondary roadways. While the I-40 Challenge initiative focused on crash reduction two days throughout the holiday period, the Vision Zero initiative will continue as a priority for North Carolina going forward. 🌟



PPO LaMonda Davis a Hall of Famer for Community Corrections

By Jerry Higgins, Communications Officer

LaMonda Davis is a true hall of famer at the workplace as well as in Rutherford County. The Rutherford County Chief Probation/Parole Officer was one of nine inaugural members named to the Rutherford County Sports Hall of Fame in September for her track and field endeavors at Chase High School in Forest City and Appalachian State University in the 1980s.

Davis, a 1985 graduate of Chase High, was All-Conference and All-State in track and field and basketball. She went on to become an All-America in track at App State from 1985-1989. Davis has held the Southern Conference record for the 100-meters since 1989 (11.5 seconds) and also holds league records in the 200-meters (23.5) and indoor 55-meters (6.82) and 200-meters (23.84). She still holds four school records, was named to both the App State and Chase halls of fame, and was named the Appalachian State Female Athlete of the Decade for the 1980s.

"I was notified (of the Hall of Fame) in August and, of course, I said yes," said Davis. "I was very shocked to be named in the first hall of fame class in Rutherford County. A lot of athletes have come through our county. I was very honored to be considered in that group."

Back in college, Davis never imagined she would someday become a probation/parole officer. Her focus was track and field and she did everything she could to go as far as the sport could take her. She participated in AAU track and field and made three USA track and field squads that participated in the Pan American Games (bronze medal in 4x100 relay), World Cup (silver in 4x100 relay) and the World University Games (gold in 4x100 relay) in 1990-91. She fell short in making the 1988 U.S. Olympic team.

"I went to App State and wanted to be a graduate assistant coach," she said. "I had a productive career. I received All-America honors and even received a Nike contract. I left ASU and went to Jacksonville (Fla.), but had a knee injury and didn't have as productive a year as I did at ASU.

"I moved to Raleigh and trained (with NC State coaches and former sprinter Trevor Graham), but never got back to where I was. And the stipend I received didn't pay the bills."

While she was in the Triangle, Davis worked as a program assistant and case manager at Franklin Correctional Center in Louisburg in the early 1990s. Then, she became a probation/parole officer in Rutherford County in 1995, where she has been ever since.

Davis looks fondly back at her sprinting days, but few co-workers knew of her athletic exploits. The only running she said she's done is the annual Special Olympics Torch Run fundraiser.

"I did the Torch Run a couple of years ago," she said. "I had a chief here determined to race and beat me. But, like (Jamaican Olympic sprinting champion) Usain Bolt, I looked back on him. Some were shocked. Some knew I ran in the past. But I'm 50 years old now." 🍀



Sprayberry Begins Term as President of National Emergency Management Association

Tell Me Something Good!

In October, North Carolina Emergency Management Director Michael Sprayberry was installed as the president of the National Emergency Management Association (NEMA), beginning a one-year term leading the professional organization of emergency managers.

Sprayberry was elected by his peers, emergency management directors from other U.S. states and territories, and began his term at the 2017 NEMA Annual Forum in Scottsdale, Arizona. He has served as the organization's vice president for the past year.

"I am honored to serve my fellow emergency managers and look forward to a productive year leading our organization," said Sprayberry. As one of his goals during his tenure, Sprayberry says he wants to increase diversity of the workforce in emergency management.

"There are many who do not know what it is that emergency managers do, and how we work to prepare and protect the public," said Sprayberry. "We can work harder to educate students and qualified young people about our field and recruit them to the emergency management profession."

NEMA is the professional association of and for emergency management directors from all 50 states, eight U.S. territories, and the District of Columbia. NEMA provides national leadership and expertise in comprehensive emergency management; serves as a vital emergency management information and assistance resource; and advances continuous improvement in emergency management through strategic partnerships, innovative programs, and collaborative policy positions. NEMA began in 1974 when state directors of emergency services first united to exchange information on common emergency management issues that threatened their constituencies.

In 1990 NEMA became an affiliate organization of The Council of State Governments (CSG). CSG supports NEMA in its goals to provide an information and support network among state directors of emergency management and to interface with other national and regional organizations involved in emergency management and state government policy in general. The CSG–NEMA partnership recognizes the commitment by both parties to the mutual advancement of their respective agendas to promote the role of the state in our federal system of government and to foster excellence in the functions of government. ♦



Secretary Hooks Combats Human Trafficking

DPS Secretary Erik Hooks speaking to law enforcement, health professionals, lawyers and social workers about the need to coordinate across agency and jurisdictional boundaries to combat human trafficking in North Carolina. Secretary Hooks provided his remarks at the Strengthening North Carolina's Multi-Disciplinary Response to Human Trafficking Symposium. The event was held at NC State's McKimmon Center on Nov. 14.



Odom Correctional Celebrates Veterans Day



On Nov. 8, 2017, Odom Correctional Institution held its first annual Veterans Day Program, which highlighted inmates who served with various branches of the Armed Forces. Guest Speaker Darrell Rowe, former police chief of Murfreesboro and retired 2nd Lieutenant in the Army, gave an inspiring speech to incarcerated veterans concerning unity, discipline and comradeship. Inmates were also given the opportunity to elaborate on their experience to the branches they serve.

Congratulations BCO #68, 71 and 72!



Twenty-one participants graduated the Basic Correctional Officer Class 68 held at the Samarcand Training Academy on Oct. 27. Pictured are (front row from left to right): Brianna Brown, Tesha Bullock, Codi Deakin, Jennifer Moore, Jakerson Blount, Da'Mondra Mitchell, Sabrina Spence, Herman Patterson and Janicento Williamson; (back row from left to right): William Barrett, Matthew Belknap, Coniah Chavis, Eric Bomia, Brandon Long, Randy Grimm, Joshua Strannigan, Thomas Wetherington, Christopher Scott, Devonte Tapp, Jeffrey West and Jonathan Moore.



Seventeen participants graduated the Basic Correctional Officer Class 71 held at Samarcand Training Academy on Nov. 3. Pictured are (front row from left to right): Tishon Lawrence, Briana Bell, Channel Bowers, Brianna Cofield, Orlando Bullock and Maurice Snow; (back row from left to right): Omara Norfleet, Robert Young, Curtis Majette, Jermaine Perry, Ethan Owens, Alan Barnes, Matthew Schober, Khristian Roberson, Quyen Kpa, Jonathan Swicegood and Ricardo Octave.



Nineteen participants graduated the Basic Correctional Officer Class 72 at the Samarcand Academy on Nov. 17. Pictured are (front row from left to right): Azania Daniley, Russell Ward, William Britt, Larry Cotton, Lavonne Wallace, Stephen Lee, Christopher Moore, Kenny Custodio and Torey Coley. (back row from left to right): Antonio Brandon, David Stanley, Shqwan Taylor, Charles Corbett, Kevin Simpson, Douglas Whitfield, Michael Henderson, Javon Cadwell, Leon Glenn and Rudy Williams.

P R O M O T I O N S

In October 2017

Ryan Abbott, youth counselor supervisor, Stonewall Jackson YDC-Clinical Services
Tobechukwu Abiahu, nurse supervisor, Prisons Administration
Albert Alderman, telecommunications shift supervisor, State Highway Patrol
Temisha Anderson, correctional case analyst, Piedmont CI
Erick Anderson, correctional lieutenant I, Neuse CI
Riley Baker, correctional sergeant I, Johnston CI
Shadeque Battle, correctional officer III, Bertie CI
Edward Becvar, correctional sergeant II, Pamlico CI
Howard Benloss, correctional sergeant II, NC CI for Women
Eric Blyther, correctional officer III, Lanesboro CI
Melvin Boyd, correctional food service officer III, Pasquotank CI
Robin Braswell, parole case analyst II, Parole Commission
Erik Brehun, probation/parole assoc, Community Corrections
Sheila Briggs, correctional sergeant III, NC CI for Women
Kelton Brown, special services manager, Alcohol Law Enforcement Administration
Kyle Brown, asst correctional supt for programs I, Wake CC
Daniel Brown, correctional lieutenant III, Alexander CI
Christopher Burris, maintenance mechanic V, DPS Office Of The Secretary
Marty Campo, correctional officer III, Lanesboro CI
Eric Carr, correctional sergeant III, Tabor CI
Monique Carter, accounting clerk V, Purchasing & Logistics
Jerry Chandler, correctional sergeant I, Craggy CC
Sherry Cherry, personnel assistant IV, Maury CI
Joseph Cherry, probation/parole associate, Community Corrections
Jessica Chitwood, assistant judicial district manager I, Community Corrections
Dominique Crawford, correctional sergeant II, NC CI For Women
Michael Daniska, judicial division administrator, Security Services
Margaret Davis Mclamb, correctional food service supervisor II, Sampson CC
Dustin Dellinger, correctional housing unit manager I, Avery-Mitchell CI
Katherine Dennis, nurse supervisor, Sampson CC
Luis Diaz, HVAC supervisor I, Raleigh CC For Women
Angela Dickerson, youth counselor technician, Cabarrus Detention Center-Administration
John Eaton, correctional sergeant II, Nash CI
William Edwards, correctional officer III, Central Prison
Timothy Ellis, correction enterprise supervisor III, Chase Laundry
Carol Epley, correctional lieutenant III, Marion CI
Suzanne Evans, nurse supervisor, Bertie CI
Bruce Ferrell, DOC dispatcher, Nash Optical Plant
Stephen Fonville, correctional lieutenant III, Maury CI
Trica Forbes, correctional sergeant I, Greene CI
Sabrina Forehand, correctional food service officer III, Pasquotank CI
Anthony Frink, correctional lieutenant II, Columbus CC
Jennifer Frizzell, judicial services specialist, Community Corrections
Cynthia Gaddy, administrative assistant II, Albemarle CI
Tracy Gatling, chief probation/parole officer, Community Corrections
John Green, correctional case analyst, NC CI For Women
Marshal Griffin, correctional assistant superintendent I, Orange CC
Robbie Gross, correctional officer III, Foothills CC
Sherri Hagwood, processing assistant IV, Nash CI

Casey Hairston, youth counselor, Stonewall Jackson YDC-Clinical Services
Palmer Hamilton, chief probation/parole officer, Community Corrections
Anthony Hardie, correctional lieutenant III, Tabor CI
Charlise Harvin Rogers, correctional programs supervisor, Polk Youth CI
Wanda Hasty, correctional lieutenant III, Scotland CI
Heidi Hayes, substance abuse counselor, Clinical, Alcohol And Chemical Dependency
Barbara Henderson, correctional sergeant III, NC CI For Women
Charles Holland, maintenance mechanic IV, Facility Management
Sidney Houk, correctional officer III, Foothills CC
Chavela House, chief probation & parole officer, Community Corrections
Charles Hudson, correction food service officer I, Greene CI
Christopher Hunt, correctional administrative services mgr, Scotland CI
Karen Hunter, medical records assistant IV, Prisons Administration
Lawanda Jones, correctional sergeant II, Albemarle CI
Denzel Jones, correctional officer III, Alexander CI
Teresa Jones, processing assistant IV, Catawba CC
Katina Jordan, correctional programs director II, Pasquotank CI
Brian Kerstetter, correctional officer III, Scotland CI
Fabba Kijera, W/A probation/parole associate, Community Corrections
Olga Kolesnikova, staff psychologist - DF, Maury CI
Patricia Kucan, chief probation/parole officer, Community Corrections
Jonathan Lanehart, correctional sergeant II, Tabor CI
Jacob Lawson, facility maintenance coordinator I, State Highway Patrol
Amy Leonard, correctional case analyst, Piedmont CI
Reginald Lewis, correctional sergeant III, Central Prison
Sarah Llaguno, administrative officer II, Auditing
Debra Loftin, substance abuse counselor advanced, Alcohol And Chemical Dependency
John Martin, correctional food service officer III, Polk Youth CI
Derek Massenburg, correctional sergeant II, Warren CC
Melissa Massie, probation/parole field specialist, Community Corrections
Lauren McCarthy, probation/parole field specialist, Community Corrections
Christopher McCommons, correctional behavioral specialist II, Harnett CI
Gabriel McCuller, correctional sergeant III, Maury CI
Patricia McEntire, correctional lieutenant III, Marion CI
Zerranti McLean, correctional lieutenant III, Scotland CI
Timothy McMahan, correctional lieutenant III, Marion CI
Amber McNeill, correctional officer II, Morrison CC
Chasity Medlin, probation/parole officer, Community Corrections
Stephanie Miller, correctional lieutenant III, Alexander CI
David Moody, correction training specialist II, Avery-Mitchell CI
Jaclyn Mullins, psychological program manager, Pender CI
Rodney Mungo, correctional lieutenant III, Scotland CI
Torrii Murphy, business & technology application spec, Information Technology
Christopher Nichols, correctional lieutenant III, Alexander CI



P R O M O T I O N S

CONTINUED...

Thomas Oliver, correctional sergeant I, Greene CI
Warren Papini, correctional food service supervisor II, Warren CC
Tracy Pelletier, correctional sergeant I, Neuse CI
Jolisa Phelps, correctional programs supervisor, Pasquotank CI
Christofer Poteat, correctional lieutenant III, Alexander CI
Jason Price, correctional lieutenant III, Scotland CI
Joshua Quinn, correctional lieutenant III, Alexander CI
Kimberly Quintus, chief programs services,
 Juvenile Justice Admin
Nancy Rainwater, correctional lieutenant III, Lanesboro CI
Darrick Ray, correctional programs supervisor, Scotland CI
Krytona Reynolds, personnel technician I, Alexander CI
Eric Riggs, correctional housing unit manager II, Maury CI
Tania Roberto, office assistant IV, Marion CI
Dwight Robinson, youth program/education assistant III,
 Tarheel Challenge
Cameron Roller, correctional sergeant III, Bertie CI
Larry Royal, correctional captain II, Pender CI
Sharon Ruckman, administrative officer III,
 Alcohol And Chemical Dependency
Robert Russell, correctional lieutenant III, Lanesboro CI
James Salmon, correctional housing unit manager I, Warren CC
Martearia Seward, correctional lieutenant III, NC CI for Women
Dennis Sigmon, correctional officer III, Marion CI

Annette Smith, correctional sergeant I, Neuse CI
Lucy Smith, correctional lieutenant I, Caledonia CI
Felix Smith, correctional captain I, Odom CI
Dustin Spruill, correctional sergeant III, Pasquotank CI
Phillip Stephenson, deputy dir of private protective svcs,
 Private Protective Svc/Alarm Sys
Lance Sutton, maintenance mechanic IV, Maury CI
Elsie Sweet, professional nurse, Polk Youth CI
Crystal Tant, correctional lieutenant II, Polk Youth CI
Debra Taylor, correctional sergeant II, Nash CI
Keith Taylor, correctional sergeant I, Neuse CI
Mercedes Trammell Fordham, asst correctional supt for programs II,
 Southern CI
Sarah Turpin, chief probation/parole officer, Community Corrections
David Tyre, correctional sergeant II, Caledonia CI
Cristel Vaughan, asst correctional supt for programs II, Warren CC
Cheryl Webb, correctional lieutenant I, Hoke CC
Robin Wellman, probation/parole field specialist,
 Community Corrections
Kenneth White, correctional housing unit manager II, Polk Youth CI
Rosell Whittington, correctional sergeant I, Neuse CI
Holonda Williams, correctional programs supervisor, Warren CC
Letitia Wright, correctional sergeant III, Pasquotank CI
Brandi York, nurse supervisor, Craggy CC



'Tis the Season for Safety



The holiday shopping season is in full swing and people are making their lists and checking them twice, three times or more. This is a wonderful time of year, but it can be a stressful time as well as a dangerous time of year. Criminals prey upon people during the heightened shopping season seeking to steal your personal information, money and peace of mind. There is usually an uptick in fraud and phishing scams this time of year. Also, roughly 80 percent of adults purchase products online. So, it is worth taking a few moments to remind ourselves of the following tips about how we can be more secure during the holiday season.

- Stay alert for phishing emails and deals that look “too good to be true”
- Shop at well-known retailers that you trust and with which you have previously done business
- Research items you are interested in purchasing, reading vendor/product reviews
- Establish strong and unique passwords for each online shopping account
- Check out as “guest” to avoid giving personal/payment information online
- Use one credit card for all of your holiday shopping, limiting damage if your info is stolen
- Make sure your purchases are secured with encryption
- Avoid announcing on social media when you are away from home

Source: Center for Internet Security (CIS) and the SANS Institute

RETIREMENTS

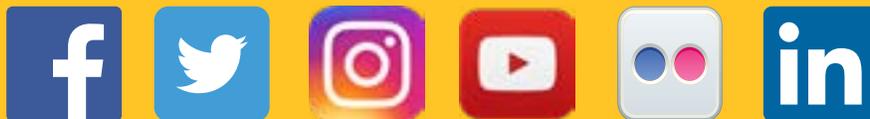
Terry Arrington, correctional officer II, Caledonia CI, 28 y/1m
Terresa Atwater, psychiatrist, Prisons Administration, 15 y/8m
Laura Bame, probation/parole officer, Community Corrections, 30 y/7m
Tracy Batchelor, correctional lieutenant I, Caledonia CI, 28 y/3m
Frances Baxley, correctional sergeant II, Tabor CI, 13 y/3m
John Black, youth counselor supervisor, Stonewall Jackson YDC-Clinical Services, 39 y/1m
John Brodhage, first sergeant, State Highway Patrol, 23 y/1m
Gerald Burton, first sergeant, State Highway Patrol, 27 y/10m
Ralph Coley, correctional officer II, Hyde CI, 10 y/10m
Gale Cooper, professional nurse, Franklin CC, 26 y/5m
Lucy Davis, administrative officer II, Emergency Management Deputy Director, 24 y/4m
Freida Davis, correctional officer II, Sampson CC, 14 y/2m
Carolyn Freeman, correction enterprise manager II, Pender Sewing, 11 y/0m
Delilah Gaddy, judicial services coordinator, Community Corrections, 19 y/6m
Mark Garris, correctional officer III, Central Prison, 24 y/3m
Reginald Gates, correctional officer I, Hoke CC, 18 y/11m
Robert Grayson, trooper, State Highway Patrol, 28 y/4m
Derrick Green, correctional lieutenant II, Morrison CC, 14 y/3m
Gregory Harris, correctional officer III, Central Prison, 21 y/6m
Danny Hassell, deputy director ima, Installations Mgt Agency, 31 y/4m
Kenneth Honeycutt, correctional officer II, Piedmont CI, 11 y/10m
Barbara Horne, correctional sergeant III, Lanesboro CI, 10 y/0m
Michael Hudson, auto body mechanic, State Highway Patrol, 30 y/0m
Lynsie Jezard, correctional officer III, Pasquotank CI, 13 y/5m
Cynthia Joyner, correctional captain I, Odom CI, 32 y/4m
Jaime Lewis, correctional officer I, Forsyth CC, 19 y/8m
Paul Lincoln, correction food service officer I, Greene CI, 12 y/8m
Eric Locklear, correctional programs supervisor, Scotland CI, 26 y/10m
Cleveland Moody, correctional officer II, Caledonia CI, 24 y/1m

Jeffrey Morgan, correction training specialist II, Caledonia CI, 29 y/9m
Wade Moseley, correctional captain II, Caledonia CI, 27 y/10m
Marvin Murdock, correctional captain II, Albemarle CI, 23 y/6m
Todd Phillips, networking analyst, Information Technology, 35 y/11m
Carolyn Schatz, administrative assistant III, Correction Enterprise Admin, 12 y/9m
Robin Signal, processing assistant IV, State Highway Patrol, 29 y/5m
Dwight Taylor, trooper, State Highway Patrol, 17 y/8m
Patricia Theye, licensed practical nurse, Piedmont CI, 7 y/10m
Wendy Thomas, departmental purchasing agent II, Purchasing & Logistics, 33 y/7m
Ruby Thomas, medical records assistant III, Eastern CI, 10 y/10m
Joseph Thompson, correctional officer II, Harnett CI, 16 y/6m
Kenneth Tornes, correctional lieutenant I, Hoke CC, 19 y/7m
Brian Tucker, sergeant s&w, State Highway Patrol, 24 y/6m
Donald Tucker, probation/parole officer, Community Corrections, 19 y/8m
Jill Tunnell, judicial services coordinator, Community Corrections, 29 y/5m
Sondra Valentine, correctional sergeant III, Pasquotank CI, 25 y/0m
John Vann, correctional officer I, Piedmont CI, 25 y/0m
David Wattley, correctional officer I, Hoke CC, 21 y/5m
Felton Whitaker, correctional officer II, Caledonia CI, 28 y/6m
James Yount, probation/parole officer, Community Corrections, 28 y/4m

PASSINGS

Veronica Darden, correction enterprise manager II, Pasquotank Sewing, 11 y/7m
Chadwick Gray, youth counselor associate, Stonewall Jackson Ydc-Clinical Services, 0 y/5m

William Ritenour, staff psychologist, Neuse CI, 21 y/4m
Wendy Shannon, correctional officer III, Pasquotank CI, 4 y/0m
Justin Smith, correctional officer III, Pasquotank CI, 5 y/6m



Got Story Ideas for On The Scene...
 Email the editor at Ashley.Rice@ncdps.gov.