Join the NCDPS Team!

A job search is often a challenge, but one career is always in demand – nursing. Correctional Nursing is a very unique and rewarding field. The North Carolina Department of Public Safety offers career opportunities with a wide variety of professional nursing services to qualified men and women. We have nursing positions available in our facilities throughout the state which offer a variety of work schedules. Settings include inpatient and outpatient medical services, mental health, emergency services, and youth services.

Find more information by visiting:
North Carolina Department of Public Safety
http://www.ncdps.gov/jobs

Correctional Nurse applicants should apply on-line at:
Office of State Personnel
www.osp.state.nc.gov/jobs/

Contact: Health Services Recruiter
(919) 838-3862 (office) (919) 733-1415 (fax)

For more information, including a state application (PD-107) call 1-877-NCBADGE for a career packet.

N.C. Department of Public Safety
Prisons Facility Locations

N.C. Department of Public Safety
Division of Adult Correction
Health Services/Nursing
4278 Mail Service Center
Raleigh, NC 27699-4278

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Today’s Correctional Nurse

A Correctional Nurse has the opportunity to make a significant impact on an individual and a community. By working with an underserved population, Correctional Nurses are a critical link to identify health care needs of the individual inmate and promote treatment. The expertise and attitude of Correctional Nurses can make the difference it takes to promote quality health care standards and liaison with community support services.

Adult Correction has a varied population of 38,000+ inmates: male/ female, youth (18+) / geriatrics (60+) with medical and mental health needs, requiring a range of care from acute, long term and outpatient services. We are located in facilities statewide with varied medical missions.

Correctional Nurses provide the following services with approximately 1500 nursing employees: sick call, medication administration, chronic disease and specialty clinics, processing (for admission and placement), ambulatory/ emergency care, triage, medical observation beds, infirmary, inpatient and outpatient facilities in Wake County which provide dialysis, chemotherapy, x-ray and surgical services in addition to the above.

Nursing Positions with Career Ladder Advancement

- Correctional Health Assistant I
- Correctional Health Assistant II (Medication Tech)
- Licensed Practical Nurse Journey
- Professional Nurse Contributing (Registered Staff Nurse)
- Professional Nurse Journey (Registered Lead Nurse)
- Professional Nurse Advanced (Nurse Clinician)
- Nurse Consultant Journey

Nurse Supervisor:
- Contributing Level
- Journey Level
- Advanced Level

Nurse Director:
- Contributing Level
- Journey Level
- Advanced Level

*Each position requires appropriate state listing or licensure.

Benefits

- Vacation Leave with Rollover
- Sick Leave with Rollover
- Paid Holidays
- Health Insurance
- Flex Spending Account (voluntary)
- Retirement System
- Academic Assistance
- Community Service Leave
- Longevity Pay (after 10 years service)
- Disability Income Plan
- Supplemental Retirement Benefits

Mission

The Mission of the North Carolina Department of Public Safety/ Adult Correction/ Nursing Services is to deliver accessible, appropriate, cost-effective healthcare to the patient population consistent with applicable community standards. Nursing Services function in partnership with a multi-disciplinary team, both healthcare and custody.

Our values include vision, commitment, professionalism, respect, dignity, compassion, advocacy for patients and staff, integrity, quality and partnership.