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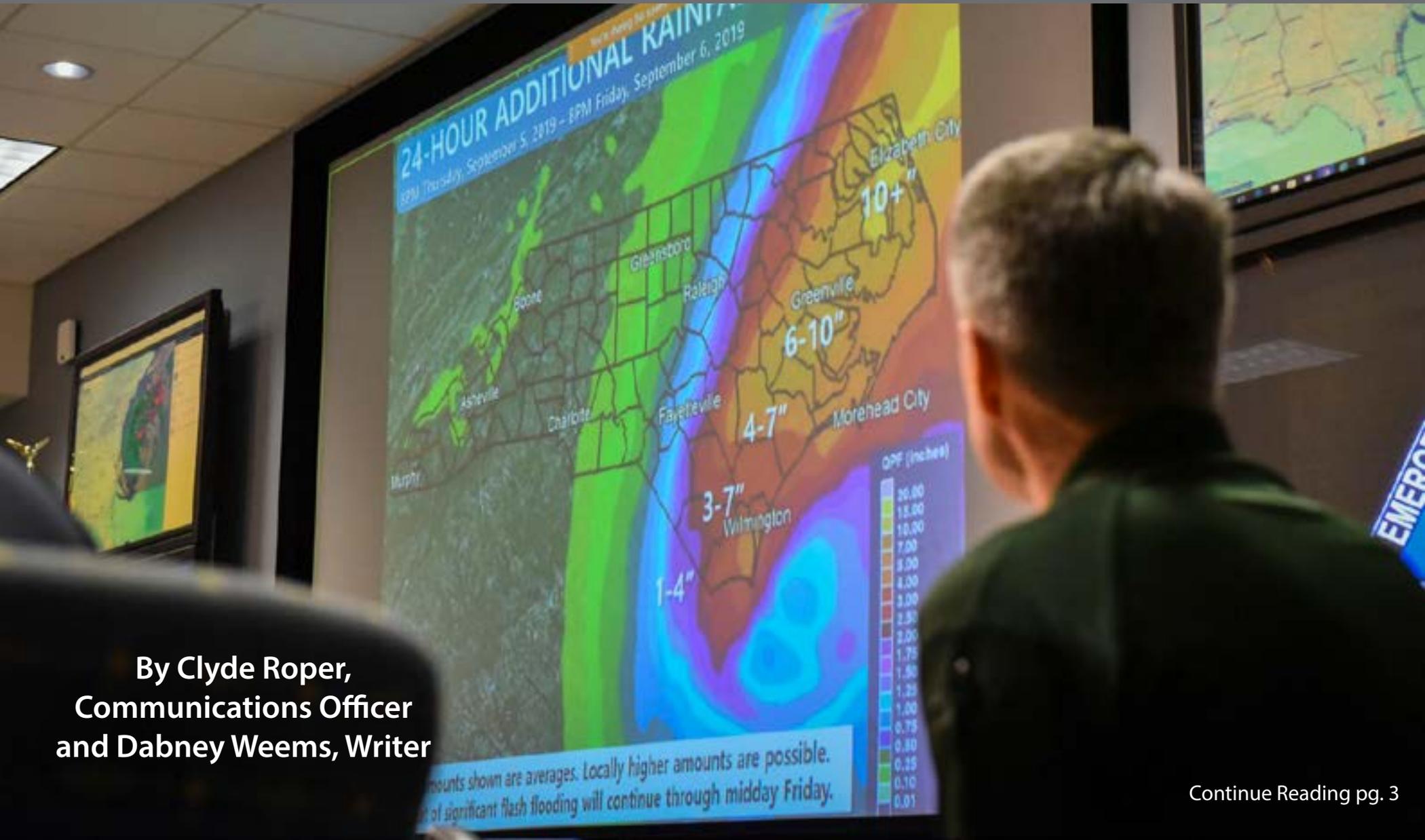
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Hurricane Dorian—Here We Go (Again)

North Carolina's Response to its Fourth Significant Hurricane in Three Years



By Clyde Roper,
Communications Officer
and Dabney Weems, Writer

As Hurricane Dorian bore down on the eastern shores of our state at the end of August, North Carolina Emergency Management officials were already preparing for the massive storm's landfall. With experience gained from responding to Hurricane Matthew in 2016 and Hurricane Florence in 2018 fresh in their minds, NCEM staff began working closely with county partners, state agencies, private sector and utility representatives and volunteer organizations as part of the State Emergency Response Team (SERT).

Secretary Erik A. Hooks called for a partial activation of the State Emergency Operations Center (SEOC) on Sunday, Sept. 1, and it was fully activated the next day, five days before Dorian made landfall. The SERT leader and his team closely monitored the storm and were ready to deploy resources as soon as they were needed.

The SERT activated the Joint Information Center (JIC) on Monday, Sept. 2, so that important safety information could be shared with the public. Communications professionals from numerous state agencies worked in the JIC to distribute news releases, post social media messages and support news conferences with Gov. Roy Cooper. Their work ensured that critical information was readily available to residents and visitors as Dorian came closer to landfall.

The Plans section provided NCEM leadership with weather forecasts and daily updates to ensure key officials received the latest information on the hurricane's progress and track.

Dorian reached our southern coast on Thursday afternoon, Sept. 5, at Category 2 strength on the Saffir-Simpson Hurricane Wind Scale, and after turning to the northeast, its eyewall grinded from Cape Fear to Cape Lookout to Cape Hatteras. The eye finally made landfall around 8:35 a.m. the next day. After a day-long trip up the coastline, Dorian departed our state, leaving a trail of damage in its wake due to its winds, rain, storm surge and even a few tornadoes.

The NCEM Operations section is a crucial part of any emergency response and Dorian was no exception. The Ops team monitored all emergency service operations and coordinated response efforts with local emergency managers and first responders, search and rescue teams, law enforcement and public health officials. Search and rescue teams performed seven rescues and 32 evacuations during Dorian. NCEM staff also worked with nonprofit organizations like Baptists on Missions, Salvation Army and the American Red Cross.



The NCEM Logistics team worked long hours to provide emergency personnel the equipment and supplies needed to assist in response and recovery efforts. As part of their response to Dorian, the team answered 349 resource requests and provided 54,000 gallons of bottled water; 8,100 gallons of gasoline; 12,000 gallons of diesel; and more than 83,000 meals. As part of the SERT team's efforts, the NCEM Fiscal section tracked costs, provided reimbursements and as always after a major storm, it will continue to do so for as long as required, even months after the storm has passed.

SERT's nonprofit partners also were very active during Dorian. The Salvation Army provided two canteens with 1,500-meals capacity on Ocracoke. The Baptists on Mission set up a kitchen on Hatteras at the Hatteras-Ocracoke Ferry Terminal. Assisting their efforts, the N.C. Wildlife Resources Commission provided boats to transport the meals over to Ocracoke for distribution by the Salvation Army.

The NCEM Recovery section knows that rebuilding and repairs after a major storm can take months, even years to accomplish. The Recovery section and the new North Carolina Office of Recovery and Resiliency (NCORR) began working on recovery planning even before the storm made landfall.

NC National Guard

The North Carolina National Guard (NCNG) was instrumental in supporting response and recovery efforts during Dorian, with 543 National Guard soldiers working the equivalent of more than 3,100-man days over the course of two weeks. The National Guard provided search and rescue, commodity distribution, mass sheltering planning and support, cyber defense, flood and hazard analysis, and general support moving responders through flooded and damaged areas. Army Aviation flew nearly 60 hours directly supporting hurricane response efforts, using both the UH-60 Blackhawk and UH-72 Lakota aircraft. The NCNG was very heavily involved supporting response and recovery operations on Ocracoke.



State Highway Patrol

Once again, the State Highway Patrol (SHP) was on the front lines of the SERT response to a major hurricane. During Dorian, troopers from Troop A were on hand at the ferry crossings the day before the storm hit the coast to help evacuate people from the Outer Banks. They again manned the ferry crossings after the storm had passed. The SHP Aviation Unit flew several missions to assess needs and damages after Dorian had moved out of the area.

Adult Correction

As Dorian approached the North Carolina coast, Adult Correction leaders met and reviewed plans to ensure the safety of staff and offenders at facilities. Early forecasts indicated three facilities (New Hanover Correctional Center, Hyde Correctional Institution and

Carteret CC) may be affected by the storm, impacting approximately 1,300 offenders and 210 staff members.

Facilities in the projected path were sent a checklist to begin preparations: be prepared to be self-sufficient for at least three days; collect fuel for generators and a three-day supply of food; put bus drivers on standby in case evacuations are ordered. Each facility also had its own emergency checklist and prison leaders kept in close contact with Emergency Management to refine their plans. Updated storm forecasts (wind, rain, flood and flood inundation) helped prison staff focus their efforts and more efficiently prepare facilities.

Once Dorian hit, evacuations were not needed, and only one facility (Hyde CI) saw minor roof damage to an outdoor building.

Community Corrections

As Hurricane Dorian loomed off the coast of North Carolina, the Division of Community Corrections called a volunteer group of 50 Probation and Parole Officers into action. The volunteers, known as the Emergency Response Team, provided security at the Durham, Clayton (medical), Jones County and five Columbus county shelters.

Since so many people are housed in one place, it is important to provide security to ensure everyone remains safe. Probation officers are a natural fit for the job because of their background working with people and experience with behavior counseling and crisis intervention. They also are accustomed to working with people in difficult situations and dealing with adverse situations.



The ERT is comprised of 115 PPOs and chief PPOs. Those selected for the program receive training from the Federal Emergency Management Agency. During other emergencies they have helped with enforcing curfews and road blocks and with food and ice distribution. As sworn law enforcement officers, they can also assist local law enforcement with missing persons, escapees or active shooter situations.

Juvenile Justice

As with other sections, years of experience and lots of planning helped the Juvenile Justice division prepare for Hurricane Dorian. Juvenile Justice officials gathered resources, reviewed evacuation plans for juvenile offenders, secured six facilities and updated schedules and resources for staff. The juvenile facilities also stocked up on food and water supplies, tested generators, restocked fuel and ensured communications lines were ready with Viper radio and updated lists of

contacts.

As the storm approached, plans focused primarily on Wake Juvenile Detention Center and facilities east of I-95: New Hanover Regional Juvenile Detention Center, Pitt Regional Juvenile Detention Center, Lenoir Youth Development Center, Cumberland Regional Juvenile Detention Center and Edgecombe Development Center. Officials evacuated New Hanover JDC during the storm with nine juvenile offenders and 12 staff members. The facility followed its Continuity of Operation plan so essential functions continued uninterrupted.

Fortunately, the only damage to juvenile facilities was minor; a fence and roof at Edgecombe YDC experienced slight damage.

Communications

Just like the other divisions of DPS, the Communications Team has been adequately prepared and tested the last few years for state emergencies. When the JIC was activated on Monday, Sept. 2, communication officers were on hand to work with divisions and leaders to share information with the public. The Communications Team could not inform North Carolinians in a timely manner without the cooperation of all DPS divisions. During the one week while the JIC was activated:

- 76 media calls answered
- 37 citizen calls answered
- 205 Facebook posts
- 374 tweets
- 12 press releases sent
- 8 briefings and press conferences conducted



Dorian's Aftermath

North Carolina's Outer Banks and other coastal areas were heavily impacted by Dorian. The deaths of three North Carolinians were attributed to the storm. Highway 12 south of Basnight Bridge to Mirlo was closed to all traffic except emergency vehicles and 39 other routes were closed or partially closed due to trees or water blocking roads. An EF-2 strength tornado caused a great deal of damage in Emerald Isle.

Tornadoes also damaged homes in Brunswick County, near Calabash and Carolina Shores. However, our state was spared the full power and fury of the storm. Just a few days before lashing North Carolina, Dorian as a much stronger Category 5 hurricane brought unprecedented devastation to the Bahamas and killed dozens of people, with many more still listed as missing.

The storm left its most serious damage on Ocracoke Island, where several feet of storm surge inundated the island on Friday morning, Sept. 6. As soon as it was safe Friday afternoon, resources began pouring onto the island, first by air and later by ferry. These included search and

rescue teams, food, water and fuel supplies, law enforcement officers and emergency managers. The island's fire station became a distribution point for relief supplies. A portion of the state's mobile disaster hospital was set up as a medical clinic.

Well after the departure of Dorian, emergency managers are still dealing with the consequences of the storm and its accompanying storm surge, flooding and tornadoes. Preliminary damage assessment teams, composed of Federal Emergency Management Agency (FEMA), state and local representatives, began surveying damage in 19 counties starting Sept. 7.

The hard work of recovery work will continue for months.

On Oct. 4 Gov. Cooper's request for FEMA Public Assistance was formally approved. His request for Individual Assistance funding and is awaiting approval. On Sept. 23 Gov. Cooper signed an executive order authorizing the North Carolina Department of Transportation to remove hurricane-related debris from public rights-of-way.

Dorian was the fourth significant hurricane to batter North Carolina in the last three years, after Matthew, Florence and



Michael. North Carolinians have endured much and will continue to do so as they work to recover from Dorian along with the previous storms. They'll continue to work together, to help each other, and to rebuild their homes, communities and lives.



Red Shirts are the Oil that Keeps the Inmate Construction Program Running

By Dabney Weems, Writer

Each day a group of 70 men don a red shirt and quietly go about their business. They work for the Administration Division of the Department of Public Safety and are responsible for most of the physical plant renovations, major maintenance and construction at DPS.

The group, known as the Red Shirts, lead Central Engineering's Inmate Construction Program and are not only responsible for completing construction projects within a timely manner, but training offenders in the process.

"They are the backbone of our organization," explained Assistant Director of Construction Mark Johnson. "They are training and teaching the offenders how to do the work. The Red Shirts are working with them shoulder-to-shoulder in the trenches and are teaching the offenders on-the-job trade skills."

Red Shirts have journeymen level experience in the areas of masonry, concrete, carpentry, painting, plumbing, HVAC, electrical and electronics. They take the time to properly and safely teach their trade to the offenders. In May, the team received the Outstanding Work in Accident Prevention Award from the North Carolina Department of Labor for the 20th consecutive year. They also all possess a strong passion to share their trade with others.

"I get to teach the guys a trade," said Rico Coats, an electrical supervisor who has been with the program for two years. "You have offenders who are going to re-enter society and want to learn a trade. If I can help them the best that I can, it could help them grow their electrical career. Then I've made a difference in someone's life. That means a lot."

To support the department statewide, they travel and spend time away from their homes and families to be at the worksites. The crews work four, 10 hour days to stay on schedule.

"Central Engineering is unique to the construction world," said Project Superintendent Darryl Hopkins. "We work four, 10 hour days. We get Friday, Saturday and Sunday off. We have a long weekend to make up for those nights away from home, and those ball games and school programs we miss."



Red Shirt Jamie Strickland works with his crew to put up perimeter fencing.

According to Hopkins, 60% of the offenders who begin the program do not have any experience as a skill tradesman. The Red Shirts must teach them the trade skill basics such as proper use of tools, how to read a tape measure or push a wheelbarrow.

“That can be a challenge at times,” Hopkins explained. “It takes patience for sure. We also have a job to do and are on a deadline. We have some time built into the schedule to allow for training, but we must balance and pair the work teams strategically. A more skilled offender works with a less experienced offender to help them along.”

The Red Shirts have 24 projects in the works statewide. Some of those include: cottage renovations, a complete building renovation and perimeter fencing to property.

The ICP began in 1993 and currently includes approximately 225 offenders working in the program. Some of the requirements for the program include requiring offenders to be at a minimum or medium level security, 21 years old, commit to 12-month term, be violation free for 90 days.

The division also offers an apprentice program through the N.C. Community Colleges and the U.S. Department of Labor for offenders participating in ICP. The program is administered by Apprenticeship Coordinator Don Ellis. Offenders who successfully complete 480 classroom hours and 6,000 hours of on-the-job training may earn their journeyman level certifications in multiple construction and vocational trades. Since the program started, 226 offenders have successfully completed the apprenticeship program and received journeyman level certifications.

At the end of the day, for the Red Shirts it’s more than a job. They enjoy their job, trade and being able to share it with others, but also the difference they make in the offenders’ lives, by helping them rebuild their lives with a career.

“Several times I’ve had a former offender come up and thank me,” said Hopkins, who has been with the program for nearly 25 years. “I’ve been in a restaurant before and had my bill paid by a former offender who worked in the program. It’s a very rewarding experience. You know you really made a difference in their life. At the end of the day, that’s what is important.”



(left to right) General Trade Supervisor Travis Hudson, Project Superintendent Darryl Hopkins, Electrical Construction Manager Brian Campbell, Mechanical Construction Manager Troy Parker, Electrician Supervisor Rico Coats, General Trade Supervisor Wesley Jones and General Construction Manager Mike Ashe work on a cottage renovations project.

Old Hickory Veterans Travel to the Netherlands to Celebrate 75th Anniversary of Liberation

*By Staff Sgt. Mary Junell,
NCNG Public Information Office*



North Carolina National Guard soldiers escorted four WWII veterans and their families to participate in the 75th anniversary celebrations in the Limburg Province of the Netherlands, Sept. 11-17, 2019.

The veterans served in the 30th Infantry Division, known as Old Hickory, and helped liberate Belgium and the Netherlands from German occupation in September of 1944.

Throughout the week the Old Hickory veterans were honored with ceremonies, dinners, hugs and an old fashioned ticker-tape parade through the city of Maastricht.

Although the soldiers and WWII veterans enjoyed all of the festivities, they are honored to be a part of the smaller, more personal moments.

“The most emotional part for me was when George Ham visited the spot where his battle buddy was killed,” said Maj. Kevin Hinton, the deputy commander for the NCNG’s Recruiting and Retention Battalion. “George served in Charlie Company, 120th Infantry Regiment, 30th Infantry Division and that’s who I served with in Iraq in 2004.”

Hinton, who is currently the vice president of the 30th Infantry Division Association, said he felt a connection to what the WWII veteran was going through.

“Part of George’s emotion is that he was supposed to be that guy, but he switched positions,” Hinton said. “There’s probably some survivor’s guilt on his part, and I’ve been there. I understand that feeling.”



The N.C. Guard soldiers were all veterans of the same unit, having served in Iraq with the now reorganized 30th Armored Brigade Combat Team, and acted as representatives of the Guard and the 30th Infantry Division Association, a membership group for veterans of the unit.

The trip impacted not only the 30th Inf. Div. veterans, but also the currently serving soldiers who were part of the liberation celebrations.

“It gives value to my own sense of service and what I’m doing now by serving,” said Col. Wes Morrison, chief of staff of the North Carolina Army National Guard. “I see that folks appreciate, across the world, what the United States Army has done for the world at different times. Your service means something and it means something to not just Americans, but people across the world.”

The group was able to visit the same places where the 30th Infantry Division fought back the German occupation and other places where they were able to rest after almost 90 days of being on the front lines.

One of those places was the Rolduc Abbey in Kerkrade, which was

used as a rest center for soldiers after the area was liberated. While there, some of the current soldiers took a photo in the same courtyard where a formation of Old Hickory soldiers took a photo 75 years ago.

Hinton hoped that this trip would help build a bond between the new generation of Old Hickory veterans and the people of the Limburg province in order to continue the tradition into the future.

"It's a part of the history of the 30th and the North Carolina National Guard," Hinton said. "We need to educate our young soldiers on the history of what the 30th has done. When the WWII veterans are long gone, the U.S. and the Netherlands will still exist and we have to maintain this and remember what they did. Like someone said in one of the speeches, the beginnings of the European Union started with the liberation and the desire for Europe to never go through that again."



As the soldiers, veterans and their families prepared to travel home,

many were heard to say "see you in five years," anticipating the celebrations for the 80th anniversary of the liberation.

Even though the WWII veterans may no longer be able to make the trip, Morrison thought it was important that the tradition continues.

"If we honor the veterans of the past, we bring more value to the service that we have today," Morrison said. "You wear the uniform in the current unit, you're wearing Old Hickory. You now have the responsibility of that lineage and history of that unit on your back. We can't let them down. The history they created here, the high bar, high standard for performance of duty and what they did here, 75 years ago, is something we have to keep in the back of our minds all the time."





STATE HEALTH PLAN

2020 Open Enrollment

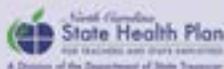
NOVEMBER 2-19, 2019

Carefully review your options to determine the plan that best fits the needs of you and your family.

2020 COVERAGE OPTIONS

70/30 PLAN	80/20 PLAN
<p>ALL members will AUTOMATICALLY be moved to this plan.</p> <ul style="list-style-type: none"> • \$25/month employee-only premium (after you complete tobacco attestation) • There are benefit changes to the deductible and copays 	<p>You MUST take action to enroll in this plan.</p> <ul style="list-style-type: none"> • \$50/month employee-only premium (after you complete tobacco attestation) • No benefit changes for 2020
<p>Preventive Services no longer require a copay or deductible on either plan!</p> <p>Confirm or select a Primary Care Provider on either plan to receive a reduced copay for each visit.</p> <p>Please read your Decision Guide to learn more about these changes.</p>	

QUESTIONS? Call the Eligibility and Enrollment Support Center at **855-859-0966**.
 Extended hours during Open Enrollment:
MON-FRI, 8AM-10PM • SAT, 8AM-5PM • SUN, 12PM-5PM



ENROLL AND LEARN MORE AT
SHPNC.ORG

Post-Tax MetLife Dental Annual Enrollment 2020

Enrollment is from Nov. 2 - 19

JUST A FEW REMINDERS FOR THE YEAR'S ENROLLMENT

If the employee already is enrolled in the MetLife Post-Tax Plan, please only complete a paper enrollment form if you're making enrollment changes.

Please remind employee to check the proper Reason for Enrollment:
 New Hire - Family Status Change - Annual Enrollment

Dependent children will be covered up to age 26 whether they are a student or not, for most Covered Services. Orthodontia will still be limited to the Non-Student age of 19 and the Full Time Student Age of 26.

If the employee already is enrolled in the MetLife Post-Tax Plan, please only complete a paper enrollment form if you're making enrollment changes.

MetLife and NC Flex Dental does not Coordinate benefits - therefore you can not enroll into both plans.

You must decline coverage for the MetLife Flex plan thru ESS to be able to enroll in the MetLife post Tax Dental Plan.
 Please fax (919) 324-6240 or mail (not both) MetLife enrollments to:

DPS Payroll
2020 Yonkers Road, MSC 4228
Raleigh, NC 27699-4228
Attn: Adam Newsome/Doris Martin

THANK YOU IN ADVANCE TO ALL OF YOU FOR MAKING THIS A VERY SUCCESSFUL ENROLLMENT YEAR!

POLK CI EMPLOYEES GET ENCOURAGEMENT, SUPPORT THROUGH EMPOWERMENT

By Jerry Higgins, Communications Officer



There are days when employees need to relive the stresses and strains of a daily job. Some meditate, while others hit the gym for a good workout.

During a weekend shift in the gatehouse last September, Polk Correctional Institution Correctional Officer Sharon King observed a new officer come off duty looking frustrated and flustered.

"I tried to give him some encouraging words," King said. "I told him to hang in there and it's going to get better. I'm a spiritual person and after he left, God spoke to me and said I needed to do something to encourage people."

King set out to start a group to support other correctional officers, but had trouble coming up with a name ("I didn't want it to sound like an AA support group," she said). After more thought, King said, "God helped me come up with the Polk Correctional Empowerment Team."

The group, which consists of veteran correctional officers, has a mission statement: "Encourage, Impact and Empower new correctional officers, any struggling staff and any correctional professional that may need to be encouraged."

To be a member of the group, one must:

- Be a correctional professional
- Be honest with oneself and others
- Be positive
- Not push their own agenda
- Not be judgmental
- Must give advice based on DPS policy
- Attend team meetings and basic correctional officer graduations.

"I pitched the proposal to Mr. (Warden Johnny) Hawkins with a concept. He told me to get it all together and I came up with a list of officers that would be the Empowerment Team," King said. "We start with new staff at orientation and talk to them. We encourage them to stay because we know how difficult this transition can be. It makes it easier when you have a person who has seen and endured, and maybe we can help the turnover rate and boost morale. It helps to have someone you can vent to, and we can help give them the extra breath to go on."

Correctional Officer Antoine Burton is a member of the Team. He's also the president of the Polk Correctional Enhancement Club, another group that works closely with the Empowerment Team to support staff. The Enhancement Club raises funds through staff memberships to host a staff appreciation lunch, support staff during retirements and tragedies, and look for ways to provide facility improvements that staff can take advantage of to reduce the stresses that come with working in units such as the high-security maximum control unit (HCON), which houses some of the state's most violent and assaultive offenders.





The Empowerment Team came up with the idea of a “transition room,” where staff could go before leaving work to release the stress and relax. Working with the Enhancement Club, the groups helped turn the male and female locker rooms into “transition rooms” complete with fresh paint in pastel colors, futons and other items that turned the room into a place where staff wanted to spend time before and after work.

“People could come in to find solace before their shifts,” Burton said. “The locker rooms were old. King was the decorator and I was the grunt. We teamed up to make it a place where people could feel comfortable. Just because we work in a prison doesn’t mean the locker room has to look like it. For people who worked in HCON, the rooms certainly didn’t look like where they came from.”

The futons were purchased using Facility Enhancement Funds. These funds came from revenues generated through Correction Enterprises to provide facilities with an annual funding allocation to develop programs and activities to increase morale and enhance personal and professional development among correctional employees.

Burton also initiated improvements to the facility’s exercise room, which consisted of two tattered weight benches and other broken equipment that just took up space. “The state mandates wellness but we didn’t have any money to purchase new equipment,” Burton said.

This past spring, word spread that the facility was looking for exercise equipment. A church in Raleigh offered to donate seven pieces of equipment as it needed the space for educational purposes. Polk CI staff went to the church, took the equipment apart and transported it to Butner. Lacking assembly directions, staff reached out to the equipment company for instructions and put it back together piece by individual piece, nut and bolt by individual nut and bolt without any left over.

Not only that, but staff also painted that room in calming hues and turned it into a place where employees could decompress from a difficult work day and get physically and mentally refreshed.

Warden Hawkins said he’s seen a morale boost amongst his staff thanks to the refurbished rooms. He said the rooms provide a space where healthy change can occur both inside and outside the facility.

“Transition may apply to one’s attitude or mood, behavior or mindset, or simply one’s perception of themselves, their situation or of the individuals around them,” he said. “The transition rooms serve as a place of relaxation, renewal and reflection – the ultimate goal being one of transition.”

King described the transition rooms much like the old television commercials of people having “a Calgon moment,” where for five minutes stresses and strains of life are washed away. And, the weight room area is so popular that at times employees have to schedule times to visit.

“This is a move in the right direction. If we can help one person here, it’s worth it,” she said. “It could possibly prevent problems at home as well as the workplace. I want the transition room to be a space our staff can visit and come out feeling refreshed, renewed, encouraged and empowered for years to come.”



Patrol Removes Unsafe Big Rigs From Roadways With Project 1000

By Master Trooper Brandon Baker, SHP

From Aug. 19 - 25, the Motor-Carrier Enforcement Section within Troop D conducted a safety initiative to remove unsafe commercial motor vehicles from roadways and to complete 1,000 safety inspections. The initiative, Project 1000, was primarily located at the Hillsborough weigh stations on I-40/85 in Orange County and involved troopers from Alamance, Caswell, Chatham, Guilford, Lee, Orange, Randolph, Rockingham and Person counties.

Throughout the week, troopers emphasized traffic enforcement violations and safety inspections. They also focused on unsafe mechanical components, false driver's logs, impairment and driver fatigue. To help detect overweight violations, troopers used mobile weigh stations at various locations.

The initiative resulted in 1,067 inspections, 82 overweight citations, five permit violations and 51 out-of-service citations.

While the patrol's primary mission is to reduce collisions and make North Carolina highways as safe as possible, they also have sole authority to provide enforcement oversight as it relates to the commercial vehicle industry.



Remaining Donated School Supplies Delivered to a Cumberland School

By Dabney Weems, Writer

The Department of Public Safety continued its support for those affected by Hurricane Florence. Raleigh-area employees collected school supplies for the students at impacted schools through Gov. Roy Cooper's Annual School Supply Drive.

The last of the supplies were delivered on Thursday, Sept. 19, to Pine Forest High School in Cumberland County. Earlier in the month, donations were delivered to Oaks Road Academy and J.T. Barber Elementary in Craven County.

Secretary Erik A. Hooks was appreciative to the employees who donated to drive and thanked them for stepping up beyond their job duties to help North Carolinians.

The Governor's third annual school supply drive lasted from July 29 – Aug. 16. DPS employees donated paper, pencils, pens, crayons, markers, folders and other supplies to support the initiative.

During the school visits to deliver supplies, department officials spoke about the various roles each division serves within the department, and they also mentioned internship and career opportunities. Secretary Hooks discussed the importance of safety personnel and their role as a helping hand in communities.

Department representatives also reiterated messages of school and internet safety. Secretary Hooks reminded students that school safety starts with them and to alert adults when they see anyone on the pathway of violence. At the Craven County events, Department of Information Technology Secretary and Chief Information Officer Eric Boyette spoke to students about the importance of online safety and how to stay safe online.



Congratulations BCO Classes #51 and #52!



Twenty-two participants graduated the Basic Correctional Officer Class #51 held at the Samarcand Training Academy on Sept. 20. Pictured are (front from left to right): Andrew Whitley, Destiny Lutz, Kimberley Costley, Dakota Chaney, Jacquela Jordan, Catarra Sykes, Dallas Pigford, Candice Dixon, Jacquelyn Davis, Felicia Etheridge; (back from left to right): Deondrea Davis, Gary Dantzer, Marshall Jacobs, James George, Terrance Carpenter, Antoine Totten, Talisha Barrow, Sharnise Johnson, Joshua Perkins, Janisha Manns, Tong Li and Uwaezuoke Nwaebiem.



Twenty-three participants graduated the Basic Correctional Officer Class #52 held at the Samarcand Training Academy on Sept. 27. Pictured are (front from left to right): Abigail Steroeski, Chemek Davis, Arona Powe, Jonquette Barrett, Keyla Lewi, Shakeva Dixon, Alexis McFadgen, Raven Bland, Nikita Dixon; (back from left to right): Aaron Walker, Billy Sole, Justin Goff, Eric Thomas, Jondra Torrain, Arlie Gunn, Quadesha Owens, Danesha Seaward, Shawn Long, John McLendon, Collins Rowdy, Alicia Herrell, Vickie Brown and Nathan Debeve.

PROMOTIONS

Katrina Agasino, auditor II, Chief Operating Office
Jessica Alford, correctional officer II, Lumberton CC
Randy Allen, youth counselor, Edgecombe YDC-Administration
Dominic Alston, youth counselor, Stonewall Jackson YDC-Clinical Services
Kenyatta Andrews, correctional sergeant II, Caledonia CI
Gwen Armstrong, correctional lieutenant III, Southern CI
Steven Avery, correctional sergeant III, Bertie CI
Alan Barnes, plumber II, Pamlico CI
Shannon Bond, correctional lieutenant I, Tyrrell Prison Work Farm
Jasmine Boyd, probation/parole officer, Judicial District 9
Jeremy Braley, correctional sergeant I (pert), Davidson CC
Candra Brece Mullins, social worker II, Albemarle CI
Michael Brooks, correctional sergeant I, Alexander CI
Quincy Burns, correctional sergeant II (pert), Morrison CC
Mary Cameron, personnel technician III, Class, Comp & Policy
Tracy Carawan, correctional sergeant II, Hyde CI
Denita Chappell, accounting technician, Caswell CC
Edmund Chitswara, correction food service officer I, Carteret CC
Quince Clark, correction food service officer I, Caledonia CI
Kenneth Cline, special agent in charge, SBI Field Operations
Larry Coley, correctional sergeant III, Bertie CI
Jeffrey Collins, fingerprint identification tech supv,
 SBI Administrative Services
Alexis Cooper, juvenile court counselor supervisor,
 Central Region-District 14
Gregory Crisp, hvac mechanic, Installations Mgt Agency
Courtney Dail, criminal specialist, SBI Special Operations
Lisa Davis, correctional officer II, Lanesboro CI
Luis Diaz, facility maintenance manager I, Raleigh Corr. Cntr For Women
Steven Edington, correctional sergeant II, Harnett CI
Douglas Elliott, correctional officer III, Polk Youth CI
Brandy Farrell, program coordinator IV, Facility Operations
Deborah Fleming, correction psychological serv coord, Craven CI
Ebony Floyd, correctional sergeant III, Maury CI
Jennifer Garcia, office assistant IV, Judicial District 3
Karen Gaskins, probation/parole officer, Judicial District 2
Timothy Gay, special agent in charge, SBI
Megan Gens, correctional sergeant III, Maury CI
Jonathan Gentry, correctional officer III, Southern CI
Parker Gibson, correctional officer III, Central Prison
Seth Glass, correctional food service supervisor I, Piedmont CI
Stacey Goodwin, correctional lieutenant III, Southern CI
Regina Hargrove, correctional food service manager III, Pasquotank CI
Travis Heath, correctional sergeant III, Maury CI
Phillip Hendricks, correctional sergeant I, Davidson CC

Yolanda Heneson, correctional officer II, Maury CI
Marie Holliday, substance abuse counselor clinical,
 Alcohol & Chemical Dependency
Michael Holloway, correction food service officer I, Wilkes CC
Zachary Hopper, correction food service officer I, Lincoln CC
Roberta Horton, processing assistant IV, Community Management Office
Sherry Huggins, juvenile court counselor, Western Region-District 29
Darlene Hussey, personnel technician I, Class, Comp & Policy
Tiffany Jackson, training officer, Logistics
Altraneise Jacobs, trainee probation/parole officer, Judicial District 20
Artemus Johnson, correctional food service officer II, Nash CI
Tabitha Johnson, office assistant IV, Swannanoa CC For Women
Sarah Jones, chief probation/parole officer, Judicial District 12
Danielle Jones, correctional food service officer III, NCCI For Women
Sybil Kears, correctional captain III, Bertie CI
Areatha Kerwin, personnel technician I, Craven CI
Alison King, chief probation/parole officer, Judicial District 8
Ronald Labrie, correctional officer II, Pender CI
Donte Lassiter, correctional lieutenant I, Odom CI
Fran Lee, accounting technician I, Controller's Office
Demarrio Lee, correctional programs supervisor, Pender CI
John Leedy, correctional sergeant II, Avery-Mitchell CI
Ivia Lewis, correctional case manager, Davidson CC
Erica Little Harris, correctional lieutenant I, Piedmont CI
Rick Lloyd, staff development specialist III, Staff Development & Training
Felton Locklear, correctional officer III, Scotland CI
Ronald Mayes, correctional associate warden, Nash CI
Kevin McBride, correctional officer III, Southern CI
Sonora McClendon, chief probation parole officer, Judicial District 8
Margaret McDonald, agency general counsel II, General Counsel
Jonathan Mcguire, correctional food service officer II, Avery-Mitchell CI
John Medford, housing unit supervisor, Edgecombe YDC-Administration
Sarah Meyer, criminal information training specialist,
 SBI Administrative Services
Christopher Monroe, correctional sergeant II, Morrison CC
Jessica Montgomery, correctional sergeant II, Harnett CI
Shakira Morgan, correctional officer III, Maury CI
Frances Overton, correctional officer III, Eastern CI
Andrew Pappas, financial investigations supervisor,
 SBI Special Operations
Charles Parrish, trainee probation/parole officer, Judicial District 30
Claude Patterson, correctional officer III, Scotland CI
Joseph Payne, asst facility director - C.A. Dillon,
 Edgecombe YDC-Administration
Amber Ransom, correctional officer II, Tabor CI

RETIREMENTS

Tracy Reiman, maintenance/construction project mngr I, Chief Operating Office
Quentin Resendiz, probation/parole officer, Judicial District 25
William Reynolds, correctional officer III, Maury CI
William Riddick, correctional sergeant III, Bertie CI
Hayden Robbins, correctional sergeant III pert, Alexander CI
Makeda Roberson, youth counselor associate,
 Stonewall Jackson YDC-Clinical Services
Eric Sadler, correctional sergeant II, Hyde CI
Coretta Sanders, correctional food service manager II, Warren CC
Tyler Sanders, correctional sergeant II, Mountain View CI
Emily Sawyer, information processing tech, SBI Administrative Services
Amanda Semprevivo, administrative secretary III, SBI Special Operations
Kelvin Shannon, correctional lieutenant II, Craven CI
Kelley Ann Siboun, correctional programs supervisor, Pender CI
Monica Simon, correctional programs director I, Southern CI
David Smith, substance abuse counselor, Alcohol & Chemical Dependency
Lee Snell, facility maintenance supervisor IV, Morrison CC
Keetra Sturdivant, staff development coordinator, Staff Development & Training
Katrina Terry Sims, correctional officer II, Lumberton CC
Stacy Tierney, social worker II, NCCI For Women
I'Eacha Tindall, accounting clerk V, Controller's Office
Elizabeth Tyndall, corr officer field training prog coord, Prisons Administration
Jessica Ward, criminal information training specialist, SBI Administrative Services
Tinishia Washington, grants administrator I, Recovery
Shelbi Watson, correctional officer III, Southern CI
Michael Wheeler, radio engineer, State Highway Patrol
Jamelle White, accountant, Controller's Office
Shelby Williams, trainee probation/parole officer, Judicial District 27
Patrina Williams, correctional officer II, Caledonia CI
Adam Windley, correctional food service officer II, Hyde CI
Leo Witkowski, correction enterprise supervisor I, Craggy Laundry
Jasmine Young, probation/parole officer, Judicial District 1
Michael Zink, processing unit supervisor V, Central Prison

David Alexander, warehouse manager I, Tarheel Challenge, 5y/1m
Gregory Allen, correctional officer II, Harnett CI, 20y/1m
James Alsbrooks, correctional field training officer II,
 Piedmont CI, 26y/1m
Betty Amason, social worker II, Albemarle CI, 28y/4m
Albert Barron, substance abuse counselor advanced,
 Alcohol & Chemical Dependency, 17y/3m
Rose Beamon, processing assistant III, Hyde CI, 10y/3m
Robert Bock, substance abuse worker,
 Alcohol & Chemical Dependency, 15y/9m
Janice Boyd, administrative assistant II, Maury CI, 22y/0m
Andrew Boyd, correctional officer II, Harnett CI, 25y/0m
Charles Bradley, correctional officer I, Craggy CC, 30y/1m
Rebecca Broadway, processing assistant IV, Albemarle CI, 5y/0m
Billy Brown, correctional officer II, Piedmont CI, 8y/9m
Rickie Brown, long distance truck driver, Meat Processing Plant, 5y/8m
Wanda Brown, juvenile court counselor,
 Central Region-District 13, 26y/3m
Robert Carbo, correction psychological serv coord, Harnett CI, 23y/2m
Pattie Carmichael, probation/parole officer,
 Judicial District 13, 24y/3m
James Cavanaugh, clinical chaplain,
 Dobbs YDC-Administration, 19y/1m
Teresa Church, office assistant III, Marion CI, 18y/9m
Vera Coble, personnel assistant V, Southern CI, 15y/5m
Gregory Conley, correctional officer III, Marion CI, 25y/3m
Darren Conrad, trooper mcsap, State Highway Patrol, 21y/4m
Thomas Corley, facility maintenance manager I,
 Facility Management, 24y/10m
Richard Damm, personnel technician I, Class, Comp & Policy, 13y/2m
Rodney Davenport, correctional officer III, Central Prison, 35y/1m
Amy Dumas, correctional officer II, Albemarle CI, 17y/4m
Elridge Emery, correctional case manager, Caledonia CI, 22y/2m
Tony Gibson, probation/parole officer, Judicial District 13, 23y/1m
Cleveland Graham, school educator II, Morrison CC, 44y/10m
Linda Graney, jcpc consultant - central area admin off,
 Community Programs, 19y/3m
Everick Griffin, correctional officer II, Albemarle CI, 29y/8m
Ralph Hall, correctional officer II, Mountain View CI, 8y/1m
Joseph Harrell, correctional associate warden, Pasquotank CI, 30y/4m
Johnnie Harrison, correctional officer III, Central Prison, 22y/0m
Jeanette Harrison, processing unit supervisor V,
 Central Prison, 20y/6m
Alma Harrison, correctional sergeant II, Caswell CC, 18y/1m

PASSINGS

James Hatcher, chief probation/parole officer, Judicial District 13, 27y/8m
Martha Huffman, judicial services coordinator, Judicial District 23, 24y/0m
John Kearney, juvenile court counselor supervisor, Eastern Region-District 5, 28y/1m
Lisa Kennedy, office assistant IV, Piedmont Region-District 19, 30y/8m
Drew King, public safety supervisor, State Capitol Police, 24y/9m
Janet Kotish, medical records assistant IV, Piedmont CI, 13y/1m
Bonnie Lee, dental assistant, Nash CI, 11y/0m
Elvin Lewis, youth program education assistant I, Tarheel Challenge, 21y/0m
Jerry Lovick, cook 1, State Highway Patrol, 30y/0m
Jerome Mcmillian, trooper master, State Highway Patrol, 15y/11m
Connie Mcneill, sergeant s&w, State Highway Patrol, 27y/9m
Mark Minshew, trooper, State Highway Patrol, 28y/5m
Bryan Morings, juvenile court counselor, Eastern Region-District 6, 24y/11m
Linda Oates, cook II, Tarheel Challenge, 5y/1m
Carl Pinkney, correctional officer I, Sanford CC, 19y/9m
Russell Ramsey, correctional programs director I, Albemarle CI, 30y/1m
Robert Reynolds, lieutenant s&w, State Highway Patrol, 27y/1m
Lavonia Rhinehart, correctional officer II, Nash CI, 7y/8m
Mary Richardson, dentist, Nash CI, 19y/11m
Jesse Riggs, community development specialist II, Community Programs, 35y/2m
Rudolph Robinson, correctional officer I, Odom CI, 20y/7m
Charles Shearon, correctional officer I, Catawba CC, 11y/10m
Reginald Speller, correctional officer III, Bertie CI, 11y/8m
Byron Taylor, asst facility director - c.a. dillon, Edgecombe YDC-Administration, 32y/7m
Kimberly Tholen, probation/parole officer, Judicial District 20, 27y/0m

Kenneth Hart, engineering/architectural technician, Chief Operating Office, 21y/3m
Donna Pittman, personnel technician I, Judicial Division 1 Admin, 27y/0m