

G.S. 150B-21.3A Report for 25 NCAC Subchapter 01D, COMPENSATION

Agency - State Human Resources Commission

Comment Period - April 27, 2015 through June 26, 2015

Date Submitted to APO - October 20, 2015

| Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B-21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation | Public Comment Received [150B-21.3A(c)(1)] | Agency Determination Following Public Comment [150B-21.3A(c)(1)] | RRC Determination of Public Comments [150B-21.3A(c)(2)] | RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)] | OAH Next Steps | |
|--|----------------------------------|---|--|---|---|-----------------------------|--|--|---|--|--|---------------------------------|
| SECTION .0100 - ADMINISTRATION OF THE PAY PLAN | 25 NCAC 01D .0101 | COMPENSATION PLAN | Amended Eff. January 1, 1990 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0102 | SALARY RANGES | Amended Eff. January 1, 1990 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0103 | STATE SALARY SCHEDULE | Amended Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0105 | PAY STATUS | Amended Eff. March 1, 1989 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0106 | TOTAL COMPENSATION AND TOTAL EMPLOYMENT | Eff. February 1, 1976 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0111 | TECHNICAL ADJUSTMENTS TO THE PAY PLAN | Eff. January 1, 1991 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0112 | TOTAL STATE SERVICE DEFINED | Amended Eff. August 1, 2009 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0113 | PAYMENT OF SALARY TO EMPLOYEES | Recodified from 25 NCAC 01D .2201-.2203 Eff. December 29, 2003 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0114 | BREAK IN SERVICE | Recodified from 25 NCAC 01D .1003 Eff. December 29, 2003 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0115 | SUPPLEMENTAL SALARY | Eff. September 1, 2006 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0116 | SIGN-ON BONUS | Eff. March 1, 2009 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | SECTION .0200 - NEW APPOINTMENTS | 25 NCAC 01D .0201 | INITIAL EMPLOYMENT | Temporary Amendment Eff. May 23, 2014 | Necessary with substantive public interest | No | | No | Necessary with substantive public interest | No comments with merit | Necessary with substantive public interest and must be readopted | Agency must readopt |
| | | 25 NCAC 01D .0205 | EFFECTIVE DATE | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | | 25 NCAC 01D .0207 | QUALIFICATIONS | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| 25 NCAC 01D .0208 | | TRAINEE APPOINTMENTS | Amended Eff. January 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| 25 NCAC 01D .0209 | | TRAINEE SALARIES | Eff. February 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| 25 NCAC 01D .0210 | | TRAINEE SALARY ADJUSTMENTS | Amended Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| 25 NCAC 01D .0211 | | SALARY RATE | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| 25 NCAC 01D .0212 | | JUSTIFICATION | Amended Eff. March 1, 1994 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| 25 NCAC 01D .0213 | | TEMPORARY AND PART-TIME EMPLOYEES | Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |

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| Rule Section | Rule Citation | Rule Name | Date and Last Agency Action on the Rule | Agency Determination [150B-21.3A(c)(1)a] | Required to Implement or Conform to Federal Regulation [150B-21.3A(d1)] | Federal Regulation Citation | Public Comment Received [150B-21.3A(c)(1)] | Agency Determination Following Public Comment [150B-21.3A(c)(1)] | RRC Determination of Public Comments [150B-21.3A(c)(2)] | RRC Final Determination of Status of Rule for Report to APO [150B-21.3A(c)(2)] | OAH Next Steps | |
|---|---|--|---|---|---|-----------------------------|--|--|---|--|--|---------------------------------|
| SECTION .0300 - PROMOTION | 25 NCAC 01D .0301 | DEFINITION AND POLICY | Amended Eff. December 1, 1993 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0303 | EFFECTIVE DATE OF PROMOTIONS FOR GRADED POSITIONS | Amended Eff. July 1, 2012 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0305 | QUALIFICATIONS | Amended Eff. December 1, 1985 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0308 | SALARY INCREASES FOR PROMOTIONS FOR GRADED POSITIONS | Amended Eff. July 1, 2012 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| SECTION .0400 - DEMOTION OR REASSIGNMENT | 25 NCAC 01D .0401 | DEFINITION | Amended Eff. December 1, 1995 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0405 | QUALIFICATIONS | Amended Eff. March 1, 1994 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0406 | SALARY RATE | Amended Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| SECTION .0600 - REALLOCATION | 25 NCAC 01D .0604 | ASSIGNMENT TO SAME GRADE | Eff. February 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0605 | EFFECTIVE DATE OF REALLOCATIONS FOR GRADED POSITIONS | Amended Eff. July 1, 2012 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0607 | QUALIFICATIONS | Amended Eff. December 1, 1985 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0608 | REALLOCATION | Eff. January 1, 1990 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0611 | REALLOCATION/SALARY RATE FOR GRADED POSITIONS | Amended Eff. July 1, 2012 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| SECTION .0700 - SALARY RANGE REVISION | 25 NCAC 01D .0701 | DEFINITION | Amended Eff. January 1, 1991 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note | |
| | 25 NCAC 01D .0703 | ASSIGNMENT TO A LOWER GRADE | Eff. February 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0705 | CLASSES DETERMINED NOT LABOR-MARKET-COMPETITIVE | Amended Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0706 | ASSIGNMENT TO A HIGHER GRADE | Amended Eff. September 1, 1991 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0707 | EFFECTIVE DATE | Amended Eff. March 1, 1991 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0708 | SPECIAL ENTRY RATES | Amended Eff. January 1, 1991 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0709 | GEOGRAPHIC DIFFERENTIAL | Amended Eff. January 1, 1991 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | 25 NCAC 01D .0710 | AVOIDANCE OF SALARY INEQUITIES | Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code | |
| | SECTION .0800 - INITIAL CLASSIFICATION | 25 NCAC 01D .0801 | POLICY | Amended Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |

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|--------------------------------------|-------------------|---|---|---|---|-----------------------------|--|--|---|--|------------------------------------|
| | 25 NCAC 01D .0804 | CHANGE OF DUTIES | Amended Eff. August 1, 1978 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0805 | RATE ABOVE MAXIMUM | Amended Eff. May 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0807 | QUALIFICATIONS | Amended Eff. May 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0808 | SALARY RATE UPON INITIAL CLASSIFICATION INTO THE GRADED CLASSIFICATION/PAY SYSTEM | Amended Eff. July 1, 2012 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .0900 - TRANSFER | 25 NCAC 01D .0901 | DEFINITIONS | Amended Eff. January 1, 1990 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .0903 | REPORTING DATE | Amended Eff. December 1, 1978 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0906 | DETERMINING DATE OF TRANSFER | Amended Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0907 | PAYMENT FOR VACATION LEAVE | Amended Eff. June 1, 1983 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0908 | JOB QUALIFICATIONS | Amended Eff. January 1, 1990 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0910 | SALARY RATE | Amended Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .0911 | BENEFITS AND RECORDS TRANSFERRED | Eff. January 1, 1990 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .0912 | REDEPLOYMENT | Eff. January 1, 2007 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| SECTION .1000 - REINSTATEMENT | 25 NCAC 01D .1001 | DEFINITION | Amended Eff. December 1, 1995 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .1005 | EFFECTIVE DATE | Amended Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1006 | BENEFITS REINSTATED | Amended Eff. March 1, 1992 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .1008 | QUALIFICATIONS | Amended Eff. December 1, 1978 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1009 | VETERANS | Amended Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1010 | SALARY RATE UPON REINSTATEMENT | Amended Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1200 - LONGEVITY PAY | 25 NCAC 01D .1201 | PURPOSE | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1202 | TIME AND METHOD OF PAY | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1203 | AMOUNT OF LONGEVITY PAY | Amended Eff. July 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |

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|--|-------------------|---|--|---|---|--|--|--|---|--|------------------------------------|
| | 25 NCAC 01D .1204 | ELIGIBILITY REQUIREMENTS | Recodified Paragraph (g) to 25 NCAC 01D .0112 Eff. December 29, 2003 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1206 | EFFECT OF LONGEVITY PAY | Eff. February 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1300 - HOLIDAY PREMIUM PAY | 25 NCAC 01D .1301 | POLICY | Eff. February 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1302 | CONTINUANCE OF EQUAL TIME OFF POLICY | Eff. February 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1400 - SHIFT PREMIUM PAY | 25 NCAC 01D .1401 | PURPOSE | Amended Eff. August 1, 2004 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1402 | APPLICATION | Amended Eff. September 1, 2004 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1500 - ON-CALL/EMERGENCY CALL-BACK PAY | 25 NCAC 01D .1501 | POLICY | Amended Eff. August 1, 2004 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1502 | APPLICATION | Amended Eff. August 1, 2004 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1504 | COMPENSATORY TIME AND CASH PAYMENT: INCLUDING OVERTIME | Amended Eff. August 1, 2004 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1600 - FOREIGN SERVICE PAY | 25 NCAC 01D .1601 | DEFINITION OF FOREIGN SERVICE EMPLOYEE | Eff. September 1, 1976 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1602 | FOREIGN SERVICE COMPENSATION | Amended Eff. January 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1603 | BENEFIT PLANS | Amended Eff. February 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1800 - EMPLOYMENT OF MEDICAL PERSONNEL EXTENDED DUTY | 25 NCAC 01D .1801 | PURPOSE | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1802 | PAYMENT | Amended Eff. August 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .1900 - HOURS OF WORK AND OVERTIME COMPENSATION | 25 NCAC 01D .1924 | STATE EMPLOYEES SUBJECT TO THE FAIR LABOR STANDARDS ACT | Amended Eff. April 1, 2005 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1925 | OVERTIME COMPENSATION | Amended Eff. March 1, 2005 | Necessary without substantive public interest | Yes If yes, include the citation to the federal law | Fair Labor Standards Act U.S.C. 207 29 | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .1926 | EXEMPT EMPLOYEES | Eff. January 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1927 | SALARY | Eff. January 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1928 | COMPENSATION - NON-EXEMPT | Amended Eff. March 1, 2005 | Necessary without substantive public interest | Yes If yes, include the citation to the federal law | Fair Labor Standards Act U.S.C. 207 29 | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .1929 | HOURLY RATE OF PAY | Amended Eff. March 1, 2005 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .1931 | THE WORKWEEK | Eff. January 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |

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|--|-------------------|---|---|---|---|-----------------------------|--|--|---|--|------------------------------------|
| | 25 NCAC 01D .1935 | VACATION: SICK LEAVE AND HOLIDAYS | Eff. February 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .1937 | GRIEVANCE TIME | Eff. January 1, 1989 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .1945 | SPECIAL PROVISIONS | Amended Eff. March 1, 2005 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .2000 - UNEMPLOYMENT INSURANCE | 25 NCAC 01D .2002 | POLICY | Eff. January 1, 1989 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2003 | ADMINISTRATION | Eff. January 1, 1989 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| | 25 NCAC 01D .2004 | AGENCY RESPONSIBILITIES | Eff. January 1, 1989 | Necessary without substantive public interest | No | | No | Necessary without substantive public interest | No comments with merit | Necessary without substantive public interest and should remain in effect without further action | Keep in Code - Update History Note |
| SECTION .2100 - SPECIAL SALARY ADJUSTMENTS | 25 NCAC 01D .2105 | INTRODUCTION | Eff. January 1, 1992 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2106 | PURPOSE | Eff. January 1, 1992 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2107 | POLICY | Eff. January 1, 1992 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2108 | CRITERIA | Eff. January 1, 1992 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .2600 - IN-RANGE SALARY ADJUSTMENT | 25 NCAC 01D .2601 | PURPOSE | Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2602 | AGENCY RESPONSIBILITIES | Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2603 | OFFICE OF STATE PERSONNEL RESPONSIBILITIES | Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| | 25 NCAC 01D .2604 | STATE PERSONNEL COMMISSION RESPONSIBILITIES | Eff. December 1, 1995 | Unnecessary | No | | No | Unnecessary | No comments with merit | Unnecessary and should expire on the first day of the month following the consultation | Rule expired - remove from Code |
| SECTION .2700 - SEVERANCE SALARY CONTINUATION | 25 NCAC 01D .2701 | SEVERANCE SALARY CONTINUATION | Amended Eff. March 1, 2009 | Necessary with substantive public interest | No | | No | Necessary with substantive public interest | No comments with merit | Necessary with substantive public interest and must be readopted | Agency must readopt |