

1 12 NCAC 10B .2005 is AMENDED AS PUBLISHED IN VOLUME 35, ISSUE 04, PAGES 424 - 426 OF THE
2 NORTH CAROLINA PUBLIC REGISTER AS FOLLOWS:
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4 **12 NCAC 10B .2005 MINIMUM TRAINING REQUIREMENTS**

5 (a) A Sheriff or Department Head may use a lesson plan developed by the North Carolina Justice Academy
6 or a lesson plan for any of the topic areas developed by another entity such as a different law enforcement
7 agency or training provider. The Sheriff or Department Head may also use a lesson plan developed by a
8 certified instructor, provided that the instructor develops the lesson plan in accordance with the
9 Instructional Systems Development model as taught in Criminal Justice Instructor Training and as
10 described in 12 NCAC 09B .0209. Lesson plans shall be designed to be delivered in hourly increments. A
11 student who completes the training shall receive the number of credits that correspond to the number of
12 hours assigned to the course, regardless of the amount of time the student spends completing the course,
13 where each hour of instruction shall be worth one credit (e.g., "Legal Update" is designed to be delivered
14 in four hours and will yield four credits). With the exception of Firearms Training and Requalification,
15 successful completion of training shall be demonstrated by passing tests as developed by the delivering
16 agency or as written by the North Carolina Justice Academy. A written test comprised of at least five
17 questions per hour of training shall be developed by the delivering agency, or the agency may use the
18 written test developed by the North Carolina Justice Academy, for each in-service training topic. A student
19 shall pass each test by achieving 70 percent correct answers. Firearms Training and Requalification shall
20 be demonstrated qualification with a firearm as set out in Section .2100 of this Subchapter.

21 (b) The in-service training for topic areas of the Sheriff's or Department Head's choosing required by this
22 Rule shall either:

- 23 (1) meet the requirements of Paragraph (a) of this Rule; or
- 24 (2) be delivered pursuant to National Certification Programs administered by the
25 International Association of Directors of Law Enforcement Standards and Training
26 (IADLEST) completed during the mandated in-service year to satisfy these topics in part
27 or in whole. It is not required that this IADLEST training be written in the Instructional
28 Systems Design (ISD) format or delivered by a Commission certified instructor.

29 ~~(c) The 2019 Law Enforcement In-Service Training Program requires 24 credits of training and successful~~
30 ~~completion in the following topic areas:~~

- 31 ~~(1) Legal Update;~~
- 32 ~~(2) Juvenile Law Update;~~
- 33 ~~(3) Individual Wellness: Coping with Stress and PTSD;~~

- 1 (4) — Best Practices for Officers During Community Dissent;
- 2 (5) — Law Enforcement Intelligence Update: Gangs and Divisive Groups;
- 3 (6) — Domestic Violence: Law and Procedure Update;
- 4 (7) — Opioid Awareness and Response;
- 5 (8) — Firearms Training and Requalification for deputy sheriffs as set out in Section .2100 of
- 6 this Subchapter; and
- 7 (9) — Any topic areas of the Sheriff's choosing.

8 ~~(d)~~ The 2019 Detention Officer In-Service Training Program requires 16 credits of training and successful
9 completion in the following topic areas:

- 10 (1) — Detention Officer Legal Update;
- 11 (2) — Detention Intelligence Update: Gangs and Divisive Groups;
- 12 (3) — Individual Wellness: Coping with Stress and PTSD;
- 13 (4) — Inmate Suicide Prevention;
- 14 (5) — Opioid Awareness and Response; and
- 15 (6) — Any topic areas of the Sheriff's or Department Head's choosing.

16 ~~(e)~~ The 2019 Telecommunicator In-Service Training Program requires 16 credits of training and successful
17 completion in the following topic areas:

- 18 (1) — Individual Wellness: Coping with Stress and PTSD;
- 19 (2) — Civil Liability for Telecommunicators;
- 20 (3) — Human Fatigue in Shift Work; Strategies for Improving Performance;
- 21 (4) — Handling Difficult Callers; and
- 22 (5) — Any topic areas of the Sheriff's or Department Head's choosing.

23 ~~(f)~~ (c) The 2020 Law Enforcement In-Service Training Program requires 24 credits of training and successful
24 completion in the following topic areas:

- 25 (1) 2020 Legal Update;
- 26 (2) 2020 Long-Term Effects of Childhood Adversity;
- 27 (3) 2020 The Signs Within: Suicide Prevention Education and Awareness;
- 28 (4) 2020 Career Survival: Training and Standards Issues;
- 29 (5) 2020 Communication Strategies When Encountering Persons Who are Deaf or Hard of
- 30 Hearing;
- 31 (6) 2020 Armed/Unarmed Security/Company Police: Understanding Their Roles and
- 32 Authority;

1 (7) 2020 Firearms Training and Requalification for deputy sheriffs as set out in Section .2100
2 of this Subchapter; and

3 (8) Any topic areas of the Sheriff's choosing.

4 ~~(g)~~ (d) The 2020 Detention Officer In-Service Training Program requires 16 credits of training and
5 successful completion in the following topic areas:

6 (1) 2020 Overcoming Negativity in the Detention Center;

7 (2) 2020 Documenting the Incident Refresher;

8 (3) 2020 The Signs Within: Suicide Prevention Education and Awareness

9 (4) 2020 Career Survival: Training and Standards Issues;

10 (5) 2020 Recognizing Signs of Assaultive Behavior; and

11 (6) Any topic areas of the Sheriff's or Department Head's choosing.

12 ~~(h)~~ (e) The 2020 Telecommunicator In-Service Training Program requires 16 credits of training and
13 successful completion in the following topic areas:

14 (1) 2020 Suicide Callers;

15 (2) 2020 Overcoming Negativity in the Communications Center;

16 (3) 2020 Processing Calls/Quality Assurance;

17 (4) 2020 Responding to Domestic Violence Callers;

18 (5) 2020 Career Survival: Training and Standards Issues; and

19 (6) Any topic areas of the Sheriff's or Department Head's choosing.

20 (f) The 2021 Law Enforcement In-Service Training Program requires 24 credits of training and successful
21 completion in the following topic areas:

22 (1) 2021 Legal Update;

23 (2) 2021 Continue to Make a Difference: Positive Engagement Stories and Studies;

24 (3) 2021 School Safety and Responding to School Incidents;

25 (4) 2021 Firearms Training and Requalification for deputy sheriffs as set out in Section .2100
26 of this Subchapter; and

27 (5) Any topic areas of the Sheriff's choosing.

28 (g) The 2021 Detention Officer In-Service Training Program requires 16 credits of training and successful
29 completion in the following topic areas:

30 (1) 2021 Detention Legal Updates;

31 (2) 2021 Followership: Being an Influential Employee;

32 (3) 2021 Inmate Mental Health; and

- 1 (4) Any topic areas of the Sheriff's or Department Head's choosing.
- 2 (h) The 2021 Telecommunicator In-Service Training Program requires 16 credits of training and successful
- 3 completion in the following topic areas:
- 4 (1) 2021 Followership: Being an Influential Employee;;
- 5 (2) 2021 Critical Thinking for Telecommunicators;
- 6 (3) 2021 Crisis Negotiations; and
- 7 (4) Any topic areas of the Sheriff's or Department Head's choosing.

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9 *History Note: Authority G.S. 17E-4; 17E-7;*

10 *Eff. January 1, 2007;*

11 *Amended Eff. January 1, 2018; January 1, 2017; January 1, 2016; January 1, 2015; February 1,*

12 *2014; January 1, 2013; February 1, 2012; January 1, 2011; January 1, 2010; January 1, 2009;*

13 *January 1, 2008;*

14 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 6,*

15 *2018;*

16 *Amended Eff. January 1, 2021; January 1, 2020; August 1, 2019; January 1, 2019.*

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