**Governor’s Advisory Committee on Performance Management**  
November 16th, 2020  
10:00am – 12:00pm

**Location:**  
WebEx

### Meeting Agenda

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<th>Item</th>
<th>Speaker</th>
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<td>A. Call to Order &amp; Opening Remarks</td>
<td>Charles Perusse, OSBM</td>
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<td>B. NC Wildlife Resources Commission Research Efforts</td>
<td>Dr. David Cobb, Research Director, NC Wildlife Resources Commission</td>
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<td>C. FY 2020-2021 Proposed Committee Recommendations</td>
<td>Charles Perusse, OSBM</td>
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<td>D. Other Business &amp; Updates from Members</td>
<td>Committee Members</td>
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Meeting Minutes

Members present:
Charlie Perusse, David Ammons, Jennifer Haigwood, Chris Hearley (on behalf of Joshua Davis), Jenni Owen, Elizabeth Grovenstein, Representative Riddell, Senator Van Duyn, Will Futrell (on behalf of Secretary Ronald Penny)

Minutes:

- 10:00 am – **Charlie Perusse begins the meeting and asks if any Committee members have updates for the group.**
  - No updates are offered.
- 10:05 am – **Brianna Van Stekelenburg introduces Dr. David Cobb, Research Director at Wildlife Resources Commission**
- 10:10 am – **Dr. Cobb presents on research efforts at the Wildlife Resources Commission**
  - Dr. Cobb highlights the four elements of the operational arc of natural resource conservation: biology, sociology, economics, and politics. Their work is to optimize all four elements and underlines their scientific and management objectives. Dr. Cobb discusses the sources of research funding, which can vary year to year, but include federal assistance funds, state funds, and extramural funds. WRC participates in regional and national research efforts as well as their statewide work. He also mentions that WRC’s survey work, monitoring work, and research are all connected, but distinctly different. Dr. Cobb provides an overview of species they work with and examples of the research they have done. Dr. Cobb wraps up his presentation by discussing the creation of the Research Director position and the Research Committee, which prioritizes research efforts in order to optimize resources.
- 11:00 am – **Chairman Perusse opens the meeting for discussion and questions following the presentation.**
  - Committee members asked the following questions:
    - What distinguishes actions that they can take managerially to actions that must be taken to the Commission to actions that need to go to the NCGA?
      - Dr. Cobb responds that some changes that come from research can be determined by management within WRC. Anything that goes through rulemaking process must go to Commission. Changes only go to the NCGA if WRC does not have the statutory authority to make those changes.
    - If an agency does not have the resources to set up a Research Director position, do you have any recommendations to help them move in that direction?
      - Dr. Cobb suggests agency-wide communication about research efforts and the need to coordinate and collaborate with others in the agency to create an agency vision around research and evidence.
- 11:15 am – **Brianna Van Stekelenburg introduces the proposed workplan for the Committee for FY 2020-21.**
  - Discussion begins on working groups and composition of the Committee. The Committee mentions that other people within their agencies may be good additions to the working groups to provide a different perspective. Previous presenters could also be good additions for the working groups.
  - Brianna reviews recommendations for the Committee to work on for fiscal year 2020-21, which were created based on the Executive Order and conversations with Committee members.
  - The Committee reviews a draft Statement of Evidence. Dr. Ammons provided a few recommended changes to emphasize the importance of using data and evidence in daily/monthly management decisions and to emphasize that the NCGA is the primary budget/policy decision-making body. Several Committee members like the idea of combining his two suggestions.
  - Rep. Riddell recommends that the Committee present the annual brief to the Appropriations Committee.
- 11:25 am – **Final comments by the Committee**
  - Chair Perusse thanks Senator Van Duyn for her participation on this Committee and for her service since it will be her last meeting.
- 11:30 am – **Chairman Perusse adjourns the meeting**