



**STATE OF NORTH CAROLINA
OFFICE OF STATE PERSONNEL
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STATE PERSONNEL DIRECTOR

MEMORANDUM

TO: Directors, County Departments of Social Services
Chairs, County Boards of Social Services
Human Resources Directors

FROM: Patrick McCoy, PHR
Local Government Program Team Leader

DATE: March 8, 2002

**SUBJECT: Experience Credit for NC Child Welfare
Collaborative Graduates**

The purpose of this memorandum is to confirm the approval of the recommendations submitted by the North Carolina Child Welfare Education Collaborative to recognize experience credit for individuals who have successfully completed the NC Child Welfare Collaborative program. The Office of State Personnel supports the recommendations for the granting a year of work experience credit for completion of this specialized program towards qualifying for the Social Worker II and Social Worker III classifications. The experience credit can only be applied to social work positions assigned to child welfare programs. Illustrated below are the applications of the academic credit for the Social Worker II and Social Worker III classifications.

Social Worker II

Applicants who possess a Bachelors degree in Social Work (BSW) and have successfully participated in the NC Child Welfare Collaborative Program qualify for the Social Worker II classification upon graduation. Applicants with a BSW who did not participate in the NC Child Welfare Collaborative program would still need to meet the required one year of social work or counseling experience to qualify for this classification.

Social Worker III

Applicants who possess a Masters degree in Social Work (MSW) and have successfully participated in the NC Child Welfare Collaborative Program qualify for the Social Worker III classification upon graduation. Applicants with a MSW who did not participate in the Child Welfare Collaborative program would still need to meet the required one year of social work or counseling experience to qualify for this classification.

Please note that any of your current employees who have a BSW or MSW and have successfully participated in the NC Child Welfare Collaborative program should be given experience credit as described above in order to fairly and consistently apply this new qualifications guideline. Graduates who have completed the program will have received a certificate documenting their participation. You may also contact the Central Office of the NC Child Welfare Education Collaborative to verify a graduate's status by calling (919) 962-6450 or email nccwec@email.unc.edu.

In addition, listed below are the universities that are approved to participate in the NC Child Welfare Education Collaborative along with their effective dates.

MSW Programs	Earliest date at which Collaborative graduates are eligible under the experience credit guidelines
University of North Carolina at Chapel Hill	May 2000
East Carolina University	May 2000
Joint MSW Program (NC A&T and UNC-Greensboro)	May 2000
UNC – Charlotte	December 2002
BSW Programs	
NC State University	May 2001
UNC – Wilmington	May 2001
Appalachian State University	May 2001
East Carolina University	May 2002
NC Central University	December 2002
UNC – Charlotte	December 2002
UNC – Greensboro	May 2004
Western Carolina University	December 2002

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On behalf of the Office of State Personnel, we are pleased to support your efforts and those of your employees as you deliver critical and meaningful services to the citizens of North Carolina.

If you have any questions or need any additional information, please do not hesitate to contact your Local Government Personnel Consulting Team.

PJM

c: Thomas H. Wright
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