



NC Office of State Human Resources
Temporary Solutions

Equal Opportunity Information

State Government policy prohibits discrimination based on race, sex, color, creed, national origin, age or disability. Sex, age or absence of disability is a bona fide occupational qualification in a small number of State jobs. The information requested below will in no way affect you as an applicant. Its sole use will be to see how well our recruitment efforts are reaching all segments of the population.

Form with fields for Date of Birth (Month, Day, Year), Gender (Male, Female), and ETHNIC GROUP (White, Black, Hispanic, Asian, American Indian).

DISABILITY: "Disability means, with respect to an individual:(1) a physical or mental impairment that substantially limits one or more of the major life activities of such individual, (2) a record of such an impairment; or (3) being regarded as having such an impairment" (Americans with Disability Act of 1990). Persons without a disability should check item A. The reporting of a disability is strictly VOLUNTARY. Persons with disabilities who DO NOT WISH to report their disabilities should check A. Information reported on this form will be kept confidential as required by State law. Public disclosure of this information without your consent would be a violation of G.S. 126-27.

- List of disability categories: A None/Prefer not to report, B Blind or severely visually impaired, C Deaf or severely hearing impaired, D Loss of limited use of arms and/or hands, E Non-ambulatory (must use wheelchair), F Other orthopedic impairment (including amputation, arthritis, back injury, cerebral palsy, spina bifida, etc.), G Respiratory impairment, H Nervous system/Neurological disorder, I Mentally restored, J Mental retardation, K Others (heart disease, diabetes, speech), L Other (please specify)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Personal Email: \_\_\_\_\_