

Age	Number of Employees	Percent of Total State Employees
Less than 20	54	0.1%
20-29	10,050	12.2%
30-39	16,736	20.3%
40-49	21,956	26.6%
50-59	23,579	28.6%
60-69	9,463	11.5%
70 or more	702	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,148	99%
Part Time	330	1%
Time Limited	354	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	2,936	4%
High School Graduate	29,904	41%
Associate	8,428	12%
Bachelor	22,374	31%
Advanced Degree	8,806	12%
Certifications	309	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,309	51%
Male	40,231	49%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,668	9.5%
Agricultural, Environmental & Scientific	2,185	3.7%
Corrections	14,147	23.6%
Education & Training	566	0.9%
Engineering	2,825	4.7%
Executive	35	0.1%
Financial & Business Management	2,743	4.6%
Human Resources	599	1.0%
Human Services	3,136	5.2%
Information Communication & Media	361	0.6%
Information Technology	2,260	3.8%
Institutional Support Services	1,281	2.1%
Law Enforcement & Public Safety	3,202	5.4%

Legal	566	0.9%
Medical & Health	8,696	14.5%
Natural, Historic & Cultural Resources	609	1.0%
Operations & Trades	6,445	10.8%
Planning & Economic Development	388	0.6%
Program Management	3,219	5.4%
Safety & Inspection	900	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	24,807	30.1%
Asian	1,876	2.3%
Hispanic	1,859	2.3%
Multinational	288	0.3%
Native American	1,190	1.4%
Pacific Islander	36	0.0%
White	50,108	60.7%
Ethnicity Not Given	2,376	2.9%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,630	15%
2 to 4	14,766	18%
5 to 9	14,105	17%
10 to 14	14,895	18%
15 to 19	10,964	13%
20 to 29	13,160	16%
30+	2,020	2%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	443	0.8%
Administrative Hearings	53	0.1%
Agriculture	1,894	3.2%
Commerce	1,476	2.3%
Community Colleges	167	0.2%
Cosmetic Arts	23	0.0%
Elections	74	0.1%
Environmental Quality	1,478	2.3%
Health Human Services	15,454	26.0%
Information Technology	1,068	1.7%
Insurance	560	0.9%
Justice	724	1.2%
Labor	343	0.6%
Military and Veterans Affairs	93	0.2%
Natural and Cultural Resources	1,750	3.1%

Opticians	1	0.0%
Public Instruction	787	1.1%
Public Safety	21,358	37.3%
Revenue	1,275	2.1%
Secretary of State	171	0.3%
State Auditor	135	0.3%
State Budget & Management	45	0.1%
State Controller	157	0.2%
State Human Resources	71	0.1%
State Treasurer	306	0.6%
Transportation	9,293	14.3%
Wildlife	633	1.1%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,302	6%
Elizabeth City State University	161	1%
East Carolina University	2,252	10%
Fayetteville State University	389	2%
North Carolina Agricultural & Technical State University	859	4%
North Carolina Central University	548	2%
North Carolina State University	4,179	18%
University of North Carolina-Chapel Hill	6,632	29%
University of North Carolina-General Administration	394	2%
University of North Carolina-Asheville	321	1%
University of North Carolina-Charlotte	1,833	5%
University of North Carolina-Greensboro	1,170	2%
University of North Carolina-Pembroke	249	1%
University of North Carolina-School of the Arts	264	1%
University of North Carolina-Wilmington	1,038	5%
Western Carolina University	733	3%
Winston-Salem State University	383	2%

County	Number of Employees	Percent of Total State Employees
Alamance	205	0.2%
Alexander	562	0.7%
Alleghany	43	0.1%
Anson	582	0.7%
Ashe	92	0.1%
Avery	534	0.6%
Beaufort	255	0.3%
Bertie	422	0.5%
Bladen	263	0.3%
Brunswick	202	0.2%
Buncombe	2,170	2.6%

Burke	2,995	3.6%
Cabarrus	451	0.5%
Caldwell	255	0.3%
Camden	21	0.0%
Carteret	471	0.6%
Caswell	325	0.4%
Catawba	443	0.5%
Chatham	214	0.3%
Cherokee	120	0.1%
Chowan	89	0.1%
Clay	27	0.0%
Cleveland	294	0.4%
Columbus	828	1.0%
Craven	672	0.8%
Cumberland	1,030	1.2%
Currituck	56	0.1%
Dare	368	0.4%
Davidson	266	0.3%
Davie	53	0.1%
Duplin	113	0.1%
Durham	1,149	1.4%
Edgecombe	231	0.3%
Forsyth	1,353	1.6%
Franklin	238	0.3%
Gaston	298	0.4%
Gates	26	0.0%
Graham	25	0.0%
Granville	3,911	4.7%
Greene	842	1.0%
Guilford	2,888	3.5%
Halifax	475	0.6%
Harnett	458	0.6%
Haywood	159	0.2%
Henderson	209	0.3%
Hertford	131	0.2%
Hoke	299	0.4%
Hyde	220	0.3%
Iredell	325	0.4%
Jackson	982	1.2%
Johnston	410	0.5%
Jones	27	0.0%
Lee	185	0.2%
Lenoir	1,515	1.8%
Lincoln	160	0.2%
Macon	84	0.1%
Madison	77	0.1%
Martin	213	0.3%

McDowell	532	0.6%
Mecklenburg	2,693	3.3%
Mitchell	51	0.1%
Montgomery	275	0.3%
Moore	317	0.4%
Nash	487	0.6%
New Hanover	1,817	2.2%
Northampton	183	0.2%
Onslow	237	0.3%
Orange	6,913	8.4%
Pamlico	193	0.2%
Pasquotank	648	0.8%
Pender	349	0.4%
Perquimans	58	0.1%
Person	69	0.1%
Pitt	3,032	3.7%
Polk	39	0.0%
Randolph	582	0.7%
Richmond	384	0.5%
Robeson	961	1.2%
Rockingham	178	0.2%
Rowan	704	0.9%
Rutherford	208	0.3%
Sampson	459	0.6%
Scotland	588	0.7%
Stanly	553	0.7%
Stokes	93	0.1%
Surry	183	0.2%
Swain	49	0.1%
Transylvania	75	0.1%
Tyrrell	155	0.2%
Union	243	0.3%
Vance	141	0.2%
Wake	22,247	27.0%
Warren	324	0.4%
Washington	62	0.1%
Watauga	1,429	1.7%
Wayne	2,406	2.9%
Wilkes	359	0.4%
Wilson	793	1.0%
Yadkin	65	0.1%
Yancey	61	0.1%