

Age	Number of Employees	Percent of Total State Employees
Less than 20	46	0.1%
20-29	10,418	12.6%
30-39	17,162	20.7%
40-49	21,145	25.5%
50-59	23,587	28.5%
60-69	9,712	11.7%
70 or more	740	0.9%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,946	98.94%
Part Time	262	0.43%
Time Limited	378	0.62%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,236	4%
High School Graduate	29,281	35%
Associate	8,849	11%
Bachelor	22,355	27%
Advanced Degree	9,215	11%
Certifications	407	0%

Gender	Number of Employees	Percent of Total State Employees
Female	43,269	52%
Male	39,541	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,523	9.1%
Agricultural, Environmental & Scientific	2,175	3.6%
Corrections	14,523	24.0%
Education & Training	619	1.0%
Engineering	2,877	4.7%
Executive	81	0.1%
Financial & Business Management	2,754	4.5%
Human Resources	648	1.1%

Human Services	3,200	5.3%
Information Communication & Media	370	0.6%
Information Technology	2,315	3.8%
Institutional Support Services	1,250	2.1%
Law Enforcement & Public Safety	3,311	5.5%
Legal	601	1.0%
Medical & Health	8,722	14.4%
Natural, Historic & Cultural Resources	615	1.0%
Operations & Trades	6,466	10.7%
Planning & Economic Development	381	0.6%
Program Management	3,264	5.4%
Safety & Inspection	915	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,533	30.8%
Asian	1,921	2.3%
Hispanic	2,100	2.5%
Multinational	377	0.5%
Native American	1,252	1.5%
Pacific Islander	39	0.0%
White	49,757	60.1%
Ethnicity Not Given	1,831	2.2%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,637	15%
2 to 4	15,260	18%
5 to 9	15,851	19%
10 to 14	12,266	15%
15 to 19	10,988	13%
20 to 29	13,649	16%
30+	2,159	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	441	0.7%
Administrative Hearings	56	0.1%
Agriculture	1,891	3.1%
Commerce	1,500	2.5%
Community Colleges	168	0.3%
Cosmetic Arts	22	0.0%
Elections and Ethics	94	0.2%

July 2020

Environmental Quality	1,488	2.5%
Health and Human Services	15,537	25.6%
Information Technology	1,067	1.8%
Insurance	570	0.9%
Justice	743	1.2%
Labor	333	0.5%
Military and Veterans Affairs	97	0.2%
Natural and Cultural Resources	1,733	2.9%
Opticians	1	0.0%
Public Instruction	833	1.4%
Public Safety	22,061	36.4%
Revenue	1,328	2.2%
Secretary of State	181	0.3%
State Auditor	131	0.2%
State Budget and Management	50	0.1%
State Controller	165	0.3%
State Human Resources	78	0.1%
State Treasurer	319	0.5%
Transportation	9,108	15.0%
Wildlife Resources Commission	613	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,303	6%
Elizabeth City State University	160	1%
East Carolina University	2,159	10%
Fayetteville State University	350	2%
North Carolina Agricultural & Technical State University	865	4%
North Carolina Central University	543	2%
North Carolina State University	4,013	18%
University of North Carolina-Chapel Hill	6,570	29%
University of North Carolina-General Administration	406	2%
University of North Carolina-Asheville	306	1%
University of North Carolina-Charlotte	1,773	5%
University of North Carolina-Greensboro	1,138	2%
University of North Carolina-Pembroke	239	1%
University of North Carolina-School of the Arts	244	1%
University of North Carolina-Wilmington	1,042	5%
Western Carolina University	727	3%
Winston-Salem State University	386	2%

County	Number of Employees	Percent of Total State Employees
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July 2020

Alamance	229	0.3%
Alexander	527	0.6%
Alleghany	44	0.1%
Anson	558	0.7%
Ashe	84	0.1%
Avery	509	0.6%
Beaufort	246	0.3%
Bertie	430	0.5%
Bladen	257	0.3%
Brunswick	185	0.2%
Buncombe	2,172	2.6%
Burke	3,080	3.7%
Cabarrus	469	0.6%
Caldwell	266	0.3%
Camden	23	0.0%
Carteret	446	0.5%
Caswell	337	0.4%
Catawba	446	0.5%
Chatham	219	0.3%
Cherokee	115	0.1%
Chowan	89	0.1%
Clay	27	0.0%
Cleveland	291	0.4%
Columbus	883	1.1%
Craven	726	0.9%
Cumberland	1,019	1.2%
Currituck	68	0.1%
Dare	348	0.4%
Davidson	275	0.3%
Davie	63	0.1%
Duplin	119	0.1%
Durham	1,037	1.3%
Edgecombe	195	0.2%
Forsyth	1,345	1.6%
Franklin	267	0.3%
Gaston	276	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,842	4.6%
Greene	1,063	1.3%
Guilford	2,850	3.4%
Halifax	514	0.6%
Harnett	487	0.6%
Haywood	174	0.2%
Henderson	231	0.3%
Hertford	123	0.1%

July 2020

Hoke	210	0.3%
Hyde	233	0.3%
Iredell	318	0.4%
Jackson	961	1.2%
Johnston	444	0.5%
Jones	23	0.0%
Lee	183	0.2%
Lenoir	1,535	1.9%
Lincoln	160	0.2%
Macon	70	0.1%
Madison	71	0.1%
Martin	210	0.3%
McDowell	563	0.7%
Mecklenburg	2,656	3.2%
Mitchell	49	0.1%
Montgomery	322	0.4%
Moore	324	0.4%
Nash	543	0.7%
New Hanover	1,852	2.2%
Northampton	142	0.2%
Onslow	241	0.3%
Orange	7,005	8.5%
Pamlico	208	0.3%
Pasquotank	633	0.8%
Pender	369	0.4%
Perquimans	54	0.1%
Person	67	0.1%
Pitt	2,948	3.6%
Polk	37	0.0%
Randolph	588	0.7%
Richmond	382	0.5%
Robeson	957	1.2%
Rockingham	180	0.2%
Rowan	706	0.9%
Rutherford	208	0.3%
Sampson	470	0.6%
Scotland	621	0.7%
Stanly	555	0.7%
Stokes	95	0.1%
Surry	179	0.2%
Swain	44	0.1%
Transylvania	73	0.1%
Tyrrell	119	0.1%
Union	230	0.3%
Vance	137	0.2%
Wake	22,292	26.9%

July 2020

Warren	339	0.4%
Washington	68	0.1%
Watauga	1,428	1.7%
Wayne	2,428	2.9%
Wilkes	360	0.4%
Wilson	800	1.0%
Yadkin	71	0.1%
Yancey	59	0.1%