

Age	Number of Employees	Percent of Total State Employees
Less than 20	74	0.1%
20-29	10,466	12.6%
30-39	16,912	20.4%
40-49	21,696	26.2%
50-59	23,495	28.4%
60-69	9,429	11.4%
70 or more	692	0.8%

Employment Type	Number of SHRA Employees	Percent of Total State Employees
Full Time	59,660	99%
Part Time	309	1%
Time Limited	307	1%

Education	Number of Employees	Percent of Total State Employees
Less than High School	3,149	4%
High School Graduate	29,739	36%
Associate	8,521	10%
Bachelor	22,426	27%
Advanced Degree	8,910	11%
Certifications	329	0%

Gender	Number of Employees	Percent of Total State Employees
Female	42,810	52%
Male	39,954	48%

Job Categories	Number of SHRA Employees	Percent of Total State Employees
Administrative Support	5,626	9.3%
Agricultural, Environmental & Scientific	2,201	3.7%
Corrections	14,227	23.6%
Education & Training	593	1.0%
Engineering	2,923	4.8%
Executive	68	0.1%
Financial & Business Management	2,747	4.6%
Human Resources	633	1.1%
Human Services	3,118	5.2%

Information Communication & Media	365	0.6%
Information Technology	2,286	3.8%
Institutional Support Services	1,291	2.1%
Law Enforcement & Public Safety	3,240	5.4%
Legal	568	0.9%
Medical & Health	8,730	14.5%
Natural, Historic & Cultural Resources	613	1.0%
Operations & Trades	6,497	10.8%
Planning & Economic Development	384	0.6%
Program Management	3,234	5.4%
Safety & Inspection	932	1.5%

Ethnicity	Number of Employees	Percent of Total State Employees
African American	25,162	30.4%
Asian	1,878	2.3%
Hispanic	1,968	2.4%
Multinational	315	0.4%
Native American	1,220	1.5%
Pacific Islander	40	0.0%
White	49,950	60.4%
Ethnicity Not Given	2,231	2.7%

Years of Service	Number of Employees	Percent of Total State Employees
Less than 2 years	12,806	15%
2 to 4	15,031	18%
5 to 9	14,840	18%
10 to 14	13,475	16%
15 to 19	10,928	13%
20 to 29	13,391	16%
30+	2,293	3%

Agency	Number of SHRA Employees	Percent of Total State Employees
Administration	442	0.7%
Agriculture	1,902	3.2%
Commerce	1,476	2.4%
Community Colleges	163	0.3%
Cosmetic Arts	24	0.0%
Elections	68	0.1%
Environmental Quality	1,480	2.5%
Health Human Services	15,526	25.8%
Information Technology	1,054	1.7%

Insurance	568	0.9%
Justice	733	1.2%
Labor	339	0.6%
Military and Veterans Affairs	95	0.2%
Natural and Cultural Resources	1,764	2.9%
Opticians	1	0.0%
Public Instruction	815	1.4%
Public Safety	21,539	35.7%
Revenue	1,298	2.2%
Secretary of State	181	0.3%
State Auditor	133	0.2%
State Budget & Management	48	0.1%
State Controller	164	0.3%
State Ethics	8	0.0%
State Human Resources	73	0.1%
State Treasurer	310	0.5%
Transportation	9,448	15.7%
Wildlife	624	1.0%

University/School	Number of Employees	Percent of Total State Employees
Appalachian State University	1,321	6%
Elizabeth City State University	161	1%
East Carolina University	2,211	10%
Fayetteville State University	368	2%
North Carolina Agricultural & Technical State University	849	4%
North Carolina Central University	543	2%
North Carolina State University	4,187	18%
University of North Carolina-Chapel Hill	6,539	29%
University of North Carolina-General Administration	409	2%
University of North Carolina-Asheville	315	1%
University of North Carolina-Charlotte	1,799	5%
University of North Carolina-Greensboro	1,144	2%
University of North Carolina-Pembroke	242	1%
University of North Carolina-School of the Arts	247	1%
University of North Carolina-Wilmington	1,034	5%
Western Carolina University	733	3%
Winston-Salem State University	386	2%

County	Number of Employees	Percent of Total State Employees
Alamance	217	0.3%
Alexander	542	0.7%
Alleghany	43	0.1%
Anson	509	0.6%

Ashe	90	0.1%
Avery	520	0.6%
Beaufort	257	0.3%
Bertie	410	0.5%
Bladen	272	0.3%
Brunswick	184	0.2%
Buncombe	2,203	2.7%
Burke	3,087	3.7%
Cabarrus	463	0.6%
Caldwell	262	0.3%
Camden	23	0.0%
Carteret	465	0.6%
Caswell	335	0.4%
Catawba	450	0.5%
Chatham	223	0.3%
Cherokee	117	0.1%
Chowan	92	0.1%
Clay	27	0.0%
Cleveland	294	0.4%
Columbus	863	1.0%
Craven	711	0.9%
Cumberland	1,027	1.2%
Currituck	67	0.1%
Dare	363	0.4%
Davidson	271	0.3%
Davie	61	0.1%
Duplin	119	0.1%
Durham	1,165	1.4%
Edgecombe	192	0.2%
Forsyth	1,348	1.6%
Franklin	246	0.3%
Gaston	274	0.3%
Gates	27	0.0%
Graham	25	0.0%
Granville	3,794	4.6%
Greene	1,001	1.2%
Guilford	2,839	3.4%
Halifax	497	0.6%
Harnett	452	0.5%
Haywood	166	0.2%
Henderson	210	0.3%
Hertford	124	0.1%
Hoke	281	0.3%
Hyde	218	0.3%
Iredell	325	0.4%
Jackson	981	1.2%
Johnston	424	0.5%

Jones	25	0.0%
Lee	186	0.2%
Lenoir	1,549	1.9%
Lincoln	159	0.2%
Macon	82	0.1%
Madison	72	0.1%
Martin	217	0.3%
McDowell	553	0.7%
Mecklenburg	2,662	3.2%
Mitchell	51	0.1%
Montgomery	298	0.4%
Moore	328	0.4%
Nash	549	0.7%
New Hanover	1,836	2.2%
Northampton	187	0.2%
Onslow	238	0.3%
Orange	6,798	8.2%
Pamlico	185	0.2%
Pasquotank	611	0.7%
Pender	372	0.4%
Perquimans	57	0.1%
Person	68	0.1%
Pitt	2,988	3.6%
Polk	38	0.0%
Randolph	589	0.7%
Richmond	387	0.5%
Robeson	966	1.2%
Rockingham	180	0.2%
Rowan	700	0.8%
Rutherford	208	0.3%
Sampson	452	0.5%
Scotland	610	0.7%
Stanly	543	0.7%
Stokes	95	0.1%
Surry	185	0.2%
Swain	47	0.1%
Transylvania	70	0.1%
Tyrrell	162	0.2%
Union	237	0.3%
Vance	144	0.2%
Wake	22,357	27.0%
Warren	317	0.4%
Washington	65	0.1%
Watauga	1,452	1.8%
Wayne	2,386	2.9%
Wilkes	367	0.4%
Wilson	820	1.0%

Yadkin	70	0.1%
Yancey	57	0.1%