



Office of State Human Resources

ROY COOPER
Governor

BARBARA GIBSON
Director, State Human Resources

MEMORANDUM

To: Nancy Astrike, Division Director, Diversity & Workforce Services - OSHR
Dominick D'Erasmus, HR Manager, Local Government -OSHR

From: Andrea Clinkscales, Division Director, Total Rewards - OSHR

Date: December 15, 2017

Re: Area Authority Director - #59976 (LME/MCO Director /CEO) Salary Range

In November 2017, the Local Government HR Manager requested a market study for the Area Authority Directors. The study, conducted by the OSHR Classification and Compensation Manager, Dennis Schoch included a review and analysis of senior level Mental Health Administrative Officials in South-Eastern States, Public Health & Social Services Directors in NC Counties and NC Department of Health and Human Services executive officials. Following best practices and industry compensation standards, the salary range for the Local Government – Area Authority Director - #59976 (LME/MCO Director/CEO) was updated as follows:

Minimum	Midpoint	Maximum
\$119,475	\$177,000	\$234,525

Please contact me if you have any questions.

cc: Lou Ann Phillips