

## SELECTION SUMMARY OF REVISIONS

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- 7-28-1949 New Employment of Relatives polic.y
- 10-28-1949 Added to the list of members considered immediate family
- 8-4-1967 Revised policy on Employment of Relatives to allow relatives to be considered under certain conditions.
- 3-23-1973 Revised policy on Employment of Relatives – expanded on list of relatives and included that the degree of closeness of relationship of these listed or other relatives must be considered.
- 1-1-1980 Gave reduction in force persons priority to any available position for which qualified; except they have second priority status after a career employee who meets certain eligibility requirements.
- 3-1-1980 Revised policy on Employment of Relatives – added to immediate family half relationships.
- 6-1-1985 Changed priority reemployment to include employees separated from policy-making exempt positions.
- 12-1-1985 New Selection Policy
- 6-1-1986 Policy on Veterans' Preference Revised
- 10-1-1987 Policy on employment of aliens revised to comply with Immigration Reform and Control Act.
- Policy on Veterans' Preference Revised
- 1-1-1988 New policy on Verification of Credentials.
- 11-1-1988 Statutory reference to Veterans' Preference points deleted.
- 1-1-1990 Priority reemployment – deleted reference to steps to conform to new pay plan.

- 3-1-1991 Priority reemployment – extended eligibility for priority reemployment to employees who have completed 6 months or more of training and to employees who attained permanent status prior to entering a trainee appointment.
- 9-1-1991 Revised procedures for verification of credentials.
- 6-1-1992 Priority reemployment – revised to include statutory provisions for priority reemployment when notified of RIF.
- 3-1-1994 Changed “permanent” to “career.”
- 4-1-1994 Priority reemployment – revised to change “permanent” to “career” to conform to G.S.162-1A.
- 12-1-1995 Added provision required by statute that employee with 10 years of service receive priority over a State employee having less than 10 years.
- 9-17-1997 Revised to implement provisions of SB 886 (nonpolitical selection of the most qualified).
- 7-1-2001 Revised to correct the statute reference under Age Limitations.
- 8-1-2004 Revised to correct the minimum age requirement
- 8-1-2006 Revised minimum age for Law Enforcement Officers from 21 years to 20 years.
- 3-1-2007 (1) Added policy statement and (2) Clarified that employee is to be dismissed immediately upon discovery that employee provided false information on the application in order to meet qualifications.
- 9-1-2007 Information under paragraph on Employment of Aliens deleted. This has been revised and incorporated into a new policy “Immigration/Employment of Foreign Nations.”
- 1-1-2014 HB834 changed the appeals process for State employees; therefore, the section on Compliant Contested Case Procedures is being removed and a new Appeals section is being added. The appeals section of the policy now states that claims regarding selection must go through the agency grievance procedures.

- 2-2-2017 Change the Selection policy to align with 25 NCAC 01H .0641, "Employment of Relatives" by adding "this includes employment on a permanent, temporary, or contractual basis" to the policy to provide consistency when hiring applicants within the NC State government.
- 7-1-2017 Change the Selection policy from a requirement to hire from the "most qualified pool of applicants" to a requirement to hire from among the "qualified pool of applicants."
- 1-25-2018 Change the Selection policy to align with G.S. 126-14.2 which changed effective July 1, 2017, from a requirement to hire from the "qualified pool of applicants" to a requirement to hire from among the "most qualified pool of applicants." Change 3 mentions of "qualified" to "most qualified" within the policy. Change the language in the policy to clarify the meaning of "most qualified"