

STATE EMPLOYEES WORKPLACE REQUIREMENTS SUMMARY OF REVISIONS

- 12-1-85 Policy established.
- 12-1-87 Uniform symbols added
- 9-1-89 Includes services offered by Safety and Health Divisions. Also, includes consultative and support services in the area of safety and health.
- 2-1-93 Revised to comply with new law - establishes committees, etc.
- 12-1-02 Updated wording of policy.
- 4-1-06 Policy revised to conform to rule changes effective April 1, 2006.
- 7-1-11 General editorial changes to text, grammatical structure and/or nomenclature used. In addition:
- OSP encourages Legislative and Judicial Branch and UNC system to establish and maintain safety & health programs. • Requires OSP to develop and maintain Workplace Requirements Manual for Safety and Health for use by agencies.
 - Added the State Safety and Health Steering Committee responsibilities including the submission of an annual report to the State Personnel Director.
 - Requires consultation with the Steering Committee on changes to the NC Administrative Code related to workplace safety and health prior to State Personnel Commission review and approval.
 - Requires OSP evaluation of agency policies to ensure compliance with minimum standards.
 - Requires each agency to have a designated safety and health director or safety and health officer. Agency must notify OSP of any changes in leadership or in the agency's safety and health program.
- 4-21-19 General editorial changes to text, grammatical structure, obsolete language, and/or nomenclature used and deletes repetitive language that mirrors text of statutory and administrative rules.

In addition:

- Removes State Human Resources Commission responsibilities.
- Revises OSHR responsibilities.
- Removes requirement that OSHR Director appoint a “State Safety and Health Steering Committee”.
- Removes Agency Safety Committee responsibilities.
- Revises State agency responsibilities.