STATE EMPLOYEES WORKPLACE REQUIREMENTS
SUMMARY OF REVISIONS

12-1-85  Policy established.
12-1-87  Uniform symbols added
9-1-89   Includes services offered by Safety and Health Divisions. Also, includes consultative and support services in the area of safety and health.
2-1-93   Revised to comply with new law - establishes committees, etc.
12-1-02  Updated wording of policy.
4-1-06   Policy revised to conform to rule changes effective April 1, 2006.
7-1-11   General editorial changes to text, grammatical structure and/or nomenclature used. In addition:
  • OSP encourages Legislative and Judicial Branch and UNC system to establish and maintain safety & health programs. Requires OSP to develop and maintain Workplace Requirements Manual for Safety and Health for use by agencies.
  • Added the State Safety and Health Steering Committee responsibilities including the submission of an annual report to the State Personnel Director.
  • Requires consultation with the Steering Committee on changes to the NC Administrative Code related to workplace safety and health prior to State Personnel Commission review and approval.
  • Requires OSP evaluation of agency policies to ensure compliance with minimum standards.
  • Requires each agency to have a designated safety and health director or safety and health officer. Agency must notify OSP of any changes in leadership or in the agency’s safety and health program.
4-21-19  General editorial changes to text, grammatical structure, obsolete language, and/or nomenclature used and deletes repetitive language that mirrors text of statutory and administrative rules.

In addition:
• Removes State Human Resources Commission responsibilities.

• Revises OSHR responsibilities.

• Removes requirement that OSHR Director appoint a “State Safety and Health Steering Committee”.

• Removes Agency Safety Committee responsibilities.

• Revises State agency responsibilities.