Class Concept
This is skilled work in the planting, cultivation, and care of shrubs, trees, plants, and grass in yard and surrounding areas of state buildings and institutions. Work is performed in accordance with instructions from an administrative supervisor; however, this employee must determine the care and treatment necessary to maintain grounds and shrubs in good condition. Non-routine problems concerning the selection, placement, care, and treatment of plants to assure a beautiful and orderly landscape are referred to a supervisor or nursery dealer for advice. Work may include the supervision of a small number of employees. Work is inspected and evaluated on the basis of appearance of the grounds.

Recruitment Standards

Knowledge, Skills, and Abilities
- Working knowledge of grounds keeping and horticultural practices.
- Working knowledge of the cultivation, pruning, spraying, and trimming requirements of shrubs and trees.
- Ability to make minor repairs to lawnmowers, hose, rakes, pruners, and sprayers.
- Ability to supervise the work of other employees.
- Ability to follow oral and written instructions.

Minimum Education and Experience
Education and/or experience in grounds work that is directly related to the job and consistent with accepted practices of the trade and equivalent to two years of experience in planting, cultivation, and care of shrubs, trees, plants and grasses.

Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA.