

Class Concept

This is complex professional work in investigating violations of the criminal laws of the State of North Carolina. Employees will serve as field investigators and will be assigned investigations to include, but not limited to; hunting/boating, long term, felony, and crime scene processing in a geographical area of the State consisting of multiple counties. Employees provide technical assistance to local law enforcement agencies in the less complex investigations. The emphasis of the work is in assuring that all steps within investigations and arrest processes are followed correctly. Actual investigative work is considerable in complexity. Work on routine cases is performed independently. Work is generally performed as a member of a team and the more complex investigations are performed under close supervision. All work is closely reviewed after-the-fact for adherence to legal and agency standards.

Positions have full law enforcement authority in the assigned area with a focus on investigation of alleged or suspected criminal violations. Work involves collection and preservation of evidence, testimony in court proceedings as necessary, and performing related work such as apprehending observed violators committing offenses.

Positions in this classification manage or support operations in a statewide law enforcement program or similar operations having statewide and/or special jurisdiction charged with enforcing relevant laws with enforcing the relevant laws of the State of North Carolina. Work is performed under the supervision of a Sergeant in the Special Investigations Unit and may include other duties as assigned.

Recruitment Standards

Knowledge, Skills, and Abilities:

- Thorough knowledge of modern principles and methods of investigation and law enforcement to investigate hunting/boating incidents.
- Thorough knowledge and understanding of agency and division goals and objectives.
- Thorough knowledge of law enforcement tactics including patrolling techniques, wildlife / game species, established procedures for evidence collection and submission, laws, regulations and Wildlife Resources Commission policies.
- Thorough knowledge of assigned patrol area, investigative techniques and case preparation requirements.
- Considerable knowledge of boating and water safety.
- Considerable knowledge of law enforcement equipment, its care and safe use.
- Thorough knowledge of and skill in the use of firearms and hunting and fishing equipment.
- Considerable knowledge of court, public hearings and administrative procedures
- Considerable knowledge of NC General Statutes in which federal laws are referenced, NC Administrative Code, and local laws.
- Ability to express thoughts, ideas, and information both orally and in writing.
- Ability to communicate through interpersonal interactions and written documentation.
- Ability to testify and provide evidence in court and other judicial settings, anticipating and preparing for lines of questioning; recounts what was observed during an enforcement action or investigation, presenting thorough and logical testimony. Interrogates or interviews using multiple advanced techniques and technologies.
- Ability to give effective presentations.

Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA.

Minimum Education and Experience

Bachelor's degree from an appropriately accredited institution; or an equivalent combination of education and experience.

Necessary Special Qualifications

Must be eligible for certification as a Law Enforcement Officer by the North Carolina Criminal Justice Education & Training Standards Commission.

- Possession of a valid NC Driver's License.
- Must meet the applicable education, employment, and training standards as administered through the NC Criminal Justice Training and Standards Commission or must achieve certification within one year of employment.

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