

HOLIDAY PREMIUM PAY SUMMARY OF REVISIONS

12-1-70	Holiday premium pay equal to one half of their regular straight-time hourly wage.
1-1-75	Revised holiday premium pay policy to include all holidays.
10-1-86	Exception added to make it possible to pay for holiday worked instead of giving time off if it would result in overtime or extraordinary inconvenience.
6-1-03	Advisory Note added to clarify that both FLSA non-exempt and exempt employees are eligible for holiday premium pay when the employee is <u>required</u> to work.
7-1-06	Advisory Note added to clarify that premium pay for working on a holiday must be paid if the equal time off is not given within 12 months.
10-1-07	<ol style="list-style-type: none">1) Changed the terminology from “equal holiday time off” to “holiday compensatory time.”2) Revised the Advisory Note under Holiday Compensatory Time to explain that in the BEACON HR/Payroll System, holiday compensatory time shall be given before any other leave/time (overtime compensatory time, on-call compensatory time, vacation or bonus leave).
7-1-09	Revises Advisory Note to add gap hours compensatory time and travel compensatory time to leave hierarchy used in the BEACON HR/Payroll System.
9/7/17	Policy revised to delete all reference to trainee appointments, per appointment types and career status
