

## Limitation of Political Activity

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### Statutory Authority

State law, G. S. 126, Article 5 provides: As an individual, each employee retains all the rights and obligations of citizenship provided in the Constitution and laws of the State of North Carolina and the Constitution and laws of the United States of America; however, no employee subject to the Human Resources Act shall:

- take any active part in managing a campaign, or campaign for political office or otherwise engage in political activity while on duty or within any period of time during which he/she is expected to perform services for which compensation is received from the State;
- otherwise use the authority of his/her position, or utilize State funds, supplies or vehicles to secure support for or oppose any candidate, party, or issue in a partisan election involving candidates for office or party nominations, or affect the results thereof.

No State employee or official shall use any promise of reward or threat of loss to encourage or coerce any employee subject to the Human Resources Act to support or contribute to any political issue, candidate, or party.

Employees in federally aided programs are also subject to the Federal Hatch Political Activities Act, as amended, 5 U.S.C. 1501-1508.

Failure to comply with this Article is grounds for disciplinary action which, in case of deliberate or repeated violation, may include dismissal or removal from office.

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