

PROBATIONARY, PERMANENT, CAREER STATUS SUMMARY OF REVISIONS

- 7-1-96 Career status changed to 2 years.
- 8-19-07 Changes definition of “career status” to include local government SPA employment. (S1023)
- 7-1-2011 Clarifies that periods of extended leave with and without pay do not count towards the **probationary** period. Extended leave is defined by policy as being on leave for more than one-half the workdays and holidays in the month or pay period.
- 11-1-2013 HB 834 – Modernization of the Human Resources Act change G.S. 126 to include a new definition for probationary period. The period changed from three to nine months to a consistent twenty-four months of continuous SHR employment in a permanent position. The policy also clarifies the supervisor’s responsibilities to provide documented performance feedback discussions to the employee as a way to ensure successful attainment of career status.