PROMOTIONAL PRIORITY REEMPLOYMENT
SUMMARY OF REVISIONS

3-1-07 Defined outside applicant for purpose of promotional priority as one who is not subject to Articles 1, 2, 5, 6, 7, 8, 13, and 14 of G.S. 126.

7-1-07 Added requirements for career banded classes

8-19-07 Deletes definition of “career status” since it is defined in Section 3.

6-1-15
- In the “nature of priority” section, clarified priority when applicant pool only has current State employees and clarified that “substantially equal qualifications” must be justifiable.
- Clarified the definition of “outside” applicant in relationship with G.S. 126.
- Amended the definition of “band to band” priority to mirror new definition of promotion in the career banded salary administration policy.
- Added clarification from G.S. 126-7.1(f) related to relationship of priority with RIF priority employees. This was not new legislation, it was just not clearly stated in the policy.
- Deleted the section on “Equal Employment Opportunity Consideration”. This detailed section about EEO is not necessary as it is duplicative of EEO policy. A statement about EEO and reference to the EEO policy was added to the “policy” section at the beginning of the policy.
- Corrected “appeals” section to mirror the current appeals process.