

Certified Public Manager Program

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Program Administration

It is the policy of the State of North Carolina to provide competency-based training for mid-level managers through the Public Manager Program (PMP). The PMP is a joint effort of North Carolina State government and the University System of North Carolina. The program shall be based in and administered by the Office of State Human Resources.

Purpose

The program is a developmental training program intended for middle managers employed by the various state agencies and universities. Other public managers may attend courses on an availability basis. The program seeks to increase general managerial competence and ability.

Certification/Accreditation

The PMP is accredited by the National Certified Public Manager Consortium and shall be in full compliance with the program accreditation standards of the Consortium. This allows the program to award successful participants the designation "Certified Public Manager". Records of each participant's program accomplishments and administrative data will be maintained by the program. Record of program participation becomes part of the employee's personnel file.

Program Curriculum

The program consists of the series of courses, and assignments associated with these courses. The program requires course attendance and demonstrated ability to apply learnings. Agencies are responsible to insure the participant's availability for all activities associated with the program.

Public Manager Program (continued)

Enrollment

The program establishes prerequisites and selection guidelines. To allow agencies an opportunity to participate on an equitable basis, the program director shall allocate a maximum number of enrollments to each agency based on a consideration of such factors as: percentage of total employment; percentage of managers to total employees; adjustments to ensure that smaller agencies are represented; and adjustment caused by cancellations. Agency management is responsible for selection and recommendation of applicants for the program. Final approval of participants rests with the Office of State Human Resources, based on a determination that the employee had sufficient training to benefit from the program and serves in a mid-level or program manager role.

Certification of Completion

A certificate of completion will be awarded to participants of the Public Manager Program upon completion of established requirements. Record of program participation shall become part of the employee's personnel file.

Funding for the Program

Unless fully funded by the General Assembly, funds for the operation of the PMP shall be derived from fees charged to agencies for approved participants. Fees shall be based on actual costs of development, instruction, materials and administration.
