

## STATE EMPLOYEE MEMORIAL PROGRAM SUMMARY OF REVISIONS

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8-6-2020

- Deleted language requiring OSHR to obtain flags and letters of condolence for state agency when employee death occurs.
- Revised language to include agency determination of recognition of individual active duty, career status employee deaths that occur for any reason, not just at work.
- Revised language to provide that an agency may request a letter of condolence from Office of the Governor and Office of State Human Resources and State flag flown over the State Capitol when agency determines that a compensable workers' compensation claim exists related to the employee's death "in the line of duty".
- Revised language to provide that an agency may request a letter of condolence from agency leadership and a State flag when the employee's death is not "in the line of duty".

8-4-2016

- Deleted annual memorial event since it had not been done since 2004. It was not funded and has not been deemed necessary.

11-1-2000

- New memorial program to honor employees who have lost their lives in the line of duty.