

## OSHA CONSULTANT II

### DESCRIPTION OF WORK

This is consultative work in providing information services to private employers, state and local government, and municipalities subject to the Occupational Safety and Health Act of 1970. Employees counsel subject employers in the interpretation of applicable federal and state standards and in the development of tailored programs of occupational safety and health designed to achieve compliance. Counsel is made available to individual employers on a limited basis but is primarily oriented toward reaching larger groups of employers of similar type through trades associations, guilds, and other collective organizations. A major responsibility concerns field research into proposed standard variances which would affect a cross-section of industry by type, and the development of recommendations supporting or denying such requests; many of these variance requests would be referred from the Standards and Inspection Division as problem situations. Work is performed under the general supervision of the Director, Occupational Safety and Health Act Consultative Services and is reviewed through written reports and periodic oral Conferences.

### EXAMPLES OF DUTIES PERFORMED

Works with management and employee representatives in a wide variety of private industries, industrial associations, state government, local government, and municipal jurisdictions as consultant on the standards, provisions, and requirements of the Occupational Safety and Health Act of 1970, and subsequent amendments.

Interprets standards, program philosophies, operational mechanics, and record keeping obligations. Discusses the development of safety program with employers and employee representatives; coordinates the design and development of a plan which will help prevent injuries and insure compliance to the Act.

Researches proposed, widely-consequential variances in standards throughout all relative perimeters by on-site investigation of problem areas and discussions with industrial associations, plant management, and employees; prepares reports recommending adoption or refusal of proposed changes based upon findings; coordinates with standards engineers on questions of engineering technicality.

Investigates occupational areas with high injury and fatality incidence and attempts to develop innovative safety programs which will reduce rates.

Advises the Division of Education and Training of education and training needs identified through consultative channels.

Performs related duties as required.

### RECRUITMENT STANDARDS

#### Knowledge, Skills, and Abilities

Considerable knowledge of the interpretive application of federal and state occupational safety and health standards and regulations promulgated under the Occupational Safety and Health Act of 1970. Considerable knowledge of the operational procedures utilized in subject occupational areas.

Ability to provide consultative services on occupational safety and health to all planes of management, including collective organizations, with confidence, consistency, and tact.

Ability to maintain an overview of standards application on a state-wide basis in researching proposed variances, to develop well-founded recommendations in support or denial of such requests, and to prepare concise written documentation of field research and conclusions.

Charisma and a flair for education and training.

Minimum Education and Experience

Graduation from a four-year college or university preferably with a major in industrial management, industrial arts, industrial engineering, engineering operations, or a closely-related curriculum and four years of experience in occupational safety and health inspections; or completion of a two-year community college or technical institute course in industrial management technology, manufacturing engineering technology, industrial engineering technology, or a closely-related curriculum and six years of experience in occupational safety and health inspections; or high school and eight years of occupational safety and health experience including four years in safety inspections.

Necessary Special Qualification

Must possess or obtain within the first six months of employment certification by the USDL as a fully qualified safety officer.