

CLINICAL CHAPLAIN I

DESCRIPTION OF WORK

Work in this class involves providing for the spiritual welfare and religious guidance of mentally and physically ill, confined, and emotionally disturbed individuals. Employees serve as assistant chaplains in providing pastoral care services in a large state institution or plan and direct religious and moral education programs in a small state institution or related sized unit. Work is performed with some degree of independence and requires the exercise of initiative and discretion in using the resources of religion in meeting spiritual, emotional, and social needs of institutionalized persons. Work is evaluated through regular conferences and written reports by a chaplain supervisor or institution director and is reviewed to determine adherence to policies and instructions and work accomplishments.

EXAMPLES OF DUTIES PERFORMED

Provides pastoral care and counseling for individuals within the institution regarding their personal and spiritual problems.
Cultivates and maintains a relationship with the treatment staff and other employees in order to provide pastoral resources to all personnel within the institution.
Participates in conferences and consults with other staff members concerning the treatment and rehabilitation of persons within the institution.
Assists in conducting training programs designed to increase the clinical counseling knowledge and skills of parish clergymen or other participating ministers.
Consults with professional and community groups on topics related to the role of the ministry in the work of the institution.
Conducts or assists in conducting formal and informal worship services within the institution.
Performs related duties as required.

RECRUITMENT STANDARDSKnowledges, Skills, and Abilities

Considerable knowledge of theology.
General knowledge of the principles and methods of clinical pastoral care and the role of the chaplain in an institutional setting.
Ability to work creatively with persons of diverse religious backgrounds and religious structures.
Ability to deal harmoniously and effectively with residents and their relatives.
Ability to express oneself clearly in oral and written form.

Minimum Education and Experience

Graduation from a four-year college or university; graduation from a recognized school of theology; ordination as a clergyman and in good standing with his denomination; and satisfactory completion of one year of clinical pastoral education in a recognized training program, or one year of full-time institutional experience as a clinical chaplain trainee, or two years of experience as a parish clergyman; or an equivalent combination of education and experience.

Minimum Education and Experience for a Trainee Appointment

Graduation from a recognized school of theology, and ordination as a clergyman in good standing with his denomination.

Special Note: This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.