

PHYSICIAN IV - A  
**PHYSICIAN IV - B**  
PHYSICIAN IV - C

DESCRIPTION OF WORK

Work in this class involves leadership in a major medical program in a large State institution. Employees provide direction in major research activities, the development of new medical or training program, the improvement of the treatment delivery system in general, and the professional development of other staff in his area of responsibility. Employees are expected to provide staff level medical services as necessary, with exemplary competency. Work is performed with considerable autonomy, though employees are accountable to higher level physician or institution director for meaningful accomplishments.

EXAMPLES OF DUTIES PERFORMED

Provides clinical supervision for a major, special program of a large institution and participates in specialized treatment.

Treats all medical, psychiatric, and neurological problems of assigned patients; evaluates and interprets related reports developed by physicians, psychologists, nurses, social workers, and other professional personnel.

Compiles histories of present and past illnesses; reviews available records; performs physical examinations; orders laboratory and x-ray examinations.

Assigns duties to subordinates; participates in the training of interns, resident physicians, nurses, and other hospital personnel; reviews completed work for general adequacy and compliance with instructions.

Examines new patients or patients with unusual conditions; determines need for and recommends special treatments.

Participates in medical conferences and other staff meetings for the presentation and discussion of cases and for general staff development and improvement.'

RECRUITMENT STANDARDS

Knowledges, Skills, and Abilities

Thorough knowledge of the theory, principles, and recent developments in the field of medicine.

Thorough knowledge of the practice of the medical specialty or subspecialty to which assigned.

Skill in the practice of an applicable specialty of medicine.

Ability to compile clear and concise notes and reports regarding client and programs.

Ability to guide the work of physicians and other personnel.

Ability to establish and maintain effective working relationships with associate personnel, patients and their families, and the general public.

Minimum Education and Experience Requirements

Licensed to practice medicine in the State of North Carolina, board certified in the specialty area, and one year of experience.

Special Note

This is a generalized representation of positions in this class and is not intended to identify essential functions per ADA. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.