

DISABILITY MEDICAL CONSULTANT

DESCRIPTION OF WORK

This is professional medical work in the consultation of adjudicating adult and child disability claims involving physical disorders. Employees review disability cases to decide whether medical evidence of record is adequate to make a determination of disability, according to the Social Security Administration (SSA) guidelines and policy. Work involves assessing the presence and severity of physical impairments and determining the functional capabilities and limitations imposed by those impairments. Work requires independent judgment in case adjudication. Work is performed under the general supervision of a Disability Determination Supervisor.

EXAMPLES OF DUTIES PERFORMED

Evaluate assigned cases to determine whether additional review by other professional disciplines such as speech language pathology, psychology or psychiatry is needed for adjudication.

Contact treating or examining medical sources and other professionals for clarification of medical records or to secure additional detail regarding symptoms, diagnosis and the claimant's functional abilities.

Review and integrate evidence from a variety of medical and psychological sources to determine if impairments are severe according to SSA policy and guidelines and are the same as or medically equivalent to the SSA's listing of impairments.

Provide consultation and assist other professionals and management with information needed to adjudicate adult and child disability claims.

Determine sufficiency of available medical evidence, and within Social Security guidelines order additional medical and laboratory tests required for adjudication of claim.

Train and educate Examiners on Social Security Administration policy and procedural requirements for case processing.

Make recommendations to program staff and management to improve processes, communication, and quality of the disability determination process.

Provide SSA with feedback on developments and changes in medical technology and treatment of diseases and conditions.

Ensure consistency with SSA policy and guidelines.

Review notice of SSA proposed rulemaking and provide comment as appropriate.

Perform related duties as required.

RECRUITMENT STANDARDS

Knowledge, Skills, and Abilities

Knowledge of the theory, principles and practices of general, preventive medicine and techniques involved; developments in medicine; and the practice of the medical specialty or sub-specialty to which assigned.

Thorough knowledge of normal and abnormal physical development.

Thorough knowledge of the impact of physical disorders at different stages of life.

Thorough knowledge about the typical course and prognosis for the physical disorders and the expected response to treatments.

Thorough knowledge of the usual symptoms and functional impairments caused by the physical disorders.

Ability to compile clear and concise notes and case analysis; and to discuss cases with other medical professionals, disability examiners, and administrative staff.

Ability to establish and maintain effective working relationships with associate personnel, program applicants, and the general public.

Ability to work in an administrative, regulatory system involving established rules and restrictions.

Minimum Education and Experience Requirements

Licensed to practice medicine in the state of North Carolina.

Special Note

This is a generalized representation of positions in this class and is not intended to identify essential functions per the Americans with Disabilities Act. Examples of work are primarily essential functions of the majority of positions in this class, but may not be applicable to all positions.